

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

Regd No 1329 - Under trade union act of India. Website: [www.irtsa.net](http://www.irtsa.net)

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## MINUTES OF MEETING OF CENTRAL GENERAL BODY (CGB) IRTSA & 52<sup>ND</sup> ALL INDIA ANNUAL CONFERENCE OF IRTSA

HELD AT HINDU MAHA SABHA BHAWAN, NEW DELHI, ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER 2017

1. Er. M. Shanmugam Central President IRTSA presided over the conference & the CGB Meeting.
2. Flag hoisting: Central President hoisted the flag of IRTSA and inaugurated the conference.
3. Welcome Address: Er. M.Bhatnagar Zonal Secretary RCF & Convener of the conference welcomed the delegates from all over Indian Railways and hoped that the deliberations would be purposeful for pursuing the objectives of the Association.
4. Er. Jagtar Singh Working President RCF also welcomed the Delegated on behalf of Er. Darshan Lal Chairman Conference Committee. He wished the Conference all success.
5. Inaugural session: Com. S.G.Mishra Secretary JCM (Staff Side) & General Secretary AIRF graced the conference as Chief Guest in the inaugural session. Welcoming Com.S.G.Mishra, Harchandan Singh GS/IRTSA briefed about injustice done to Technical Supervisors by 6<sup>th</sup> & 7<sup>th</sup> CPCs. He requested GS/AIRF to follow the proposals sent by Railways to the Finance Ministry to place JE in GP Rs.4600 and SSE in GP Rs.4800 and upgradation of 3350 posts from Group 'C' to Group 'B', as acceptance of these two Railway Board's proposals by Finance Ministry may bring at least some relief though not the full justice to long deprived category of Technical Supervisors, said GS/IRTSA.
6. Address by Chief Guest: In his address Er. S.G.Mishra Secretary JCM (Staff Side) blamed the Railway Board for not only giving false promises, Railway Board went against Technical Supervisors in 7<sup>th</sup> CPC by not asking for higher Pay level / Grade Pay for them. Railway Board also not sufficiently projected the multifarious duties & responsibilities shouldered by Technical Supervisors to 7<sup>th</sup> CPC he added. He gave an opinion that Trade Unions should not have the habit of running behind politicians & MPs every time. He warned that Government & Railways want to break the unity among the working class and appealed for complete unity. He accused the Government's policy of privatizing each and every activity of Railways. He appealed that Railways should exist in the present form as a major common man transportation mode. He appealed to IRTSA delegates to strongly fight for realization of the demands by going for 'work to rule' since, Government was not ready to concede any genuine demands of the working class. While concluding he said that he had grown among & along with IRTSA and he was able to become GS/AIRF because of heartfelt support of its members.
7. President's Address: In his opening speech M. Shanmugam Central President IRTSA listed major achievements of IRTSA including reduction in number of scales of Technical Supervisors from 6 to 2, upgradation of posts of Mistries / supervisors as JEs which had increased sanctioned strength of posts of Technical Supervisors substantially and resulted in more number of higher grade posts, cadre restructuring at regular intervals, upgrading of 1500 posts from Group C to Group B and introduction of ACP / MACPS - in response to demand for Time Bound Promotion, introduction of incentive for JE & SSE and its periodical revision, 1<sup>st</sup> class pass to all JEs, etc. He said that grant of Group 'B' (Gaz) status is a long pending demand of IRTSA which needs to be addressed by Railways immediately.
8. Address by Guest of Honour: Sri. Guman Singh President NFIR appreciated the efforts of IRTSA in highlighting the issues of Technical Supervisors. He said that lot of suggestions given by IRTSA for improving Railway earnings were very useful for Railways. He assured of full support for resolving the problems of Technical supervisors.
9. Study Report "Operation of high speed trains": M.Shanmugam President IRTSA presented a study report on "Operation of high speed trains on IR tracks". The report suggested three Grant trunk rail routes and 12 connectivity link routes for them.
10. Report of General Secretary: Harchandan Singh & K.V.Ramesh presented General Secretary Report for the year 2016-17 to the house which mainly dealt with the following subjects,
  - i) National issues: GST, Economic growth, Non-performing assets and demonetization.
  - ii) Issues of Railway men: Role of Indian Railways as major public transport in India, challenges ahead of Indian Railways, Increase in Rail accidents in recent years, need to strengthen & improve technical cadres, lack of infrastructure which results in non compliance of safety standards, running of bullet trains in India, impact of merging of Railway budget with general budget, formation of Rail Development Authority (RDA) and important decisions on staff matters.
  - iii) Issues pertaining to Technical Supervisors: Proposed ban of Supervisors to become office bearers of organized unions without providing any alternative mechanism for supervisors' to discuss and negotiate on their problems, appeal for recognition of IRTSA, details of proposals

sent by Railway Board to Finance ministry on Technical Supervisors after 7<sup>th</sup> CPC and about adverse working conditions of Railway Engineers.

- iv) Position of legal action initiated by IRTSA for grant of Group 'B' (Gaz) for SSE/CDMS/CMS/SE(IT) and higher Pay Level / Grade Pay for JE & SSE.
  - v) Details of Memorandums submitted by IRTSA and mass petition to Railway Minister.
  - vi) Communication & inter & publication of IRTSA journal "Voice of Rail Engineers", maintenance of website www.irtsa.net, Facebook, WhatsApp, visit by CEC members to units / subunits.
  - vii) Need for effective pursuance of demands particularly for which Railway Board had sent proposals to Finance Ministry, Court cases and demands on MACPS.
  - viii) GS appealed for 100% membership from all Zones and contribution for legal fund & struggle fund.
11. **Deliberation on General Secretary's Report:** Many members actively participated on the discussion held on General Secretary's report. N.V.N.Ramanamurthy Zonal Secretary SCR while appreciating the continuous struggle by IRTSA, urged for more vigorous pursuance of demands particularly for which Railway Board had sent proposals to Finance Ministry and need to increase the membership regularly. V.P.Abdul Salam Zonal Secretary S.Rly appealed to the members to utilize the opportunity arose out of proposal of Railway Board to debar supervisors becoming office bearers of organised unions to press for recognition of IRTSA
  12. **Statement of Account:** Balancesheet & Statement on accounts & for the year 2016 was presented to the house by K.V.Ramesh Sr.JGS/IRTSA. Both GS report & statement on accounts were accepted by the CGB.
  13. General Secretary's report & Statement of Account were unanimously approved & accepted by CGB.
  14. **Zonal Secretary's Report:** V.P.Abdul Salam ZS/SR, M.Bhatnagar ZS/RCF, Ragupathy in place of ZS/ICF, R.B.Singh ZS/WR, Bapat ZS/RWF, N.V.Ramanamurthy ZS/SCR, Akillesh Viswakarma in place of ZS/NR, Vinod Kumar ZS/SWR, Mothilal in place of ZS/ER, Dayananda Rao RWF, Thirumaran GOC/SR and others briefed about activities in their respective zones & sub units.
  15. **New Court Case by IRTSA for higher Pay Levels:** Er. K.V.Ramesh Sr.JGS highlighted the points raised in the Court Case filed by IRTSA in CAT Chennai vide O.A. No. 1568/2017, IRTSA Vs Union of India – against MOF OM (No 36(1)/E.III.B/2015 dated 29.11.2016), denying higher Grade Pay to JE & SSE.
  16. **Resolution on Financial Rules of IRTSA:** Er. Harchandan Singh GS IRTSA proposed a Resolution on Financial Rules & Bye Laws of IRTSA which was read by Baldev Raj on behalf of GS IRTSA; and was seconded by Er. N.V.Ramanamurthy, Er. V.P.Abdul Salam, Er. Vinod Kumar, Er. Harminder Singh, Er. Akhilesh Viawakarma, Er. Jagtar Singh and others. There were detailed discussions on the draft of Financial Rules and finally 3 procedural Amendments were proposed by Er. M. Shamugam Central President and accepted by Er. Harchandan Singh GS IRTSA. Financial Rules & Bye Laws were unanimously passed (as per Annexure 1) and adopted by CGB IRTSA on 10-10-2017.
  17. Sri.S.K. Bansal Ex-CRSE NR & Ex-President IRPOF graced the second day as guest of Honour. He called upon Technical Supervisors to strive hard to get the better career avenue.
  18. **Resolutions of Demands:** Er. N.V. Ramanmurthy ZS/SCR initiated presentation of resolution of demands to the 52<sup>nd</sup> CGB on 10<sup>th</sup> October. K.Gobinath VP/IRTSA proposed main demands of IRTSA, Bapat ZS/REF proposed demands on pay, increment & designation, K.L.Vinod Kumar ZS/SWR proposed demands on career progression and promotional avenues, Er. M.Bhatnagar ZS/RCF proposed demands on incentive, special pay, bench marks & yard sticks, Er. R.B.Singh ZS/WR proposed demands on MACPS, Er. Amal Krishna JE/BBQ/SR proposed demands on General Allowances, Er. M.V.G.K.Raju Org. Secy/SCR proposed demands on allowances specific to the category, Er. G.Aranganathan Divsional Secy Furnishing/ICF proposed demands on financial management, expansion and privatization on Railways, Er. Sathyanarayana Reddy President Lalguda/SCR proposed demands on working conditions, Er. V.Suresh proposed demands on pension & retirement benefits and Er. Zaheer Hussain President GOC/SR & Er. Dayananda Rao Org.Secy/RWF proposed demands on welfare, general amenities & miscellaneous. Er. K.L.Vinod Kumar/SWR, Er. Gopala Krishnan/ICF, Er. Zaheer Hussain/SR, Er. Mothilal/ER and other deliberated on resolutions of demands. Resolutions of demands were passed by the CGB after deliberation and after incorporating modifications/additions proposed by the members.
  19. **Amendment in the constitution of IRTSA:** Er. K.V. Ramesh Sr.JGS IRTSA proposed amendment in constitution of IRTSA to segregate subscription of 'Voice of Rail Engineers' (VRE) from that of Association as well as from its constitution – for proper accounting under separate headings and to avoid any ambiguity thereof at local, zonal and central levels.
  20. CGB IRTSA in its meeting held at Delhi on 10-10-2017, unanimously accepted and adopted the following amendment in the Constitution of IRTSA.

