

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)



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No: IRTSA/3

Date:21.06.2024

Dear Chairman, Central President, Zonal Secretaries, CEC Office bearers & active members,

- 1) It gives me immense pleasure to welcome you all for this important CEC meeting being held at Raavi Conference Hall, Kisan Bhawan, Chandigarh on 21st June 2024.

Previous CEC meeting of IRTSA was held at South Institute, Lalaguda, Secundrabad, South Central Railway between 21.00 hours and 22.30 hours on 6th November 2023 during the 58th CGB meeting.

2) Pursuing the demands of IRTSA

- a. Team IRTSA led by Dr.M,Raghavaiah GS NFIR and leader JCM Staff side met Dr.T.V.Somanathan Union Finance Secretary and Ms.Parama Sen Additional Secretary (DoE) at Finance Secretary's chamber in Ministry of Finance. IRTSA delegates led by Dr.M.Raghavaiah GS NFIR met Mrs. Jaya Verma Sinha CRB & CEO and Mrs. Aruna Nair Additional Member (Staff) in their respective chambers. Team IRTSA headed by Dr.M.Raghavaiah GS NFIR met Smt.S.Roopa Member Finance. Along with Sri.M.Raghavaiah General Secretary NFIR, M.Shanmugam Central President & K.V.Ramesh General Secretary IRTSA welcomed new Principal Executive Director (IR) Railway Board. IRTSA Team also met Sri.Sandeep Paul, EDPC-I and Member Cadre Restructure Committee.
- b. Team IRTSA met and submitted memorandum to Shri. Roop Narayan Sunkar, Member Infrastructure Railway Board, Sri.Satish Kumar Member (T&RS), Shri.Naveen Gulati DG (HR), Smt. Booma Additional Member (HR) & (staff), Shri.Amit Kumar Agarwal, Additional Member (ME), Smt.Aruna Nair AM(Staff), etc on various occasions.
- c. IRTSA submitted memorandums to Sri. Radha Mohan Singh Chairperson Railway Parliamentary Standing Committee. Team IRTSA met and submitted memorandum to Sri.Kaushal Kishore Minister of State for Urban Affairs, Sri.M.Shanmugam MP, Sri.S.Thirunavkkarasar MP, Sri.Pradeep Kumar Singh MP, Sri.G.K.Vasan MP, Sri.Jual Oram MP, Dr.Akilesh Prasad Singh MP and Sri.Kodkunnil Suresh MP.
- d. IRTSA submitted memorandum to GM RCF and discussed various issues during the visit of GS IRTSA.
- e. **Meeting with Geneal Secretaries of Federation:** Central President & General Secretary IRTSA along with CEC office bearers meet Com. Shiv Gopal Mishra, General Secretary, AIRF, Dr. M.Raghavaiah General Secretary, NFIR at regular intervals to pursue the demands.

3) Participation by Central President & General Secretary IRTSA

- a. Central President & GS IRTSA address mass dharana organized by JAC ICF & MMC Chennai Central against privatization and scrapping of NPS & extending OPS to all employees.
- b. GS IRTSA addressed online conference organised by All India Forum Against Privatization (AIFAP) on subject "Oppose the Privatization of production of Vande Bharat

trains which have been designed and are being built by Integral Coach Factory (ICF), Chennai”

- c. Central President & GS IRTSA addressed Annual General Body Meeting of “RPF Pensioners Welfare Association” of ICF and Southern Railways.

4) Meeting conducted by zones & sub units

- a. General Secretary IRTSA addressed SSEs and JEs of various zones open line Engineers at Chennai.
- b. General Secretary addressed largely attended meeting in two Production Units RCF and RWF.
- c. General Secretary visited sub units of Northern Railway and addressed Engineers of Alambagh work shop, Charbagh work shop, RDSO engineers, CMT and open line Engineers. GS AIRF and CWM Alambagh work shop addressed the meeting.
- d. IRTSA Liluah, Carriage & Wagon Workshop conducted seminar on topic “Energy Conservation and Sustainable Development”. General Secretary IRTSA addressed the seminar through recorded video.
- e. IRTSA, South Central Railways sub units Carriage Repair Shop, Tirupati and Coaching Depot, Tirupati conducted meetings at their respective places.

5) Formation of 8th CPC - DoPT forwards IRTSA memorandum demanding formation of 8th CPC to DoE.

