

RESTRUCTURING OF IT CADRE ON ZONAL RAILWAYS/PUS/RDSO ETC

Ref: RBE No 49/2017, No.2016/AC-II(CC)/37/9, dated 18.04.2017

Ministry of Railways after considering the report of the committee comprising of Executive directors of Railway Board and based on functional, operational and administrative requirements decided that, the cadre structure of IT for Group 'C' staff will be equivalent to Technical Supervisors.

Senior Engineer (IT) – 67%
Junior Engineer (IT) – 33%

Date of Effect	01.04.2017
Applicability	<ul style="list-style-type: none">➤ For permanent regular cadre operated as revenue post.➤ Will not be applicable to ex-cadre & work-charged posts.
Pay Fixation	As per rule 13 of RS(RP) Rules 2016.
Existing Classification & Filling up the vacancies	<ul style="list-style-type: none">➤ Existing classification of the posts as selection and/or non selection remains unchanged.➤ For the posts classified as non-selection at the time of restructuring, the promotion will be based on only scrutiny of service records and confidential reports.➤ If any employee is due for promotion to a post classified as a selection post, existing selection procedure stands modified and the selection will be held based on scrutiny of service records and confidential reports without holding any written and viva-voce test.
Provision of Reservation	The extant provisions in this regard should be followed
Refusal of promotion	One time exemption shall be given to the staff who refused promotion earlier to this order, if they indicate their willingness in writing to be considered for promotion.
Matching Savings	<ul style="list-style-type: none">➤ Entire scheme of restructuring is to be self financing.➤ Benefit of restructuring will be restricted to the persons who are working in IT cadre as on the cut-off date ie. 01.04.2017.➤ Posts not in operation would be treated as deemed to have been surrendered and the resultant saving equivalent to the surrendered posts will be credited to vacancy bank.
Annual Review	Annual review of Group 'C' staff of IT Cadre will be undertaken w.e.f.01.04.2018

LACUNAS NEED TO BE RECTIFIED IN CADRE RESTRUCTURE ORDER FOR IT CADRE

Date of Effect	Cadre restructuring for IT staff should be implemented from 1 st Nov 2013 as done in the case of Technical Supervisors and other Group 'C' posts vide Board's letter dated 08.10.2013.
Surrender of posts not in operation	Surrender of posts not in operation without realistic assessment of workload need to be stopped.
Considering Temporary posts	Those temporary posts which are in operation for at least three years may also be taken into account for the purpose of applying revised percentages as permitted vide Board's letter dated 08.10.2013.
Staffing pattern equal to that of Computer centre in Railway Board	In line with the para 6.v & 6.vi of Railway Board letter No No:ERB-I/2011/25/4 dated 14.07.2011, existing posts of JE/IT in the Grade Pay of Rs.4200 and Senior Engineer/IT in the Grade Pay of Rs.4600 shall be placed in the Grade Pay of Rs.4600 & Rs.4800 respectively

By K.V.Ramesh, Sr.JGS/IRTSA