

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No:IRTSA/ CHq / Action Plan - 2011

Date: 20-9-2011

To All CEC Members & Office Bearers, Zonal & Subunit Secretaries, IRTSA

Dear Brother Engineers,

SUBJECT: IRTSA TO OBSERVE PROTEST DAY ON 19-10-2011 AGAINST NON-ACCEPTANCE OF GENUINE DEMANDS OF RAIL ENGINEERS

1. CHALLENGES BEFORE US, TIME FOR INTROSPECTION & LINE OF ACTION

- A lot of demands of Technical Supervisors / Rail Engineers are pending at various levels without being redressed – in spite of repeated representations at all levels.
- Significant role played by Technical Supervisors / Rail Engineers in safe and punctual running of trains has been badly ignored while deciding the Pay and other benefits – especially by the Sixth Pay Commission – which has for the first time given lower Grade Pay to the Technical Supervisors than even the supporting staff as of Accounts etc.
- The issue of up-gradation of Grade Pay of Technical Supervisors (from Rs.4600 to Rs.4800; and Rs.4200 to Rs.4600 – as recommended by the Railway Board Departmental Anomalies Committee) is still pending with the Finance Ministry even after nearly 2 years.
- No decision has as yet been taken on the heartburning issues of C&M Staff especially of Grant of higher Grade Pay to the posts of CMAs which have the element of direct recruitment with Graduate in Engineering qualification at par with Technical Supervisors.
- Grant of Group-B Status and career progression of Rail Engineers are still pending with the Railway Ministry in spite of repeated assurance to upgrade 15% posts of GP Rs.4600
- The demand for grant of Incentive to the open line Engineers and Incentive / PCO allowance to Design/CMT/Store/IT Engineers is also yet to materialize.
- SSE, CDMS, CMS & Sr.Er/IT got no upgrading by Pay Commission or Cadre Restructuring.
- Diploma holders recruited in Grade pay of Rs.4200 have to stagnate after one promotion. Graduate Engineers rot in the entry grade of Rs.4600 Grade Pay throughout their service.
- Anomalies of MACP & Sixth CPC have not been removed.
- Training period is still not counted for MACP.
- Annual Increment on same date on July 1 and non-acceptance of other vital demands – are all causing serious loss and heartburning to all concerned.

2. AN INTROSPECTION IS REQUIRED BY ALL OF US:

- HOW LONG CAN WE CONTINUE TO BEAR THIS ALL & CONTINUE TO WAIT AND WATCH?
- How long some of us shall be a mute spectators?
- We have to act and act effectively, strongly and continuously. Each and everyone must participate:
- **BE ACTIVE PARTICIPANT IN THE STRUGGLE FOR JUSTICE – WITH CONVICTION & COMMITMENT.**

3. PLAN OF ACTION: All Rail Engineers and all Units & Sub-Units of IRTSA are requested to:

- OBSERVE PROTEST DAY ON 19TH OCTOBER, 2011
- OBSERVE SOLIDARITY DAY ON THE 46TH FOUNDATION DAY OF IRTSA ON 27TH NOVEMBER, 2011
- JOIN ENMASS ALL INDIA ANNUAL CONFERENCE & CGB MEETING OF IRTSA AT LUCKNOW ON 9 & 10.12.2011 - TO DECIDE FURTHER LINE OF ACTION.

4. Reg: ALL INDIA PROTEST DAY ON 19TH OCTOBER, 2011.

All Technical Supervisors / Engineers should:

- WEAR BLACK BADGE / DEMANDS CARD – THROUGHOUT THE DAY.
- HOLD DEMONSTRATION / RALLY/ GATE MEETING (AFTER WORKING HOURS);
- ADOPT (ATTACHED) RESOLUTION (WITH ADDITIONAL LOCAL POINTS IF ANY)
- SUBMIT & SEND COPIES OF RESOLUTION TO ALL CONCERNED – (AS MARKED)
- PRINT & WIDELY DISPLAY COPIES OF ENLARGED SIZE POSTERS (AS PER SAMPLE ATTACHED)
- ENSURE PRESS & MEDIA PUBLICITY – WHERE POSSIBLE.
- SEND DETAILED REPORTS, GOOD & SELECTED PHOTOS TO GS IRTSA, MANAGER VRE & IRTSA.NET

HOPING FOR THE BEST OF RESPONSE, LONG LIVE IRTSA. WITH BEST WISHES,

ENCLS:

