# PENSIONERS' CO-ORDINATOR



Organ of the Co-ordination Committee

# CENTRAL GOVERNMENT PENSIONERS ASSOCIATIONS, CHANDIGARH

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# A LEGENDARY PERSONALITY-SHRI C L PUNJ- SHARDHANJALI ( P S Bedi, DIG(Retd) BSF)

The demise of Shri Chaman Lal Punj on 10<sup>th</sup> July, 2012 marks the culmination of a bright chapter in the history of CCCGPA. Although, frail in physical stature, he had a towering personality, endearing one and all by his upright convictions. As the Chairman of CCCGPA for eight consecutive terms, he was instrumental in its growth from its infancy, when it was conceived as an amalgamation of number of departmental pensioners association, loosely brought together as a heterogeneous union, and nursed it to its youthful homogeneous organisation, an epitome of 'unity in diversity'. For the magazine, Pensioners Co-ordinator, he was the main architect, and on the demise of Shri B S Dard, its first Editor and Secretary General, he took it on his shoulders to ensure its successful publication. He was always at the back of its growth, encouraging the new editor, guiding him on every step, to take it to such heights, where the readers look forward to the publication of each issue of the magazine.

Shri Chaman Lal Punj, true to his name, converted every place, he came across, every situation he faced, into a 'CHAMAN' with varied hues, bringing brightness and spreading the pleasant fragrance all around. He had an aura of mercurial personality, which attracted one and all, who came flocking to him for consultation and guidance. He was a monarch, without crown, a saint without saffron robes. He was a semblance of ascetic and worldly relations, an adorable father, grandfather and a caring husband. His departure has created a void. May the God Almighty grant strength to his family and all of us to bear his loss. May the Almighty give him abode in the Heaven, and his spirit to continue to guide us in all walks of our life.

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# SHRI CHAMAN LAL PUNJ- A VERSATILE PERSONALITY

(PS Bedi, DIG(Retd)BSF)

The demise of Shri chaman Lal Punj, on 10<sup>th</sup> July, 2012, has created a void amongst the pensioners' community. He had held the reins of the Co-Ordination Committee of Central government Pensioners Associations (CCCGPA), Chandigarh for over one and half decade, and steered it through varied tricky situations from early 1990s to 2008, when he relinquished it for younger generation to handle the affairs. However, he continued to render very useful guidance for its functioning. Shri C L Punj had led the members of the CCCGPA from the front, in the endeavour to seek various amenities for the elderly pensioners, including his untiring efforts for the extension of CGHS cover to Chandigarh, for almost ten years, till it was extended the CGHS cover in the year 2002. He had to scurry from office to office in New Delhi and other places for the same, which ultimately bore fruit, for which the pensioners' community will ever remain indebted to him. It was the concerted efforts of Mr C L Punj, as Chairman of CCCGPA, which led to the nomination of CCCGPA as member of SCOVA, to highlight the pensioners' problems before the Central Govt authorities.

- Shri C L Punj, originally hailed from Sialkot area, which formed part of Pakistan after the partition of the country. During the turbulent months preceding the partition, he, as a youthful leader was instrumental in rendering yeoman's service to the stranded population in and around Sialkot, and saving many lives from the marauding fanatics. After, independence, as an officer, he rendered commendable service to rehabilitate the displaced people from Pakistan and earned appreciation from all quarters, both his subordinates, seniors and the affected people. He retired as Deputy Director ECIS.
- After superannuation, he did not fold up his oars to rest in peace, and lead an idle life. Instead, he took up cudgels and launched on the voyage as a Ulysses, to serve the pensioners community. He played active role in highlighting various problems faced by the elderly pensioners, and successfully achieved many a mile-stones. He was also an active member of Senior Citizens Association Chandigarh, where also, he rendered active participation.
- Shri Chaman Lal Punj, true to his name, converted every place and every situation, he came across, into a CHAMAN, with varied hues, spreading sweet fragrance and aroma all around. Following couplet from the famous poem, 'Psalm of Life' by H W Longfellow, aptly describes his character:

"Lives of great men all remind us We can make our lives sublime And departing, leave behind us, Footprints on the stands of time;

> Footprints, that perhaps another, Sailing o'er life's solemn main, A forlorn and shipwrecked brother, Seeing, shall take heart again."

5 Shri C L Punj has left his footprints behind for us to follow his convictions, selfless service to humanity, and continue to serve the population with dedication and devotion.

पवन कुमार बंसल PAWAN KUMAR BANSAL

No. M (PA & WR) (11) /2012/797-



संसदीय कार्य एवं जल संसाधन मंत्री भारत सरकार नई दिल्ली-110001 MINISTER OF PARLIAMENTARY AFFAIRS & WATER RESOURCES GOVERNMENT OF INDIA

**NEW DELHI-110001** 

May 25, 2012

I am enclosing herewith for your kind consideration, a representation requesting for opening of CGHS Wellness Centres in Panchkula (Haryana) and Mohali (Punjab).

At present, there is only one CGHS Well Centre in Sector 45, Chandigarh that caters to more than 22,000 beneficiaries residing in the tricity of Chandigarh – Panchkula – Mohali. The number being too large for a single Wellness Centre to handle them effectively, it is resulting in lot of hardship to the beneficiaries, many of whom are senior citizens, including octogenarians.

As such, there is an urgent need to open a new CGHS Wellness Centre each at Panchkula and Mohali, so that beneficiaries can avail the facilities without any difficulty and without overburdening the one at Chandigarh.

I shall be grateful for your kind consideration of this genuine demand of the CGHS beneficiaries living in and around Chandigarh.

Yours sincerely, Sd/-

(PAWAN KUMAR BANSAL)

Shri Ghulam Nabi Azad,

Minister of Health and Family Welfare, Government of India, Nirman Bhawan, New Delhi.

Copy to:

1. Shri P.S. Bedi, Senior Vice President, Coordination Committee of Central Government Pensioners Association, H.No.2186, Sector 35-C, Chandigarh.

2. Shri G.S. Pathania, House No.357, Sector 80, Mohali.

(NAR SINGH DEV)
OSD to Minister

# LIST OF PRIVATE HOSPITALS/DIAGNOSTIC CENTRES/IMAGING CENTRES EMPANELLED UNDER CGHS, CHANDIGARH (updated June, 2012)

S.No	Name / Address	Empanelled for
1	Silver Oaks H ospital, Phase 9 ( sector 63), SAS Nagar, MOHALI	General purpose including cardiology, cardiothoracic and cardiovascular surgery and Joint replacement
2	Mukut Hospital, & heart Institute, SCO 47-49, Sector 34 B, CHANDIGARH	Cardiology, cardiothoracic, orthopaedic & endoscopic
3	Fortis Hospital, Sector 62, (Phase VIII), SAS Nagar, MOHALI	Super Specialty
4	Amar Hospital, Sector 70, SAS Nagar MOHALI	General purpose
5	Grover Laser Eye & ENT Hospital, 140, sector 35 A, CHANDIGARH	Eye care
6	J P Eye Hospital, 35, Phase 7, SAS Nagar, MOHALI	Eye care
7	Dr shamer Singh Memorial Radio Diagnostic centre, SCO-13-14, sector 16, CHANDIGARH	MRI,CT, Mammography, USG / Colour Doppler, X-Ray, Bone Densitometry
8	Super MRI & CT Scan centre, SCO 24-25, sector 8 C, CHANDIGARH	BMD & MRI
9	Chandigarh Clinical Laboratory Pvt Ltd, SCF-9,sector 16 D, CHANDIGARH	Laboratory diagnostics

# DRINKING WATER SCHEDULE

- 1. Two glasses after you wake up-help activate your internal organs
- 2. One glass an hour before meal-helps digestion
- 3. One glass before taking bath-helps lower your blood pressure
- 4. One glass before going to bed-avoids stroke/heart attack (contributed by Dr. H.V. Prasad, MD-courtesy: Pensioners Counsellor July 12)

# MINUTES OF THE MEETING OF ADVISORY COMMITTEE HELD ON 26-05-2012 IN THE CGHS WELLNESS CENTRE NO-1, SECTOR 45, CHANDIGARH

The meeting was attended by the following members:-

- (1) Sh.P.S.Bedi-DIG(Retd)-Sr.Vice Chairman, Central Govt. Pensioners Coordination Committee, Chandigarh.
- (2) Sh S R Bhardwaj, Defence Accounts Pensioners Welfare Society
- (3) Sh.G.S.Bhogal, Gen.Sec, Senior Citizens Forum, Zirakpur.
- (4) Sh D D Sharma, Survey of India, Representative Serving Employees.
- (5) Sh Raj Kumar, Goyal Medicos II, Industrial Area Phase 2, Chandigarh (Local Chemist)
- (6) Dr. Ashwani Kumar Seniaray, Chairperson, Advisory Committee, C M O I/C, CGHS WC-1, Sector 45, Chandigarh.

# Welcome Address:

Dr. Ashwani Kumar Seniaray, CMO (NFSG) in-charge CGHS Wellness Center No 1, welcomed the members of the Advisory Committee. He apprised the members that as per his talk with the Add Director CGHS, Chandigarh, a meeting at his level is likely to be called in early June, 2012.

# MRC status/Pendency of claims:

As per the information from Addl Director office, the Medical Reimbursement Bills of the CGHS pensioner beneficiaries have been cleared up to April, 2012. The reimbursement claims received up to Feb, 2012 have been cleared and passed for payment and the cheques are likely to be dispatched as soon as budget allotment is made, which is expected soon.

#### Performance of Local Chemist:

The Local Chemist was again asked to ensure that LP medicines are supplied in time as per terms of agreement / contract.

#### Availability of Drugs in the WC:

As per records, there are 21 Generic items and 107 Proprietary items available in the WC.

#### Amenities for the beneficiaries:

The point regarding the tests ECG, Echo, TMT and Holter etc was again discussed, and it was stressed that in the absence of the approved diagnostic Centre for these tests, Add Director CGHS may pass the bills raised by the pensioners on priority and on 'fast track' to mitigate the financial expenditure incurred by the aged pensioners, besides continuing his efforts to empanel the required Diagnostic Centres for these tests.

