

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Regd. No.1329 at Delhi, under Indian Trade Union Act, 1926)

C.HQ. 32 PHASE 6, MOHALI, CHANDIGARH – 160055

MINUTES OF 48TH CGB MEETING & ANNUAL CONFERENCE OF IRTSA

HELD AT TIRUCHIRAPPALLI, SOUTHERN RAILWAY on 14 & 15 November, 2013

1.0 Central General Body (CGB) Meeting and 48th All India Annual Conference of IRTSA were held at Tiruchirappalli, Southern Railway, on 14th and 15th November, 2013. Around 500 delegates from all over Indian Railways participated.

1.1 Er. M. Shanmugam, President IRTSA, presided over the Meeting.

1.2 Er.Thirumaran, Convener of the conference Committee welcomed the delegates. He hoped that Golden Rock (GOC) Workshop & Tiruchirappalli Division will be able to make suitable arrangements for the prestigious Conference.

1.3 Er.V.P.Abdul Salam, Zonal Secretary / S.Rly & Chairman Conference Committee welcomed the delegates from all over Indian Railways and wished for all success of the same.

1.4 **INAUGURATION:** Er.M. Shanmugam, Central President IRTSA inaugurated the CGB Meeting with his presidential address. He briefed about the achievements of IRTSA over the last 48 years. He said that genuine main demands of Technical Supervisors / Rail engineers are not being heard properly by Government and the Railways. The mounting anomalies in the Pay Scales, MACPS, etc should be addressed. Terms of reference for 7th Pay Commission should contain job evaluation for arriving at the pay scales. There should be a Technical Member from Railway Board as Member of CPC.

2.1 **GS REPORT:** Er. Harchadan Singh, General Secretary IRTSA presented his Report of activities – assisted by Er. K.V.Ramesh JGS/IRTSA. The report explained about economic situation of the country, higher inflation rates & its effects on the salaried class, necessity to have the terms of reference of the 7th Pay Commission that should make the Government a model employer in determining the pay scales and allowances through job evaluation, inadequate expansion of Rail network and other related infrastructure in the country, lowest Fare & Fright ratio followed by Indian Railways that results in non availability of funds for expansion, outstanding safety records of Railways.

2.2 Report rued the unrealistic & unjust payment limit of PLB (Productivity Linked Bonus) for Railwaymen, Non settlement of anomalies that arose after 6th CPC - undermining the important role played by Technocrats in Indian Railways – and disturbing the vertical relativities and horizontal parities with some other categories.

2.3 The Report underlined the challenges and opportunities before IRTSA on formation of Seventh Central Pay Commission, status position of Court case at CAT Chennai vide O.A.No 706/2013 filled by IRTSA represented by K.V.Ramesh, JGS on the Grade Pay of JE & SSE, main demands that are unresolved. GS enlisted the struggle & action programmes conducted during the year.

2.4 Report highlighted the effective communication & inter action done with members through the website www.irtsa.net & IRTSA face book, publication of Voice of Rail Engineers, visits made by CEC Members. GS stressed on the need to have complete unity among the categories.

2.5 **ACCOUNTS:** Er.O.N.purohit, Treasurer IRTSA and Er.K.V.Ramesh JGS/IRTSA presented the balance sheet accounts of IRTSA and Voice of Rail Engineers respectively. The Report of GS and both the Balance Sheets of Accounts were passed unanimously after brief discussions & clarifications.

3.1 **REPORT OF ZONAL SECRETARIES:** All the Zonal Secretaries of IRTSA then submitted their reports to the CGB explaining the activities of IRTSA in their respective Zones. Er.Sugata Dutta Zonal Secretary/CLW, Er.V.B.Naryanan Zonal Secretary/ICF, Er.B.Jayakumar Zonal Secretary/RWF, Er.R.B.Singh Zonal Secretary/WR, Er.Baskara Babu on behalf of Zonal Secretary/SCR, Er.O.N.Purohit Zonal Secretary/NWR, Er.Goutam Mukherjee Zonal Secretary/ER, Er.V.P.Abdul Salam Zonal Secretary/SR, Er.P.K.Radhakrishnan on behalf of Zonal Secretary/SWR, Er.M.Bhatnagar Zonal Secretary/RCF, Er.R.K.Pandey Zonal Secretary/NER, Er.O.P.Choudhary on behalf of Zonal Secretary/NR presented their reports. Er.K.Gobinath, ICF, Er.Bapputty S&T workshop, Er.Darshan lal, Working President, Er.Ashok choudary, CLW, Er.Sakfhivel, Civil Engineering and others participated in the discussion on General secretary report.

