

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No:IRTSA/Memo/MACPS – Pass/3-11

Date: 7-3-2011

1. CHAIRMAN, Railway Board, New Delhi.
2. MEMBER STAFF, Railway Board, New Delhi.

Respected Sir,

Sub: Entitlement of 1st A Pass facility corresponding to the higher Grade Pay of Rs.4800 & Rs.5400 granted under MACPS.

Ref: 1. Railway Board's letter No. E(W)2008/PS 5-1/38, Dated 06.01.2011 - (RBE No. 03 /2011)

2. Railway Board's letter No.PC-V/2009/ACP/2, Dated 12.01.2011 - (RBE No. 06 /2011)

3. Press release (dated 6.1.2011) by Ministry of Railways on new criteria of entitlement of pass with only Grade Pay as the sole criterion.

1. Revised pay limits for entitlement of Passes/PTOs as per Revised Pay) Rules, 2008, were decided by the Railway Board vide RBE 3-2011 (cited above – copy attached).
2. Ministry of Railways in its Press Release dated 6.1.2011 stated that, the new criteria of entitlement pass has been simplified with only Grade Pay as the sole criterion as against multiple variables like scales of pay, pay and date of appointment which were prevailing earlier.
3. MACP Scheme was extended to Railway employees vide RBE No.101/2009 dated 10.06.2009.
4. Railway Board vide RBE 06 – 2011 dated 12-1-2011 (copy attached) has clarified that the Grade Pay granted on account of MACP scheme shall be considered for the entitlement of Passes.
5. But the subsequent rider there on that the Grade Pay granted on account of MACP will not affect the status – has created a doubt about entitlement of “First A Pass” to those granted the Grade Pay of Rs.4800 & Rs.5400 under MACP. This needs to be clarified – as in no other Department of Central Government any distinction is made on the basis of Classification of Posts or status.
6. Ministry of Finance, Dept. of Expenditure, vide Office Memorandum, F.No.19030/3/2008-E.IV, Dated 23rd September, 2008 for the purpose of Entitlement for Journey on tour, Mileage Allowance for journeys by road, Daily Allowance on Tour, T.A. on transfer has grouped the employees based on Grade Pay only.
7. It is requested that the benefit of “1st Class 'A' Pass” be extended to the higher Grade Pay of Rs.4800 & Rs.5400 granted under MACPS.

Yours faithfully,

Harchandan Singh,
General Secretary, IRTSA

Copy for information & favourable consideration to:

1. Additional Member Staff, Railway Board, New Delhi
2. Advisor Industrial Relations, Railway Board, New Delhi.
3. Advisor/HRD, Rail Bhavan, New Delhi
4. Secretary (Establishment), Railway Board, Rail Bhavan, New Delhi.
5. Executive Director Pay Commission (EDPC) , Railway Board, Rail Bhavan, New Delhi.
6. Joint Director Establishment (Welfare) Railway Board, Rail Bhavan, New Delhi.
7. Dy. Director, Pay Commission – V, Railway Board, Rail Bhavan, New Delhi.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(W)2008/PS 5-1/38

New Delhi, the 6th January, 2011

The General Managers
All Zonal Railways and
Production Units

Sub: Revised pay limits for entitlement of Passes/PTOs on the basis of Pay drawn in the Railway Services (Revised Pay) Rules, 2008.

Consequent upon revision of Pay Scales on the basis of decision of the Government on the recommendations of the 6 th Central Pay Commission, the question of revision of existing entitlements to Passes/PTOs under the Railway Servants (Pass) Rules, 1986 (Second Edition, 1993) has been under consideration of this Ministry.