Shri PS Bedi, intimated the details of pensioners Memo submitted to Shri Pawan Kumar Bansal, Hon'ble Union Minister for improving and strengthening the CGHS set-up in Chandigarh and opening of CGHS dispensaries in Panchkula and Mohali by a pensioners delegation, which met the Hon'ble Minister on 19th May, 2012. He also apprised them of the Memo sent by post to Shri Ghulam Nabi Azad, Hon'ble Minister of Health & Family Welfare regarding the problems faced by the beneficiaries in Chandigarh. The members were also informed of the statement given by the Hon'ble Minister of Health & Family Welfare in the Lok Sabha on 25 May, 2012 indicating that there was no proposal to extend CGHS cover to new cities in India due to severe financial and resource constraints, especially the acute shortage of qualified medical and paramedical professionals. The members felt that despite this adverse statement of the Hon'ble Minister, there is need to improve the existing healthcare facilities to the beneficiaries of the CGHS and provide them quality healthcare. The CGHS authorities at appropriate level must take steps to reduce the pressure on the existing dispensaries / Wellness Centers in Chandigarh. It was suggested that additional medical and paramedical staff must be provided to the existing Wellness Center in Chandigarh to reduce the rush of patients in the dispensary. One suggestion indicated that serving employees may be given an option for joining the CGHS or opting for AMA irrespective of the jurisdiction of the distance of their residence / office from the CGHS Wellness Center. This will considerably reduce the number of beneficiaries' dependant on the existing dispensary in Chandigarh. At present, out of total of 23000 beneficiaries registered on the existing CGHS Wellness Center, more than 13,800 are serving employees.

While giving a feed back on the point raised by Shri D D Sharma, representative of the serving employees, in the last meeting on the issue of medical treatment advised by the specialists in the evenings or at odd hours of the day, he intimated that the serving employees were highly elated at the clarification given by the CMO on the point raised.

### Staff Punctuality & Behavior:

The conduct and behavior of the staff of the Wellness Center has been very good. They are courteous and helpful to the senior/aged CGHS beneficiaries.

#### Cleanliness & Maintenance of Wellness Centre:

The Wellness Centre was found to be clean and well maintained. The rush of large number of OPD patients at the Wellness Center continues to be a matter of concern, which requires immediate attention of higher CGHS authorities to mitigate the suffering of the aged pensioners and reduce the waiting time.

### **Grievance Redressal:**

The complaint box was opened and no letter was found.

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# Gist /excerpts from the minutes of the meeting held on 15 June, 2012 in the office of Add director CGHS, Chandigarh

The overdue meeting of the Pensioners CGHS beneficiaries with the Add Director CGHS, Chandigarh was held on 15 June, 2012. The Minutes of the meeting were issued by the O/0 Add Director CGHS, Chandigarh vide No AD/CGHS-CHd/AC/2012/4052-71 dated 20 -06-2012.

#### Welcome address

The Add Director ,while welcoming the representatives of the pensioners Associations, distributed the list of the Empanelled private hospitals and diagnostic Centres and three other important CGHS related documents, viz, (1) Min of H & FW Circular No H.11013/4/2010-DFQC dated 19-05-2011 regarding promotion of generic drugs/ medicines,(printed in this issue) (2) Min of H & FW circular No S.11011/23/2009-CGHS-D.II/hospital cell ( Part IX) dated 20-12-2011 regarding guidelines / referral letters and settlement of bills of empanelled hospitals/diagnostic labs /imaging centres through UTI TSI (*Printed in our magazine issue Vol 12 / 1 for Jan-Feb, 2012*) and (3) Min of H & FW circular No RA/Cons/Hyd/09-10/CGHS IV dated 11-06-2010.(printed in this issue)

### Gist of Points discussed

# (a) Points relating to Dispensary

The pensioners intimated that there is great rush of OPD patients in the Wellness Center, and asked for additional Wellness centers, one each for Chandigarh, Panchkula and Mohali to reduce the rush in this Wellness Center, The CMO also indicated that average daily attendance of OPD patients in the dispensary was over 320.He requested for increase of sanctioned strength as per SIU norms.

The Add Director intimated that a proposal for opening an Extension Counter of the CGHS dispensary in Sector 46 is under consideration, where 5 rooms of Type 1 Ground floor are likely to be allotted by the Estate office, Chandigarh. He also intimated that MRCs upto April, 2012 have been cleared and MRCs for May, 2012 are under process. In respect of the Local chemist, there is a pendency of three months.

# (b) Points related to Administrative Office.

The Minutes indicate on page 3 as "......members were quite satisfied with the working of administrative office as far as CGHS cards & MRCs are concerned.......". Contrary to what is recorded in the minutes, the pensioners had many complaints regarding the MRCs, which are considerably delayed and the reasons for deduction /disallowed amount is also not intimated to the claimants in spite of clear instructions from higher CGHS authorities. The Add Director intimated that, due to shortage of staff in his office, it is not possible. and as and when a demand for this is made, the incumbent is intimated the reasons for the disallowed amount.

The Add Director also intimated that eviction notice from UT for vacating the Wellness center in Sector 45 still stands, and allotment of land measuring 4.4 kanals in Sector 41 B by UT is being followed.

The pensioners had asked for re-empanellment of Grewal Eye hospital, and restoration of / alternate arrangements for such important diagnostic tests as ECG, Echo, TMT and holter. The Add Director intimated that at present the empanelment process of private hospitals and diagnostic Centers was closed, As and when the process is restarted by higher CGHS authorities, these private institutions can apply for empanelment. The pensioners requested the Add Director to take up case for early opening of the empanelment process for Chandigarh. The Add Director also intimated that he has already taken up case regarding Laparoscopic surgery with higher CGHS authorities.

To a request by the pensioners to have a roster of pensioners associations in the Adminitrative Office, the Add Director admitted their request. To another request for holding regular meetings after every two months, the Add Director promised to look into it. He also assured the pensioners that he would arrange meeting with the private empanelled hospitals and diagnostic centres soon to sort out the problems of the CGHS beneficiaries

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# MINUTES OF THE MEETING OF ADVISROY COMMITTEE HELD ON 30-06-2012 IN THE CGHS WELLNESS CENTRE NO-1, SECTOR 45, CHANDIGARH

The meeting was attended by the following members:-

- (1) Sh Raghubir Singh, IAAS (Retd) formerly Add. Secretary, Min of H & F W.
- (2) Sh.P.S.Bedi-DIG(Retd)-Sr.Vice Chairman, Central Govt. Pensioners Coordination Committee, Chandigarh.
- (3) Sh S R Bhardwaj, Defence Accounts Pensioners Welfare Society
- (4) Sh.G.S.Bhogal, Gen.Sec, Senior Citizens Forum, Zirakpur.
- (5) Sh D D Sharma, Survey of India, Representative Serving Employees.
- (6) Sh Ravi Kumar, Representative, Goyal Medicos II, Industrial Area Phase 2, Chandigarh (Local Chemist)
- (7) Dr. Ashwani Kumar Seniaray, Chairperson, Advisory Committee, C M O I/C, CGHS WC-1, Sector 45, Chandigarh.

#### Welcome Address:

Dr. Ashwani Kumar Seniaray, CMO (NFSG) In charge CGHS Wellness Center No 1, welcomed the members of the Advisory Committee. The CMO read out the minutes of the meeting held on 15 June,2012 with the Additional Director, CGHS issued by the O/o A D, CGHS, Chandigarh vide No AD/CGHS-CHD/AC/2012/4052-71 dated 20 -06-1012.

The minutes contain the details of large number of points, reflecting the problems faced by the elderly CGHS beneficiaries of Chandigarh. Copy of these minutes has been endorsed to the Senior Officers at CGHS HQs, New Delhi including Shri L C Goyal, DG & AS, Min of H & FW (Dept of H & FW). Shri Raghubir Singh, who had served in the Ministry of H & FW as Add Secretary in the Ministry, pointed out that although copy of these minutes have been endorsed to senior CGHS officers in Delhi, finer points affecting the elderly CGHS beneficiaries, are likely to escape the personal attention of important officers at the HQs. He suggested that Add Director, CGHS, Chandigarh may be requested to take up each case separately, giving more details and justifying the problems faced by the elderly CGHS beneficiaries of Chandigarh for expeditious action at the appropriate level. The points which require immediate action by higher CGHS authorities are (1) Early opening of Empanelment process of private hospitals for Chandigarh tricity, (2), Empanelment of Diagnostic Centers for such important tests as ECG, Echo, TMT and Holter etc, which is pending for a long time. (3) Case for Laparoscopic procedures of surgery, (4) Establishment of extension counter to reduce the OPD rush at the Chandigarh Wellness Center and (5) opening of new CGHS Wellness centers in Panchkula and Mohali. It was suggested that Add Director CGHS, Chandigarh may take up these cases with appropriate higher CGHS authorities Demi Officially (through D O Letters).

# MRC status/Pendency of claims

As per the information from Addl Director office, the Medical Reimbursement Bills of the CGHS pensioner beneficiaries have been cleared up to April, 2012. MRCs received in May, 2012 are under process.

#### Performance of Local Chemist:

The local chemist was asked to ensure that the LP medicines be supplied in time as per the directions.

### Availability of Drugs in the WC:

As per records, there are 17 Generic items and 180 Proprietary items available in the WC.

#### Amenities for the beneficiaries:

It was again suggested that Add Director CGHS, Chandigarh may take up cases ,which cause undue problems to the pensioners with higher CGHS authorities through D O Letters, The details of important cases have been listed above in the minutes. Special attention of the Add Director is invited to cases requiring important tests like ECG, Echo, TMT and Holter etc. Also, the reimbursement bills submitted by the pensioners in respect of such diagnostic tests may be passed on priority / fast tract. Another suggestion was put forward by the members that the diagnostic centres, approved by ECHS, for Armed Forces, may be considered for extending the facility to CGHS beneficiaries also, on similar lines as the ECHS / State Approved hospitals in Non-CGHS areas have been approved for extending the facility to CGHS beneficiaries. Add director may take up this point strongly with the CGHS HQs in Delhi. Shri P S Bedi, Sr Vice Chairman, CCCGPA, intimated the details of the information obtained from the Chief Information Officer, CGHS HQs. New Delhi under RTI, regarding various aspects of functioning of CGHS and related matters. It was intimated by the CGHS HQs, New Delhi that each doctor is expected to examine about 75 patients per day, and 2000 CGHS cards, are required for opening a new dispensary in an existing CGHS city and 6000 CGHS cards in a new city. The Add Director, CGHS, Chandigarh intimated that there are 4 GD MOs posted in the CGHS Wellness Center, Chandigarh, having 8151 Cards and 23023 beneficiaries as in May, 2012. This indicates a strong case for establishing new CGHS dispensaries in the tricity.

# Staff Punctuality & Behavior:

The conduct and behavior of the staff of the Wellness Center has been very good. They are courteous and helpful to the senior/aged CGHS beneficiaries. Surinder Kumar, of the CGHS staff, was nominated as the best and dedicated worker for the quarter ending 30 June, 2012.