EXISTING CLAUSE	AMENDED CLAUSE
7. Funds:- (A) Funds of the Association shall comprise of :-	7. Funds:- (A) Funds of the Association shall comprise of :- (1) Subscription. (II) Donations.

(1) Subscription. (II) Donations.

1. **ANNUAL SUBSCRIPTION:-** (a) The Annual subscription for the member shall be Rs.300 per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.

(i)(b) **LIFE MEMBERSHIP:-** Life Membership of the Association shall be Rs.3000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)

(ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.

(iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.

iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time - within one year of such a revision thereof; or to become an ordinary member and pay their annual subscription thereof.

v) **Distribution of Annual Subscription:-** Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

**In case of Zonal Railways:**

- a) Central Quota Rs.100 per Member
- b) Unit/Zonal Quota Rs.60 per Member
- c) Sub-Unit Quota: Rs.60 per Member
- d) "Voice of Rail Engineers" (VRE) (Official journal of Assn.): Rs. 80 per member

**In case of Production Units & Matro Railways:**

- e) Central Quota: Rs.120 per Member
- f) Unit or Zonal Quota: Rs.100 per Member
- g) Voice of Rail Engineer (VRE) (Official journal of Assn.): Rs. 80 per member

**vi) Distribution of Life Membership:-** The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

**In case of Zonal Railways:**

- a) Central Quota: Rs.1000 per Member
- b) Unit/Zonal Quota: Rs.600 per Member
- c) Sub-Unit Quota: Rs.600 per Member
- d) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member

**In case of Production Units & Metro Railways:**

- a) Central Quota: Rs.1200 per Member
- b) Unit or Zonal Quota: Rs.1000 per Member
- c) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member

(vii) It will be the duty of all the members to pay their subscription automatically & voluntarily, before the last date of March every year.

viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary/Treasurer to the Central Treasurer, Unit Treasurer & Manager VRE – as per distribution of Funds indicated heretofore, along with List of Members & their complete addresses, preferably before the last day of April every year.

ix) Subscription may be deposited in advance, if a member wishes to do so.

1. **ANNUAL SUBSCRIPTION:-** (a) The Annual subscription for the member shall be Rs.200 per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.

(i)(b) **LIFE MEMBERSHIP:-** Life Membership of the Association shall be Rs.2000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at Centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)

(ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.

(iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.

iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time - within one year of such a revision thereof; OR to become an ordinary member and pay their annual subscription thereof henceforth.

v) **Distribution of Annual Subscription:-** Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

**In case of Zonal Railways:**

- a) Central Quota Rs.100 per Member
- b) Unit/Zonal Quota Rs.50 per Member
- c) Sub-Unit Quota: Rs.50 per Member
- d) **In case of Production Units & Matro Railways:**

- e) Central Quota: Rs.100 per Member
- f) Unit or Zonal Quota: Rs.100 per Member

**vi) Distribution of Life Membership:-** The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

**In case of Zonal Railways:**

- a) Central Quota: Rs.1000 per Member
- b) Unit/Zonal Quota: Rs.500 per Member
- c) Sub-Unit Quota: Rs.500 per Member

**In case of Production Units & Metro Railways:**

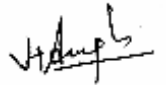
- a) Central Quota: Rs.1000 per Member
- b) Unit or Zonal Quota: Rs.1000 per Member

(vii) It will be the duty of all the members to pay their subscription automatically & voluntarily, before the last date of March every year.

viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary / Treasurer to the Central Treasurer, Unit Treasurer – as per distribution of Funds indicated heretofore, along with List of Members & their complete addresses, preferably before the last day of April every year.

ix) Subscription may be deposited in advance, if a member wishes to do so.  
**Rest of the Clause (Reg. Custody of Funds, Bank Accounts, Authorisation & Donations etc) - will remain the same as existing.**

21. **Resolutions on line of action, court cases & organizational matters:** Er. Balakrishnan & Er. Suresh proposed resolutions on line of action, court cases & organizational matters to the house. CGB accepted the resolutions unanimously (as per Annexure 2).
22. **53<sup>rd</sup> All India Annual Conference & CGB of IRTSA:** It was decided that 53<sup>rd</sup> All India Annual Conference & CGB of IRTSA will be hosted by Northern Railway Zone at Lucknow.
23. **Election for new CEC:** Election for new Office Bearers and Members of CEC IRTSA was held. Er. K.V.Ramesh, Er. Surjit Singh, Er. Krishna Rao, Er. Shanmugavel and Er. M.S.V.R.Pandian were the Election officers. Elections were held unanimously as per list placed as Annexure 3
24. Er. M. Shanmugam, Er. Harchandan Singh, Er. Darshan Lal, Er. O.N. Purohit and Er. K.V. Ramesh were elected as President, General Secretary, Working President, Treasurer and Senior Jt.G.S. respectively. Full list of new office bearers is published in [www.irtsa.net](http://www.irtsa.net).
25. **Observation of 52<sup>nd</sup> Foundation Day of IRTSA:** CGB IRTSA resolved and directed all Zones / Units and Sub-Units of IRTSA to observe the 52<sup>nd</sup> Foundation Day of IRTSA appropriately on 27th November, 2017.
26. 52<sup>nd</sup> Conference and CGB Meeting concluded after a vote of thanks to the Chair and to all delegates followed by handing over of the flag of IRTSA by Er. K.V.Ramesh convener 52<sup>nd</sup> Conference Committee to Er.Akilesh Viswakarma Secretary Alambagh Northern Railway, host Railway of 53<sup>rd</sup> All India Annual Conference & CGB Meeting of IRTSA - to be held at Lucknow in October / November, 2018.



(Harchandan Singh)  
General Secretary, IRTSA

***Encls: 3 Annexure***

1. ***Resolution on Financial Rules & Bye Laws of IRTSA approved by CGB***
2. ***Resolutions on line of action, court cases & organizational matters***
3. ***List of CEC IRTSA 2017-18 – Elected by CGB IRTSA on 10-10-2017 at Delhi***

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No:IRTSA/CHQ/Resolutions – CGB 2017

Date: 9<sup>th</sup> - 10<sup>th</sup> October

2017

## RESOLUTIONS OF DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS

ADOPTED BY CGB MEETING & 52<sup>nd</sup> ALL INDIA ANNUAL CONFERENCE OF IRTSA  
HELD AT HINDU MAHASABHA, MANDIR MARG, NEW DELHI on 9<sup>th</sup> & 10<sup>th</sup> October, 2017

Indian Railways Technical Supervisors Association (IRTSA) represents 67,000 Technical Supervisors / Rail Engineers (*JE, SSE, CMS, CMA, CDMS, DMS & IT Engineers*) working in various Departments of the Railways - including Civil, Mechanical, Electrical, Signal & Telecom Engineering, Drawing and Design, Material Management / Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 8.2 lakhs workforce out of around 12.8 lakhs railway employees.

IRTSA resolved as under in its 52<sup>nd</sup> Annual Conference & Central General Body Meeting held on 9<sup>th</sup> & 10<sup>th</sup> October 2017 at Hindu Mahasabha, Mandir Marg, New Delhi:

The Conference appreciated that the Honorable Minister of Railways Shri Piyush Goyal in a high-level meeting on Safety with Railway Board officials, identified two major causes leading to accidents as 1) Unmanned Level Crossings accounted for 34% of accidents in 2016-17 and 2) Derailments due to defects in tracks. He stressed for special focus to identify measures to reduce accidents due to derailments which has emerged as one of the major causes of Train accidents. The Conference appreciated that the Minister had directed Railways for elimination of unmanned level crossings, track renewal on top priority, procurement of new rails and manufacture of only LHB design coaches.

The Conference also noted that the Chairman Railway Board Shri Ashwani Lohani had stressed that when the Railways are facing a serious issue with the image perception of the Railways, he expected all fellow Railwaymen to pitch in wholeheartedly to set this perception right.

The CRB had called upon the Railwaymen across the country to always be on guard to ensure the highest level of safety in train operations and instill a renewed sense of confidence in railway passengers. He emphasized that safety should always remain principal focused area. In a letter sent to all Railwaymen, Shri Lohani stressed the need to resolve to bring about an all-round improvement in the working of the railways so that we are able to satisfactorily meet the hopes, expectations and aspirations of the vast multitude.

The Conference appreciated that the CRB had rightly said that contented and happy employee is the prerequisite for the success of any organization. The Conference, however, regretted that the Technical Supervisors remain demotivated and frustrated.

Pay scales & Career Avenue of Technical Supervisors are getting eroded from 5<sup>th</sup> CPC onwards and have gone from bad to worst under 7<sup>th</sup> CPC. Technical Supervisors shoulder the direct responsibilities of safe, efficient & 'Failure-proof' production, repair and maintenance of Rolling Stock, Locomotives, P-Way, Works, Bridges, Signal & Telecommunication, IT Systems, Overhead Equipment (OHE), other assets and equipments on the Railways. Reduced manpower, introduction of large number of new trains, addition of new assets and introduction of new & modern technologies etc. have substantially added to their duties and responsibilities over the years. Other departments are only supporting departments for the technical & operating departments. But the other Departments were given a better deal by the last three Pay Commissions than the Technical Supervisors.

52<sup>nd</sup> Conference and CGB Meeting of IRTSA urged upon the Government & Railways to accept the following genuine demands of Technical Supervisors and urged the Railway Minister to impress upon Finance Ministry for the approval of their proposals sent by Railway Board regarding Grade Pay/Pay Level and upgradation of posts to Group 'B' (Gaz) of the Technical Supervisors..

### MAIN DEMANDS - IRTSA

1. a) RECOGNITION OF IRTSA – a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).  
b) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.

