

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/20/CLW

New Delhi, dated 05-03-2013

The General Manager (P)  
Chittaranjan Locomotive Works  
CHITTARANJAN

Sub: - Granting 3<sup>rd</sup> financial upgradation under MACP Scheme-Clarification regarding.  
Ref: - CLW's letter No.CMA/Ruling/453, dated 19-02-2013. ✓

With reference to CLW's above cited letter, it is stated that Board's letter dt. 13-12-2012 has been issued as a sequel to the instructions contained in para-8 of Annexure to Board's policy instruction on MACPS dt. 10-06-09 (RBE No.101/2009) and therefore has to be viewed in context thereof only. Further, while implementing MACP Scheme these instructions i.e. para-8 of Annexure to Board's instruction dt. 10-06-09 and Board's letter dt. 13-12-2012 has to be seen in light of the cadre structure/hierarchy of progression that has emerged as a result of implementation of 6<sup>th</sup> CPC pay structure.

As regards example No.I (a), it is stated that a Technical Supervisor, who has joined in GP-4200 on direct recruitment basis and have earned promotion to next post in Grade Pay of ₹4600 is entitled to be considered for grant of 2<sup>nd</sup> and 3<sup>rd</sup> financial upgradations to GP-4800 and GP-5400 of PB-2 respectively under MACPS subject to fulfilment of terms & conditions relating to the Scheme.

As regards example No.I (b), it is stated that a directly recruited SSE in GP of ₹4600 is entitled to be considered for grant of 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> financial upgradations to the GP-4800/PB-2, GP-5400/PB-2 and GP-5400/PB-3 respectively under MACPS subject to fulfilment of terms & conditions relating to the Scheme.

As regards example No.I) (c), the point on which clarification has been sought is not clear.

As regards example No.II) (a), it is stated that the next promotional post for chief Matron's post is Assistant Nursing Officer (ANO) in same Grade Pay of ₹5400/PB-3, therefore, Chief Matron entitled to be considered for 3<sup>rd</sup> financial upgradation to the same Grade Pay of ₹5400 in PB-3 in terms of Board's letter dated 13-12-2012 (RBE No.142/2012).

As regards example No.II (b), a Staff Nurse directly recruited in GP-4600 is entitled to be considered for 3<sup>rd</sup> financial upgradation under MACPS to the Grade Pay of ₹5400 in PB-3 in terms of the provisions contained in para-8.1 of Annexure to Board's letter dt. 10-06-09 (RBE No.101/2009).

  
(N.P. Singh)

Dy. Director, Pay Commission - V  
Railway Board