

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

M. Shanmugam,  
Central President, IRTSA  
# 4, Sixth Street, TVS Nagar, Padi,  
Chennai- 600050.  
Email- [cpirtsa@yahoo.com](mailto:cpirtsa@yahoo.com)  
Mob: 09443140817



Harchandan Singh,  
General Secretary, IRTSA,  
C.Hq. 32, Phase 6, Mohali,  
Chandigarh-160055.  
Email- [gsirtsa@yahoo.com](mailto:gsirtsa@yahoo.com)  
(Ph:0172-2228306, 9316131598)

No:IRTSA/ CEC

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**IRTSA decides to intensify agitation & plans an action every alternate month - Calls on Rail Engineers to return Engineering Degrees & Diplomas in 3 months due to complete disregard thereof by Sixth CPC & Railways. They may follow it up by burning the Degrees & Diplomas, if demands are not met early.**

After holding mammoth Rally at Delhi on March 15 in protest against the non-acceptance of their long pending demands by the Ministry of Railways, CEC IRTSA has now decided to further intensify the agitation.

IRTSA will now resort to action every alternate month – with “Candle Light” processions at local and Zonal levels in May, return en-mass the copies of their Engineering Degrees and Diplomas by Rail Engineers in June 2011 in view of complete disregard of the same by Sixth Pay Commission and the Railways.

IRTSA will hold another Mass Rally at Jantar Mantar New Delhi in August 2011 and may symbolically burn Engineering Degrees & Diplomas, if their demands are not met by then. Central General Body & CEC IRTSA will meet thereafter to decide the further course of action.

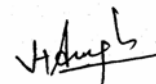
Rail Engineers shall also be sending Mass Petitions to Members of Parliament – especially the MPs who are themselves Engineering Graduates – “to highlight the sad plight of the Engineers on the Railways”.

It was rued that the Sixth Pay Commission had totally ignored the duties and responsibilities of Rail Engineers and had not even bothered to call the concerned cadres for evidence – although all previous Pay Commissions had given them a proper hearing and done some justice with their cadres. Consequently, categories like Accounts, Teachers and Nurses who were in the lower pay scales earlier have been placed even two grades higher than Technical Supervisors by the Sixth Pay Commission. Worse and even more humiliating is the fact the pay of categories, which work under the Technical Supervisors, were also equated to them - undermining the Supreme Court judgment that “the supervisor’s pay cannot be equal to that of the supervised”.

Graduate Engineers recruited as Senior Section Engineers in the Pay Band Rs.9300-34800 and Grade Pay of Rs.4600 – have absolutely no avenue of promotion at all, while Diploma holders recruited as Junior Engineers in the Pay Band 9300-34800 and Grade Pay of 4200, just get one promotion as Senior Section Engineers and retire in the same very Pay Band with Grade Pay of Rs.4600 after long years of service without any further promotion.

CEC also took a special note of the great injustice done with the cadre CMA-I - who had been placed in the Grade Pay of 4200 instead of 4600 as recommended by sixth CPC for posts with Graduate in Engineering as recruitment qualification.

Main demands of the Technical Supervisors / Rail Engineers include removal of Anomalies created after Sixth Pay Commission in the Grade Pay of Junior Engineers, Senior Section Engineers, C&M Engineers, Store Engineers and IT Engineers of the Railways, additional Staff and compensatory allowance / Incentive for additional workload to Open Line Depots, Sheds, C & M Labs and Stores etc., exemption of all Allowances from Income Tax – as recommended by Fifth Pay Commission and revision of wages of Central Government employees every 5 years - as in PSUs.



**(Harchandan Singh)**

General Secretary, IRTSA

*Encl: 1. MAIN DEMANDS OF TECHNICAL SUPERVISORS.*


2. Memorandum submitted by IRTSA on 15 / 16-3-2011 to Railway Board Reg: Continuous neglect of Technical Supervisors / Rail Engineers & their mounting frustration  
[http://irtsa.net/pdffdocs/Memo\\_CRB\\_15-3-2011.pdf](http://irtsa.net/pdffdocs/Memo_CRB_15-3-2011.pdf)

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## MAIN DEMANDS OF TECHNICAL SUPERVISORS / RAIL ENGINEERS

1. **RECOGNITION OF IRTSA** – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)
2. **A) GRADE PAY OF ₹ 4800 TO JES, CMA II & DMS**  
**B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS**  
- KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC .  
**C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I**  
- AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
3. **UPGRADING OF SSE, CMS, CDMS TO GROUP 'B' (GAZETTED)**  
– AS PER ORDERS OF DOP AS IMPLEMENTED IN OTHERS DEPARTMENTS
4. **INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT SHOPS**  
- IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL  
**INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & TECHNICAL STAFF IN SHEDS & OPEN LINE DEPOTS:**  
- TO MEET WITH ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS
5. **REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006** - (INSTEAD OF 1-6-2009)
6. **A) REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME**  
**B) COUNTING OF TRAINING PERIOD FOR MACPS**  
– AS FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.
7. **WITHDRAWAL OF UNIFORM DATE OF INCREMENT**  
DUE TO HEAVY RECURRING LOSS TO THOSE DUE INCREMENT OR PROMOTION IN FEBRUARY TO JUNE
8. **PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS**  
- BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS
9. **EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX**  
– AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.
10. **A) REVISION OF WAGES EVERY 5 YEARS** - LIKE ALL PSUs  
– **EARLY SETTING UP OF SEVENTH PAY COMMISSION**  
- FOR REVISION OF WAGES WEF 1-1-2011 & TO ADDRESS ALL THE ANOMALIES.  
**B) MERGER OF 50% DA W.E.F. 1-1-2011 FOR ALL PURPOSES**  
- AS MID TERM REVISION – AS IN THE PAST
11. **A) REVISION OF STIPEND TO GP ₹ 4200 OF TRAINEE JEs W.E.F. 1.1.2006.**  
**B) UNIFORM TRAINING PERIOD OF ONE YEAR FOR JES OF MECHANICAL DEPARTMENT LIKE ALL OTHER DEPARTMENTS**



(Harchandan Singh)  
General Secretary, IRTSA