DoPT O.M – F.No.2/1/2023-JAC, dated 20.03.2024. forward a copy of letter No.IRTSA/Memo-7 dated 26.02.2024 received from Shri. K.V.Ramesh, General Secretary, Indian Railways Technical Supervisors’ Association on the subject mentioned above to Department of Expenditure for further necessary action please.

6) Delay in Cadre restructure exercise.

There is an inordinate delay in submitting the report by Cadre Restructure Committee. Implementation of cadre restructure is due on 01.11.2023. But, second meeting of Cadre Restructure Committee is scheduled to be held on 25.06.2024 for finalizing the methodology to be adopted for cadre restructure.

7) Delay in issuing orders on demands finalized

There is inordinate delay in issuing orders on the demands reached finality.

Cases of promotions in the pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade -fixation of pay and

Grant of notional annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same, are two major demands already reached its finality employees / pensioners awaiting Government / Railways orders.

8) Memorandum submitted by IRTSA on important demands

1. Formation of 8th Central Pay Commission.
2. Creation of posts of SSEs in level-8 in ICF
3. Grant of notional annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same and Reminder memorandum.
4. Medical Examination of Technical Supervisors working Production Units for promotion to the Group-B Gazetted Service.
5. Closure of Railway printing presses. – Appeal to review the decision.

6. Appeal for removal of discrimination among employees having date of birth on first of a month and being retired one day before attaining the superannuation age of 60 years as against all rest of employees who are being retired on the last day of the month, they attain the age of superannuation 60 years.
7. Staff issues pertaining to HRMS module online facilities for pass/PTO, leave and Inter Railway Request Transfer.
8. Recruitment and creation of posts in the category of Technical Supervisors.
 - a) Filling up of vacancies in the category of Technical Supervisors.
 - b) Allowing zonal Railways & PUs to place indent to RRB as per their requirements.
 - c) Filling 50% of SSE/JE direct recruitment quota through GDCE.
 - d) Filling 50% of SSE direct recruitment quota vacancies through promotion from JE.
 - e) Creation of posts in the category of Technical Supervisors for new trains and new assets.
9. Unjustified comparison of grades of running staff at lower level with Technical Supervisors in Mechanical and Electrical departments for the purpose of promotion/selection to Group-B.
10. Leave rules. – Extending the eligibility of half a day LAP to all employees.
11. Proposal to develop Villivakkam station as fourth Railway terminal for Chennai. Short comings in the proposal and alternate suggestions.
12. Revision in percentage of direct recruitment of Graduate Engineers in the category of Technical Supervisors/Rail Engineers and Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS as temporary arrangement.
13. Reminder memorandum - Cases of promotions in the pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade -fixation of pay – Regarding
14. Upgradation of Senior Engineer (IT) to pay level-8.
15. Anomalies in pay level & MACPS for IT Engineers working in Indian Railways.

9) Court Case

OA 1568 / 2017, IRTSA Vs UOI, at CAT Chennai, pleading pay level-7 for JE and pay level-8 for SSE is posted on 24th June 2024.

10) Membership subscription and contribution for struggle fund

Membership subscription @ Rs.400 per member and struggle fund @ Rs.500 per member have to be contributed by every member of IRTSA. While some of the Zones and sub units continue to contribute many zones and sub units need to mobilize more vigorously.

Hoping for the best of cooperation from all of you,

Long live IRTSA!



**K.V.RAMESH,
General Secretary, IRTSA**

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No: IRTSA/

Date:21.06.2024

RESOLUTIONS OF DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS

ADOPTED BY CEC MEETING OF IRTSA HELD ON 21ST JUNE, AT KISAN BHAVAN, CHANDIGARH

The CEC Meeting of IRTSA held at Kisan Bhavan, Chandigarh, resolved to draw the attention of the Government and especially the Ministry of Railways, Ministry of Finance & DoPT and urged upon them to consider the genuine and long pending demands of the Technical Supervisors on Indian Railways, for better Pay Levels commensurate with their duties & responsibilities, to provide adequate avenues of promotion to remove rampant stagnation amongst them and improve their service conditions.

Indian Railways Technical Supervisors Association (IRTSA) represents 67,000 Rail Engineers / Technical Supervisors (JEs, SSEs, CMS, CMA, CDMS, DMS & IT Engineers) working in various Departments of the Railways -including Civil, Mechanical, Signal & Telecom Engineering, Drawing and Design, Material Management /Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 7 lakhs workforce out of around 12.2 lakhs railway employees. Technical Supervisors play a very vital role to ensure safe & efficient train operation including design, production & maintenance and economic utilization of all manpower and material resources.

