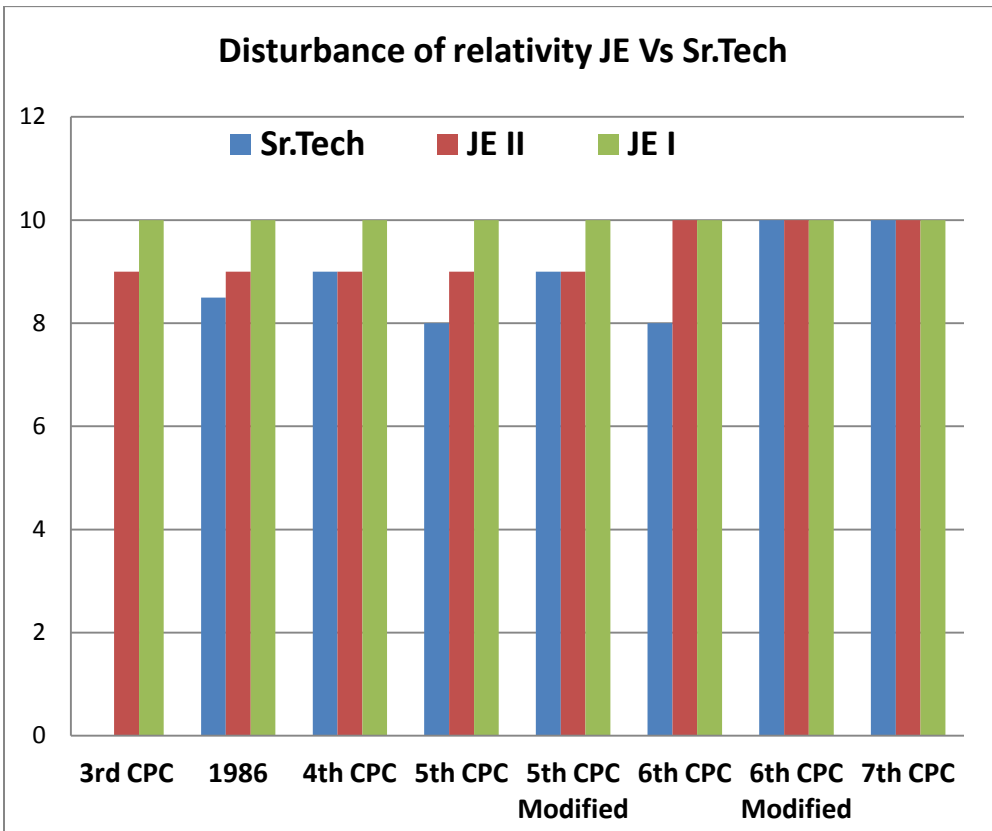




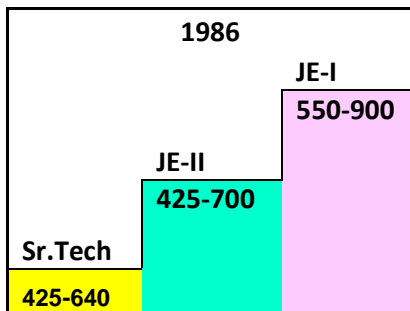
PAY EROSION OF JE

1. Sr. Technician working under JE-II.
2. JE-II was the promotion post for Sr. Technician.
3. JE-I was the promotion post for JE-II.
4. After 5th CPC Rlys equated Sr. Technician with JE-II.
5. After 6th CPC Rlys equated Sr. Technician with JE-I.
6. Two grade negative progression for JE-I.
7. 7th CPC ignored the facts.
8. Immediate attention & redressal is warranted.
9. Justified pay for JE demanded.

