



NFIR

Registration No. : RTU/Nnn/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)
International Transport Workers' Federation (ITF)

No.IV/NFIR/7CPC(Imp)/2017/R.B./Pt.II

Dated: 18/05/2018

The General Secretaries of
Affiliated Unions of NFIR

Dear Brother,

Sub: Grave injustice meted out to Graduate Engineer/Diploma Engineers and Supervisory Officials with regard to their grade pay/pay levels.

Ref: (i)NFIR's letters No.IV/NFIR/7/CPC (Imp)/2017/R.B./Pt.I dated 14/08/2017
IV/NFIR/7CPC(Imp)/2017/R.B./Pt.II dated 19/02/2018.
(ii)GS/NFIR's discussion on 13/14th November, 2017 in the PNM meeting
(Opening Address).
(iii)Railway Board's reply to NFIR vide No. PC-VII/2015/RU/9 dated 17/04/2018.
(iv)NFIR PNM items No.03/2018 and 10/2018 discussed on 10th & 11th May, 2018
at Rail Bhavan, New Delhi.

The affiliates are aware that the Federation has been fighting relentlessly for remedying the injustice done to Graduate Engineers/Diploma Engineers and Supervisory Officials in railways and for achieving results towards improvement in their pay structure and status. This issue has also been taken up in the formal meetings at Railway Board level as well at the level of Hon'ble MR. In this connection, NFIR's letter No.IV/NFIR/7CPC(Imp)/2017/R.B./Pt.I dated 14/08/2017 & Railway Board's reply vide No.PC-VII/2015/RU/9 dated 17/04/2018 may also be referred to.

When the issue was raised during the PNM meeting held by NFIR with Railway Board on 13/14.11. 2017 (Opening address), the Railway Board has since furnished the following position in its Action Taken Statement as on 4th May 2018 (given to the Federation on 10th May, 2018):-

Extract of "action taken statement" of Railway Board given to NFIR on 10th May, 2018 is placed below:-

"NFIR's letter dated 14/08/2017 was followed by another letter No.IV/NFIR/7/CPC (IMP)/2017/R.B./Pt.II dated 19/02/2018 requesting Railway Board to examine the pay structure of JEs/SSEs denovo taking into account the cadre structure from 3rd CPC and onwards for the purpose of granting revised cadres structure. The same was examined and a reply was given to NFIR vide Board's letter No.PC-VII/2015/R-U/9 dated 17/04/2018.

2.It is stated that the present proposal regarding upgradation of 75% Senior Supervisors in Group 'C' of all departments (other than Accounts Department) from Level-7 (erstwhile GP 4600) to Level-8 (erstwhile GP 4800) alongwith a proposal to bring parity in the pay scales of Group 'B' Officers amongst Accounts/Non-Accounts Departments is a outcome of comprehensive analysis of pay structures of Group 'B' Officers and Senior Supervisors prevailing from 3rd CPC and while sending the same to Ministry of Finance vide letter dated 08/02/2017 upsetting of established relativities since acceptance of 6th CPC recommendations have been highlighted. Further, this proposal has been followed up by a