Part-1 of upgradation order issued by Railway Board effective from December 2022 has not cleared the stagnation of seniors who are already in level-8 & level-9 through MACPS. It is pertinent to note that, in some Railways even this order has not been implemented. Part-2 of the upgradation order will be implemented after four years (December 2026) will be too late. No justice will be rendered to seniors since, before 2026 many of them will reach level-9 through MACPS. A number of seniors who are already in level-8 on 01.12.2022 will retire before 01.12.2026, without ever reaching level-9. Administrative hierarchy still remains as two tier since delay in finalization of designation for upgraded posts in level-8 and level-9

The CEC Meeting of IRTSA urge upon the Government & Railways to accept the following genuine demands of Technical Supervisors / Rail Engineers and urge the Railway Minister for sending exclusive proposal to Finance Ministry regarding Pay Level of the Technical Supervisors and upgradation of posts to Group 'B' (Gazetted).

MAIN DEMANDS - IRTSA

- 1.1) RECOGNITION OF IRTSA – to provide a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).
 - 1.2) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.
- 2.1) Immediate setting up of 8th Central Pay Commission.

2.2) Relativity of Pay Level based on comparative Duties, Responsibilities & Work Content of each category.

3. PAY LEVEL OF TECHNICAL SUPERVISORS:

3.1) Junior Engineer (JE) be placed in level-7 & Senior Section Engineer (SSE) be placed in level-8 in line with historical higher Pay Scales of Technical Supervisors upto 4th CPC and acute stagnation affecting work output. DMS, CMA & JE(IT) be placed in level-7 and CDMS, CMS & Sr. Er/IT in level-8 pay matrix.

3.2) SSEs who have already put in more than 4 years in Level 8 under MACPS should be given non-functional promotion to Level 9.

3.3) Similarly, SSEs who have already put in more than 4 years in Level 9 under MACPS should be given non-functional promotion to Level 10 from the date of implementation of Railway Board order RBE No.155/2022, dated 17.11.2022 and a Non-Functional promotion to Level 11 after working for 4 years in Level 10.

3.4) Upgradation provided for SSE be extended to CMS, CDMS, SE(IT) for placing them in level 9, 10 and 11.

3.5) SE(IT) category left out of upgradation order Railway Board order RBE No.155/2022, dated 17.11.2022 should be given upgradation at par with Technical Supervisors.

4. Following distribution of posts may be adopted for the category of Technical Supervisors by the CRC after addition of 10,000 posts in the grade of JE from the category of senior technician.

Level-10	NF upgradation
Level-9	30%
Level-8	30%
Level-7	20%
Level-6	20%

5. 5.1) Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.

5.2) All posts in Level 8 & above may please be classified in Group B Gazetted as per RBE No.5/2010, dated 08.01.2010. Since 2010, Railway has not reviewed classification of posts. After implementation of 7th CPC recommendations, DoPT OM F. No. 11012/10/2016-Estt.A-III, dated 8th December 2017 classified Central Civil Posts carrying the pay in the Pay Level from 6 to 9 as Group-B, which is not implemented in Railways.

6. 6.1) Withdrawal of National Pension System (NPS) and restoration of benefits of old Pension Scheme & GPF for those appointed after 1.1.2004. (or) giving option for the employees to choose any one of the pension systems.

6.2) Refund of contributions to NPS with Interest thereon at appropriate rate.

7. 7.1) Removal of maximum ceiling of Rs.7000 for payment of PLB.

7.2) Payment of PLB as per actual Pay.

8. National Holiday Allowance at double the wages including DA to JEs, SSEs and other technical staff - for working on National Holidays.