#### **Cleanliness & Maintenance of Wellness Centre:**

The Wellness Centre was found to be clean and well maintained. The rush of large number of OPD patients at the Wellness Center continues to be a matter of concern, which requires immediate attention of higher CGHS authorities calling for opening of additional CGHS dispensaries in Panchkula, Mohali and extension counter of the dispensary for Chandigarh. Members felt that Chandigarh is being discriminated in this respect.

#### **Grievance Redressal:**

The complaint box was opened and two letters were found. Details are as under:

- (1) Shri Harbans Singh( CGHS Card No P-5430), in his letter addressed to the Add Director, CGHS, Chandigarh, pointed the deficiency in service in carrying out dialyses process by applying used haemodialysers equipment three times over by the Fortis Hospital, Mohali. The case is being referred to Add Director, CGHS, Chandigarh, for action.
- (2) Shri J S Sandhu (CGHS Card No P-2145), while appreciating the display of Board showing details of authorized hospitals wanted that the medical procedures offered by each authorized hospital may also be indicated. The overlapping should be avoided and the font be made bigger.

CCCGPA, Chandigarh, RTI application dated 25-05-2012 submitted to chief Information Officer (RTI), Dept of H & FW, CGHS, New Delhi Subject: Information sought under Right to Information Act – 2005

1. I, Harchandan Singh, Secretary CCCGPA, with head office at 32, Phase 6, Mohali, Chandigarh-160055.

Regarding: CGHS Dispensaries / Wellness hereby, seek the following information under RTI Act

2005, Reg. CGHS Dispensaries / Wellness Centers:

i) a) Is there a proposal under consideration of the Ministry of Health & Family Welfare / GOI, for Opening of additional CGHS Dispensaries / Wellness Centers in the tricity of Chandigarh, Panchkula and Mohali?

- b) If so what are the details and position thereof?
- c) Copies of the Noting and correspondence thereof may please be supplied.
- ii) What are the Rules, Guidelines and criteria for opening of CGHS Dispensaries / Wellness Centers in a City or Town and / or for opening of an additional CGHS Dispensaries / Wellness Centers there?
- iii) How many Patients / CGHS Card Holders can be attended to by a Doctor in one day in the CGHS Dispensary / Wellness Center as per standard norms prescribed by MOH or any other authority?
- iv) a) How many Patients are attended to by CGHS Dispensary / Wellness Center, Chandigarh, on an average per Day - as per details sent to MOH by CGHS authorities at Chandigarh with the proposal cited at i) a) above?
  - b) How many Doctors are there in the CGHS Dispensary / Wellness Center Chandigarh?
  - c) How many CGHS Card Holders are Registered / based on the CGHS Dispensary / Wellness Center Chandigarh as per details sent to MOH with the proposal cited at i) a) above?

Based on the reply received from CGHS, New Delhi and Add Director CGHS, Chandigarh, following **Chart has been prepared.** 

Reply received by CCCGPA from DG Health Services (Vide letter No. RTI-12034/78/2012 – CGHS-III dated 18-6-2012 to H. Singh, Secretary, CCCGPA)

Subject: Secretary CCCGPA RTI application dated 25-5-2012

Regarding: i) Criteria for Opening CGHS Dispansaries

ii) Proposal for opening of additional CGHS Dispensaries at Chandigarh, Panchkula & Mohali

All CGHS beneficiaries must check the computer print-out prescribing medicines / drugs by CGHS M Os for the correctness. Any discrepancy noticed must be brought to the notice of the M O for correction. Similarly at the time of collection of 'indented' medicines from L P window / counter, the correctness of medicines supplied, their 'date of expiry' etc must also be checked.

Any grievances must be placed in the grievances box kept in the waiting hall. Your full name, CGHS card No must be clearly written in all correspondence.

#### **Quotable Quotes**

"If you judge people. you have no time to love them"

"If you do good, people may accuse you of selfish motives. Do good anyway

"Mother Theresa"

(Extracted form Golden Years - July 2012)

S.No	Information sought	Reply
i)	a) Is there a proposal under consideration of the Ministry of Health & Family Welfare / GOI, for Opening of additional CGHS Dispensaries / Wellness Centers in the tricity of Chandigarh, Panchkula and Mohali? b) If so what are the details and position thereof? c) Copies of the Noting and correspondence thereof may please be supplied.	There is no such proposal under consideration of the Directorate
ii)	What are the Rules, Guidelines and criteria for opening of CGHS Dispensaries / Wellness Centers in a City or Town and / or for opening of an additional CGHS Dispensaries / Wellness Centers there?	As per norms 2000 cards (within 3 KM area) are required to open a new CGHS dispensary in a existing city and 6000 cards in a new city subject to availability of recourses and approval of competent authority.
iii)	How many Patients / CGHS Card Holders can be attended to by a Doctor in one day in the CGHS Dispensary / Wellness Center per standard norms prescribed by MOH or any other authority?	As per SIU norms doctors are supposed to examine about 75 patients per day.
iv)	a) How many Patients are attended to by CGHS Dispensary / Wellness Center, Chandigarh, on an average per Day - as per details sent to MOH by CGHS authorities at Chandigarh with the proposal cited at i) a) above?  b) How many Doctors are there in the CGHS Dispensary / Wellness Center Chandigarh?  c) How many CGHS Card Holders are Registered / based on the CGHS Dispensary / Wellness Center Chandigarh - as per details sent to MOH with the proposal cited at i) a) above?	"The application is transferred to Adl. Director CGHS, Chandigarh - under Section 6(3) of RTI Act, 2005 for providing available information in respect of Point iv) directly to the  Reply from add Director CGHS, Chandigarh (Letter No AD/CGHS/CHD/RTI/2012/4150-51 dated 27-06-12)  a)On an average daily attendance of the patients is more than 320 under CGHS Wellness center, Sector 45, Chandigarh.  b) there are four GD MOs in the CGHS Wellness Center No 1, sector 45, Chandigarh.  c) there are 8151 ( both pensioners/ serving employees) card holders registered under CGHS Chandigarh- with 23023 beneficiaries as on May,2012.

CCCGPA, Chandigarh, Memo to DG, Health Services, Min of Health & Family Welfare, New Delhi, No CCCGPA-CHD/Memo/DGHS/CGHS=2012-5 dated 02 July, 2012

Subject: Appeal for additional CGHS Dispensary / Wellness Center at Chandigarh, Panchkula and Mohali

- 1. We draw your kind attention to the serious difficulties being experienced by more than 23000 CGHS beneficiaries settled in and around Chandigarh who are solely dependent on just one CGHS Dispensary/ (Wellness Center) having only four Doctors attending to over 320 patients daily, who have to travel about 10 to 15 Kilometers from the far ends of the tri-city of Chandigarh, Panchkula and Mohali.
- 2. a) As per information provided by your office (vide letter No. RTI-12034/78/2012 CGHS-III dated 18-6-2012 to Secretary, CCCGPA): –
- a) "As per norms 2000 cards (within 3 Km area) are required to open a new CGHS dispensary in a existing city and 6000 cards in a new city subject to availability of recourses and approval of competent authority."
- b) "As per SIU norms doctors are supposed to examine about 75 patients per day."
- 3. Additional Director CGHS Chandigarh (*Vide his letter No. AD/CGHS/CHD/RTI/2012/4150-51 Dated 27-6-2012*), has informed as under:
- "a) On an average, daily attendance of the patients, is more than 320 under CGHS Wellness Centre No. 1, Sector 45, Chandigarh.
- b) There are four GDMOs in the CGHS Wellness Center No. 1 Sector 45, Chandigarh.
- c) There are 8151 (both Pensioners / Serving employees) card holders registered under CGHS Chandigarh-with 23023 beneficiaries as on May, 2012."
- 4. In view of the facts stated above, it is requested that 3(THREE) additional Dispensaries be provided in the Tri-city at Chandigarh. Panchkula and Mohali keeping in view the present strength of the CGHS beneficiaries and the hardship faced by them. A large number of pensioners residing in the Tricity are unable to avail of the CGHS facilities due to long distance they have to travel for reaching the existing CGHS Dispensary located in Sector 45, Chandigarh

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# Ministry of H & FW No 11013/4/2010-DFQC dated 19-05-2011 Sub: Promotion of prescription of generic drugs by medical practitioners

In view of the ever increasing cost of public healthcare delivery, making available less priced quality unbranded generic medicines for all, especially the poor and the disadvantaged, is a prime concern for the govt. Aware of the fact that there exists a huge difference in prices of a branded drug and that of its equivalent generic, it is now govt's priority to promote prescription of generic drugs to the general public. Generic medicines are equivalent to the branded medicines in terms of efficacy and quality as they contain the same active ingredients in the same concentration in the same dosage form and also meet the same standards and their route of administration is the same

In view of the above, the Directors/medical superintends/ Chief Medical Officers in-charges of all the central govt hospitals/ dispensaries/wellness Centres situated in Delhi and in other parts of the country, administered by the CGHS Division of the Ministry of H & FW are hereby directed to take urgent steps aimed at ensuring prescription by their specialists/ doctors to prescribe generic medicines to the maximum extent possible.

Sd/-(LCGoyal)AS, Min of H&FW

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Min of H & FW (dept of H & FW) no RA/cons/Hyd/09-10/CGHS IV dated 11 June, 2011

Sub: Guidelines for referrals to CGHS empanelled hospitals in CGHS cities outside Delhi, where there are no central Govt hospitals.

I am directed to state that it has come to notice that CGHS beneficiaries residing in cities covered by CGHS (outside Delhi) are facing difficulties in getting services of the specialists from state govt hospitals and they cannot avail services directly from private empanelled hospitals. After careful consideration of the ground realities, it has been decided to issue the following guidelines for strict compliance:

- (1) CGHS beneficiaries must compulsorily be referred to polyclinics set up by the CGHS
- (2)If post of specialists are lying vacant in polyclinics,GD MOs , who are post-graduates may be posted in polyclinics for consultations, and on the basis of advice/ opinion to be tendered by them,CMO i/c, AD / JDs may refer patients to private empanelled hospitals and diagnostic centres, according to the choice of the beneficiary.
- (3)In those cities which do not have polyclinics and if GD MOs who are post graduates, are available, their services as specialists may be utilised and patients may be referred to the dispensary in which such PG GD MOs are posted or if space is available in a centrally located dispensary, the PG GD MOs may be posted there.
- (4)In the event of neither a specialist nor a P G GD MO is available in a city, CMO i/c shall make a provisional diagnosis and refer the patient to private empanelled hospital for specialists' consultation.
- (5)A referral from CGHS dispensary is required every time the patient is advised any procedure for investigation.
- (6) If any specific treatment / procedure is advised (except in emergency) by private empanelled hospital, it must be countersigned by CMO i/c before the services are availed to check possible misuse.
- (7) No permission is required in case of emergency, where a beneficiary can avail treatment in a private empanelled hospital, as per existing instructions.
- (8) The beneficiary will have to go back to the dispensary, where his/her card is registered for collection of medicines prescribed by the specialist of the private empanelled hospital. No indent of such medicines will be made for which similar drug with same generic formulation is available in the dispensary will be supplied, as per existing instructions.
- (9) Beneficiaries can purchase prescribed medicines for 3 (THREE) days only from open market, which shall be reimbursed by the CGHS / Ministry/ dept, as the case may be. For requirement of medicines beyond three days, medicines will have to be procured from the dispensary, and
- (10) Once a diagnosis and treatment has been advised by the specialist, doctors in dispensaries may follow up the case instead of referring back, after the specific period of prescription gets exhausted. They have to use their own clinical judgment for follow up and adjust the dose schedule, if required.
- 2 this issues with the approval of Director General of Health services.