2. The matter has been examined and the President is pleased to decide that the entitlements of Passes/PTOs in respect of railway servants drawing pay in the Railway Services (Revised Pay) Rules, 2008 shall be as under :-

S.No	Category	Type of Privilege Pass & Privilege Ticket Order	Type of Duty Pass
1.	Group 'A' & Group 'B'	Ist Class 'A' Pass (Gazetted)	Ist Class 'A' Pass (Gazetted)
2.	Non-Gazetted employees:		
	(i) In Grade Pay Rs.4200/- and above	Ist Class Pass	Ist Class Pass
	(ii) In Grade Pay Rs.2,800/-	IInd Class 'A' Pass*	IInd Class 'A' Pass*
	(iii) In Grade Pay Rs.1,900/- and above but below Grade Pay Rs.2,800/-	One IInd Class 'A' Pass* in a year, remaining passes and PTOs of Second/Sleeper Class.	IInd Class 'A' Pass*
	(iv) Employees in Grade Pay Rs.1,800/-	One IInd Class 'A' Pass* in a year, remaining passes and PTOs of Second/Sleeper Class.	Second/Sleeper Class Pass

***Note:** In terms of the extant instructions, the holder of IInd Class 'A' pass shall be entitled to travel by AC-3 tier class in trains other than Rajdhani/Shatabdi/Duronto Exp. trains. IInd Class 'A' Pass is of yellow colour.

3. In all other respects, the provisions of the Railway Servants (Pass) Rules, 1986(Second Edition, 1993) will apply.

4. The Railway employees who are already entitled to Ist Class Passes, shall continue to draw Ist Class Passes, irrespective of their eligibility in terms of these orders.

5. Necessary amendment to the Railway Servants (Pass) Rules, 1986 (Second Edition,1993) shall follow.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

7. Receipt of this letter may please be acknowledged.

No. E(W)2008/PS 5-1/38

(Debasis Mazumdar)
Joint Director Establishment (Welfare) Railway Board.
New Delhi, the 6 th January, 2011

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

S.No.PC-VI/245
No.PC-V/2009/ACP/2

RBE No. 6/2011
New Delhi, dated 12.01.2011

The General Managers
All Zonal Railways & PUs
(As per mailing list)

Sub: Entitlement of Pass facilities under MACPS – Clarification reg.

Ref: Board's letter of even number dated 10.06.2009.

The issue regarding the entitlement of privilege and other passes in case of employees who have been granted financial up-gradation under MACP Scheme has been under consideration.

2. In terms of para 16 of annexure of Board's letter referred to above, financial upgradation under the MACP Scheme is personal to the incumbent and entitles the employee to certain benefits which are linked to the pay drawn by the employee. Hence, the benefit of Passes/PTOs corresponding to the next higher Grade Pay granted under the MACP Scheme will be available to the employee. It is also reiterated that the grant of financial upgradation under the MACP Scheme does not entail any change in the designation, classification and status of an employee. Accordingly, the benefit related to higher status inherent in the higher Pay Band and or/ Grade Pay is not available to such an employee who has been granted higher Grade Pay under the MACP Scheme.

3. This issue has the concurrence of the Finance Directorate of Ministry of Railways.

4. Hindi version is enclosed.

(N.P.Singh)
Dy. Director, Pay Commission – V
Railway Board

Mamata's New Year bonanza for lowest Grade Pay Employees

The Minister of Railways, Mamata Banerjee has extended, for the first time, the facility of 3AC travel with family once in a year for the lowest grade pay employees of Indian Railways. These are the employees like Gangman, Khalasi etc. who work day and night to provide train services to our customers throughout the year in the most difficult situations. They will now have facility to travel once in a year with family in 3AC class on Indian Railways.

Mamata Banerjee provided this as a New Year bonanza for all Railway employees based on new pay structure under 6th Central Pay Commission already implemented by the Government of India. This move of the Railway will lead to tremendous motivation to all levels of employees particularly those working in lower grades. Railwaymen in lower grade pay (Group 'D') were earlier not entitled to travel in AC classes.

This step bridges the gap and has been felicitated by all employees and federations. Revised entitlement of travel on railway passes has also extended AC 2-tier facilities to all Junior Engineers and their equivalent supervisors working in Grade Pay of Rs.4200/-. This new criteria of entitlement has also simultaneously simplified the existing rules for entitlement with only Grade Pay as the sole criterion as against multiple variables like scale of pay, pay and date of appointment which were prevailing earlier.

(Press Information Bureau, Government of India, Ministry of Railways – Dated 6.1.2011)