4.1 **RESOLUTIONS OF DEMANDS:** Resolutions of demands were then presented - which urged upon the Government and the Railways to address the heartburning issues of the front line Managers i.e. Rail Engineers / Technical Supervisors early – in the interest of justice as well as for better safety, efficiency and productivity on the Railways.

4.2 Resolutions of demands – in all enlisted nearly 112 demands – comprised of all main demands of Rail Engineers/Technical Supervisors – including Improvement of Pay Scales (Pay Band &

Grade Pay), Time Bound Promotions & Career Planning, Higher rates of Allowances (*like HRA, CCA, Transport Allowance, OTA, NDA, NHA etc.*), Higher Tax exemption limits, improved Working Conditions, Provision of requisite staff for additional workload, Withdrawal of Non-Technical Duties, Better Health Conditions & quality of life, Proper repair of quarters & holiday Homes and online Reservation on Passes etc.

4.3 Er. Harchadan Singh, General Secretary IRTSA, Er. K.V.Ramesh. Er. Kiran Kumar, Er. Sakthivel, Er. R.B. Singh, Er. E. Ramesh, Er. B. Jayakumar, Er. Balasubramani, Er. Mahindra Rajwan, Er. Subramanian and others participated in the discussions held on the resolutions of demands. Resolutions of demands were passed unanimously after deliberations.

5.1.1 **LINE OF ACTION:** CGB regretted that most of the main demands of Rail Engineers had not been addressed so far by the Railway administration and the Anomalies of last Pay Commissions had not been removed. CGB, therefore, that continuous struggle was the only remedy. CGB authorised the President and the General Secretary IRTSA to decide the line of action and called upon the Rail Engineers to join the same en-masse.

5.1.2 **STRUGGLE OF RAILWAYMEN:** CGB took note of the ongoing struggle of the Railway men on the common demands. CGB resolved to be a part of this struggle for the common demands as IRTSA had always been a part of the struggle of the Railwaymen as a whole.

5.2.1 **COURT CASE FOR GROUP B:** CGB- IRTSA Resolved that a Court Case be filed (within a period of 3 months) in CAT Chandigarh for classification of Posts of Senior Section Engineers (SSE), Chemical & Metallurgical Superintendent (CMS), Chief Depot Material Superintendent (CDMS) and Senior Engineer/IT - in Group B Gazetted on the Railways as per DOP Orders.

5.2.2 Central General Body (CGB) IRTSA resolved to authorize the President IRTSA Er. M. Shanmugam and General Secretary IRTSA Er. Harchandan Singh to file said case in CAT for and on behalf of Indian Railways Technical Supervisors Association (IRTSA), get legal assistance as required and to file the Affidavits etc. - as may be required for the purpose.

5.3 **LEGAL-CUM-STRUGGLE FUND:** CGB appeal to all the Rail Engineers – especially the Members of IRTSA to contribute an amount of Rs.1000 (rupees one thousand only) towards LEGAL-CUM-STRUGGLE FUND OF IRTSA – 2012-13; and send the same at the earliest to Central Treasurer IRTSA, if they had not done so far – in 2013.

6.1 **OPEN SESSION:** An Open Session was held on 14th evening. Power Point Presentations were made by Er. M.T. Sujit Kumar and Er. M. Shanmugam on some facts about Pay Commissions – including the injustice done by the previous Pay Commissions and the possible projections thereof on the Seventh CPC if those anomalies were to be removed.

6.2 Sri. P. Mahesh CWM/GOC workshops graced as Chief Guest and spoke about the necessity of rightful pay to the Railwaymen particularly to the Technical Supervisors. He said that salary of supervisors in Railways should be hiked five times considering the responsibilities shouldered by them. By implementing pay hike through Pay Commission Government is only going to stimulate the economy further he said. He further said that in the early 2000 one could purchase a house at the cost of around 8.5 lakhs, now a flat costs 60 lakhs and in 10 years no Government employee shall be able to afford to purchase his own flat or house. What a supervisor would have earned in his career of 35 years in Railways would be much lesser if he would have spent equal period in private sectors.

6.3 Dr. S. Lalitha Former CMD/ICF and Former Medical Officer GOC graced as Guest of Honour and agreed with the CWM on his views about the issues raised by him and linked to the same with the need for better quality of life and health care.