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DG of CGHS,Min of H & FW (Dept of H & FW) O M No S.11011/23/2009-CGHS D.II / Hospital cell (Part 1) dated  $8^{\text{th}}$  Feb,2012.

Sub : Clarification regarding treatment in casualty OPD of private hospitals empanelled under CGHS

The undersigned is directed to invite reference to pare (3) of this ministry's Office Memo of even No dated 11-04-2011 and to once again reiterate that treatment in casuality OPD shall be treated as treatment under emergency and credit facility shall be extended to the CGHS beneficiaries. The Para (3) of O M dated 11-04-2011 is reproduced below:

- "(3) Treatment in Causality OPD shall be treated as treatment under emergency and credit facility shall be extended to the CGHS beneficiaries. However, routine OPD consultation shall not be considered a medical emergency,"
- All hospitals empanelled under CGHS are hereby directed to comply with the directions as contained in Paragraph (3) of the O M of even No dated 11-04-2011 and provide credit facility for treatment undertaken in emergency and in case of failure to comply with these guidelines, suitable action, including depanelment shall be initated and also the fact of non-compliance will be kept while considerating empanelment of the hospital time around.

Sd/- (V P Singh), Dy Secy, GOI

Senior citizens Forum, Zirakpur, memo No 52/SCF (CGHS) dated 19 June,2012, addressed to Sh Ghulam Nabi Azad, Hon'ble Minister of H & FW, new Delhi, with copy to Mrs Praneet kaur, Hon'ble Minister for External affairs, Sh L C Goyal, DG CGHS, Add Director CGHS, Chandigarh.

Sub: EXPANSION OF CGHS WELLNESS CENTER AT CHANDIGARH

Respectfully, i request you to kindly allow me to draw your kind attention to the following for sympathetic consideration please:

- (a) CGHS wellness Center located in the campus of Civil dispensary of sector 45, Chandigarh is the only Wellness center catering to the healthcare of CGHS beneficiaries of Punjab, northern Haryana, Chandigarh and Himachal Pradesh.
- (b)There are only four doctors in this Wellness Center including the CMO i/c, who has also attend to routine day to day administrative work, in addition to attending to patients.
- (c)being the lone wellness center in the region, there is always huge rush of patients. they also include those from far off places of Punjab and remote areas of H P.
- (d)Elderly patients generally suffer from chronic age related diseases like heart problems, diabeties, arthritis, unary and many other ailments which need patient hearing and consideration by the doctors. But the doctors being already burdened are helpless to pay full attention to each and every patient.
- 2 In view of above, I request you to kindly :
- (a) Open at least one more Wellness center in Panchkula/ Mohali/ Zirakpur at the earliest.in case it is not feasible to open a full fledged Wellness Center, a satellite of the existing Wellness center may be opened.
- (b) Bring more hospitals and diagnostic centers on the CGHS panel in Mohali, Panchkula ,Zirakpur,Ropar, Patiala, Sangrur, Bathinda,Shimla, Bilaspur, Mandi and Kulu on the lines of ECHS. Presently, they have to depend upon only a few hospitals and diagnostic centers located in and around Chandigarh only.
- (c)some dental surgeons, ENT,ortho,urology, skin specialists may also be put on the CGHS panel. This will save the frail CGHS beneficiaries from the heavy rush of patients in the already crowded dispensaries and hospitals.
- We are sure you will very kindly give due consideration to our genuine problems and get the needful done for the mitigation at the earliest please. Pensioner beneficiaries of CGHS will be highly obliqed to you please.

Sd/-(G S Bhogal) Gen secy

Ministry of H & FW (dept of H & FW) No S-11011/32/2011-CGHS (P) dated 19-01-2012

Sub: Inclusion of dependent children of widowed / separated daughters of CGHS beneficiaries-regarding. The undersigned is directed to state that the recommendations of the 6th CPC regarding extension of CGHS Facilities to dependent children of widowed / separated daughters of CGHS beneficiaries by extending the definition of 'family' under CGHS has been under consideration at the Ministry.

- The matter has been examined in this ministry and it has now been decided with the approval of the competent authority to expand the definition of 'family' under Central Government health Scheme (CGHS) to include the minor children of widowed / separated daughters who are dependent upon the CGHS beneficiary, The upper age limit of the dependents for the purpose of being eligible for CGHS medical facilities will be 18 years, the age of their becoming major. They should normally be residing with the govt servant / pensioner.
- 3 These instructions will take effect from the date of issue of this Office Memorandum.
- This issues with the concurrence of Integrated Finance division vide Dy No C-1777 dated 23-11-2011 sd/-(Jai Prakash) US, Gol

Ministry of Railways (Railway board) No 2007/H/1/RELHS/smart Cards dated 18-07-2012

Sub: Cashless services for RELHS card holders to be treated in recognized Private hospitals I emergency In an endeavour to alliavate the problems faced faced by the Sr Citizens in getting treatment in emergency, a cashless service for RELHS Card holders to take treatment in recognized private hospitals of National capital Region was introduced by Northern Railways vide Boards letter of even number dated 29-02-2009 as pilot project. the scheme was subsequently extended by one year on two occasions i.e.up to 20-8-2011 vide boards letter of even No dated 13-11-2009 and 27=01-2011.

The issue of extending the scheme or otherwise was under consideration in the Ministry of Railways for sometime. The competent authority in the Ministry of Railways, after careful consideration in the matter, has decided to extend the facility till further orders for RELHS beneficiaries to take care of their health needs in an acute emergency. This scheme will now be available in all Metros, State Capitals, and Zonal headquarters of Indian railways. Detailed guidelines on the subject attached.

This issue with the concurrence of Finance directorate in the Ministry of Railways,

# Railway Boards No 2011/H/28/1/RELHS/Court Case dated 31-05-2012 Sub: Retired employees Liberised Health Scheme (RELHS-97)

Ref: board's letters No 2003/H/28/1/RELHS dated 28-01-05,21-10-05,30-12-05,10-05-06, 10-01-07 and 16-03-09.

Arising out of demands raised by federations & various pensioners associations, the subject matter of facilitating Railway Medical Services to all retired Railway personnel through RELHS-97, had been under consideration of board for some time. After careful and detailed examination of the matter, the following has been decided by the Ministry of Railways:

(a) For Pre-March 2009 retirees - The RELHS-97 will remain open-ended with a lock-in period of six months for referral outside the Railway Hospitals with the rider that this lock-in period can be relaxed only in an emergency provided the patient is either admitted or visits the Railway Hospital and the facilities for the treatment are not available in Railway Hospital. Such referrals are to be processed only on recommendation of a specially constituted MEDICAL board.

**(b)For March,2009 and onwards retirees.** – The RELHS-97 will remain open for a period of another year from the date of the letter for all those retirees' railway personnel who have not joined the scheme for one reason or the other. The lock-in period of six months as applicable for premarch,2009 retirees shall be applicable for these retirees also.henceforth,joining RELHS-97 has been made mandatory for all retiring railway personnel without any exit clause whatsoever. All other terms and conditions of RELHS-97 mentioned in Board's letter dated 16-03-2009 under reference will remain unaltered.

This has the approval of the President and issues with the concurrence of finance directorate of Ministry of railways. Wide publicity should be given to the above provisions.

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#### CGHS facilities for retired Govt Officials

Even though CGHS facilities are at present available at specific places, and it may not be possible for the pensioners/ family pensioners living away from these places to avail the facilities on a day to day basis, it may be of interest of pensioners/ family pensioners to enrol themselves as beneficiaries of CGHS or that at best in cases of major ailment,major surgery, they will be able to come to the CGHS station to avail of these facilities if and when such a need arise. ( auth : Para 1.4 of O M No 22-1/90-P&PW(K) dated 17-12-1990 and Min of Finance ( dept of Revenue) File No. 12-165/90-Coord. (Circular No 15/91 dated 21-01-1991)

# ECHS MEMBERSHIP FOR EX-SERVICEMEN WHO TOOK UP SECOND PROFESSION ELIGIBILITY ECHS MEMBERSHIP:MERGER OF PENSION WITH SECOND SERVICE

- 1. Further to this HQ letter No B/49071-PR/AG/ECHS dated 19 Nov 2003
- 2. Cases have also come to notice where on retirement many pensioners after taking up a second career with central govt / PSUs / PMFs, have opted to merge their pension with the second service. Armed Forces Veterans(AFV) who have retired after completion of terms of engagement and later opted to merge their pension with the second career do fulfill the Elegibility conditions of being a pensioner. In such cases following documents may be accepted as proof.
- 1. Certificate from current/.last employer clearly stating that his previous pension (from service in armed forces) has been merged with current pension.
- 2. Copy of PPO if available / pension book/discharge book in respect of PBOR.
- 3. Service particulars retired /released officers (Booklet) in respect of officers.

The above may please be given wide publicity.

(Satish Malik)

Brig, Dy MD For MD ECHS

# PENSIONARY MATTERS

Min of P & PW O M No 38/64/98-P & PW(F) dated 01-05-2012

Sub; Implementation of recommendations contained in Para 61 of 44<sup>th</sup> Report of Parliamentary standing Committee on Home affairs – following a Time schedule for disbursement of pension

In Para 61 of 44<sup>th</sup> report of Parliamentary Standing committee on Ministry of Home affairs,, the committee observed that timely payment of pension and retirement dues is not being made to the retiring employees of the Union govt. The committee drew attention to the Employees Provident Fund scheme and the notification issued by the Ministry of labour on 27-10-1997 amending the Employees Pension Scheme,1995. In terms of provisions under employees Provident Fund and Misc Provisions Act, 1952, the Min of Labour inserted a new provision '17-A Payment of Pension', which, inter alia says that 'in case the commissioner fails without sufficient cause to settle a claim complete in all respects within 30 days, the Commissioner shall be liable for the delay beyond the said period and penal interest at the rate of 12% per annum may be charged from the salary of the Commissioner'. On the same analogy,, the committee recommended that similar provision may be formulated and enforced to ensure timely payment of pension and retirement dues to the retiring employees of Union Govt.

