

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, website <http://www.irtsa.net>)

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No. IRTSA/ Memo/RB/ 9-2010 (MACP/1st CI Pass)

Dated: 16.03.2010

Member Staff

Railway Board
Rail Bhavan, New Delhi.

Dear Sir,

SUB: ENTITLEMENT OF FIRST CLASS PASS ON FINANCIAL UP-GRADATION TO THE GRADE PAY RS.4600 UNDER MACPS.

Ref: i) RBE No.101/2009, No.PC-V/2009/ACP/2, Dated 10.06.2009 &

ii) RBE No.200/2002 dated 1/11/2002 Annexure (Copy attached).

1. Your kind attention is solicited on entitlement of First class pass on financial up-gradation to the Grade pay of Rs.4600 under MACPS for the following genuine reasons.
2. First class travel eligibility is being granted to the employees in the Grade pay of Rs.4600 (pre-revised scale of Rs.6500-10500).
3. As per the para 16 of annexure to the RBE No.101/2009, dated 10.06.2009, on grant of financial up-gradation under the MACPS financial and certain other benefits which are linked to the pay drawn shall be permitted.
4. It is natural justice that the existing benefits being extended to the employees should not be withdrawn - especially, when the intension of MACPS is to further improve from the previous ACP scheme.
5. As per the Board's clarification issued vide RBE No.200/2002, dated 1/11/2002, regarding ACP scheme **financial up-gradations are personal to the incumbents but shall entitle the employee to certain benefits including privilege and other passes. Hence the benefit of passes corresponding to the higher scale of pay granted under ACP Scheme will be available to the employee.** The letter further clarified that a **Group 'C' employee on financial up-gradation may become eligible for 1st class pass on the basis of his revised basic pay after financial up-gradation.**
6. Hence it is requested that – *(independent of the decision on Entitlement of Passes on revised Pay Pay Bands & Grade Pay after Sixth CPC - which is still awaited)* - clarification on MACP Scheme order may please be issued for entitlement of First Class Pass to the employees who are given financial up-grading to the Grade pay of Rs.4600 – *(in line with RBE No.200/2002, dated 1/11/2002).*

Yours faithfully,

Harchandan Singh,
General Secretary, IRTSA

Copy for information & necessary action to:

1. **Advisor Staff, Railway Board, New Delhi**
2. **Advisor Industrial Relations, Railway Board, New Delhi.**
3. **Secretary (Establishment), Railway Board, Rail Bhavan, New Delhi.**
4. **Executive Director Pay Commission, Railway Board, Rail Bhavan, New Delhi.**

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

RBE No. 200/2002

No. PC-V/99/I/1/1 dated 01/11/2002

**Subject :- Entitlement of pass facilities under ACPS - Clarification
regarding**

Ref. - Board's letter of even number dated [1.10.99](#) (RBE 233/1999).

References are being received from the zonal Railways /PUs regarding the appropriate entitlement of Privilege and other Passes in case of the employees benefited under ACPS.

2. In terms of para 6 of Annexure 1 of Board's letter referred to above, **financial upgradations are personal to the incumbents but shall entitle the employee to certain benefits including privilege and other passes.** Railway servant who has been given financial upgradation shall continue to hold the old designation and the financial upgradation does not confer any status of the higher scale. Hence **the benefit of passes corresponding to the higher scale of pay granted under ACP Scheme will be available to the employee.** However, the benefits related to higher status inherent in the higher pay scales is not available to the employee.

3. In other words, status of Group 'C' and Group 'D' employees shall remain the same irrespective of financial upgradation and hence Group 'D' employees shall continue to get second class pass irrespective of financial upgradation given in Group 'C' scale. Similarly, Group 'C' employees do not become gazetted Railway employees on the basis of financial upgradation given in Group 'B'/ Group 'A' scale under the ACP Scheme, and hence shall continue to get 3 sets of privilege passes per year and corresponding scale of post- retirement passes. **However, a Group 'C' employee on financial upgradation may become eligible for 1st class pass on the basis of his revised basic pay after financial upgradation.**