- PAMPHLET & SAMPLE OF BADGE FOR PROTEST DAY BY IRTSA - TO BE WIDELY CIRCULATED AMONG RAIL ENGINEERS
- SAMPLE OF POSTER – FOR PRINTING IN LARGER SIZE & TO BE WIDELY DISPLAYED
- RESOLUTION TO BE ADOPTED & SENT TO ALL CONCERNED

Yours sincerely,

(Harchandan Singh),
General Secretary, IRTSA

RAIL ENGINEERS OBSERVE PROTEST DAY ON 19.10.2011 AGAINST CONTINUOUS INJUSTICE AND NON-ACCEPTANCE OF JUST DEMANDS MAIN DEMANDS

1. RECOGNITION OF IRTSA
2. A) GRADE PAY OF ₹ 4800 TO JE, CMA II & DMS
B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS & SR.ER/IT
C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I
3. A) TIME-BOUND PROMOTION of JEs, DMS, CMA as Asst Engineer (AE) Group 'B' Gaz.
B) UPGRADING OF SSE, CMS, CDMS, SR.ER/IT TO GROUP 'B'
4. A) PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT TECHNICAL CADRES
B) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS & OTHER TECHNICAL STAFF IN SHEDS & OPEN LINE DEPOTS
C) REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006
5. INTEGRATED SENIORITY BE CONSIDERED FOR SAME GRADE PAY FOR RUNNING STAFF AS FOR TECHNICAL SUPERVISORS - FOR SELECTION FOR PROMOTION FROM GROUP 'C' TO GROUP 'B'.
6. REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME
A) COUNTING OF TRAINING PERIOD FOR MACPS
B) UPGRADATION UNDER MACPS IN THE CADRE HIERARCHY.
C) PROMOTION THROUGH LDCE & GDCE BE CONSIDERED AS ENTRY GRADE FOR MACP
D) MACP TO ALL JES & SSES (DESIGN & DRAWING) CONSIDERING ENTRY GRADE PAY AS RS.4200 & RS.4600 RESPECTIVELY.
7. ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS
8. A) WITHDRAWAL OF UNIFORM DATE OF INCREMENT OR B) COMPENSATION FOR LOSS TO THOSE DUE INCREMENT OR PROMOTION FROM FEBRUARY TO JUNE
9. PARITY IN FIXATION OF PAY OF PROMOTEEES & DIRECT RECRUITS AFTER 6TH CPC.
10. EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX

Issued by – C.E.C. IRTSA

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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GUIDELINES FOR PROTEST DAY BY IRTSA

All Technical Supervisors / Engineers should:

1. WEAR BLACK BADGE / DEMANDS CARD – THROUGH OUT THE DAY.
2. HOLD DEMONSTRATION / RALLY/ GATE MEETING (AFTER WORKING HOURS);
3. ADOPT RESOLUTION OF DEMANDS
4. SEND COPIES OF THE RESOLUTION TO ALL CONCERNED
5. WIDELY DISPLAY POSTERS & ENSURE PRESS & MEDIA PUBLICITY.
6. SEND DETAILED REPORTS & SELECTED PHOTOGRAPHS OF THE PROG TO GS IRTSA, MANAGER VRE & SITE ADM. www.irtsa.net

SAMPLE OF DEMANDS CARD

PROTEST DAY BY IRTSA MAIN DEMANDS

1. GRADE PAY OF 4800 TO JE, CMA II & DMS
2. GRADE PAY OF 5400 TO SSE, CMS, CDMS & SR.ER/IT
3. PRE-REVISED SCALE OF 7450-11500 TO CMA-I
4. Time Bound promotion of JEs, DMS, CMA
5. GR. 'B' GAZ TO SSE, CMS, CDMS, SR.ER/IT
6. PCO ALLOWANCE TO C & M STAFF, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS
7. INCENTIVE OR HONORARIUM TO TECH. SUPS IN SHEDS & OPEN LINE DEPOTS
8. WITHDRAWAL OF UNIFORM DATE OF INCREMENT OR COMPENSATION FOR LOSS THEREOF

TECHNICAL SUPERVISORS / RAIL ENGINEERS ! FOR BETTER STATUS, BETTER EMOLUMENTS & BETTER FUTURE PROSPECTS STRENGTHEN IRTSA

- Pay your Subscription for IRTSA Regularly & voluntarily
- Contribute Liberally to Struggle Fund
- Visit www.irtsa.net for all day to day updates
- Read "Voice of Rail Engineers" (VRE) – The Bi-monthly Journal of IRTSA
- Send your Subscription for VRE @ Rs.50 PA to; Manager VRE: K.V.Ramesh, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082.
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