- Rule 68 CCS (Pension) rules 1972 provide for payment of interest on delayed payment of gratuity and recovery of interest so paid from the officer responsible for such delay. The recommendations of the committee on delayed payment of retirement dues was examined in this dept in consultation with dept of Personnel & Training, and dept of Expenditure, Ministry of Finance and it was decided to implement the recommendations as below:
- (i) All pensioner's dues are to be settled by strictly following the procedure laid down in Rule 56 to 76 of CCS(Pension) rules, 1972.
- (ii) Wherever the delays are anticipated, provisional pension should be sanctioned immediately.
- (iii) Any delay in processing of pension resulting in pension not being authorized on the last working day of retirement of the govt servant, should be reported by the head of office to the next higher authority who would watch the settlement of delayed cases.
- (iv) In respect of delayed payment of gratuity wherever it results in payment of penal interest at the rate applicable to GPF deposits under Rule 68 of CCS (Pension) rules 1972, secretary of the administrative ministry or department would initiate action to fix responsibility at all levels to recover the amount from the concerned Dealing official, Supervisor and head of Office in proportion to their salary by following the prescribed procedure for the purpose and should be strictly enforced.
- (v) Once it has been decided to pay gratuity, the amount should be paid immediately pending a decision regarding payment of interest. This would reduce the interest liability if any, on payment of delayed gratuity,
- (vi) In the matter of delayed payment of leave encashment, the dept of Personnel & Training in their note dated 2-8-1999, had clarified that there was no provision under CCS (Leave)Rules for payment of interest or for fixing responsibility. Moreover, encashment of leave is a benefit granted under Leave rules and not a pensionary benefit.
- (vii)In the matter of CGEGIS, the dept of expenditure, Ministry of Finance in their U O No 709/E-V/1999 dated 6-8-1999,had clarifiedthat payment under CGEGIS cannot be termed as terminal benefit. As payment under this Scheme are made in accordance with the table of Benefits, which takes into account interest up to the date of cessation of service, no interest is payable on account of delayed payment under the Scheme. They had also clarified that CGEGIS payment cannot be withheld and no govt dues can be recovered from the accumulation except the amount claimed by the financial institution as due from the employee on account of loans taken for home building purpose.
- The above recommendations were circulated among all Ministries /Depts vide this Department's O M No38/64/98-P&PW(F) dated the 5<sup>th</sup> October,1999. However, it is noticed that all ministries / Depts are not strictly following the above instructions. The above instructions provide that wherever delays are anticipated, provisional pension should be sanctioned immediately. Thus, in case where regular pension is not authorized at the time of retirement, provisional pension should invariably be sanctioned. *In* spite of these instructions, there have been instances where payment of pension (regular or provisional) is not authorized at the time of retirement. In some cases the Administrative depts. have been directed by the Central Administrative Tribunal / court to pay interest for delay in payment of pension and a number of proposals for payment of interest of delayed pensionary benefits is being

forwarded to the Dept of Pension & Pensioner's Welfare. Therefore, it is reiterated that all the ministries / depts should strictly follow the above recommendations communicated vide this Dept. OM dated 5-10-1999.

The ministries / depts. may circulate this O M among the concerned attached / subordinate /field organizations under the administrative control of the respective Ministry / dept for strict compliance.

Min of PPG&P(Dept of P&PW) OMNoF.No. 1/3/2011-P&PW(E) dated 25-05-2012

# Sub: Fixation of enhanced family pension-pre-2006 pensioners/ family pensioners-clarification regarding.

The orders of the govt on implementation of recommendations of the 6<sup>th</sup> Central pay commission were issued by this dept in sept,2008.the family pension in respect of pre-2006 pensioners/ family pensioners was consolidated w. e f. 01-01-06 as provided for in this dept's O M No 38/37/08-P&PW(A) dated 01-09-08 and clarified vide O M No 38/37/08-P&Pw(A) PT1 dated 03-10-2008 and 14-10-2008.

- The fixation of family pension at ordinary rates is subject to the provision that the revised family pension in no case be lower than 30% of the minimum of of the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired. In case HAG and above scales it is 30% of the minimum of the revised pay scale. In the case of such employees who retired/ died on or before 31-12-2005, the family pension at enhanced rates was also required to be revised.
- It is clarified that the revised family pension, under sub-rule 3(a) of rule 54 of the CCS(Pension) Rules 1972, during the applicable period, shall also be determined as per para 4.1 of O M No38/37/08-P&PW(A) dated 01-09-08. Further, it shall not be less than 50% of the sum of minimum of the pay in the pay band plus the grade pay or 50% of the minimum of pay scales in the case of HAG and above, corresponding to the pre-revised pay scales in which the pensioner/deceased employee had last served.
- In case where the pension authorized on retirement was less than 50% of the last pay drawn and the amount of pension revised after 1-1-06 is also less than 50% of the sum of minimum of the pay in the pay band plus grade pay or 50% of minimum of revised pay scales in case of HAG and above, the revised enhanced family pension may be less than 50% and shall be restricted to that amount.
- In the case of pensioner who died prior to 01-01-2006, the notional revised pension as on 01-01-2006 shall be taken into account for the purpose of calculation as above. In all cases, the amount of revised enhanced family pension shall not be less than 30% of the sum of minimum of pay in the pay band plus the grade pay or 30% of minimum of pay scale in case of HAG and above.
- As regards pensioners/ family pensioners belonging to the Indian Audit & accounts Depts, these orders issue after consultation with the Comptroller and Auditor General of India.
- This issues with the concurrence of Ministry of Finance, Dept of Expenditure vide their U O No 253/E.V/2012 dated 26-04-1012.

Min of Finance, O M No 10/02/2011-E.III/A dated 19-03-2012

# Sub: Central civil services (Revised Pay) Rules, 2008 – Date of next increment in the revised pay structure under Rule 10 of the CCS(RP) Rules, 2008

In accordance with the provisions contained in Rule 10 of the CCS(RP) Rules 2008, there will be a uniform date of annual increment viz,1<sup>st</sup> July of every year. Employees completing 6 months and above in the revised pay structure as on 1<sup>st</sup> of July will be eligible to be granted the increment. The first increment after fixation of pay on 1-1-2006 in the revised pay structure will be granted on 1-7-2006 for those employees for whom the date of next increment was between 1<sup>st</sup> July,2006 to 1<sup>st</sup> January,2007.

- the staff side has represented on this issue and has requested that those employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 1-1-2006 in the pre-revised scale.
- On further consideration and in exercise of the power available under CCS (RP) Rules, 2008, the President is pleased to decide that in relaxation of stipulatation under rule 10 of these rules, those central govt employees who were due to get their annual increment between February to june, 2006 may be granted one increment on 1-1-2006 in the pre-revise pay scale as a one time measure and thereafter will get the next increment in the revised pay structure on 1-7-2006 as per Rule 10 of CCS(RP)Rules, 2008. The pay of the eligible employees may be refixed accordingly.
- In so far as the persons serving in the Indian Audit and accounts department are concerned, these orders are issued in consultation with the Comptroller and Audit general of india.

Min of PPG & P(Dept of Per & Trg), letter no 14021/5/2008-AIS-li dated 27-3-2012, addressed to the Chief Secretaries of all state govts and UTs.

Sub: Central Civil Services (revised Pay) Rules 2008- date of next increment in the revised pay structure under Rule 10 of the CCS(RP) Rules, 2008

I am directed to enclose herewith a copy of Ministry of Finance (Dept of Expenditure)'s Memo No 10/02/2011-E/III/A dated the 19<sup>th</sup> march,2011, regarding re-fixation of pay after grant of increment in prerevised scale with effect from 1-1-2006 and to state that those All India Services officers who were due to get their annual increment between February to June during 2006 may be granted one increment on 1-1-2006 in the pre-revised pay scale as a one-time measure and their next increment in the revised pay structure on 1-7-2006 as per Rule 5 of IAS (Pay) Rules,2007 and similar rules for IPS/IFS.

Min of PPG&P (Dept of Per & Trg), OM No 14017/39/2009-Estt.(RR) dated 02-04-2012

Sub: Non-functional up gradation of organized Group 'A' Services – applicability for services covered under other promotion schemes.

Attention is invited to instructions of this department issued in O M No AB.14017/64/2008-estt.(RR) dated 24-4-2009 for non-functional upgradation to officers of Organised Group 'A' Services in PB-3 and PB-4 as per Sixth Central Pay Commission recommendations and accepted by the govt. The instructions on NFU are applicable at HAG level where such a scale exists in the service.

- The issue of widespread stagnation in various Organised Group 'A' services, where the promotion is vacancy based was considered by the Sixth central Pay commission which recommended NFU linked to empanelment /appointment of IAS Officers at the Center. Reference for extending the benefit of NFU to officers included in Organised Group 'A' Services and who are covered by their own promotion schemes like DACP,FCS, etc, continue to be received by this Dept. The issue has been examined in consultation with Dept of Expenditure. The sixth Central Pay commission has specifically recommended separate schemes at various levels after detailed deliberations and the same are required to be followed 'in toto'. The attributes of one scheme cannot be transposed on another and two schemes cannot run concurrently for a cadre as it would be against the spirit of Sixth Central Pay Commission recommendations.
- 3 Keeping in view that it would not be desirable to mix the provisions of one scheme with the other at different levels, it is clarified that the benefit of NFU to Organised group 'A 'Services shall not be applicable to the officers in those Organized Services where FCS and DACP Schemes are already operating and where officers are already separately covered by their own in situ Career Progression Schemes.
- The cadre Controlling Authorities of various Services in the Ministry / Depts may accordingly take necessary action.

Ministry of PPG & P (Dept of Per & Trg.) OM No 12012/2/2009-estt (leave) dated 31 May,2012.

# Sub: Grant of child care leave to civilian Female Industrial Employees of defence establishments

The undersigned is directed to refer to this Department OM of even number dated 20-10-2010 on the above subject and to state that it has been decided to extend the benefit of Child Care Leave to the civilian female industrial employees working in Defence Establishments with effect from 1-9-2008 at par with the non-industrial Central govt employees covered by CCS (Leave) Rules, 1972. Earned leave, if any, availed by these employees between 1-9-2008 and 20-10-2011 specifically for the purpose of taking care of the needs of their eldest two minor children may be converted into Child Care Leave.

All conditions specified in Rule 43-C of CCS(Leave)Rules, 1972, including the number of days and number of spells have to be fulfilled for conversion of Earned Leave into Child Care Leave.

