

# INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

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Dear Zonal Secretaries, CEC office bearers and active members,

The year 2025 begins with positive note. Railways and Government agreeing for two demands mainly pertaining to our category and one demand pertains to all central government employees after long legal battle.

- 1) Railway Board issued orders for Non-functional upgradation (NFU) to level-9 for SSEs and other Supervisory cadres after 4 years of regular service in level-8 without restriction as demanded by IRTSA. (RBE No.4/2025 dated 16.01.2025). Earlier NFU was restricted to only 50% of posts available in level-8. Railway Board's decision to remove the 50% restriction will enable present Junior Engineers to reach level-9 approximately within 15 years.
- 2) There were severe heart burns among the Technical Supervisors particularly among SSEs who are seniors waiting for their promotion to Group-B, on opening out zone of consideration for 70% Group-B selection. Group 'C' employees working in Level-6 including senior technicians and above with three year service in Level-6 and above were made eligible to appear for the selection. IRTSA's focused representation with facts and figures highlighting infirmities in the amended selection procedure violating basic principle of seniority quota fetched result. Board issued orders protecting the seniority in the 70% selection to Gr-B from Gr-C for Technical and other departments. (RBE No.10/2025 dated 03.02.2025). This order also cleared long time demand of IRTSA to remove undue advantage given to loco pilots over SSEs in determining inter-se seniority in mechanical and electrical departments in zonal railways.
- 3) After long legal battle & negotiation by many Unions, Associations and individuals, Railways and DoPT issued orders on "Grant of annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same". (Railway Board letter No: PC-VI/2024/Misc./04 dated 23.01.2025). These orders are only interim setup and notional increment will be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits. Enhanced pension will be paid on and after 01.05.2023.



In addition, in a major decision Cabinet headed by Prime Minister approved formation of 8<sup>th</sup> CPC.

These achievements came to reality after hard efforts of IRTSA. Lead role played by JCM, Railway Federations & both General Secretaries and contribution made by many other unions and Associations are commendable. IRTSA thanks each and every one of them.

IRTSA thanks Hon'ble Railway Minister, MoSR, CRB, Members Railway Board and officers of Finance and Railway ministry.

There are many demands still to be achieved. Improvements in RBE No.155/2022 for removing the stagnation, filling nearly 8,500 DR vacancies in SSE level-7 by promoting JEs, Group-B for SSEs in level-8, creation of Technical Supervisors posts for new assets, anomalies in MACPS etc which are laying unaddressed for a decade. Many of them need to be settled before 8<sup>th</sup> CPC starts functioning.

Celebrate what we have achieved and get ready for all the incredible things yet to come. Let this year be the one where we turn our demands into achievements and challenges into stepping stones.

Congratulation for the beneficiaries. Expecting your full cooperation.  
Long live IRTSA

K.V.RAMESH  
General Secretary, IRTSA