

No. 16/2/2009-Estt.(Pay I)  
Government of India  
Ministry of Personnel Public Grievances & Pensions  
Department of Personnel & Training

New Delhi, the 2<sup>nd</sup> July 2010

**OFFICE MEMORANDUM**

Subject: Regulation of the Date of Next Increment in case of Extra-Ordinary leave (without medical certificate) after implementation of the CCS(RP) Rules, 2008 - clarification regarding.

Consequent upon the implementation of CCS(RP) Rules 2008, the increments in the revised pay structure are to be regulated in terms of Rule 10 of the CCS (RP) Rules 2008. This rule states that 'there will be a uniform date of annual increment viz. 1<sup>st</sup> of July every year. Employees completing 6 months and above in the revised pay structure as on 1<sup>st</sup> July will be eligible to be granted the increment."

2. The issue of regulation of date of next increment in case of EOL (without medical certificate) after implementation of CCS(RP) Rules 2008, has been examined in consultation with the Department of Expenditure.

3. It is clarified that except as provided under the conditions laid down in this Department's OM dated 18.2.1986, qualifying service of less than six months on account of EOL (without medical certificate) between 1<sup>st</sup> July of the previous year till 30<sup>th</sup> June of the year under consideration shall have the effect of postponing the increment to 1<sup>st</sup> July of the next year. The same stipulation will also be applicable to those cases where the increment became due on 1.7.2006. In terms of this Department's O.M. No. 13017/20/85-Estt. (L) dated 18.2.1986, EOL granted for the following purposes automatically counts as qualifying service for pension and for increments without any further sanctions:-

(i) EOL granted due to inability of a Government servant to join or rejoin duty on account of civil commotion.

(ii) EOL granted to a Government servant for prosecuting higher technical and scientific studies.