#### HIGH POWERED COMMITTEE ON PAY IN ARMED FORCES

Service chiefs discuss Pay, Pension & One Pension One Rank issue.

The three Service chiefs, led by Chairman of the Chiefs of Staff Committee, Naval Chief Admiral Nirmal Verma, met the Committee of Secretaries on 20 July,2012 to discuss upon strong demands from Armed Forces personnel and ex-servicemen for One Rank One Pension and to push for their demands further.

The other core issues that the Service chiefs were to push for are fixation of the rank pay, fixation of pay structure for jawans and non-functional up gradation granted to civilian counterparts but not to Defence personnel. These, the Defence personnel say, have been six core anomalies from the provisions of the Sixth Pay Commission granted in 2008. The six-member committee was set up by the Prime Minister under the chairmanship of Cabinet Secretary after a Rajya Sabha panel last year recommended granting One Rank One Pension to the retired Defence personnel. The government has asked the committee to submit its report by August 8. The other members of the Committee will be:

- (i)Principal Secretary to the Prime Minister
- (ii)Defence Secretary
- (iii) Secretary, D/o Expenditure
- (iv)Secretary, D/o Ex-Servicemen's Welfare
- (v)Secretary, D/o Personnel and Training
- The Committee's 'terms of reference' include the following issues relating to:

### (i) Defence services personnel:

Common pay-scale for in-service JCOs/ORs Initial pay-fixation of Lt. Col/Colonel and Brigadier/equivalent Review and enhancement of grade pay Placing of all Lts General in HAG+scale Grant of non-functional up gradation (NFU) to armed forces personnel

### (ii)Ex-servicemen:One-rank one-pension

Enhancement of family pension\*Dual family pension Family pension to mentally/physically challenged children of armed forces personnel on marriage Service chiefs also want a military representative on the committee. The One Rank One Pension scheme implies that uniform pension be paid to the armed forces personnel retiring in the same rank with the same length of service irrespective of their date of retirement, and any future enhancement in the rates of pension be automatically passed on to past pensioners. Once implemented, it will resolve all anomalies related to the ex-servicemen's pension and bring uniformity in the post-retirement scheme. The Centre has given in-principle approval to the 'one rank one pension' demand of exservicemen

# RAILWAYS SENIOR CITIZENS WELFARE SOCIETY CHANDIGARH MEMO NO RSCWS/CHD/SCPC/13-2011 dated 15-07-2012 addressed Sh Umraomal Purohit, Secretary, Staff Side JCM

Reference: Item No. 21 of the Agenda of National Anommalies Committee (NAC) Meeting - to be held on 17-7-2012 (Copy attached for ready reference)

Request for linking the issue of implementation of the Judgment of CAT New Delhi in OA 655-2010 (Copy attached).

#### REG: 50% OF REVISED PAY BAND + GRADE PAY NOT CORRECTLY DETERMINED

- 1. We thank you, the JCM (Staff Side) and the AIRF for having taken up the above cited item in the Agenda of National Anomalies Committee (NAC) Meeting to be held on 17-7-2012, Reg: 50% OF REVISED PAY BAND + GRADE PAY NOT CORRECTLY DETERMINED, besides several other items of concern to the Pensioners.
- 2. In this regard we once again invite your attention towards our letter No. RSCWS / CHD / SCPC / 13-2011 Date 3-12-2011 to GS AIRF (Copy attached) wherein we had requested for urging the Govt. for implementation of the Central Administrative Tribunal (Principal Bench) {CAT- PB)'s unanimous judgement by full Bench in OA 655/2010 delivered on 1st November, 2011, wherein the CAT had inter-alia held as under:
  - 30. In view of what has been stated above, we are of the view that the clarificatory OM dated 3.10.2008 and further OM dated 14.10.2008 (which is also based upon clarificatory OM dated 3.10.2008) and OM dated 11.02.2009, whereby representation was rejected by common order, are required to be quashed and set aside, which we accordingly do. Respondents are directed to re-fix the pension of all pre-2006 retirees w.e.f. 1.1.2006, based on the resolution dated

29.08.2008 and in the light of our observations made above. Let the respondents re-fix the pension and pay the arrears thereof within a period of 3 months from the date of receipt of a copy of this order. OAs are allowed in the aforesaid terms, with no order as to interest and costs.

- 3. It is regretted that the Govt. has filed an Appeal against the above said judgment of the CAT in the Delhi High Court (vide WP 1535-2012) and the next hearing in this case has also been fixed on 17-7-2012 (before a newly formed Bench).
- 4. The decision of the Govt. to file an Appeal in the above case is contrary to the Government's own National Litigation Policy announced by Hon'ble Law Minister, Shri Veerappa Moily on 23. 6.2010 (copy attached); which inter-alia laid down as under:
  - (g) Given that tribunalisation is meant to remove the load from the courts, challenge to the orders of the Tribunal should be an exception and not a matter of routine,
  - (h) Proceedings will not be filed in service matters merely because the order of the Administrative Tribunal affects a number of employees,
  - (i) Proceedings will be filed challenging the orders of Administrative Tribunal only if (i) there is a clear error of record and finding has been entered against the Government, and (ii) the judgement of the Tribunal is contrary to a service rule or its interpretation by a High Court or the Supreme Court.
- 5. It is requested that the Government may please be urged in the meeting of NAC on 17-7-2012, to withdraw its Appeal pending in the Delhi High Court in the above case in pursuance of the above said Policy of the Govt as well as directions to the Govt by the Apex Court in numerous cases to avoid unnecessary litigation especially in respect of service and pensioner matters and implement the verdict of the CAT which has restored the recommendations of 6<sup>th</sup> CPC accepted by Cabinet,

# AGENDA OF National Anommalies Committee (NAC) (For Meeting to be held on 17-7-2012)

# **ITEM NO.21**

# Reg: 50% OF REVISED PAY BAND + GRADE PAY NOT CORRECTLY DETERMINED.

A Table has been appended to Para 4 of Department of P & P W O.M.No.38/37/08 P&PW (A)Pt I dated 14.10.2008 showing 50% of the sum of the revised Pay Band and Grade Pay. It is seen that the Pay Band worked out @ 1.86 of the minimum of the pre revised Pay Scale has been adopted for all pay scales in each band which is not what the commission has recommended and Govt. had accepted. The relevant recommendation of the VI CPC (vide para 5.1.47 page 339 of VI CPC Report) is as under:- "The fixation as per this table will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the sum of the minimum of the pay in the Pay Band and the Grade Pay thereon corresponding to the pre-revised Pay Scale from which the pensioner had retired.

The phrase "minimum of the pay in the Pay Band corresponding to the prerevised pay scale from which the pensioner had retired" is different from the minimum of the Pay Band worked out on the basics of minimum of the lowest Pay scale in each Pay Band which is Pay Band Minimum adopted by the commission in their Scheme of Pay Bands. The minimum Pay in the Pay Band has been shown in the fitment tables appended with the Department of Expenditure O.M.F.No.1/1/2008-IC dated 30.8.2008. This minimum pay in the Pay Band corresponding to the pre-revised Pay Scale from which the pensioner had retired should have been adopted in the table appended with the above P&PW OM dated 14.10.2008

#### NATIONAL LITIGATION POLICY

Announced by Hon'ble Law Minister, Shri Veerappa Moily on 23. 6.2010

- (a) Ensuring that good cases are won and bad cases are not needlessly persevered with.
- (b) That litigation will not be resorted to for the sake of litigation,
- (c) That false pleas and technical points will not be taken and shall be discouraged,
- (d) Ensuring that the correct facts in all relevant documents will be placed before the Courts,
- (e) Government must cease to be a compulsive litigant,
- (f) The easy approach "Let the courts decide" must be eschewed and condemned,
- (g) Given that tribunalisation is meant to remove the load from the courts, challenge to the orders of the Tribunal should be an exception and not a matter of routine,
- (h) Proceedings will not be filed in service matters merely because the order of the Administrative Tribunal affects a number of employees.
- (i) Proceedings will be filed challenging the orders of Administrative Tribunal only if (i) there is a clear error of record and finding has been entered against the Government, and (ii) the judgement of the Tribunal is contrary to a service rule or its interpretation by a High Court or the Supreme Court.

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### FEEDBACK ON NATIONAL ANOMALY COMMITTEE MEETING ON 17-7-2012

### Items No.1,2,3 & 4 - Fixation of pay in revised pay scale

Despite lots of deliberations, Official Side did not agree to revise the Pay Band of GP Rs.9300-34800, and ultimately <u>disagreement has been recorded</u>.

# Item No.5(ii), (iv)(with 32 & 33), (v)(vii) - Fixation of pay on promotion

Rule 8 of the revised pay rules It was agreed that, wherever there is provision of direct recruitment in the recruitment rules, pay on promotion would be fixed to minimum of the Entry Pay as provided for in the revised rules, irrespective of the fact whether direct recruitment has actually taken place or not.

#### Item No.12 & 13 - Transport Allowance

Earlier Overtime Allowance was admissible on City Compensatory Allowance(CCA) also. The VI CPC has sum the CCA with Transport Allowance. Official Side agreed to consider the provision of Transport Allowance to be paid for the purpose of OTA. It was also agreed to consider something for the residents of NCR, i.e. Ghaziabad, Faridabad and Gurgaon on the line of CCA.

# Item No.14 - Revision of existing allowances which are to be withdrawn and replaced by new schemes

The Official Side has informed that the matter doubling of rates of Risk Allowance and Patient Care Allowance is being sent to the Cabinet for approval.

# Item No.16 & 17 d. - Parity in Pension

The matter is sub-judice

#### Item No.25, 25 & 26 – Commutation of Pension

It was decided that the calculation of commutation factor for the employees retired prior to and after 1.9.2008 would be tabulated to discuss the matter further.

### Item No.29 & 30 - Revision of Base Index for D.A.

Calculation of DA would be sent to the Staff Side shortly.

# Item No.36 – Income criteria in respect of parents and widowed/divorced/unmarried daughters The matter is under examination.

# Item No.38 & 39 - Anomaly in fixing grade pay

The matter is under examination.

### Item No.41 – Fixation of pay on promotion to a post carrying the same grade pay

The matter of granting one increment on promotion is under active consideration of the government.

### Item No.44 – Anomaly in the pay scale/pay band and grade pay of Library Information Assistants

The matter will be considered after collecting date from the Ministry of Culture, being Nodal Ministry.

Item No.45 – Anomaly in pension of those in receipt of stagnation increments in pre-revised pay scale

The matter is under examination.

Item No.46 – Disparity in pay scales and status: Officers in Stenographers Cadre
The matter is under examination.