**2. PAY LEVEL OF TECHNICAL SUPERVISORS:**

- a) Junior Engineer (JE) be placed in level-8 & Senior Section Engineer (SSE) be placed in level-10 of the Pay Matrix in view of their relative duties & responsibilities viz-a-viz the working under them.
  - b) 33% posts of SSE be upgraded as Principle SSE in Level-11 as promotional avenue.
  - c) DMS, CMA & JE/IT be placed in level-8 and CDMS, CMS & Sr. Er/IT in level-10 of pay matrix.
  - d) 33% of these cadres may be placed in Level-11 as Functional / Non-Functional promotion.
3. Implementation of Pay Level -7 for CMA & Pay level-8 for CMS as per Para 11.40.124 of 7<sup>th</sup> CPC report
  4. Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.
  5. a) Withdrawal of National Pension System (NPS) and restoration of existing benefits of Pension & GPF for those appointed after 1.1.2004.  
b) Refund of contributions to NPS with Interest thereon at appropriate rate.
  6. a) Removal of maximum ceiling of Rs.7000 for payment of PLB.  
b) Payment of PLB as per actual Pay
  7. National Holiday Allowance at double the wages including DA to JEs, SSEs and other Technical staff - for working on National Holidays

**PAY, INCREMENT & DESIGNATIONS**

8. Minimum Pay & Multiple factor:
  - a) Minimum Pay of Rs.24000 – Considering present day requirements, social obligations towards children as well as towards Parents under the Maintenance and Welfare of Parents & Senior Citizens Act, 2007.
  - b) Grant of Living Wage – instead of minimum Need Based Wage - Adding 7.5% for housing, 20% for fuel, electricity, etc, 25% for medical, marriage, recreation, etc and 25% for living conditions.
  - c) Multiple Factor of at least 3.15 times of 6<sup>th</sup> CPC basic pay for Fixation w.e.f. 1-1-2016 i.e. with 40% of Pay rise and merger of DA with Pay as in the past Pay Commissions.
9. Annual Increment of 5% of Basic Pay – To compensate increased inputs due to experienced gained and increasing liabilities.
10. Two Increments on promotion and on financial upgradation under MACPS or two cells rise in Pay Matrix.
11. Acceptance of following proposals of Railway Board submitted to the Empowered Committee formed after 7<sup>th</sup> CPC - pending acceptance of above said main demands:
  - a) To place 29,721 posts of SSE (50% of sanctioned strength of Technical Supervisors ) in the Grade Pay Rs.4800, 9907 posts (17% of sanction strength of Technical Supervisors) in the Grade Pay Rs.4600 and 19519 posts (33% of sanctioned strength of Technical Supervisors) in the Grade Pay Rs.4200.
  - b) To place 1163 posts (45% of sanctioned strength of the Stores Cadre) of Depot Material Superintendent in the Grade Pay Rs.4800, 388 posts (15% of sanction strength of the Stores Cadre) in the Grade Pay Rs.4600 and 1034 posts (40% of sanctioned strength of Stores Cadre) in the Grade Pay Rs.4200.
  - c) To place 1841 posts of of SSE (Design) (45% of sanctioned strength of Cadre) in the Grade Pay Rs.4800, 614 posts (15% of sanction strength of Cadre) in the Grade Pay Rs.4600 and 1636 posts (40% of sanctioned strength of Cadre) in the Grade Pay Rs.4200.
  - d) To place 770 posts (60% of sanctioned strength) of Chemical & Metallurgical Staff in the Grade Pay Rs.4800 and 514 posts (40% of sanction strength) in the Grade Pay Rs.4600.
12. a) Re-designation of Senior Section Engineers (SSE) as Assistant Engineers (AE)/ AWM  
b) Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.  
c) Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.

**CAREER PROGRESSION AND PROMOTIONAL AVENUES**

13. Proper Career Planning & Time Bound promotions for Technical Supervisors - as for Group A.
14. Promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group 'B' (Gazetted)
15. Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.
16. Upgrading of posts of Technical Supervisors from Group 'C' to Group 'B' (Gazetted).
17. Grant of at least 5 Functional or Non-Functional promotion to all Railway Engineers/Technical Supervisors - as given to all the Group 'A' organized service officers.
18. Classification of all Posts of JE/CMA/DMS in Group 'B' Non-gazetted – as in all other Departments.

19. **Integrated seniority for promotion from Group 'C' to Group 'B' be considered for the same Grade Pay both for Technical Supervisors and for Running Staff – to avoid discrimination on account of the Running Staff being given unjust advantage of one scale.**
20. **Removal of disparity in Cadre structure of Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors).**
21. **Cadre Restructuring of JE & SSE Drawing & Design and DMS/CDMS (Stores Supervisors) at par with other Technical Supervisors, due to their same recruitment qualifications as Diploma in Engineering, similar training and vital job difficulties & multi-skilled job requirements.**
22. **Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of Organised Group A officers (in IRES & SCRA) - with necessary age relaxation – in view of same qualifications – and the working experience as well.**
23. **Minimum service requirement for Graduate Engineer SSEs/CMS/CDMS for eligibility to appear for LDCE be reduced from existing 5 years to 3 years in view of their qualifications.**
24. **Direct recruitment of Graduate in Engineers should be made only in Group 'A' and not in Group 'C' – as nowhere else they are recruited in Group C.**
25. **Formulation of annual calendar for timely holding of all selections and timely completion of processes thereof for promotion on occurrence of vacancy.**
26. **No accumulation of vacancies be allowed at any level as it seriously and adversely affects promotion of concerned staff causing recurring losses.**
27. **All vacancies and anticipated vacancies in Group 'B' should be taken into consideration on the date of notification for the selection to Group 'B' – including backlog, if any from previous year(s).**
28. **Increase in Percentage of Group 'B' and Group 'A' Posts (viz-a-viz Group 'C') on the Railways – commensurate with modernization on the Railways and at par with other Centre Govt. Departments.**
29. **Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' and above in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.**
30. **Merger / Integration of different trades of Technical Supervisors of Mechanical Departments in all Workshops and Production Units with a unified Trade of "Mechanical Engineering" to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.**
31. **Removal of disparities & distortions in cadre restructure order for IT cadre at Divisional, Zones levels & Railway Board.**
  - a) **Date of Effect - Cadre restructuring for IT Staff should be implemented from 1<sup>st</sup> Nov 2013 as done in the case of Technical Supervisors and other Group 'C' posts vide Board's letter dated 08.10.2013**
  - b) **No surrender of posts not in operation - without realistic assessment of workload**
  - c) **Considering Temporary posts - Temporary posts which are in operation for at least three years may also be taken into account for the purpose of applying revised percentages as permitted vide Board's letter dated 08.10.2013**
  - d) **Staffing pattern of IT Staff on Zonal Railways at par with that of Computer Centre in Railway Board - In line with the para 6.v & 6.vi of Railway Board letter No No: ERB-I/2011/25/4 dated 14.07.2011, existing posts of JE/IT in GP of Rs.4200 and Senior Engineer/IT in GP of Rs.4600 should be placed in the GP of Rs.4600 & Rs.4800 respectively.**

**INCENTIVE, SPECIAL PAY, BENCHMARKS & YARDSTICKS**

32. **Revision of rates of Incentive Bonus & PCO Allowance from the date of effect of Seventh Pay Commissions (01.01.2016) in Railway Workshops & Production Units;**
33. **Restoration of 7.5% of PCO Allowance to SSE working in PCO and 15% to JEs & Other Staff in PCO w.e.f. 1-1-2016 on 7<sup>th</sup> CPC Pay (instead of 6% and 12% respectively from 1-7-2017).**
34. **Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc. - to meet with the additional workload in these areas.**
35. **Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.**
36. **Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of additional workload, fluctuating and seasonal rush of Special Trains, Military Specials, accidents and other exigencies.**
37. **Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other Departments.**
38. **Rates of Incentive Bonus / PCO Allowance be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.**

39. Revision of rates of Incentive Bonus & PCO Allowance - in Railway Workshops & Production Units - as per Revised pay matrix in keeping with ILO norms – which require the rates to be based on average of the wages instead of at the minimum level.
40. a) Incentive Bonus to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.  
b) Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units)  
OR Raising of existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home- Pay on promotion).  
c) Incentive Bonus to SSE in Workshops & Production Units without any deduction for Leave, Holidays, training or out station duty – as it is linked with Basic Pay and does not compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.
41. Extension of Incentive Scheme to left out areas & Cadres in Workshops & Production Units.
42. PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (as recommended by RITES and as adopted for C&M Staff in DMW Patiala & RWF Bangalore).
43. PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all Workshops.
44. Design Allowance to Drawing, Design Engineers – as recommended by Fifth Pay Commission.
45. Special Pay or IT Allowance to Junior Engineers/IT & Senior Engineer/IT to attract and retain talented personnel in this new horizon of Information Technology.

#### MACPS

46. Financial upgradation under MACPS after 4, 8, 16 & 24 years as for Defence Forces (*instead of after 10, 20 & 30 years for Civilian employees at present*).
47. MACPS AS PER CADRE HIERARCHY – as per judgments of various courts including Supreme Court of India.
48. 3<sup>rd</sup> MACP after 30 years of regular service OR 10 years after 2nd Promotion/MACP OR 20 years after first Promotion – whichever is earlier, cut off date of 1.9.2008 should be abolished .
49. Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.
50. Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.
51. Withdrawal of unfair Benchmark of “Very Good” proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as “Good” (at least for Group C)
52. a) Financial up-gradation under MACPS to Graduate Engineers in all Cadres - Considering entry Level as per upgrading by the Pay commission.  
b) MACP to all directly recruited Engineering Graduates in Design/Drawing cadre Ignoring promotion in the pre revised scale from 5500-9000 to 6500-10500 as the same had been merged & up-graded.
53. Counting of Past service of P-Way Supervisors as JEs (since 1-11-2003 like all other Departments) for grant of MACPS.
54. Provision of all benefits on financial up-gradation under MACPS - including incentive, entitlements for travel & treatment in hospital etc. – as MACPS was introduced to compensate for lack of Promotion.

