

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website<http://www.irtsa.net>)

*M. Shanmugam,
Central President, IRTSA
4, Sixth Street, TVS Nagar, Padi,
Chennai - 600050.
Email- cpirtsa@yahoo.com
Mob:09443140817*



*Harchandan Singh,
General Secretary, IRTSA,
C.Hq. 32, Phase 6, Mohali,
Chandigarh-160055.
Email-gsirtsa@yahoo.com
(Ph:0172-2228306,9316131598)*

No:IRTSA/CEC-2023/Minutes

Date:12.06.2023

Minutes of CEC meeting of IRTSA held at Dr.Ambedkar Bhavan, Chandigarh on 23.05.2023.

CEC meeting of IRTSA was held at Dr.Ambedkar Bhavan, Chandigarh on 23.05.2023 between 10.00 hours and 16.00 hours.

The meeting was presided over by Er.M.Shanmugam Central President IRTSA. Er.Harchandan Singh General Secretary IRTSA welcomed CEC members for the meeting.

In his inaugural and presidential address Er.M.Shanmugam greeted Rail Engineers for the 50% upgradation awarded to SSEs and other department supervisors in Railways. He briefed about the activities of core team of IRTSA in the Pay Level upgradation activities. He said that IRTSA has to continue its perusal activities intensively with Railway Minister, Railway Board and Finance Ministry for 100% upgradation of SSE to level-8, since the present order of 50% upgradation has not cleared the stagnation of SSEs. 50% upgradation order may have cleared stagnation of non-technical supervisors not the stagnation of Technical Supervisors. Further level-9 as replacement scale to Rs.840-1040 & 840-1200 need to be persuaded at NC-JCM level, he said.

President explained about his meeting with DG(HR) Railway Board, AM (Staff) Railway Board, PED(HR) Railway Board, GS/AIRF and GS/NFIR on cadre restructure of Technical Supervisors, CMT, Design, Stores and IT Engineers.

He advised all zones and sub units to ensure implementation of 50% upgradation order and asked the CEC members to inform him if implementation is delayed due to any reasons, so that IRTSA can represent the issue at appropriate level.

He appreciated core Team IRTSA particularly Er.K.V.Ramesh, Er.G.Aranganathan and other CEC members from ICF for accompanying him in all his perusal activities at New Delhi, Chennai and other places.

Er.Harchandan Singh General Secretary appreciated hard work done by Team IRTSA headed by Er.M.Shanmugam, Central President, Er.K.V.Ramesh and others for achieving 50% upgradation for SSEs/CMS/CDMS and others. He also appreciated ICF zone and sub units of Southern Railway at Chennai for felicitating Team IRTSA contributed for the upgradation.

He said inputs given by IRTSA about stagnation at the level of SSEs particularly for engineering graduate entrants to Federations, Railway Ministry and Finance Ministry convinced the Government to award this upgradation, even though the upgradation order has not cleared the stagnation of SSEs. He said there are big struggle ahead for IRTSA in getting right percentage in Cadre Restructure, Group 'B' gazetted for level-8 & level-9, proper designation for SSEs in level-8 and level-9 on top priority, etc.

General Secretary IRTSA appealed for contribution of struggle fund Rs.500 per member to actively peruse the above mentioned main demands.

Er.Darshan Lal Working President briefed about non clearance of stagnation among Technical Supervisors in the recent 50% upgradation order. Many of the SSEs already in level-9 & level-8 got no financial benefit out of this upgradation order he said. He said at present three tier supervision is available and from 01.12.2026 four tier supervision will be available. He demanded that sufficient number of percentage should be available at lower most grades so that enough working hands are available in the field. He also suggested that important issues may be discussed through video conferencing among leaders.

Er.K.V.Ramesh, Sr.JGS IRTSA briefly explained the activities of Team IRTSA for last two years in achieving the 50% upgradation order for SSE/CMS/CDMS and others. He said IRTSA followed the issue right from placing the subject in 48th meeting of NC-JCM, meeting many members of Parliament requesting them to write to Finance and Railway Ministers. Meetings with Finance Minister, Railway Minister, Minister of State for Finance, Minister of state for Railways, etc along with members of parliament pressing for pay level upgradation. Several meetings with Union Finance Secretary, Special Secretary DoE, CRB, Railway Board members, Finance Ministry and Railway Board officials convinced the Government to award upgradation for 43500 senior supervisors including 25200 SSE, CMS and CDMS. He thanked Central President for his tireless efforts put by him and members of IRTSA who have contributed struggle fund as and when appeal made by Central President.

Briefing about OA 1568/2017 filed by IRTSA Vs Union of India for upgradation pay level of JE & SSE, K.V.Ramesh said next hearing is posted to 22nd June 2023. He briefed about one more reply statement filed by respondents on 04.01.2023 to dismiss the OA citing 50% upgradation order issued by Railway Board dated 17.11.2022. IRTSA has filed additional rejoinder dated 2nd February 2023 countering all points raised by the respondents, he said and briefly explained about the points placed before CAT in the additional rejoinder.

