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All India Railwaymen's Federation

(Estd, 1924)

Shiva Gopal Mishra
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No.AIRF/NAC/2011

Dated: February 16, 2011

The General Secretaries,
All Affiliated Unions,

Dear Coms.,

Sub: Feedback on the 3rd meeting of the National Anomaly Committee

3rd meeting of the National Anomaly Committee was held yesterday, i.e. on 15th February, 2011 under the chairmanship of Secretary(P), DoP&T(Government of India), wherein the following deliberations were made.

Though we know that no substantial relief has been given, but we hope for some outcome in the meetings likely to be held in future.

Two issues which are very important from our point of view – one is increment from January for those who falls between February and June was virtually rejected by the Ministry of Finance(Expenditure) but yesterday we again raised this issue, and after prolonged discussions, the Secretary, DoP&T had agreed to review the matter. An indication has also been given that if Staff Side agrees for one time exemption, then the issue can be resolved.

We also raised the issue of MACP Scheme, particularly abolition of GP Rs.2000. The Jt. Secretary (Estt.) stated that we would hold another round of discussions before finalizing the issues related to MACP Scheme.

During my opening remarks, though it was out of agenda, I raised the issue of early finalization of items of Departmental Anomaly Committee which are pending with the MoF(Exp). I stated that the Departmental Anomaly Committee of Railways had sent unanimous recommendations on various items to MoF(Exp.). More than nine months have passed and these issues are still pending with the MoF and the Railwaymen are feeling lot of frustration and therefore these need immediate redressal.

Though orders for Cadre Restructuring have been issued by the DoP&T vide **O.M.No.35034/9/2010-Estt.(D)** dated 10th February, 2011, we raised the issue that Matching Savings is not possible in the case of Railways. The President/AIRF and Secretary, NC/JCM(Staff Side) also emphasized on the issue and stated that in the Safety Categories, Railways cannot give Matching Savings. Therefore, for Cadre Restructuring, Matching Savings should not be insisted upon. It has been agreed by the Jt. Secretary(Pers.) that if reference comes from the Railways, that would be considered favourably.

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Apart from the above issues, we also discussed agenda items which were not discussed so far in the National Anomaly Committee.

Item No.11: Grant revised allowances w.e.f. 1.1.2006 – Staff Side will give list of allowances. Thereafter, it will be discussed.

Item No.12 & 13: Transport Allowance – Staff Side will supply details. Thereafter, it will be examined.

Item No.14: Revision of existing allowances which are to be withdrawn and replaced by new schemes – If Insurance Scheme is not finalized within six months in consultation with the Staff Side, Risk Allowance and Patient Care Allowance will be doubled.

Item No.20: Daily Allowance on tour – Orders have been issued for Geological Survey of India and Ground Water Board.

Item No.28: Grant of GP Rs.5400 in PB-2 for Asstt. Accounts/Audit Officers – Will be taken-up separately with the Jt. Secretary(Pers.) and Estt.

Item No.29 and 30: Revision of Base Index for DA and Benchmark in AICPI Scheme for grant of DA/DR w.e.f. 1.1.2006 on CPC VI level pay/pension restructuring – Staff Side will give list which will be examined by the Jt. Secretary(Pers.).

Item No.31: Child Care Leaves in respect of Central Government Women Employees as a result of Sixth Pay Commission report – It will be looked into for Defence Employees.

Item No.37: Waiver of recovery of higher DA/DR drawn during the period from 1.1.2006 to 31.8.2006 – Not Agreed.

Item No.38: Anomaly in fixing grade pay – Deferred.

Item No.39: Anomaly due to not applying uniformly the multiplication factor of 1.86 in fixing the minimum pay in all the revised pay bands applying different – Unresolved.

Item No.40: Grant of notional increment as may be due on the first day of July following the superannuation/death in service for computation of emoluments/average emoluments for pensioner benefits – Not Anomaly.

Item No.41: Fixation of pay on promotion to a post carrying the same grade pay – Staff Side stated that the issue of Additional Allowance to the Running Staff has been raised, where it has been emphasized that since DA has already been given on Additional Allowance, other benefits should also be given on Additional Allowance to give proper relief to the Running Staff. For other categories, e.g. ASM to SM in the same grade pay or MCM to JE in the same grade pay since their responsibility increases, therefore, in all fairness, an increment must be given while fixing pay. Official Side asked the Railways to submit the list, so that decision can be taken. Staff Side mentioned that since this issue belongs to Railways only, therefore, powers should be delegated to the Railways as has been done earlier. Official Side mentioned that since the issue has already under reference to National Anomaly Committee, Railways will be asked to submit the list. Thereafter, decision will be taken at an earliest.

Item No.43: Anomaly in the pay scale/pay band and grade pay of Library Information Assistants – Already finalized.

Item No.44: Before the 6th Pay Commission, there were 3 HAG scales of pay – Under review.

Item No.45: Anomaly in pension of those in receipt of stagnation increments in pre-revised pay scales – Official Side agreed to consider the cases where someone had stagnated beyond one year in the pre-revised scale.

Item No.46 and 49 – Disparity in pay scales and status of officers in stenographers cadre and Anomalies in the matter of pay scales of stenographers – Will be examined.

Item No.50: Anomalies in the pay scales of official language staff – Since the issue of Rajbhasha Staff has been sent to Ministry of Finance(Exp.), Official Side agreed to send its approval at an earliest.

Item No.51: Assigning higher grade pay of Rs.4600 to Administrative Officer Gr. III and Private Secretary in Subordinate Offices – Resolved.

Yours fraternally,


(Shiva Gopal Mishra)
General Secretary