#### GENERAL ALLOWANCES

55. Indexing of Allowances in 7<sup>th</sup> CPC Scale
  - a) Allowances that are paid in fixed amount and not indexed with DA be multiplied by multiple factor recommended by 7<sup>th</sup> CPC - as may be revised by the Govt.
  - b) Allowances that are paid in fixed amount and indexed partially with DA be indexed by 80% of multiple factor recommended / modified by Government.
  - c) Allowances that are paid in fixed amount and indexed fully with DA be raised by 40% over the existing rates.
  - d) Allowances that are paid in percentage of Basic Pay be paid @ same %age in 7<sup>th</sup> CPC pay levels.
56. Dearness Allowance: Weight-age given to various items in the All India Consumer Price Index, may please be modified as per present day requirements.
57. Fraction of previous half year (ignored earlier) be added for calculating next slab of DA.
58. House Rent Allowance
  - a. 40% of Pay+DA as HRA for employees working in cities having population 25 lakh & above.
  - b. 30% of Pay+DA as HRA for employees working in cities having population from 5 lakh & 25 lakh.
  - c. 20% of Pay+DA as HRA for employees working in cities having population less than 5 lakh.
59. Transport Allowance: 10% of Pay + DA as Transport Allowance uniformly for all cities in India since the cost of fuel is almost equal in all cities and other areas.



60. **Children Education Allowance:**
  - a) Actual expenses incurred towards Children Education be reimbursed or the existing Children Education Allowance (CEA) of Rs.18000 be indexed by MF (2.57) and raised to Rs.46,260.
  - b) The scheme be extended to college education also.
  - c) Children Education Allowance & Hostel Subsidy be allowed concurrently.
61. **CCA – City Compensatory Allowance** should be restored to meet the peculiar needs especially of the big cities and Metros, towards payment of Professional Taxes to the Local Governments/Local Authorities, Miscellaneous expenses, higher expenses of children for attending to distant schools and colleges, etc.
62. **Exemption of all Allowances from income tax.**

**ALLOWANCES SPECIFIC TO CATEGORY**

63. **Breakdown Allowance** be paid as percentage of basic pay plus DA.
64. **Night Shift Allowance:** Formulation of weightage of 20 minutes for every hour of duty performed between 18.00 Hrs and 06.00 Hrs – (instead of 10 minutes for every hour of duty performed between 22.00 Hrs and 06.00 hours at present) - in view of hazards of work during Night Shift after Sun set.
65. **Risk & hardship allowance** to Sheds & Depots and Open-line Technical staff & Technical Supervisors as per medium & low risk factors of Risk & Hardship Matrix recommended by 7<sup>th</sup> CPC.
66. **30% Special Heavy Duty Allowance** to Track Temping Staff & Track Temping Technical Supervisors. (As recommended by Sub-Committee of Railway Board in 1996)
67. **Training Allowance** be restored to 30 % of basic pay
68. **Continuation of 8 years tenure** for Teaching Staff in Railway training institutes.
69. **Compensatory Rest / Honorarium / Overtime Allowance** to Senior Section Engineers (SSE) for additional working hours in Workshops, PUs, Sheds & Open line Depots for exigency of work.  
OR One month's additional salary in a year to Open-Line Staff - for working on Sundays & Holidays, as granted to Railway Protection Force (RPF) personnel.
70. **Grant of Honorarium** to all Technical Supervisors for non-technical duties, including the following:
  - a) Holding of D&AR Inquiries; (Railway Board order need to be implemented uniformly in all Railways)
  - b) Holding of Trade Tests;
  - c) Custody of Stores,
  - d) Witnessing of GA attendance card punching etc.
  - e) Filling up of Confidential Reports of Staff, etc.
71. **Communication Allowance:** Technical Supervisors granted Rs.1000 as communication allowance. Or all supervisors be provided with 4G CUG connections with free talk time of Rs.1000 per month.
72. **Restoration of six advance increments** for acquiring additional professional qualifications (like AMIE / BE / MBA etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways on account of additional qualifications.
73. **Grant of HRA, Transport Allowance, TA/DA, CEA, etc** to Trainee JEs/SSEs, Trainee CMA/CMS, Trainee DMS/CDMS & Trainee JE/Sr.Er(IT).

**FINANCIAL MANAGEMENT, EXPANSION AND PRIVATISATION ON RAILWAYS**

74. **Development of 100% indigenous facilities** in Railway PUs & Workshops for manufacturing all types of Locos and Rolling Stocks, Spares and Accessories to ensure quality control, Safety & economy.
75. a) **Consequent upon merger Railway Budget with General Budget** – the Government should invest adequately to meet the requirements of the Railways for Renewal of overage Track, Locomotives, Rolling Stock and other assets ensure safety and better quality of service.  
b) **Protection of existing facilities of Railway men for Passes and Health Care in Railway Hospitals** – consequent upon merger of the Railway & General Budgets.
76. **Requisite investment of additional Capital** by the Government for Expansion of Rail network to two Lakh kilometers in next 10 to 15 years – to ensure inter-connectivity between all Tehsils, Towns, District Head Quarters and State Capitals.
77. **No Foreign Direct Investment (FDI) in Railways.**
78. **Foreign capital, if required, should be taken as loan** by the Centre Govt. and not as FDI.
79. **Additional Funds** be raised through Public Bonds and from Central Funds.
80. **No privatization or corporatization** of Production Units & Workshops or Rail segments.
81. **No transfer of Intellectual property Rights** like designs of Coaches, Wagons & Locos etc. to Private Firms / Corporate.
82. **Utilisation and expansion of internal resources and augmentation of Staff strength** for expansion in various areas.
83. **No transfer of work to Private Sector** like high density rail traffic corridors (like Mumbai – Ahmedabad, Chennai – Bangalore etc)

84. No closure of printing presses owned by Railways, instead they should be modernised according to the modern day needs and technology.

### **WORKING CONDITIONS**

85. **Improvement of working conditions & work environments and provision of basic amenities in the Open Line C&W - Electrical & Mechanical/C&W Depots, Sick Lines, Diesel Sheds, Electric Loco Sheds & EMU Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.**
86. **a) Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. and National Commission of Labour.**
87. **Counting of Lunch Break as part of Working Hours of all Technical Supervisors and Staff – as provided for in the Factories Act as maximum of 48 Hours a week.**
88. **Amendment of HOER/ (Hours of Work and Period of Rest) Rules, 2005”–**
- a) **Classification of all JEs & SSEs as “Continuous”/ “Intermittent (and not as “Excluded”) in view of nature of their duties and responsibilities**
  - b) **Statutory provision for periodic rest for the Technical Supervisors (JEs & SSEs) on Railways.**
  - c) **Payment of Over Time Allowance at double the rate of wages for extra hour(s) put in after working for 48 hours in a week or more than 8 hours in a day.**
  - d) **Over Time Allowance under HOER include HRA under HOER similar to those covered under Factories act (in terms of RBE No. 29/2010 dated 17.02.2010).**
89. **Amendment of Factories Act - to compensate for actual number of extra hours put in.**
90. **Restoration of Linen management to the Commercial Departments for supply of linen in trains as done in the past; And withdrawal of this non-technical work from the Mechanical / Electrical Department / Depots - unjustly transferred to them.**
91. **Provision of proper Manpower - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.**
92. **Filling up of all posts of Technical Supervisors & Staff to ensure Safety & efficiency.**
93. **De-linking of “Integrated Rake Link System” to avoid public complaints and to ensure safety.**
94. **Provision of separate Washing Lines for “Exterior Washing” and, “Cleaning of Coaches”.**
95. **“Dry Pit Lines” for “Under-Gear Repair and Examination” for proper inspection and repairs.**
96. **Extension of Factories Act to Sheds and Open Line Depots and Power Houses.**
97. **Provision of Benchmark for infrastructure for C&W, Engineering, S&T & Electrical Depots; Periodical Technical Audit and availability of infrastructure (by independent agencies).**

### **PENSION & RETIREMENT BENEFITS**

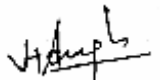
98. **Parity of pension of pre & post 7<sup>th</sup> CPC pensioners as per option-I of para 10.1.67 of its report.**
99. **Multiple factor for revision of pension after 7<sup>th</sup> CPC be fixed as 3.15.**
100. **Additional Pension: 10%, 20%, 30%, 40%, 50% & 100% additional Pension/Family Pension after 65, 70, 75, 80, 85 & 90 years of age respectively (instead of starting it from 80 years onwards).**
101. **Fixed Medical Allowance for National Pension System (NPS) retirees at par with Pre-2004 appointees.**
102. **FMA: Fixed Medical Allowance of Rs.2000 pm to all retired employees & Pensioners - at par with those of EPFO and periodic revision thereof - keeping in view high cost of medicines for day to day treatment.**
103. **Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).**
104. **Rate of interest on SRPF should be at par with interest on PPF.**
105. **Minimum Ex-Gratia Pension to all SRPF Optees at par with 50% of Minimum wage of CG Employees.**
106. **NPS: a) Withdrawal of New Pension Scheme / National Pension System (NPS) for those recruited after 1-1-2004 and restoration of Old Pension Scheme for all of them – and**
- b) **Refund of contributions made by them so far with Interest thereon at appropriate market rates.**
  - c) **Till NPS is withdrawn, provision be made for withdrawal of funds from contribution to New Pension Scheme - to meet with Social obligations & other exigencies as from the Provident Fund.**
107. **National Pension Scheme (NPS): If NPS is to continue then the following protections be provided::**
- a) **Minimum assured return at the rate of 14% for the amount contributed by the subscriber & employer under the NPS.**
  - b) **While extending family pension in case of premature death, part of contribution made by NPS subscriber should be returned to the family, with applicable interest rates.**
  - c) **10% contribution from Government may please be raised to 15% to get reasonable post retirement financial security.**
  - d) **Permission for final withdrawal from Tier-I account for the purpose of construction / purchase of house, education & marriage expenses, super specialty medical treatment, etc.**

- e) Extension of repayable loan from Tier-I account of every individual subscriber.
- f) Make Tier-II operational for NPS subscribers with final withdrawal facility.
- g) Consultation with stake holders periodically at micro level.
- h) All withdrawals under NPS should be tax exempt to place NPS at par with old pension scheme.
- i) Service tax levied at the time of annuity purchase may please be exempted on NPS.

