## **Minutes of IRTSA CEC Meeting**

Held on 21.06.2024 at Raavi Conference Hall, Kisan Bhavan, Chandigarh.

IRTSA/Org/3 06.07.2024

21<sup>st</sup> June, 2024: IRTSA CEC meeting was held at Raavi Hall, Kisan Bhavan, Chandigarh. Er.Harchandan Singh Chairman, Er.M.Shanmugam Central President and around 80 delegates participated in the meeting held between 11.00 hours and 16.30 hours.

Er. Harchandan Singh Chairman and Founder General Secretary of IRTSA was welcomed by Er. K.V.Ramesh General Secretary IRTSA and Zonal Secretaries at the conference hall. Er.M.Shanmugam Central President and Er.Darshan Lal Central Working President welcomed the Chairman on the dais. Both of them spoke about hard work and struggle made by Er.Harchandan Singh for the upliftment of Technical Supervisors Category in Indian Railways. Er.Harchandan Singh was accompanied by his wife and daughter. All CEC delegates felicitated Er.Harchandan Singh and his family individually.

Er.M.Shanmugam Central President in his inaugural speech briefed achievements of IRTSA. He explained about activities of IRTSA to achieve 50% upgradation of SSE, CMS, CDMS & other department supervisors for level-7 to level-8. He said only a group of IRTSA members strongly contributed for the pursual activities at New Delhi visiting Railway Board and Department of Expenditure, Ministry of Finance for highlighting the issue and submission of memorandum. He said SSE should be given replacement pay level-9 equivalent to 3<sup>rd</sup> CPC pay scale of 840-1040 & 840-1200 and to achieve the target every one should contribute. He suggested for action program at New Delhi including mass dharna, demonstration, procession, seminar, etc.

In his emotional address Er.Harchandan Singh said that IRTSA was founded by young apprentice mechanics of Lucknow and Chennai and soon after it spreads its wings all over Indian Railways. He said it has been his mission that, if "some thing has to be done, should be done" and started IRTSA when he was 3<sup>rd</sup> year apprentice mechanic. He recalled his earlier system of working where he may require to work upto 3 AM and toured around Indian Railways to establish IRTSA all over Indian Railways. There are many achievements made by IRTSA for the category of Technical Supervisors over 58 years he said. He recalled those days of massive stagnation among Technical Supervisors with three grades in Chargeman and three grades in foreman. Hard efforts made by IRTSA enabled to clear the stagnation to some extent. He said in Kancharapara workshop one of the IRTSA office bearer used to wear his name badge as A.K.Rao (Chargeman for 22 years). Since then IRTSA's efforts has brought relief to the category. 50% upgradation implemented w.e.f.01.11.2022 has brought some relief to the category which needs to be improved further he said. He said classification of SSE as Group-B one of the major demands of IRTSA could not be achieved till date. He appealed to all the CEC members to revive IRTSA in weaker areas and to further expand its activities. He thanked all the members for extending their full support during his long tenure of General Secretary and wished every one all the best. Mrs. Jagjit Harchandan Singh and daughter of Er.Harchandan Singh thanked all IRTSA members wished IRTSA and its members all the best.

Er.K.V.Ramesh General Secretary IRTSA in his report briefed about various meetings held with CRB & CEO, Member (Finance), Member (T&RS), Member (Infrastructure), DG (RHS), DG(HR), AM(Staff), AM (HR), AM(Mech), AM (PU) and other officers in Railway Board in persuasion of some of the main demands of IRTSA. GS said that, Central President & General Secretary IRTSA along with CEC office bearers meet Com. Shiv Gopal Mishra, General Secretary, AIRF, Dr. M.Raghavaiah General Secretary, NFIR at regular intervals to pursue the demands. General Secretary also briefed about meeting held with various members of parliament including Chairman Parliamentary Committee. President & General Secretary met Union Finance Secretary, Additional Secretary (DoE) and other officials in Ministry of Finance.

General Secretary's report indicated about participation of Central President & General Secretary in various programmes organised by other unions, including participation in Mass Dharana "Against privatization and scrapping of NPS & extending OPS to all employees", "Oppose the Privatization of production of Vande Bharat trains which have been designed and are being built by Integral Coach Factory (ICF), Chennai", "Pensioners Welfare Association's" meetings, etc.

In his report General Secretary appreciated fine efforts made by various zones and sub units for organising meetings in their respective areas during the visit of General Secretary. He said RCF & RWF two production units organised largely attended meeting in their zones. General Secretary address at Alambagh Workshop Northern was attended by Rail Engineers of Alambagh work shop, Charbagh work shop, RDSO engineers, CMT and open line Engineers. General Secretary address through video in the seminar organised by Carriage & Wagon Workshop Liluah Eastern Railway and meeting at South Central Railways sub units Carriage Repair Shop, Tirupati and Coaching Depot, Tirupati conducted meetings at their respective places were briefed in the report.

General Secretary briefed about 15 memorandums submitted by IRTSA on various important current issues. He informed that IRTSA's memorandum for Formation of 8<sup>th</sup> Central Pay Commission was forwarded to Deportment of Expenditure by DoPT through O.M dated 20.03.2024. Report mentioned about inordinate delay in cadre restructure exercise. Cases of promotions in the prerevised pay structure between 01.01.2006 and the date of notification of RS (RP) Rules 2008 and the subsequent merger of the pre-revised pay scales of the promotional and the feeder posts in a common Grade -fixation of pay and Grant of notional annual increment (as due on 1<sup>st</sup> July/1<sup>st</sup> January) for the pensionary benefits to those employees who have retired/retiring on 30<sup>th</sup> of June/31<sup>st</sup> December before drawing the same, are two major demands already reached its finality but orders issued so for, said GS.