Item No.48 – 15 year period fixed for restoration of commuted portion of pension arbitrary and unjustified

Not agreed.

Item No.49 – Anomalies in the matter of pay scales of Stenographers

The matter is under examination.

Item No.50 - Anomalies in the pay scales of Official Language Staff

The matter is under examination.

Items relating to MACP Scheme would be discussed in a separate meeting on 27<sup>th</sup> July. It was also agreed that the left over items, not included in the agenda, will be discussed later

### Due Date of E-Filing of Income Tax Returns for Assessment Year 2012-13

On consideration of the reports of disturbance of general life caused due to failure of power and further in consideration of the fact that the e-filing of returns for a specified category of individuals and HUF has been Extended up to 31st August, 2012made mandatory, the Central Board of Direct Taxes (CBDT), in exercise of powers conferred under section 119 of the Income Tax Act, 1961, has extended the 'due date' of filing of returns of income for the Assessment Year 2012-13 to 31st August 2012. This has been done in respect of assesses who are liable to file such returns by 31st July 2012 as per provisions of section 139 of Income Tax Act, 1961

# CENTRAL GOVERNMENT PENSIONERS WELFARE SOCIETY, CHANDIGARH RESOLUTION

The President & Members of the Central Govt Pensioners Welfare Society, Chandigarh deeply mourns the passing away of Shri C L Punj, . In his demise, we have lost a leader, a guide and philosopher, who served the cause of the pensioners with dedication. A perfect gentleman, a nice human being.

The void created by his demise is difficult to fulfill. We extend our heartfelt condolences and sympathy to the members of his family.

# MAY GOD REST HIS SOUL IN PEACE

( M S Toor) President ( M M S 'WALIA) General Secretary

In old age the basic needs of a person are:

- (i) Financial Independence
- (ii) Good Health
- (iii) Social Security

# **ACTIVITIES OF AFFLIATED ASSOCIATIONS**

# Paramilitary Forces Retired Officers Association (PMF ROA)

Meeting of PMF retd officers Association was held on 4<sup>th</sup> July,2012 at the Officers Mess of Transport battalion of ITBP Airport Road, Chandigarh. This meeting was sponsored by DLF Pramerica Life Insurance co, who made a presentation of their activities and extension of Life insurance coverage to Armed Forces personnel and the Paramilitary personnel, who are employed on very high risk profession, with additional benefits,

Shri P S Bedi, DIG (retd), welcomed the officers, their lady-wives and the DLF Pramerica Life insurance co team. He briefed the officers about the latest developments concerning the retired officers, with special emphasis on CGHS and healthcare. The case for additional CGHS dispensaries in Panchkula and Mohali has been taken up with CGHS authorities in Delhi. The problems regarding some diagnostic tests like ECG, Echo etc were also intimated. Officers were keen to know the outcome of the Cat judgment of Principal Bench of Delhi. It was intimated that appeal of the Central govt against this judgment was pending in Dehi High Court and the date of Hearing is on 17<sup>th</sup> July,2012. (*This has been adjourned to 29 Nov. 2012*)

Sh Harbhajan Singh, DIG (retd) General secretary, read out the minutes of the meeting held in April,2012, which were passed by voice vote.

The team of DLF Pramerica made an impressive presentation for about half an hour. As the target clientele for the Co are the younger serving personnel, the association offered to help them in getting contact with the authorities concerned.

# Central Govt Pensioners Welfare Society, Chandigarh (CGPWS)

The CGPWS held its AGM on 15 June,2012 at the Community Center, Sector 48 C, Mohali. Sh M S Toor, President welcomed the members and apprised them of the elections of CCCGPA,scheduled for 22 July,2012. Sh Jagtar Singh Singh of the society filed his nomination for the Post of Joint Secretary, and is likely to be elected unopposed. He also informed them of the delay in holding the elections to own association. Sh M M S Walia, general secretary, explained the reasons for delay in holding Society's elections. After some discussion, following offiers were unanimously elected to hold office in the governing body for rest of its tenure till April, 2012.

(1) Sh M S Toor, Comdt (Retd), CRPF-President (2) Sh S S Kanwar-Vice President (3). Sh M M S Walia, - General Secretary (4) Sh S S Arora – Asstt Gen Secy

(5) Sh Jagtar Singh – Finance Secretary (6) Sh P S Bedi - Advisor

# **Defence Accounts Pensioners Welfare Association (DAPWA)**

The monthly meeting of DAPWA, Chandigarh was held at Sood Bhawan & was presided over by Shri. D.C.Gupta, President. Mr. Rishi Ram Sharma, Press Secy gave a brief of Last month's meeting. Mr. R.P.Sharma officiating General Secy, apprised the house about his election as Finance Secy of the CCCGPA. Mr. S. R. Bhardwaj, Sr. Vice President gave a brief of the Advisory Committee of the CGHS and intimated that the chances of expansion of CGHS dispensaries in Tricity are grim and that the echo and TMT tests can be undertaken on the recommendations of the CMO on reimbursement basis . Mr. D.C. Gupta felicitated the members whose birth day fell during the month, Shri S.K.Sharma and S. K. Anand and presented token gifts to them and lit deepshikha.He expressed his reservations about Bharat Pensioners Samaj for not regularly publishing any news of DAPWA in their monthly magazine and also against the Chandigarh Senior Citizen's Association for not intimating about their regular meetings to their affiliated association. He also intimated that no clear orders are available for crediting the pension on the last working day of the month by banks. He gave a brief of the meeting held on 15/6/2012 in the office of the Additional Director CGHS. The issue regardingf Community Hall of the P.C.D.A (WC) for monthly meetings of DAPWA and CSD Canteen were disappointing and were better dropped because of unhealthy and unhelpful attitude of the authorities towards its pensioners.

# MISCELLANIOUS

### New Timings for Booking Tatkal Tickets from 10th July 2012

Railway Administration Making Local Arrangements to Implement New Tatkal Booking Timings

The Ministry of Railways has further streamlined the delivery of tickets under Tatkal Scheme and the new amendment in the scheme will came into effect from 10th July 2012 (Tuesday). Under the new amendment the booking of Tatkal tickets will start at 10.00 hours on the previous day of journey from train originating station instead of 0800 hours at present. For example, if a train is to depart from the originating station on the 2nd of the month, the Tatkal quota booking both through Internet (IRCTC Website) and reservation counters for that particular train shall open at 1000 hours on the 1st of the month. In addition, it has also been decided that no authorised agents, including agents of IRCTC and RTSAs/RTAs will be allowed to book Tatkal tickets from 1000 hours to 1200 hours from counters as well as from Internet

At the Zonal Railway and the Divisional Railway level, the local Railway administration is also making arrangements at the reservation counters for orderly implementation of the amendment in the scheme like segregation of Tatkal buyers through separate queues, separate counters etc. as per the local requirement and feasibility. The travelling public is being informed about the new arrangements through Press Releases, Press Advertisements, Announcements and Notice Boards. Moreover, installation of CCTVs in all major booking centres to monitor any unusual activities, inspection of the reservation centres by the senior officers, display of helpline numbers for complaints, raids by the vigilance squads are some of the measures being taken to prevent misuse of Tatkal facility. The requirement of indicating Mobile number of the passenger in the application form is also being insisted to cross verify the genuineness of the passenger

These new measures are in addition to the previously taken measures to revamp Tatkal system from November 2011. In November 2011, the following measures were introduced to reduce/minimize the possibility of booking of tickets by touts/miscreants and which are still continuing:

- Advance Reservation Period of Tatkal scheme was reduced from two days excluding the day of journey to one day excluding the day of journey.
  - 2. Refunds are not granted on cancellation of confirmed Tatkal tickets except in case of special circumstances like late running of train by more than three hours, cancellation of trains etc.
  - 3. Duplicate Tatkal tickets are not issued under normal circumstances. In exceptional cases Duplicate Tatkal tickets can be issued on payment of full fare including Tatkal charges.
  - 4. Tatkal tickets are issued only on production of self attested photocopy of one of the 9 prescribed proofs of Identity mentioned in the scheme, at the computerised Passenger Reservation System (PRS) counter. While booking e-ticket, the passenger has to indicate the number of identity card in the system. The passenger is required to carry the same proof of Identity during the journey.
  - 5. A restriction of booking of a maximum of four passengers per PNR on Tatkal ticket has been imposed.
- 2. The Indian Railways Catering and Tourism Corporation (IRCTC), a Public Sector Undertaking of Ministry of Railways which manages Railways e-ticketing website namely www.irctc.co.in has also implemented following additional steps to streamline Tatkal ticket bookings:
  - 1. High capacity Database servers have been installed.
  - 2.Internet Bandwidth has been increased from 344 mbps to 450 mbps
  - 3. Single user registration on one e-mail ID with email verification has been implemented.
  - 4. Mobile validation of users and single user registration on one mobile number hasbeenimplemented.
- 5. Web service agents have been permitted to book only one Tatkal ticket per

- trainperdayoninternetafter12.00A.M.
- 6. Individual users are permitted to book only two tickets between 10.00 A.M. to 12.00 A.M.
- 7. Only two tickets can be booked per IP address between 10-12 AM. IP address check has helped in preventing multiple bookings from same office complex/internet café etc. This also helps in facilitating bookings by genuine users and prevents bookings for commercial gains.
- 8. Single session per user ID check has been implemented. With this step, a user on irctc.co.in will be able to open his account for booking of e-tickets only once. Multiple sessions with single user ID cannot be opened thereby enabling maximum users to access website and reduce congestion.
- Captcha has been put and strengthened for booking in the 'Plan My Travel' to check fraudulent booking through automation software. (CAPTCHAs is a technology used in attempts to prevent automated software from performing actions which degrade the quality of service of a given system)
- 10. Quick Book Option and Cash Cards option has been stopped between 10.00 A.M. to 12.00 A.M.
- An IT-Anti Fraud Squad has been created at Internet Ticketing Centre to detect cases of fraud and fraudulent activity and also for constant cyberspace surveillance to detect possible threats to the system.
- 12. Upon receipt of complaint against the sub-agent, the user –id is deactivated and the sub-agent is black-listed. The details of the black-listed agent are put on the IRCTC website. All the Principal Agents have been instructed not to take on suchblack-listed agents.
- 13. For any complaint, against the e-ticket agents, one may contact agentcomplaint@irctc.co.in (01 23745962) or care@irctc.co.in (011-39340000)
- 14. The Ministry of Railways has also initiated steps to augment e-ticket handling capacity of its website through short term and long term measures. Both IRCTC and CRIS are working jointly in this direction. Due to these steps, the present e-ticket capacity will increase from existing about 3.5 lakh bookings to around 5 lakh bookings per day in about four months period in the short term which will further be increased to about 8 lakh bookings per day in the long term plan.