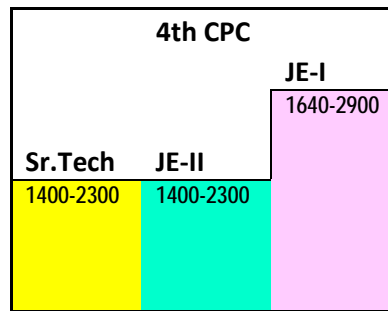
By K.V.RAMESH, Sr.JGS IRTSA



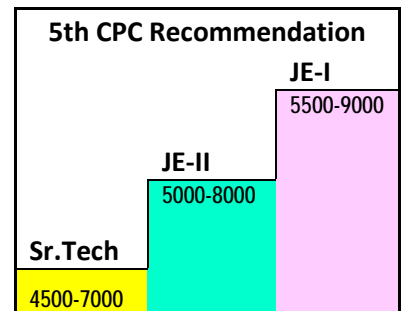
	3rd CPC	14.02.1986	4th CPC	5th CPC	5th CPC Modified	6th CPC Grade Pay	6th CPC Modified	7th CPC
JE I	550-900		1640-2900	5500-9000 (S-10)		4200		6
JE II	425-700		1400-2300	5000-8000 (S-9)		4200		6
Sr.Tech	No post	425-645	1400-2300	4500-7000 (S-8)	5000-8000 (S-9)	2800	4200	6



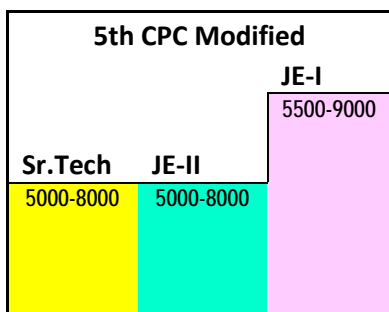
10% of Tech Gr-I upgraded as personal post scale Rs.425-640 and clearly placed below JE-II.



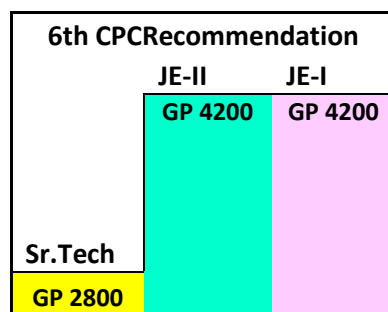
4th CPC recommended same scale to JE-II & Sr.Tech resulted in lot of litigation.



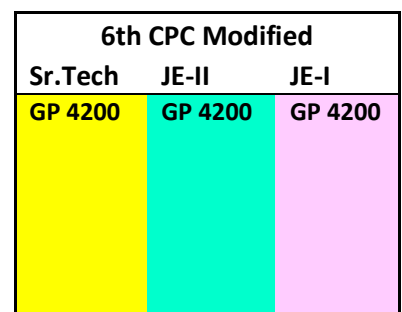
5th CPC cleared the anomaly created by 4th CPC. Recommended separate pay scale for JE-II & Sr.Tech



Rly upgraded Sr.Tech on par with JE-II violating the principle of supervisors should be paid more than those being supervised. Sr. Tech made as cadre post pay fixation allowed.



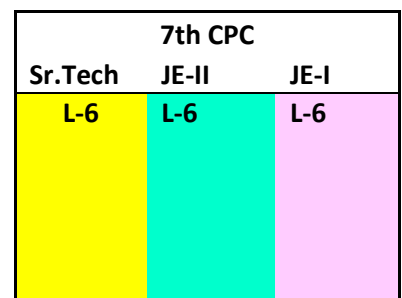
6th recommended separate Grade Pay for JE (JE-II & JE-I merged) & Sr.Tech and stated that senior post should have higher GP and promotion should happen progressively in higher GP.



Rly upgraded Sr.Tech on par with JE violating 6th CPC recommendation. JE-I is equated with Sr.Tech who were two grades below.

Note

- JE-I promoted from the pool of JE-II with entry qualification of Diploma.
- Job nature of JE is different, requires higher level of knowledge, qualification, training, expertise etc.
- Sr.Tech promoted from the pool of technician with entry qualification ITI.
- Sr. Technicians take the instructions from JEs. They are Guided, trained, monitored, etc by JE. Their performance is appraised by JEs



7th CPC continued the anomaly? A great injustice not only to JE but for Sr.Technicians also.