**WELFARE, GENERAL AMENITIES & MISCELANIOUS**

108. Monthly deduction for CGEGIS should not be more than the premium of New Amulya Jeevan-II policy of LIC - for insurance of Rs.25,00,000 annual contribution is only Rs.3,652 per year.
109. Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisors as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.
110. Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.
111. Eligibility of Half day C.L. (Casual Leave) for half working days (like Saturday etc.).
112. Arrangement for 'Cashless' Medical treatment in Government Hospitals including PGI and AIIMS etc - in case of 'Emergency' – as available in Recognized Private Hospitals.
113. Inclusion of both Dependent Parents (father & mother) in Privilege Pass - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007 and as recommended by 5<sup>th</sup> & 6<sup>th</sup> CPC and as applicable for LTC.
114. Inclusion of both 'Dependent Parents' (Father & Mother) for Medical treatment of Parents – as recommended by the Fifth and Sixth Pay Commissions and as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.
115. Post retirement complementary pass after completing 10 years of service for Ex-service men & widows who are employed on compassionate grounds on death of Railway servant
116. Eligibility for Private In-patient Rooms for Technical Supervisors (in GP Rs.4200/ Level 6 & above) & their Dependents (instead of in General wards).
117. "Accident Free Service" Award to Technical Supervisors & Technical Staff working in Open Line C&W Depots, Electrical General Services, Diesel Sheds, Electrical Loco Sheds & Car Sheds, Power Houses & S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.
118. Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, transparency, motivation & improved productivity.
119. Provision of Laptops / Computers to all JE, SSE, CMA, CMS, DMS & CDMS in the interest of work and efficiency through faster communication and inter-action and paperless recordkeeping.
120. Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes and Supervisors' Institutes / Training Schools & Supervisors / Tree / Apprentice Hostels etc.
121. Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare and recreation.
122. Separate pool of quarters for all technical supervisors.
123. Proper amenities & maintenance of quarters for all Technical Supervisors as for officers.
124. Removal of ceiling of 4 Dependents on Privilege Passes specially if the Railway Employee has Parents / Widow Sisters dependent on him/her and included in the Pass besides spouse & 2 children.
125. Removal of age limit of 25 years for entitlement of Pass for dependent son in case the son continues to be dependent / unemployed beyond that age.
126. Issue of Smart Card in place of Pass / PTO to avoid paper work and avoid misuse.
127. On-line booking / Reservation on Pass / PTO against a Unique ID Code / Aaddhar Card or Smart Card.
128. "Tatkal" facility for "Privilage / Complimentary Passes" – on payment of "Tatkal" charges.
129. Removal of quota restrictions for Pass / PTO in Jan Shatabdi Express.
130. Removal / increase of ceiling of only one/two seats/Births on Pass in Duronto, Rajdhani, Shatabdi.
131. Increase in quota of seats for Pass / PTO in Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Express to 4 seats. Eligibility of Self, Wife and 2 children on Privilege Pass to travel in Rajdhani / Shatabdi / Jan-Shatabdi / Duronto Express Medical and Pass facility to the dependents of Trainees / Apprentices.

132.



133. Harchandan Singh,

134. General Secretary, IRTSA

**AMENDMENTS IN THE CONSTITUTION OF IRTSA – APPROVED & ADOPTED BY CGB IRTSA**

IN THE MEETING HELD AT NEW DELHI ON ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER, 2017

Following amendments in the Constitution of IRTSA WERE approved by Central General Body (CGB) IRTSA in the Meeting held at New Delhi on on 9<sup>th</sup> & 10<sup>th</sup> October, 2017

**(COMPARATIVE STATEMENT OF EXISTING & AMENDED CLAUSES & JUSTIFICATION)**

EXISTING CLAUSE	AMENDED CLAUSE	Justification
<p>7. <b>Funds</b>:- (A) Funds of the Association shall comprise of :-                      (1) Subscription. (II) Donations.                      1. <b>ANNUAL SUBSCRIPTION</b>:- (a) The Annual subscription for the member shall be Rs.300 per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year &amp; shall be forwarded to the Unit Treasurer &amp; Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.                      (i)(b) <b>LIFE MEMBERSHIP</b>:- Life Membership of the Association shall be Rs.3000 per member and the amount thus collected shall be forwarded &amp; kept in fixed Deposit Account at centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)                      (ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.                      (iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.                      iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time - within one year of such a revision thereof; or to become an ordinary member and pay their annual subscription thereof.                      v) <b>Distribution of Annual Subscription</b>:- Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units &amp; Sub-Units in the following proportion:-  <u>In case of Zonal Railways:</u>                      h) Central Quota Rs.100 per Member                      i) Unit/Zonal Quota Rs.60 per Member                      j) Sub-Unit Quota: Rs.60 per Member                      k) "Voice of Rail Engineers" (VRE) (Official journal of Assn.): Rs. 80 per member  <u>In case of Production Units &amp; Matro Railways:</u>                      l) Central Quota: Rs.120 per Member                      m) Unit or Zonal Quota: Rs.100 per Member                      n) Voice of Rail Engineer (VRE) (Official journal of Assn.): Rs. 80 per member                      vi) <b>Distribution of Life Membership</b>:- The fund collected as Life membership of the Association shall be distributed among the Centre, Units &amp; Sub-Units in the following proportion:-  <u>In case of Zonal Railways:</u>                      a) Central Quota: Rs.1000 per Member                      e) Unit/Zonal Quota: Rs.600 per Member                      f) Sub-Unit Quota: Rs.600 per Member                      g) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member  <u>In case of Production Units &amp; Metro Railways:</u></p>	<p>7. <b>Funds</b>:- (A) Funds of the Association shall comprise of :-                      (1) Subscription. (II) Donations.                      1. <b>ANNUAL SUBSCRIPTION</b>:- (a) The Annual subscription for the member shall be Rs.200 per head and will be collected at the Sub-Unit level by 31<sup>st</sup> March of each year &amp; shall be forwarded to the Unit Treasurer &amp; Central Treasurer respectively latest by 30<sup>th</sup> June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.                      (i)(b) <b>LIFE MEMBERSHIP</b>:- Life Membership of the Association shall be Rs.2000 per member and the amount thus collected shall be forwarded &amp; kept in fixed Deposit Account at Centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)                      (ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. However, prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.                      (iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.                      iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time - within one year of such a revision thereof; OR to become an ordinary member and pay their annual subscription thereof henceforth.                      v) <b>Distribution of Annual Subscription</b>:- Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units &amp; Sub-Units in the following proportion:-  <u>In case of Zonal Railways:</u>                      g) Central Quota Rs.100 per Member                      h) Unit/Zonal Quota Rs.50 per Member                      i) Sub-Unit Quota: Rs.50 per Member  <u>In case of Production Units &amp; Matro Railways:</u>                      j) Central Quota: Rs.100 per Member                      k) Unit or Zonal Quota: Rs.100 per Member                      vi) <b>Distribution of Life Membership</b>:- The fund collected as Life membership of the Association shall be distributed among the Centre, Units &amp; Sub-Units in the following proportion:-  <u>In case of Zonal Railways:</u>                      a) Central Quota: Rs.1000 per Member                      b) Unit/Zonal Quota: Rs.500 per Member                      c) Sub-Unit Quota: Rs.500 per Member  <u>In case of Production Units &amp; Metro Railways:</u>                      c) Central Quota: Rs.1000 per Member                      d) Unit or Zonal Quota: Rs.1000 per Member                      (vii) It will be the duty of all the members to pay their subscription automatically &amp; voluntarily, before the last date of March every</p>	<p>i) To segregate Subscription of the journal "Voice of Rail Engineers" (VRE) from that of the Association as well as from its Constitution - for proper Accounting under separate heads and to avoid any ambiguity thereof at Local, Zonal &amp; Central Levels.</p>

<p>d) Central Quota: Rs.1200 per Member  e) Unit or Zonal Quota: Rs.1000 per Member  f) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member  (vii) It will be the duty of all the members to pay their subscription automatically &amp; voluntarily, before the last date of March every year.  viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary/Treasurer to the Central Treasurer, Unit Treasurer &amp; Manager VRE – as per distribution of Funds indicated heretofore, along with List of Members &amp; their complete addresses, preferably before the last day of April every year.  ix) Subscription may be deposited in advance, if a member wishes to do so.</p>	<p>year.  viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary / Treasurer to the Central Treasurer, Unit Treasurer – as per distribution of Funds indicated heretofore, along with List of Members &amp; their complete addresses, preferably before the last day of April every year.  ix) Subscription may be deposited in advance, if a member wishes to do so.</p> <p><u>Rest of the Clause (Reg. Custody of Funds, Bank Accounts, Authorisation &amp; Donations etc) - will remain the same as existing.</u></p>	
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## RESOLUTIONS ON LINE OF ACTION, COURT CASES & ORGANA MATTERS

ADOPTED IN THE CGB MEETING OF IRTSA AT NEW DELHI ON 9<sup>TH</sup> & 10<sup>TH</sup> OCTOBER, 2017

### 1. RESOLUTION ON LINE OF ACTION:

Central General Body (CGB) IRTSA regretted that the government had not accepted any of the main demands for higher Multiple Factor for Pay Fixation, higher Allowances, withdrawal of NPS etc. The MOF and Railway Board had also not accepted any of the main demands of Technical Supervisors for higher Pay Levels, Grant of Group B Status, improved avenues of Promotion and improved service conditions.

CGB IRTSA, therefore, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

### 2. STRUGGLE FOR GROUP 'B':

CEC approved the proposal CEC IRTSA to continue the struggle for Group B status for all Senior Technical Supervisors but decided to postpone the legal action for the present for Group B till the decision by the DOP & Railway Board on Classification of Posts on Railways as per 7<sup>th</sup> CPC..

### 3. Court case Reg: Higher Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE & Appeal for Legal Fund:

Central General Body (CGB) IRTSA noted that CAT Chennai had directed Ministry of Finance (MOF) to decide on the proposal of Ministry of Railways to grant of Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE. But the MOF / Dept. of Expenditure (DOE) had since then, unjustly turned down the Appeal of IRTSA as well as the proposal of MOR for the same.

CGB approved the decision of the CEC IRTSA, taken in its Meeting held at Chandigarh in June, 2017, to file a Court case for Higher GP/Pay Level of JE & SSE. CEC had authorized Shri K. V. Ramesh SSE ICF and Senior Joint General Secretary IRTSA to file the OA and Affidavits for the same in CAT Chennai. The Court Case has since been filed as OA NO. ----/ 2017 for Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE as agreed to in the Departmental Anomalies Committee of Sixth CPC and to restore the vertical relativity with the staff working under them in violation of Article 39 of the Constitution.