7. **CANDLELIGHT Agitation:** IRTSA held a candle light agitation in front of Tiruchchirappalli Junction on 14th November, 2013 night, demanding attention of the Government / Railways regarding their main demands. Hundreds of Delegates from all over India spiritedly participated in the agitation. Er. M. Shanmugam, President IRTSA and Er. Harchandan Singh, General Secretary IRTSA led the agitation. They demanded early settlement of their main demands including Recognition of IRTSA, Grade Pay of Rs.4800 to JE, CMA II & DMS, Grade Pay of Rs.5400 to SSE, CMS, CDMS & Sr. Engineer (IT), Combined “Cadre Restructuring” of posts in Group ‘A’, ‘B’ & ‘C’, Upgrading of posts of SSE, CMS, CDMS, Sr. Er/IT to Group ‘B’ (Gazetted), etc.

8.1 **CEC MEETING:** CEC meeting was held on 15th morning wherein status position of important issues were analysed and preparatory work for 7th Pay Commission was also finalised.

8.2 **Charter of Demands for 7th CPC:** Proposed Charter of Demands for 7th Pay Commission was briefly discussed. It was decided to form a Pay Commission Cell with Er. M. Shanmugam as Chairman, Er. Kalyan Banerjee as Vice Chairman, Er. Harchandan Singh as Convener and Er. K. V. Ramesh as Co Convener, Er. Ashoke Chawdhri as Member – with such other Members as may be nominated to it by the Central President in consultation with GS IRTSA. PCC IRTSA will finalise the

Charter of Demands and Memorandum(s) for the 7th Pay Commission and to effectively represent before it – as per Resolution and Charter of Demands adopted by the CGB / CEC IRTSA.

9.1 **CONSTITUTION AMENDMENTS:** Following Amendments in the Constitution of IRTSA were passed after a detailed discussion.

5. a) **Composition:**

*i) **Units / Zones:** There shall be 25 Units / Zones of the Association i.e. (all 17) Zonal Railways and eight (8) Production Units i.e. Eastern Railway, Southern Railway, South Central Railway, North Eastern Railways, North East Frontier Railway, Northern Railway, Western Railway, South Eastern Railway, Central Railway, East Coast Railway, South Western Railway, West Central Railway, North Western Railway, North Central Railway, South East Central Railway, East Central Railway, Metro Railways, Kolkata, Diesel Locomotive Works (DLW) (Varanasi), Chittaranjan Locomotive Works (CLW) (Chittaranjan), Integral Coach Factory (ICF) (Chennai), Rail Coach Factory (Kapurthala), Rail Wheel Factory (Bengaluru), Diesel Mechanical Works (DMW) (Patiala) Rail Coach Factory (RCF) Raebareli, Rail Spring Factory (Gwalior) - shall each form a Unit/Zone of the Association.*

7. **Funds:- (A) Funds of the Association shall comprise of :-**

(1) **Subscription. (II) Donations.**

1. **ANNUAL SUBSCRIPTION:-** (a) The Annual subscription for the member shall be Rs.300 per head and will be collected at the Sub-Unit level by 31st March of each year & shall be forwarded to the Unit Treasurer & Central Treasurer respectively latest by 30th June of each year as per clause 7(A)(v) Reg. Distribution of Annual Subscription.

(i)(b) **LIFE MEMBERSHIP:-** Life Membership of the Association shall be Rs.3000 per member and the amount thus collected shall be forwarded & kept in fixed Deposit Account at centre, Unit and Sub Units Level as per distribution of Life Membership provided in clause 7(a)(1)(vi)

(ii) The amount of Subscription may be increased or decreased according to the necessity of funds required for the purpose with the consultation of Central Executive Committee; proper notification in this regard will be given to the members by the Central / Unit Executive Committee, at least 10 days before the month of enforcement. But prior to implementation, the amendment shall be sent to Registrar Trade Union, for approval.