Er.K.Gobinath, Working President and Zonal Secretary ICF in his report mentioned about meeting of Team IRTSA headed by Er.M.Shanmugam Central President with GS NFIR, Member (Infrastructure), Member (TRS), PED (HR), DG (HR) Special Secretary DoE, GM ICF, PCME ICF, PCPO ICF, etc. He also mentioned about seminar conducted by IRTSA ICF zone on improvement of ICF and Optimizing Vande Bharat train set and conducting cricket tournament among ICF and Southern Railway sub units. He also mentioned about membership and struggle fund contributed by ICF zone.

Er.N.V.Ramanamurthy Zonal Secretary South Central Railway said that, while implementing bio-metric attendance system in SCR, IRTSA ensured that SSEs were excluded from recording bio-metric attendance. He briefed about Central President's visit to Lalaguda workshop and meeting with GS NFIR and his visit to ICF.

Zonal Secretary South Central Railway proposed to conduct 58th All India Annual Conference & Central General Body of IRTSA at Secundrabad on 6th & 7th November 2023. He welcomed all office bearers and active members of IRTSA for the CGB meeting and requested for help from all zones in conducting the conference in a grand manner.

Er.Jagthar Singh Zonal Secretary RCF thanked all the office bearers for making 57th All India Annual Conference & Central General Body of IRTSA held at Chandigarh a grand success. He briefed about meeting of Railway Board members by IRTSA delegates during their visit to RCF. He briefed about meetings held with GM, PCPO and other officers of RCF

to resolve issues pertaining to RCF. He mentioned about celebration of Engineers day at RCF and restoration of school bus service for the wards of RCF employees residing in RCF colony and on the efforts made by IRTSA. He mentioned that RCF zone has registered membership for 700 engineers. He urged the CEC to take immediate steps for getting new designation for SSEs in level-8 and removal of four years period for non-functional upgrading to level-9.

Er.Akilesh Viswakarma Zonal secretary NR briefed about meeting held with GS AIRF demanding 100% upgradation of SSEs to level-8. He briefed about membership and struggle fund contributed by Northern Railway zone. He insisted on immediate persuasion for getting Group-B status for SSEs atleast for those in level-8.

Er.R.B.Singh Zonal Secretary Western Railway, Er.Subrata of Eastern Railway briefed activities in their respective zones.

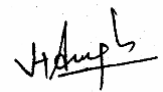
Er.B.S.Bedi of Northern Railway said that APAR grading of 'Very Good' for MACPS has to be removed, since MACPS is given for employees who are stagnant in one grade for 10 years.

Resolution on Main demands of IRTSA including recognition of IRTSA, Justified Pay Level & cadre restructuring for Technical Supervisors & Rail Engineers, classification as Group-B (Gaz), anomalies in MACP system, stopping of privatization in Railways, formation of 8th Central Pay Commission, etc are passed by the CEC after discussion. CEC IRTSA urged the Government and Railways to accept all genuine demands of IRTSA.

Resolution on line of action and organisational resolutions were adopted by CEC IRTSA. CEC advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota. CEC also appealed to all Technical Supervisors to contribute at least Rs.500/- to the struggle fund & to send the same at the earliest to the Central Treasurer along with the pending Central Quota for 2022 & 23.

Resolution on Main demands of IRTSA and Resolution on line of action and organisational resolutions are attached with this report.

Er.Harchandan Singh General Secretary concluded the meeting with vote of thanks.



**Harchandan Singh,
General Secretary, IRTSA**

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No:IRTSA/CEC-2023/RES/

Date:23.05.2023

RESOLUTIONS ON MAIN DEMANDS OF IRTSA ADOPTED IN THE CEC MEETING OF IRTSA

HELD ON 23.05.2023 AT Dr. AMBEDKAR BHAWAN, SECTOR 37-A, CHANDIGARH

MAIN DEMANDS - IRTSA

CEC IRTSA in the meeting held on 23.05.2023 at Dr.Ambedkar Bhawan, Chandigarh, urged upon the Government & Railways to accept the following main demands of Technical Supervisors / Rail Engineers.

1. a) RECOGNITION OF IRTSA – to provide a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).
 - b) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.
2. PAY LEVEL OF TECHNICAL SUPERVISORS:
 - a) Junior Engineer (JE) be placed in level-7 & Senior Section Engineer (SSE) be placed in level-8 in line with historical higher Pay Scales of Technical Supervisors upto 4th CPC and acute stagnation affecting work output. DMS, CMA & JE(IT) be placed in level-7 and CDMS, CMS & Sr. Er/IT in level-8 pay matrix.
 - b) SSEs who have already put in more than 4 years in Level 8 under MACPS may be given non-functional promotion to Level 9.
 - c) Similarly, SSEs who have already put in more than 4 years in Level 9 under MACPS may be given non-functional promotion to Level 10 from the date of implementation of Railway Board order RBE No.155/2022, dated 17.11.2022 and a Non-Functional promotion to Level 11 after working for 4 years in Level 10.
 - d) Upgradation provided for SSE be extended to CMS, CDMS, SE(IT) for placing them in level 9, 10 and 11.
3. Following distribution of posts may be adopted for the category of Technical Supervisors by the CRC after addition of 10,000 posts in the grade of JE.

