

## IRTSA INVITES SUGGESTIONS REG: SEVENTH PAY COMMISSION

Dear Brother Engineers,

7th Pay Commission for Central Govt employees is going to be set up soon - as agreed to by the Prime Minister and as announced by the Finance Minister.

IRTSA had presented the case of Rail Engineers/ Technical Supervisors forcefully before the 3rd, 4th, 5th and 6th Pay Commissions - with creditable results (except in the case of 6th Pay Commission - which did not hear any Categorical Associations and as such did a great injustice with the Technocrats/Rail Engineers).

It is therefore very necessary that we prepare ourselves well and present our case effectively before the Seventh Pay Commission. IRTSA, therefore, invites suggestions from all Rail Engineers Reg: Seventh Central Pay Commission.

Specific suggestions are invited on the following issues reg the 7<sup>th</sup> CPC:

1. Terms of Reference and composition of Pay Commission;
2. Interim Relief, its quantum and justification;
3. Removal of glaring anomalies of Sixth CPC
4. Merger of DA
5. Principals of Pay Determination;
6. Minimum & Maximum wages
7. Pay Scales -vs- Pay Bands & Grade Pay
8. Pay determination of Rail Engineers/Technical Supervisors
9. Classification of Posts under Centre Govt and Railways
10. Avenues of Promotion Career Planning & MACPS
11. Allowances & Taxation
12. Productivity & Motivation
13. Other Service Conditions
14. Post Retirement Benefits & age of Retirement
15. Periodicity of Wage Revision & Date of effect of 7<sup>th</sup> CPC

Suggestions may be sent to my Email ID [gsirtsa@yahoo.com](mailto:gsirtsa@yahoo.com) and copy to Er KV Ramesh JGS CEC IRTSA on his Email ID [rameshirtsa@yahoo.co.in](mailto:rameshirtsa@yahoo.co.in)