9. No corporatization or privatization of Production Units & Workshops or any Rail segments.

10. No Private train operators to avoid erosion and deterioration of safety and operational efficiency of existing normal train operation and misuse of Railway's resources by the concerned private operators.
11. Manufacturing and maintenance of 'Vande Bharat' Train set rakes fully by Railways. Proposal for handing it over to private operators should be withdrawn.
12. No demonetization of any Railway assets.
13. De-Freezing of Dearness Allowance to Central Government employees and Dearness Relief to Central Government pensioners at the current rates till July 2021.
14. Grant of notional annual increment (as due on 1st July/1st January) for the pensionary benefits to those employees who have retired/retiring on 30th of June/31st December before drawing the same.
15. Implementation of MACP w.e.f.01.01.2006.
16. Ignoring promotions in pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade for the purpose of MACPS.
17. Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.
18. Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.
19. Withdrawal of unfair Benchmark of "Very Good" proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as "Good" (at least for Group C)
20. 20.1) Designation of Junior Engineer (JE), Senior Section Engineers (SSE), Principal Section Engineer (PSE) and Chief Section Engineer (CSE) for Technical Supervisors.
20.2) Designation of JE/Stores, SSE/Stores, CSE/Stores and PSE/Stores for Stores Engineers.
20.3) Designation of JE/C&M, SSE/C&M, PSE/C&M and CSE/C&M for CMT Engineers.
21. Recruitment and creation of posts in the category of Technical Supervisors.
 - a) Filling up of vacancies in the category of Technical Supervisors.
 - b) Allowing zonal Railways & PUs to place indent to RRB as per their requirements.
 - c) Revision in percentage of direct recruitment of Graduate Engineers in the category of Technical Supervisors/Rail Engineers. Direct recruitment quota for Graduate Engineers may be calculated 20% of present sanctioned strength of SSE in level-7, leaving out the strength upgraded to level-8.
 - d) Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS as temporary arrangement.



K.V.RAMESH,
General Secretary, IRTSA

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No:IRTSA/3-Org Resolution

Date:21.05.2024

RESOLUTIONS ON LINE OF ACTION & ORGANISATION MATTERS ADOPTED IN THE CEC MEETING OF IRTSA HELD ON 21.06.2024 AT KISAN BHAVAN, CHANDIGARH

1) Resolution on line of action: CEC IRTSA, resolved to authorise Chairman, President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

2) Membership drive: CEC advised all Units & Sub-Units of IRTSA to undertake intensive drive for Membership of IRTSA @ Rs.400 PA and complete the same within 2 months and send the Central Quota (@ 50% thereof to Central Treasurer and Unit Quota @20% thereof to the Unit Treasurer early, as per Constitution.

CEC appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CEC asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

Central quota may be sent Er.Surjit Singh, Central Treasurer C-301, Silverpalm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044). Account name IRTSA at SBI Kapurthala branch A/C No. 10083429358, IFSC Code: SBIN0004913

3) Struggle-Cum-Legal Fund: There is urgent need to effectively pursue some of the vital demands with the Government, Railway Board, all this will require funds & as such the CEC appealed to all Technical Supervisors to contribute at least Rs.500/- to the struggle fund & to send the same at the earliest to the Central Treasurer along with Central Quota.

CEC authorized the President and the General Secretary IRTSA to consider & decide the amount as per requirement and appeal for the same accordingly.

4) 59TH Conference & CGB meeting of IRTSA: CGB decided to hold 59th Annual Conference & Central General Body Meeting of IRTSA at RCF Kapurthala in the month December 2024. Exact date will be decided by host zone in consultation with General Secretary and President.

5) Continuance of CEC office bearers for the year 2025: All CEC office bearers elected in 58th All India Annual Conference and Central General Body Meeting held on 7th November 2023 at Secunderabad will continue for the year 2025. Changes in the list of office bearers (if required) will be put up for the approval of CGB to be held at RCF.

K.V.RAMESH,
General Secretary, IRTSA

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

(Regd No.1329)



CEC MEETING

DATE: 21.06.2024

"RAAVI" CONFERENCE HALL, KISAN BHAWAN, CHANDIGARH

MAIN DEMANDS

- 1) Recognition of IRTSA.
- 2) Immediate setting up of 8th Central Pay Commission.
- 3) Justified pay levels of Technical Supervisors / Rail Engineers.
- 4) Grant of Group-B (Gaz) status to SSE, CMS & CDMS.
- 5) Cadre restructure to be implemented w.e.f. 01.11.2023.
- 6) With drawl of NPS & Restoration of OPS.
- 7) Filling up of vacancies in the category of Technical Supervisors.
- 8) Promoting JE/CMA/DMS in the DR quota of SSE/CMS/CDMS.
- 9) MACPS w.e.f.01.01.2006.
- 10) Inclusion of training period for MACPS.
- 11) Promotions earned in pre-revised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 in merged Grade should be ignored for the purpose of MACPS.
- 12) Designation of Junior Engineer (JE), Senior Section Engineers (SSE), Principal Section Engineer (PSE) and Chief Section Engineer (CSE) for Technical Supervisors
- 13) No corporatization or privatization of Production Units & Workshops or any Rail segments
- 14) No Private train operators.
- 15) No monetization of any Railway assets.