



**SOUTHERN RAILWAY**

No.P(R) 535 / P / MACPS / Vol.II

Headquarters Office  
Personnel Branch  
Chennai- 600 003  
Dated: 03-02-2012.

**PBC No: 3 / 2012.**

**All Concerned**

(As per Mailing List "A")

**Sub:** Grant of financial upgradation under MACP Scheme.

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A copy of Railway Board's letter No. PC-V/2009/ACP/2 dated 29-12-2011 is appended on the reverse for information, guidance and necessary action.

Railway Board's letter dated 10-06-2009 (RBE No. 101/2009) referred therein have been circulated as PBC No. 112 of 2009 dated 18-06-2009.

M. \_\_\_\_\_  
(M. SRINIVASALU) 3/2/12

Asst. Personnel Officer/ Rules  
for Chief Personnel Officer

Encl: as above

Copy to : The Genl.Secy. SRMU  
The Genl.Secy. DREU  
The Genl.Secy. AISCSTREA  
The Genl.Secy. AIOBCREA

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय

(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/2

The General Managers (P)  
All Indian Railways & PUs



New Delhi, dated 29-12-2011

**Sub: - Grant of financial upgradation under MACP Scheme.**

In Board's office several references from Zonal Railways have been received seeking guidelines regarding admissibility of financial upgradations under MACP Scheme.

In this connection, attention is invited to Para-1 of Annexure to Board's letter dated 10-06-2009 (RBE No.101/2009), wherein it is mentioned that the MACP Scheme envisages three financial upgradations counted from the direct entry grade on completion of 10, 20 and 30 years of regular service respectively. Financial upgradation under the Scheme is admissible wherever an employee has spent 10 years continuously in the same Grade Pay. It is, thus, evident that 1<sup>st</sup> financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2<sup>nd</sup> financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1<sup>st</sup> financial upgradation/promotion, whichever is earlier, and 3<sup>rd</sup> financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier, if the employee has not earned three promotions in thirty years span of regular service.

Further, the Illustration under Para-28 also demonstrates that 1<sup>st</sup> financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2<sup>nd</sup> financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1<sup>st</sup> financial upgradation/promotion, whichever is earlier, and 3<sup>rd</sup> financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier.

It is, therefore, advised that financial upgradation under MACP Scheme may be regulated strictly as per the stipulations contained in Board's letter of even number dated 10-06-2009 (RBE No.101/2009).

  
(N.P.Singh)

Dy. Director, Pay Commission - V  
Railway Board