(iii) Life membership may be revised by the CGB as per requirement and may be notified accordingly.

iv) Existing Life Members will have the option to pay the difference of the amount of the life membership paid by them and as enhanced from time to time - within one year of such a revision thereof; or to become an ordinary member and pay their annual subscription thereof.

v) **DISTRIBUTION OF ANNUAL SUBSCRIPTION:-** Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units/Zones & Sub-Units in the following proportion:-

Distribution of Annual Subscription - in case of Zonal Railways:

- a) Central Quota: Rs.100 per Member
- b) Unit/Zonal Quota: Rs.60 per Member
- c) Sub-Unit Quota: Rs.60 per Member
- d) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 80 per member
(Rest of the Clause will remain the same)

Distribution of Annual Subscription - in case of Production Units & Metro Railways:

- a) Central Quota: Rs.120 per Member
- b) Unit or Zonal Quota: Rs.100 per Member
- c) Voice of Rail Engineer (VRE) (Official journal of Assn.): Rs. 80 per member

vi) **DISTRIBUTION OF LIFE MEMBERSHIP:-** The fund collected as Life membership of the Association shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

Distribution of Life Membership - in case of Zonal Railways:

- a) Central Quota: Rs.1000 per Member
- b) Unit/Zonal Quota: Rs.600 per Member
- c) Sub-Unit Quota: Rs.600 per Member
- d) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member

Distribution of Life Membership - in case of Production Units & Metro Railways:

- a) Central Quota: Rs.1200 per Member
b) Unit or Zonal Quota: Rs.1000 per Member
c) "Voice of Rail Engineer" (VRE) (Official journal of Assn.): Rs. 800 per member

(vii) It will be the duty of all the members to pay their subscription automatically & voluntarily, before the last date of March every year.

viii) The amount of subscription shall be sent by the Unit/Sub-Unit Secretary/Treasurer to the Central Treasurer, Unit Treasurer & Manager VRE – as per distribution of Funds indicated heretofore, along with List of Members & their complete addresses, preferably before the last day of April every year.

ix) Subscription may be deposited in advance, if a member wishes to do so.

(Rest of the Clause will remain the same as existing)

Clause 6 (b) <u>Central Executive Committee: (Henceforth Known as C.E.C)</u>			
The C.E.C shall consist of the following;			
President	1	* Senior Organising Secretary	2
Working President	1	Organising Secretary	23
Sr. Vice President	4	Central Treasurer	1
Vice President	6	Asstt. Central Treasurer	1
General Secretary	1	Zonal Secretary (<i>Ex-Officio member</i>)	25
* Senior Joint General Secretary	2	CEC Members (<i>One from each Unit/Zone</i>)	25
Joint General Secretary	23	Auditor	1

Note: i) Sr. JGS & Sr. Org. Secy. shall be nominated by President in consultation with General Secretary.

ii) Provided that one shall be a Member of the Association for at least 3 years before being eligible to be an Office Bearer of C.E.C.

iii) One auditor will be nominated by the C.G.B.

iv) All the Units must be represented in the C.E.C.

v) Functions of the C.E.C.:- The C.E.C. shall hold control & administer the property & funds of the Association - with its own resolutions and that of the C.E.C. - within the frame work of the policies adopted by the C.G.B. The members of the C.E.C. will be elected by & out of the C.G.B. and normally be in office till the next election.

10.1 ELECTIONS OF CEC IRTSA: CEC IRTSA for the year 2013-14 was elected on 15th November. Er. M. Shanmugam, Er.Harchandan Singh, Er.O.N.Purohit were unanimously elected as Central President, General Secretary and Central Treasurer respectively. CEC *list is attached herewith, as elected by the CGB.*

Er. Kiran Kumar Co-Convener proposed vote of thanks to the Chair as well as to the Delegates who had come from all corners of the country.

The meeting ended with slogans on the main demands and Long live IRTSA.

Harchandan Singh,
General Secretary IRTSA

Encls:

- [1. Report of General Secy presented to CGB & Annual Conf of IRTSA at Trichy on 14th November, 2013](#)
- [2. Resolutions of Demands adopted by CGB IRTSA at Trichy on 14-15 Nov 2013](#)
- [3. Charter of Demands for 7th Pay Commission adopted by CGB at Trichy on 14-15 Nov 2013](#)
- Amendments in the Constitution of IRTSA approved by CGB IRTSA - at Trichy on 14 & 15 Nov, 2013
- List of CEC IRTSA 2013-14 – Elected by the CGB at Trichy on 14 & 15 November 2013

Copy for information, necessary action and wide publicity to:

- All CEC & CGB Members; ii) All Zonal/Unit & Sub-Unit Secretaries IRTSA
 - To send Central Quota & Legal Fund for 2012-13 to Central Treasurer IRTSA, if they have not done so far. To collect Annual Subscription/ Membership for 2014 as per revised rates of Rs.300 PA. – as per amended constitution.