

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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MOST URGENT MESSAGE

All CEC Members, Zonal Secretaries & Sub-Unit Secretaries,

Dear Brother Engineers,

Subject: OBSERVANCE OF ALL INDIA PROTEST DAY ON 27TH NOVEMBER, 2015.

While strongly condemning the extremely adverse Report of the Seventh Pay Commission, we solemnly appeal to you and to all the Rail Engineers to observe an All India Protest Day on 27th November, 2015 at the respective stations against the most retrograde Report of the CPC, which is the worst ever in the last 60 years – as indicated from some of the following points:

- i) The Commission has recommended the lowest hike of 15% in net Pay (as against 23.55% projected by it) in spite highest inflation and as against 20% hike proposed by the last two CPCs which was raised to 40% each time on protest by the entire working class.
- ii) The Commission has recommended common multiple factor of 2.57 for Pay Fixation as against 3.7 demanded by JCM constituents and 4 demanded by IRTSA and Armed Forces.
- iii) HRA and many other Allowances are proposed to be either reduced or abolished.
- iv) Top brass has been given a bigger hike or Fixation Index than the lower ranks.
- v) Technical Cadre has been most adversely ignored.
- vi) For the first time a Pay Commission (headed by a Judge) has negated the settled law that “an equal cannot be over an equal” and has rejected the demand for restoration of relativity of Pay Scales of Junior Engineers (JEs) & Senior Section Engineers (SSEs) – which was upheld by Courts as well as by the previous Pay Commissions but disturbed by the Railway Board every time.
- vii) For the first time a Pay Commission has rejected the demand for classification of Senior Technical supervisors in Group B.
- viii) Most other demands of IRTSA, JCM (Staff Side), Unions & Federations have also been rejected (except minor relief in some cases and for parity in pension of past & future Pensioners).

> All Rail Engineers including all Units & Sub-Units of IRTSA are requested to observe an All India Protest Day on 27th November, 2015 at the local level by wearing Black Badges, holding Protest Rallies (or Meetings) & adopting the Resolution (being sent separately) against the most retrograde Report of 7th CPC. This may be followed up by sending copies of Resolution to all concerned and a feedback report to GS IRTSA and copy of it to Manager VRE with photos if any.

2. Proposed Foundation Day programme of IRTSA on 27th November 2015 may be suitably modified and observed as Protest Day - in view of this critical development created by 7th CPC.

3. All Trade Unions & Federations and Joint Action Committee of JCM have also decided to observe Protest Day against the 7th Pay Commission on 27th November, 2015. Rail Engineers are requested to join and coordinate in the same as well.

With best wishes,

(Harchandan Singh),
General Secretary, IRTSA