CGB IRTSA resolved to fight out this case to its logical conclusion even up to the highest Court of Law. This is bound cost heavily. The CGB, therefore, made a fervent appeal to Members of IRTSA and all Rail Engineers to contribute liberally to the Legal Fund of IRTSA with a minimum of Rs.500 at the earliest to effectively pursue the Court Case to their logical conclusion..CGB of IRTSA resolved that the said Legal Fund be sent at the earliest and before 15<sup>th</sup> November, 2017 to the Central Treasure IRTSA. It was resolved that Legal Fund will be used exclusively towards legal expenses of the said court cases for higher pay to JE & SSE.

### 4. CONSTITUTION AMENDMENTS: CGB approved Clause 7 of the Constitution of IRTSA regarding Funds, as per detailed resolution attached for the same.

Brief Explanatory Note Reg. Constitution Amendments: i) Subscription for IRTSA shall be Rs.200 per head per Annum and Life Membership shall be Rs.2000 w.e.f. January, 2018.

ii) a) Subscription of VRE shall be fixed by CEC IRTSA as per the over-all cost for the same. For the present it shall be Rs.100 per Annum.

b) Subscription for "Voice of Rail Engineers" (VRE) shall be collected separately by the Units & Subunits and shall be sent to the Manager VRE directly;

iii) Central quota of IRTSA shall be directly sent to the Central treasurer as per Constitution of IRTSA.

## RESOLUTIONS OF CGB (Continued)

5. **MEMBERSHIP DRIVE:** CGB advised all Units & Sub-Units of IRTSA to undertake complete & intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota to Central Treasurer and Unit Quota to Unit Treasure at the earliest, as per Constitution.

CGB appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and upliftment. CGB asked all Units and Subunits of IRTSA to approach every Rail Engineer / Technical Supervisor in their area for active participation in the activities of IRTSA.

6. **OBSERVANCE OF 52<sup>ND</sup> FOUNDATION DAY OF IRTSA:** All Units of IRTSA were directed to observe the 52<sup>nd</sup> Foundation Day of IRTSA on 27<sup>th</sup> November, 2017, appropriately an complete solidarity.

7. **53<sup>RD</sup> CONFERENCE & CGB MEETING OF IRTSA:** CGB decided to hold 53<sup>rd</sup> Annual Conference & Central General Body Meeting of IRTSA at Lucknow to be hosted jointly by Charbagh & Alambagh Subunits of IRTSA. Date of 53<sup>rd</sup> Conference & CGB Meeting will be announced in due course of time well in advance.

## RESOLUTION ON

### FINANCIAL RULES & BYE LAWS ON FINANCIAL MANAGEMENT OF IRTSA

APPROVED BY CGB IRTSA IN THE MEEING HELD ON 9<sup>TH</sup> & 10<sup>TH</sup> OCT, 2017 AT DELHI

CGB IRTSA carefully considered different aspects of the financial working of the Association at various levels; And Resolved to adopt and approved the following “Financial Rules & Bye Laws For Financial Management of IRTSA” – under the powers vested in it under Clause 17 of the Constitution of IRTSA.

#### “FINANCIAL RULES & BYE LAWS FOR FINANCIAL MANAGEMENT OF IRTSA”

1. **TITLE:** These Rules shall be termed as “Financial Rules & Bye Laws For Financial Management of IRTSA” (In short these will be termed as “Financial Rules – IRTSA”)

2. **OBJECTIVES:** These Rules are framed with the objectives to ensure effective Financial Management, transparency and implementation of the provisions of Constitution of IRTSA and those of the Trade Union Act.

3. **DATE OF EFFECT:** These Rules will come into effect from 10<sup>th</sup> October, 2017 – unless otherwise provided hereinafter in these Rules.

4. **FINANCIAL MANAGEMENT AT ZONAL, UNIT & SUBUNIT LEVELS:**

4) a) Treasurers & Secretaries of all Zones / Units & Subunits of IRTSA shall:

i) Ensure proper maintenance of accounts and Membership Lists at the respective level;

ii) Prepare the Annual Balance Sheet of Accounts for the previous year and get the same audited by an Auditor – within 3 months of the close of the year and get it approved by the Zone/ Unit & Subunit Executive Committee & General Body before 30<sup>th</sup> June every year ;

iii) Send a copy of audited Balance Sheet & Membership List to Central Treasurer IRTSA;

4) b) All Zones, Units & Subunits of IRTSA shall collect the Membership Subscription of all Members against proper Receipts from the Receipt Books provided by the Central Treasurer every year as per provisions of the Constitution of IRTSA and send the Central Quota DIRECTLY to the Central Treasurer IRTSA through an Account Payee Cheque / Demand Draft in favour of “Indian Railways Technical Supervisors Association” payable at the head quarters of the Central Treasurer IRTSA. For the present the same shall be at Jodhpur. The cheque / DD will have following endorsement on the back of it:

4) c) Endorsement to be made on the back of the Cheque / DD

“For credit to Account No. 10083429358 favouring Indian Railways Technical Supervisors Association in State Bank of India (IFSC:SBIN0004913), Rly. Station, Jodhpur”.

4) d) If any amount is directly deposited in the above cited Account of Indian Railways Technical Supervisors Association in State Bank of India, Railway Station, Jodhpur, then the concerned Depositor / Depositing Unit shall immediately inform the CT about the details of it through email, Phone call or SMS to Central Treasurer.

4) e) Same procedure as above shall be followed for remittance of other Central Funds (including Legal Fund, Struggle Fund or Donations etc.) collected by the Zones, Units & Subunits of IRTSA as per Directives/Resolutions of the CEC/CGB.

4) f) Any Central Office Bearer or a Member of CEC IRTSA can check or Inspect the Account of the Centre or any Unit/Zone & Subunit of IRTSA and issue such directions as required for effective compliance of the provisions of Constitution of IRTSA and for proper & timely implementation of directives of the CEC / CGB issued from time.

4) g) **Past Dues:** Units & Subunits which have not yet sent the Central Quota for the current or previous years or which have collected any other Fund on Central Account but which have not sent the same to the Centre shall send the same to the Central Treasurer before 31<sup>st</sup> December, 2017.

5) **FINANCIAL RULES FOR CENTRAL OFFICE BEARERS & CEC MEMBERS:**

5 a) **IMPREST**: Central Office Bearers – including the Central President & General Secretary IRTSA - shall draw from the Central Treasurer (CT) the Imprest Amount as prescribed in the Constitution for day to day expenses of the Association. They will get Imprest recouped from CT as required and send him the expenditure vouchers simultaneously for updating the Central Account. However, in case of emergency, they may spend from their own pocket and the amount should be recouped within one month thereof.

5 b) **SPECIAL PROGRAMMES, TASKS & PURCHASES**: Central Office Bearers may draw from the Central Treasurer through written request, the amounts required by them indicating the specific purpose for which the amount is required, for implementation of resolutions of CEC or CGB and for items enlisted in the Constitution of IRTSA and the said requisition has been approved by the Central President after verification by the General Secretary. They shall submit the authenticated / verified Vouchers / Invoices for the same within one month of completion of the project for which the amount was drawn but in no case such submission be delayed beyond the end of March of the subsequent year.

5 c) No Central Office Bearer or CEC Member (other than the Central Treasurer) shall receive any Cash amount from any Unit/Zone & Subunit of IRTSA towards Central Quota or any other Central Fund, except through an Account Payee Cheque / Demand Draft in favour of “Indian Railways Technical Supervisors Association” payable at Jodhpur (with the endorsement on the back of it – as indicated under Rule 4) b) heretofore).

5 d) The concerned Zone / Unit & Subunit Secretary / Treasurer shall inform the Central Treasurer (CT) through Email, Phone call or SMS about the details of the Cheque / DD given to a Central Office Bearer / CEC Member.

5 e) Central Office Bearer or CEC Member shall at the earliest inform the CT about having received any such cheque and send the same to the CT at the earliest preferably by Speed Post and advise the Unit about it.

5 f) **OUTSTANDING DUES OR AMOUNTS RECEIVED BY CENTRAL OFFICE BEARERS**: Any Central or Unit Office Bearer who had till date received any amount from any source on behalf of the Centre shall send the same to Central Treasurer before 31<sup>st</sup> December, 2017 along with details and vouchers for the expenditure made by them on behalf of the Centre. However, for future, the procedure given in Rule 5 a) to e) shall be followed.

6) **OTHER TRANSACTIONS**: Detailed Account of receipts & Expenditure made on behalf of the Association by a Unit or Subunit or Central Office Bearer on account of Delegation Fee, Conference Fund and Advertisements for Souvenir etc., shall be maintained separately and got approved by the Unit / Subunit Executive Committee / General Body which shall also approve Balance Sheets for the said event etc. Copies the said Balance Sheets shall be sent to the Central President & the General Secretary within a month of the event. The balance left at the end of the event shall be utilized as decided by the hosting Unit and shall be reflected in its Annual Balance Sheet of Account.

7) **ACTIONS TO BE TAKEN BY CENTRAL TREASURER**:

7 a) Central Treasurer will send an Official Receipt to the concerned Unit/Zone & Subunit within 15 days of receipt / crediting of the amount in the central account.

b) Central Treasurer IRTSA shall prepare and send to Central President & General Secretary a Monthly Statement of Receipt & Expenditure during the year up to the end of the previous Month indicating amounts received from various Units & Subunits.

7 c) Central Treasurer will send before 31<sup>st</sup> March every year, to Central President & General Secretary a consolidated position of Account including Statement of Receipt & Expenditure during the year up to 31<sup>st</sup> December, along with details amounts received from each of the Units & Subunits towards Central Quota & other specified Funds.

7 d) CT will send reminders to defaulting Units & Subunits for sending the Central and other specified Funds as per Resolutions of CEC/CGB as well as the Balance Sheets of Accounts and for sending lists of Membership etc.