Level-10	NF upgradation
Level-9	25%
Level-8	25%
Level-7	25%
Level-6	25%

4. Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.
 - a) Withdrawal of National Pension System (NPS) and restoration of benefits of old Pension Scheme & GPF for those appointed after 1.1.2004.
 - b) Refund of contributions to NPS with Interest thereon at appropriate rate.
5. MACPS
 - a) Financial upgradation under MACPS after 4, 8, 16 & 24 years as for Defence Forces (*instead of after 10, 20 & 30 years for Civilian employees at present*).
 - b) Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments in line with Ministry of communications Department of posts order dated 24.04.2023.
 - c) Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.
6. National Holiday Allowance at double the wages including DA to JEs, SSEs and other technical staff - for working on National Holidays
7. No corporatization or privatization of Production Units & Workshops or any Rail segments.
8. No Private train operators to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and misuse of Railway's resources by the concerned private operators.
9. Manufacturing and maintenance of 'Vande Bharat' Train set rakes fully by Railways. Proposal for handing it over to private operators may be withdrawn.
10. No monetization of any Railway assets.
11. De-Freezing of Dearness Allowance to Central Government employees and Dearness Relief to Central Government pensioners at the current rates till July 2021.

RESOLUTION ON FORMATION OF 8TH CENTRAL PAY COMMISSION

Central Pay Commissions are being constituted at regular intervals of ten years, "to examine, review, evolve and recommend changes regarding the principles that should govern the emoluments' structure including pay, allowances and other facilities/benefits, in cash or kind, as well as the specialized needs of various Departments, agencies and services, in respect of Central Government employees".

3rd, 4th, 5th and 7th CPC have recommended permanent machinery to undertake periodical review of the pay, allowances and conditions of service of the Central Government employees. 6th CPC given its recommendations for implementing its recommendations w.e.f. from ten year period since the implementation of 5th CPC, i.e, 01.01.2006.

CEC IRTSA appeal to the Government for formation of 8th Central Pay Commission within a short period of time, so that 8th CPC will have sufficient time to study and recommend new pay structure based on job evaluation, duties and responsibilities shouldered by each category.

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No:IRTSA/CEC-2023/ORG RES

Date:23.05.2023

RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS ADOPTED IN THE CEC MEETING OF IRTSA HELD ON 23.05.2023 AT Dr.AMBEDKAR BHAWAN, SECTOR 37-A, CHANDIGARH

1) RESOLUTION ON AMENDMENT IN CONSTITUTION OF THE INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION - for consideration of CEC IRTSA meeting to be held on 23.5.2023 at CDG for adoption by CGB IRTSA if agreed to therein.

Existing clause	Amendment in the clause
9. (c) At least one meeting of General Body must be held in a year when annual accounts, after having being audited, must be passed.	9. (c) (i) At least one meeting of (Central, Zonal, Unit & Sub- Unit) General Body shall be held once in two years when Bi-annual accounts, after having being audited, shall be passed and Bi-annual elections of the respective executive committee will be held. (ii) At least one meeting of (Central, Zonal/ Unit & Sub unit) Executive Committee shall be held in a year when annual accounts, after having being audited, shall be passed.

2) RESOLUTION ON LINE OF ACTION

CEC IRTSA, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

3) MEMBERSHIP DRIVE:

CEC advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @20% thereof to the Unit Treasurer early, as per Constitution.

CEC appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CEC asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

Central quota may be sent Er.Surjit Singh, Central Treasurer C-301, Silverpalm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044). Account name IRTSA at SBI Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0004913

4) STRUGGLE-CUM-LEGAL FUND:

a) There is urgent need to effectively pursue some of the vital demands with the Government, Railway Board, etc. especially in respect of

- i) reduction in period of stay from four years to two years on the upgraded posts in Level 8 to Level 9.
- ii) Redesignation of upgraded posts in Level 8 as Chief SE & redesignation of Post in Level 9 as Principal SE.
- iii) Restructuring of cadre of Technical Supervisors by CRC.

b) All this will require funds & as such the CEC appealed to all Technical Supervisors to contribute at least Rs.500/- to the struggle fund & to send the same at the earliest to the Central Treasurer along with the pending Central Quota for 2022 & 23.

CEC authorized the President and the General Secretary IRTSA to consider & decide the amount as per requirement and appeal for the same accordingly.

5) 58TH CONFERENCE & CGB MEETING OF IRTSA:

CEC decided to hold 58th Annual Conference & Central General Body Meeting of IRTSA at Secunderabad, South Central Railway on 6th & 7th November 2023.