General Secretary also briefed about OA 1568 / 2017, IRTSA Vs UOI, at CAT Chennai, pleading pay level-7 for JE and pay level-8 for SSE.

General Secretary appealed to CEC members and all other members to immediately contribute membership subscription and struggle fund.

Er. Surjit Singh, Central Treasurer presented financial statement consisting of receipt and expenditure. He appealed all zones and sub units to immediately contribute membership subscription and struggle fund.

## Zonal Secretaries' report and CEC office bearers' speech

Er.K.Gobinath Zonal Secretary ICF in his detailed report explained various meetings and submission of memorandums to Parliamentary Standing Committee, CRB, Member (T&RS), Member (Infrastructure), AM (HR), AM (ME) and AM(PU) during their visit to Chennai. He also explained about meeting with GS NFIR. Zonal Secretary report also explained meeting with GM, PCME, PCPO and other officers for representing ICF zone's issue. He explained various zonal activities including celebration of 58<sup>th</sup> Foundation Day, Pongal Celebrations, Farewell to GM ICF on his superannuation and cricket tournament organised among Technical Supervisors of ICF and Southern Railway sub units at Chennai. He said ICF has already reached 600 annual membership and contributed Rs. 3 lakh in the year 2023.

Er.Jagtar Singh, Zonal Secretary RCF, expressed his happiness for the participation of Er.Harchandan Singh in the best spirit and health. He mentioned about successful completion of 58<sup>th</sup> CGB and participation of large contingents from RCF. He explained about meeting organised at RCF during the visit of K.V.Ramesh General Secretary IRTSA on 27<sup>th</sup> March with large participation of members. Memorandum was submitted to GM RCF on current demands at RCF during the visit of GS IRTSA. He briefed about memorandum submitted to Member (T&RS), DG (HR), DG (Safety)

and AM (PU) during their visit to RCF. He briefed about participation by RCF members in various agitations and representation to RCF administration on various zonal issues.

Er.Akilesh Viswakarma Zonal Secretary NR explained about long meeting held at Alambagh work shop on 29<sup>th</sup> March during the visit of General Secretary IRTSA. The meeting was attended by engineers from Alambagh workshop, Charbagh workshop, RDSO, CMT organization and Engineering department from Northern Railway. In his brief telephonic address from New Delhi Com. S.G.Mishra General Secretary AIRF wished IRTSA meeting all success. In his guest address Sri.Vivek Khare CWM Alambagh work shop appreciated contribution by IRTSA in maintaining industrial relation in the workshop. He highlighted various current issues including incentive & PCO allowance for SSEs on the basic pay at level-8 among some of them. He said various issues of Northern Railways are settled locally on proper representation. He briefed about provision of A/Cs for incharge SSE rooms and renovation of SSE rooms and offices.

Er.Subratadas of Eastern Railway briefed about seminar conducted by IRTSA on topic "Energy Conservation and Sustainable Development" which was graced by Sri.Yatish Kumar, CWM Liluah. Er. K.V.Ramesh General Secretary IRTSA addressed the seminar through recorded video. He promised to activate Eastern Railway sub units to contribute in all events of IRTSA.

Er. M.A.Thousif Khan, Organising Secretary CEC expressed his thanks on behalf of South Central Railway Zone for successful completion of 58<sup>th</sup> All India Annual Conference and Central General Body Meeting of IRTSA hosted by IRTSA/SCR. He conveyed his thanks for Central President IRTSA for promotion orders issued for four JEs on his representation. He said equal rank supervisors cannot control equal rank supervisors and hence exclusive designation should be given to SSEs in level-8 and level-9.

Er.M.Bapat Zonal Secretary, RWF said that, It is with immense joy and pride that we gather here today for the first time under the esteemed leadership of our new General Secretary, Sri K. V. Ramesh. On behalf of myself and the entire RWF team, he expressed sincere belief that under his capable leadership, the IRTSA flag will soar to unprecedented heights. He said RWF Engineers are expressing deep concern regarding the non-implementation of 50% upgradation. He said IRTSA/RWF unit is steadfast in its commitment to securing justice for all engineers and submitted memorandums to the GM, PCPO, and PCME, and have discussed these issues extensively. However, due to certain administrative reasons, some problems remain unresolved, leading to dissatisfaction among our members.

Er.Bedi Secretary, Amristar workshop Northen Railway said that due to non-clarification in upgrading grades given in previous years APARs, financial upgradation under MACPS for 24 employees are pending. He also suggested for issue of IRTSA pocket diary or pouch uniformly through out Indian Railways. He also asked for uniform implementation of installation of air conditioners in SSEs rooms and offices.

Er.Ravi Pandey Secretary, Charbagh workshop Northern Railway thanked IRTSA central leadership for their tireless efforts towards achieving goal and briefed about frequent interactions being held with GS AIRF. Er.Gopal Marik of Eastern Railway promised that he along with other office bearers will strengthen IRTSA in Eastern regime.

CEC IRTSA observed two minutes silence in respect of Er.R.Ravi Joint Secretary IRTSA passed away on 31<sup>st</sup> May 2024. CEC IRTSA expressed its deep condolences to his family.

Er.Darshan Lal once again briefed sacrifices made by Er.Harchandan Singh for the last 57 years since inception of IRTSA and many achievements made for betterment of the category. On behalf of entire IRTSA he wished Er.Harchandan Singh & his family a healthy life. Central President

& General Secretary honoured Sh M. K. Bhatnagar and Sh Harminder Singh for organising the CEC meeting wonderfully.

The meeting ended with vote of thanks proposed by General secretary IRTSA.

Long Live IRTSA. Jai Hind.

K.V. RAMESH General Secretary/IRTSA