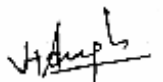
7 e) CT will maintain the Central Account up-to-date along with Membership lists received from the Units and Subunits,

7 f) CT will file the Annual Returns of the Association with the Registrar of Trade Unions in consultation with the General Secretary.

Proposed by: Er. Harchandan Singh, General Secretary, IRTSA.

Seconded by Er Baldev Raj, Er. Abdul Salam, Er. M. Bharnagar & several others on 9-10-2017.

Approved unanimously by CGB IRTSA in the Meeting on 10-10-2017



Harchandan Singh,  
General Secretary, IRTSA

**CENTRAL EXECUTIVE COMMITTEE - IRTSA (2017-18)**  
**Elected in the CGB Meeting of IRTSA - Held at New Delhi on 09 & 10.10.2017**

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	<b>Chief Patron</b>	Er. Siya Ram Bajpai	53,Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	9369115389
2.	<b>Patron</b>	Er. L.N. Pathak	2 C-68, Varindavan Yojna, Raebareilly Road, Lucknow UP – 226029	9450355643
3.	<b>President</b>	Er. M.Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	9443140817
4.	<b>Working President</b>	Er. K.V.Surendranathan	1545,Nitya Flats 2 <sup>nd</sup> Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-101	04426564747 9941382566
5.		Er. Kalyan Banarjee	A/1-42, Rail vihar, Kanyapur Polytechnic road, P.O. Ramakrishna Mission, Asansol - 713305	9434735722
6.		Er. DarshanLal	148-A,Type-IV,RCF Colony, Kapurthala-144602	8437043089
7.	<b>Sr. Vice President</b>	Er. B.D.Mishra	L-9-B, Jail Road, N. Rly Colony, Lucknow-226001	9794830808
8.		Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	9003149679
9.		Er. S.K. Heera	F215 Vaishali Garden, Nagarjuna Nagar, Tarnaka, Secundrabad 500017.	9701371422
10.		Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	9952020851
11.		Er. Kushala Kumar	40, 13 <sup>th</sup> Cross, Ashriead Green Graden layout, Shiridhisainagar, Munnekollala, Marathahalli Bangalore-560037	9449054893
12.	<b>Vice President</b>	Er.Jagtar Singh	323-C,Type-III,RCF Colony, Kapurthala, 144602	8437043338
13.		Er. P.K.Shukla	37- Uphar Eldeco Colony UDYAN-1Lucknow-226002	9794830579
14.		Er.Surjit Singh	C 301, Silverpalm apartments, Jalandar Kunj, Kapurthala Rd, Jalandhar 144013	9714301044
15.		Er.D.Somaraju	15, 19 <sup>th</sup> B cross, 3 <sup>rd</sup> Stage, Yelahanka, New Town, Bangalore-560106	9108501860
16.	<b>General Secretary</b>	Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur,Chennai-99	9003149416
17.		Er. K.Subramanyam	14-138/1/1, Raja Srivasa Nagar, Mirjalguda, Malkajgiri, Secundrabad-500047	9493401255
18.	<b>General Secretary</b>	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055 Email ID - <a href="mailto:gsirtsa@yahoo.com">gsirtsa@yahoo.com</a> (Ph Res: 01722228306 )	8360452584 9316131598
19.	<b>Central Treasurer</b>	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. Email: <a href="mailto:onpurohit@yahoo.com">onpurohit@yahoo.com</a>	9828024476
20.	<b>Auditor</b>	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	9001198476
21.	<b>Senior Joint General Secy.</b>	Er. K.V. Ramesh	G-3 Likith Homes, 3 - Lakshman Nagar, West Street, Peravellur, Chennai-600082. Email ID: <a href="mailto:rameshirtsa@yahoo.co.in">rameshirtsa@yahoo.co.in</a> , (Ph. 044-26710007)	9003149578 9444100842
22.		Er. Ashoke Chowdhury	Qtr No31A, Gold Mohar Avenue,CLW Colony Chittaranjan – 713365	9163340901
23.	<b>Jt. Genl. Secy</b>	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	8437043119
24.	<b>Jt. Genl. Secy</b>	Er. Rajesh Jatana	86 C- Type-IV (SP) RCF Township, Kapurthala-144602	8437043118
25.	<b>Jt. Genl. Secy</b>	Er. Aranga Nathan	10, Veerapathirasamy Street, Nethaji Nagar Extn. Villivakkam, Chennai	8056050273
26.	<b>Jt. Genl. Secy</b>	Er.P.Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden,2 <sup>nd</sup> Street, Perumbur, Chennai-11	9003149444
27.	<b>Jt. Genl. Secy</b>	Er. Nirmal Chandran	A-5, Sterling Lotus Appts, 11th Street, Korathur, Chennai-80	9884085065
28.	<b>Jt. Genl. Secy</b>	Er. Thirumaran	208, Neethillam, 7 <sup>th</sup> Street, South Ext, Kattur, Trichy – 620019	9788761155
29.	<b>Jt. Genl. Secy</b>	Er. B. Bashkar Naidu	2-38/1-147 Guntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	9701379666
30.	<b>Jt. Genl. Secy</b>	Er. K.Hari	Flat no.345/1003 Srushti Ph-3, Mira Road (East), Dist Thane - 401107	9004441442
31.	<b>Jt. Genl. Secy</b>	Er. M.Dayanand	345/C RWF Qtrs, Yelahanka, Bangalore-560064	9108501815
32.	<b>Jt. Genl. Secy</b>	Er. G.Udaya Kumar	1459/1, Srirampura II stage, (near Naidu Store) Mysore-23	9448795575
33.	<b>Jt. Genl. Secy</b>	Er. Ram Avtar Meena	Rly Qtr.D-6, Graham Road, Near Langara Fatak, Alambagh, Lucknow-226005	9717907199
34.	<b>Jt. Genl. Secy</b>	Er. A.Zaheer Hussain	Plot No 131, RVS Nagar, Khajamalai, Trichy-620023	7708003011
35.	<b>Jt. Genl. Secy</b>	Er. Chellappan	Plot No 4 Srinath Nagar, Nemilicherry, Thiruninravur-602024	
36.	<b>Jt. Genl. Secy</b>	Er. Ramakrishnamurthy	No.48, CRS Quarter, SCRLY, Sellipalle, Tirupathi-517506,	9866692254
37.	<b>Jt. Genl. Secy</b>	Er. Y.R.S. Banerjee	2A, Seeyalam 2 <sup>nd</sup> street Extn, Villivakkam, Chennai- 49	9003149567
38.	<b>Jt. Genl. Secy</b>	Er. A.Ganesh Babu	12/12, Kamaraj Street, Ayanavaram, Chennai-600023	8056050118
39.	<b>Jt. Genl. Secy</b>	Er. Rajaprbahar	27, VII Street, 2ndCross, Vaishnavi Nagar, Chennai-109	9003149354
40.	<b>Jt. Genl. Secy</b>	Er. S.Karunakaran	1/22, IInd Street, Nerhu Nagar, Ambattur, Chennai-53	9003149358
41.	<b>Jt. Genl. Secy</b>	Er. Motilal	2/1/E/1, Thackwell Road, PO. Liliha, Howrah – 711204	9433122735
42.	<b>Jt. Genl. Secy</b>	Er.T.I.Anto	72/3, East Colony, ICF, Chennai – 600038	9003149839
43.	<b>Jt. Genl. Secy</b>	Er. Jagadeesh Kumar	Plot No 10, Arthi Nagar, (opp to G.K.Shetty Vivekananda Vidhyalaya) Ambattur, Chennai-600053	8056050144
44.	<b>Jt. Genl. Secy</b>	Er. Beerbal Singh	196/C-1, LDA Colony, Kanpur Road, Lucknow – 226012	9794830506
45.	<b>Jt. Genl. Secy</b>	Er.P.K.Ray	Street No. 66, Qrs. No. 46/A, Chittaranjan-713331, Burdwan, WB	8420043348
46.	<b>Jt. Genl. Secy</b>	Er. Majumdar	Street No. 61, Qrs. No. D/1, Chittaranjan-713331, Burdwan, WB	9163340209
47.	<b>Jt. Genl. Secy</b>	Er. Subir Battacharjee	SSE/CLW, ST.No.34, QRS.No.33D, P.O.Chittaranjan, Pin-713365	9434032161
48.	<b>Senior Organising Secretary</b>	Er. E. Ramesh	22, V V Koil Street, Kodaperi, Tambaram, Chennai-600045	9003149666
49.		Er.N.V.Ramanamurthy	No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	7799370000
50.	<b>Org Secretary</b>	Er. Shamim Akhtar	No.86, Mohripur Bazar, Gorakhpur – 273007	9794840338
51.	<b>Org Secretary</b>	Er.Akhillesh Vishwakarma	Qtr No. C-70/2, Type-III, R.D.S.O, Colony, Manak Nagar, Lucknow-226011	9794830638
52.	<b>Org Secretary</b>	Er. Rajesh Kumar Shukla	EC-13, Munwwar Bagh, Railway colony, Charbagh, Lucknow-226005	9794830523
53.	<b>Org Secretary</b>	Er. M.M.V.G.K.Raju	18-412/1/2, Mallikarjuna Nagar, Malkajgiri, Hyderabad – 500047	9392100062
54.	<b>Org. Secretary</b>	Er.V.Suresh	SSE/BRS, Central Workshops, S.W.Railway, Ashoka Puram, Mysore South -8	9731667474
55.	<b>Org. Secretary</b>	Er. Dayanda Rao	331/C, West Colony, RWF Qtrs, Yelahanka, Bangalore-560064	9108501831
56.	<b>Org. Secretary</b>	Er. R. Ravi	No.1, SwamiprabhuPada, Srinagar Colony, Thirumullaivoyil,Chennai-62	8056050137
57.	<b>Org. Secretary</b>	Er. Baldev Raj	332 –A– RCF Colony, Kapurthala-144602 (Pb)	8437043510
58.	<b>Org. Secretary</b>	Er. Harminder Singh	323–A– RCF Colony, Kapurthala-144602 (Pb)	8437043117
59.	<b>Org.Secretary</b>	Er.Girish Bhat	SSE/ Bogie, Carriage Workshop ( W.Rly.), Lower Parel, Mumbai-400013	9004441526
60.	<b>Org.Secretary</b>	Er. Vetrivel	3, Padasalai Street, Laksmipuram, Chromepet, Chennai-600044	9500007514
61.	<b>Org.Secretary</b>	Er. Nasir Khan	No.310 A, West colony, RWF Quarters, Yelahanka, Bangalore-560064	8453677860
62.	<b>Org.Secretary</b>	Er. Rajagopal	1160, devadanam Street, Bikshandar Koil, Trichy – 621216	9003840166
63.	<b>Org.Secretary</b>	Er. J.Singaravelan	199B/16 Asiad Colony Anna Nagar west Extension Chennai-600101	9841747605
64.	<b>Org.Secretary</b>	Er. Natarajan	25, Mariappa Mudaliar Lane, East Andar Street, Trichy– 620002	9003840155
65.	<b>Org.Secretary</b>	Er. P.K..Radhakrishnan	183 G Block, 6 <sup>th</sup> Cross, R.K.Nagar, Mysuru-570023	9449324325
66.	<b>Org.Secretary</b>	Er. Dheeraj Kumar	H NO 1-1-989 Srihardhnagar, Kazipet, Warangal - 506003	9440176085
67.	<b>Org.Secretary</b>	Er. Dayasa Naik	19-4-5P/103, Pranitha Reddy Apartment, R.R.Reddy Colony, S.T.V.Nagar, Tirupathi-517501.	9701342243



68.	<b>Org.Secretary</b>	Er. Mahalingam	No.35, Main Road, Nehru Nagar, Tondiarpet, Chennai-600081	8056050230
69.	<b>Org.Secretary</b>	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	9003149658
70.	<b>Org.Secretary</b>	Er. R. Sekar	37, 1st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	8056050146
71.	<b>Org.Secretary</b>	Er. G. Kandan	9, Naladiyar street, Sri Sakthi Nagar, Annanur, Chennai-600109	8056050162
72.	<b>Org Secretary</b>	Er. Sanjay Das	Street No. 34, Qrs. No. 12A, Chittaranjan-713365, Burdwan, WB	8420043364
73.	<b>Org. Secretary</b>	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	9815008395
74.	<b>Org. Secretary</b>	Er. Y.C.Bajbaj	H.No 107, Utsav Part-II, Mahanagar Colony, Bareilly – 243006	9760541474
75.	<b>Org.Secretary</b>	Er. Ramesh C. Mahanti	764A, Stadium Road, East Colony, Jamalpur – 811214	9771447464
76.	<b>Org.Secretary</b>	Er. Amit Das	St. No.-10, Qrs. No.-23B P.O.- Chittaranjan Dist. Burdwan W B	8420043264
77.	<b>Member CEC</b>	Er.S.K.Jain	SSE Train Lighting, W.RLY. BG, Ahmadabad-382140	9427050203
78.	<b>Member CEC</b>	Er. V.Balakrishnan	No.1, ThirupoorKumaran III Cross Street, Puzhal, Chennai – 600066	8056050304
79.	<b>Member CEC</b>	Er. Kamal Sharma	111-A, Type – IV, RCF Colony, Kapurthala-144602	8699119697
80.	<b>Member CEC</b>	Er. Armit Chaudhary	E 10, Nanksar Nagar, Near RCF Halt, Kapurthala Punjab144602	8437053951
81.	<b>Member CEC</b>	Er. Sreedhara Chari	5-16-3/1, 2 <sup>nd</sup> line, 15 <sup>th</sup> Cross, Brodipet, Guntur – 522002	9701379467
82.	<b>Member CEC</b>	Er. M.A.Thousif khan	SSE/Elc. Carriage work shop Lalaguda, S. C. Railway Secunderabad – 500017	9701370466
83.	<b>Member CEC</b>	Er. Vivek Shukla	65/60, Chitwapur Road, Opp. Vikas deep building, Lucknow-226019	8400334081
84.	<b>Member CEC</b>	Er. B.T.Indra	26, 8 <sup>th</sup> Main, 1 <sup>st</sup> cross, Ananthapura, Yelahanka-560064	8762047447
85.	<b>Member CEC</b>	Er. Gopi	4/317, Kulakarai Street, Singaperumal Koil, Kanchipuram District – 603204	9940631935
86.	<b>Member CEC</b>	Er. Amit Rathi	615-E, Tupe-II, RCF Colony, Kapurthala-144602	9876989282
87.	<b>Member CEC</b>	Er. Parvindra Kumar	C/O, 683A, Type-2, RCF Township, Kapurthala-144602	
88.	<b>Member CEC</b>	Er. S.Mohan ram	26, Maavadi Vinayagar kovil St, Vishal Flats, Royapettah, Chennai-600014	9789080094
89.	<b>Member CEC</b>	Er. Arulvallal	New No3, 35 <sup>th</sup> Street, Nanganallur, Chennai-61	9884494332
90.	<b>Member CEC</b>	Er. Sonu	Sonu Bhavana, Kanjiracode, Kundara POKplam-691501	9747537070
91.	<b>Member CEC</b>	Er. Suresh .B. Warthi	414, West colony, RWF quarters, Yelahanka-560064	9108501950
92.	<b>Member CEC</b>	Er. P.G.Shivaram	330/A, West Colony, Rail Wheel Factory Qtrs, Yelahanka, Bangalore-560064	9108501895
93.	<b>Member CEC</b>	Er. Sathyanarayana	234, 3 <sup>rd</sup> Main, Siddalingshawa layout, JP.Nagar, Mysuru-570031	9343581117
94.	<b>Member CEC</b>	Er. S.L.Lal	1/118, Vivek Khand-1, Gomti Nagar, Lucknow-226010	8400334096
95.	<b>Member CEC</b>	Er. Prmod Kumar	Qtr. No 223/A, Samar Vihar Colony, Alambagh, Lucknow-226050	9794830801
96.	<b>Member CEC</b>	Er. Vipin Kr Mishra	Qtr. No LD-138/A, Shantipuram Rly Colony, Alambagh, Lucknow-226005	9794830544
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99.	<b>Member CEC</b>	Er. B. Saravanan	258/1, North Colony, ICF, Chennai-600038	9003141470
100.	<b>Member CEC</b>	Er. Yagha Seenivasa	Chennareddiyur village, Arumbakkam post, Katpadi taluk, Vellore dist632202	9159052450
101.	<b>Member CEC</b>	Er. P.S.Subramania Pillai	No.L44/5, LIG Flats, Four Square Appartments, TNHB, 51 <sup>st</sup> Street, Korattur, Chennai-600080	9840839877
102.	<b>Member CEC</b>	Er. Dipankar Sarkar	Room No. 5, Hostel No. 1, TTC, CLW, Chittaranjan-713365, WB.	8420043209
103.	<b>Member CEC</b>	Er. Chandan Jha	101, 1 <sup>st</sup> Floor, Anushant Homes, Naveen Park, Kusugal Road, Hubli-580023	9019733592
104.	<b>Member CEC</b>	Er. Mukesh Sharma	19 Greater Aakash colony, Near Hartmann college Izzatnagar Bareilly-243122	9760551467
105.	<b>Zonal Secy /ER</b>	Er. Goutam Mukherjee	6/10, Gopal Chatterjee Road, P.O.Cossipore,Kolkatta-700002,	9002029641
106.	<b>Zonal Secy /SR</b>	Er. Abdul Salam	RC Kamalam Apts. Fl.No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-49	9940516033
107.	<b>Zonal Secy/SCR</b>	Er.N.V.Ramanamurthy	No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	7799370000
108.	<b>Zonal Secy/NER</b>	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur, Gorakpur – 273004	9451039298 9794840415
109.	<b>Zonal Secy/NFR</b>	Er. K.K. Deb	VidhanPali ,Jaljhulia, Malda-732102 (WB).	03512269556
110.	<b>Zonal Secy/NR</b>	Er. P.K.Shukla	SSE, Loco workshop, N.RlyCharbagh Lucknow-226004	9794830579
111.	<b>Zonal Secy/WR</b>	Er. R.B. Singh	SSE/Estimate, EMU Workshop( W.Rly.), Mahalaxmi, Mumbai-400013	9004441493
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113.	<b>Zonal Secy/DLW</b>	Er. Mukesh Chand Verma	Qr.No 378/A, DLW Colony, Varanasi – 221004	9794864529
114.	<b>Zonal Secy/CLW</b>	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW, Chittaranjan – 713331	9163340901
115.	<b>Zonal Secy /ICF</b>	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	9003149359
116.	<b>Zonal Secy/RCF</b>	Er. Mayank Bhatnagar	114-D RCF Colony, Kapurthala-144602	8437043273
117.	<b>Zonal Secy/RWF</b>	Er. Mruthyunjaya Bapat	58 1 <sup>st</sup> Cross, 1 <sup>st</sup> Main Telecom layout, Srirampur, Post: Jakkur, Bangalore	9108501825
118.	<b>ZonalSecy/DMW</b>	Er. Jaszinder Singh	234/3, Azad Nagar, Patiala –147001	9417414295
119.	<b>ZonalSecy/NWR</b>	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008,	9828024476
120.	<b>Zonal Secy/SWR</b>	Er. K.L.Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	9448253319
121.	<b>Zonal Secy/SECR</b>	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)-492001	9907475771

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(See next Page for Task Force CEC IRTSA)

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11.	Er. R.Suresh	225/1, 8 <sup>th</sup> Street South colony, ICF, Chennai-38	8056050323
12.	Er. Anantha Krishnan	3/2, Madurai Street, Perambur, Chennai-600011	8056050052
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40.	Er. Manjit Singh	511,Type -IV, DMW Colony PATIALA-147001	9779582114
41.	Er. J.S.Bawa	237-C, Azad Nagar Sirhind Road PATIALA-147001	9752592273
42.	Er. Jagdish Singh	479,Type -IV,DMW Colony PATIALA-147001	9779582171
43.	Er. N.S.Saggu	539 Type -IV ,DMW Colony PATIALA-147001	9779582121
44.	Er. Chamkaur Singh	687,Type- III, DMW Colony PATIALA-147001	9779582609
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