PIB

### PHARMA COS- SELL DRUGS 10TIMES THE COST

New Delhi: Leading pharma companies, including GlaxoSmithkline, Pfizer and Ranbaxy, sell commonly used drugs at a rate 10 times the cost of production, a study by the Corporate Affairs Ministry has found. A study by the Cost Audit branch of the MCA found drugs like Calpol manufactured by GlaxoSmithKline, Corex Cough Syrup by Pfizer, Revital by Ranbaxy Global, Omez by Dr Reddy's Labs, Azithral by Alembic and several others were being sold at a mark up of up to 1,123 per cent over the cost of production.

Worried over the findings of the study, Corporate Affairs Minister M Veerappa Moily has written to the ministers of Chemical and Fertilizers M K Alagiri and Health Ghulam Nabi Azad seeking appropriate action on curbing this practice of pharma companies.

He has forwarded a copy of the study to the two ministers.

Emails sent to Ranbaxy, Pfizer, Zydus Cadila and Cipla remained unanswered while Dr Reddy's Lab said it cannot comment on the findings of the MCA.

The MCA study covered medicines manufactured/marketed by Ranbaxy, Dr Reddy's Lab, Wyeth, FDC, Alembic, GlaxoSmithKline, Pfizer, USV, ELder Pharma, Zydus Cadila, Wochardt and Cipla.

According to the 'suo moto' study, the mark up (MAPE) on cost of production range from 203 per cent to 1,123 per cent against 100 per cent allowed by the National Pharmaceutical Pricing Authority (NPPA) in case of scheduled drugs.

It said the profit margins were "exorbitantly high" even in cases of top selling brands like Amlodopine, metformin, ciprofloxacin and Azithromycin.

Also, cost of production differs significantly between manufacturers and there was significant variance in retail price between different brands of same high selling molecules.

"This practice of fixing maximum retail price (MRP) to exorbitant high (even 1,000 per cent of cost of production), gives a chance to the whole chain of distributors/whole sellers and retailers to dupe the unaware consumers. This is highly detrimental to the interest of the consumers forcing them to pay the MRP even 10 times of the cost of medicine they are procuring," it said.

As per the findings that studied 21 formulations of big drug manufacturers, the mark up of maximum retail price (MRP) over cost of production (CoP) was the highest at 1,123 percent in case of GlaxoSmithkline for its Tab Zyloric, followed by Ranbaxy (858.09 per cent) for Cap revital, Zydus (752.85 per cent) for Cap Ocid, USV (746.47 per cent) for Gyclomet.

"In case of Zyolric Tab produced by GlaxoSmithkline, MAPE on CoP is highest at 1123 per cent and in this the share in company's profit margin is 640 per cent. As percentage of net sales realisation, it is 68 per cent," said the study on formulations (medicines) manufactured/marketed in India," the study said. It added, "Loading of selling and distribution expenses range from 34 per cent to a high of 209 per cent, highest loading of selling and distribution expenses is 209 per cent in case of Revital Caps produced by Ranbaxy Global."

The report revealed that in the 21 high MAT value brands there is very high company profit margin, very high mark up on cost of production, heavy loading of selling and distribution expenses and very high mark-up towards trade margins.

"Company's profit margins as percentage of net sales realization range from 29 per cent to a high of 68 per cent.

In 11 cases, the margin is more than 50 per cent," it said. The study, which was carried out suo moto by the MCA, holds significance as the Government is working on a National Pharmaceutical Pricing Policy that aims at controlling the price of drugs, particularly the essential ones.

The price of 60 per cent of the medicines can be brought under control if a ministerial panel on pharmaceutical policy, headed by Agriculture Minister Sharad Pawar accepts the Pharmaceuticals department's proposal.

(Downloaded form internet)

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### Exemption of Salaried Employees from Requirement of Filing of Returns for Assessment Year 2012-13

Central Board of Direct Taxes (CBDT) vide its Notification No. 9/2012 dated 17th February, 2012 has exempted salaried employees from the requirement of filing the returns for assessment year 2012-13.

The exemption is applicable only if all the following conditions are fulfilled:-

Employee has earned only salary income and income from savings bank account and the annual interest earned from savings bank account is less than Rs. 10 thousand.

The total Income of the employee does not exceed Rs. 5 Lakh (Total Income means Gross Total Income Less deductions under Chapter VIA).

The Employee has reported his PAN to the employer.

Employee has reported his income from interest on savings bank account to employer.

Employee has received Form 16 from his employer.

Total Tax Liability of employee has been paid off by employer by way of TDS and employer has deposited TDS with central government.

Employee has no refund claim.

Employee has received salary only from one employer.

Employee has not received any Notice from Income Tax Department for filing of Income Tax return.

July - Aug. 2012

### **Health Insurance Regulation**

As a result of a Public Interest Litigation filed by Insurance activist Sh Gurang Damani in the Bombay high court against the IRDA in February,2011, the IRDA agreed in December, 2011, toput in their website a comprehensive draft keeping in view the deficiencies noticed / complaints of and comments available with them by April,2012. IRDA have uploaded for public participation the draft in their website. Based on the input received by IRDA final draftis expected to be uploaded by June, 30th, 2012. Pensioner activists may be aware, GoI are contemplating introduction of a user friendly attractive and affordable health Insurance fot central govt employees and exemployees -a comprehensive one- very soon. The draft in the IRDA website may be perused and individual comments / suggestions may be sent to IRDA. The draft may also be discussed in your unit and comments passed to the Ministry of H & FW vis-a vis the introduction of comprehensive user friendly attractive and affordable cashless health insurance scheme. This will help the ministry of H&FW to fine tune the draft in the making

(The above is based on the article by Ms Ritu kant Ojha, in Indian Express news, Delhi issue dated 4-6-2012. The report/ author can be contacted via

e mail:ritukant.ojha@expresindia.com) - Extracted from Pensioners' Counsellor-July,2012

# BSNL MATTERS

# Corporate Office, Bharat Sanchar Bhawan, New Delhi, No 2.06 / 2005-PHA(Pt) dated 27-06-2012 (Circular No 01 / 2012-PHA)

Subject: Modification in policy for provision of concessional Broadband connection to the below JAG level BSNL retired employees at their residence

The Management Committee of BSNL Board in its 13<sup>th</sup> meeting held on 13 June,2012,decided to modify the policy for provision of concessional Broadband concession to below JAG level serving BSNL employees and has approved to provide concessional Broadband connection to below JAG level BSNL retired employees at their residence.

The revised policy is as follows:

- (a)Provision of 60% discount on rentals as being offered on the residential Broadband connection to the serving BSNL employees below JAG level in terms of Circular No 2/2011-PHA dated 03-06-2011 is also allowed to the JAG level retired BSNL employees residing in BSNL areas.
  - (b) Other charges including charges for modem etc will be borne by the employee.
- (c) All other terms and conditions of Circular No 21 / 2008-PHA dated 24-09-2008 of the Policy remain unchanged.

These instructions will come in force with immediate effect.

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Ministry of Heavy Industries & Public Enterprises ( Dept of Enterprises) O M No F. No 2(70)/2008-DPE(WC)-GLXII/2 dated 9 July, 2012

Sub: Board level and below Board level posts including non-unionised supervisors in Central Public sector Enterprises (CPSEs) – revision of scale of pay w.e.f.01-01-2007- payment of IDA at revised rates-regarding.

In modification of the Dept's O M No2(50)/86-DPE(WC) dated 10-04-2012, the rate of DA payable to the executives and non-unionised supervisors of CPSEs (2007 Pay revision) may be as follows:

Effective date Average of AICPI 01-07-2012 204

Revised DA rates(%) 61.5%

- The above rates of DA would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE O Ms 26-11-2008 & 02-04-2009.
- 3 All administrative Ministries / Depts of Govt of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for action at their end.

Ministry of Heavy Industries & Public Enterprises ( Dept of Enterprises) O M No F. No 2(9)/2000-DPE(WC)-GLXI/12 dated 9<sup>th</sup> July,2012.

Sub: Board level posts & below board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs)-revision of scale of pay w.e.f. 01-01-1997- Payment of DA at revised rates-regarding.

In modification of the Dept's O M No2(50)/86-DPE(WC) dated 10-04-2012, the rate of DA payable to the executives of CPSEs (1997 Pay revision) may be as follows:

Effective date Average of AICPI Revised DA rates(%) 01-07-2012 4657 172.6%

- The above rates of DA would be applicable in the case of IDA employees who have been allowed revised w.e.f. 01-01-1997 as per DPE O Ms 25-10-1999
- 3 All administrative Ministries / Depts of Govt of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for action at their end.

# **BHARAT SANCHAR NIGAM LIMITED**

In response to the notice for indefinite strike w.e.f 13 June, 2012, given by the forum of BSNL unions/associations and the national Union of BSNL workers (FNTO), elaborate discussions took place between the BSNL management and the union / association leaders. After prolonged discussions, the following is agreed between both the parties;

- 1. Revision of pay is agreed as per fitment benefit @ 78.2% w.e.f.01-01-2007 subject to approval by the competent authority. However, actual payment will be made prospectively and arrears thereof will be deferred for the time being and will be paid only when the financial position of the company improves. This will be applicable to the pensioners also.
- 2. Medical reimbursement with voucher for out-doors treatment; professional up gradational allowance and HRA will continue to be paid at basic pay with 688% fitment. Payment of these allowances will be reviewed on 1-4-2013, subject to financial position of the company.
- 3. All other allowances i.e. children Education allowance / Tuition fees / Hostel subsidy, family planning allowance etc will continued to be paid at the current rates.
- 4. The issue of implementation of child care leave will be taken up with the BSNL board for reconsideration.
- 5. For the purpose of superannuation benefits to directly recruited employees at par with DPE guidelines, a committee will be constituted to re-examine the issue and give its recommendations.

With the signing of this agreement, the Forum of BSNL unions / associations and the National Union of BSNL Workers (FNTO) has decided to defer its proposed indefinite strike from 13 June, 2012.

#### BSNL HQs No BSNL/Admn.1/15-2011 dated 20-03-2011

#### Sub: Notification of Room Rent for indoor treatment under BSNL MRS

The management committee has approved the room rent as per the entitlement of the various categories of BSNL MRS beneficiaries as below:

S,No	Employee group/category	Entitlement	Rate of Rent per day (Rs)
1	Group D	General ward	1,000/-
2	Group C	Semi private Ward	2,000/-
3	Group B & A ( Up to STS)	Private ward	3,000/-
4	Group A (JAG & Above)	Private Ward ( AC)	4,000/-
5	CMD & Board Directors	Delux room (AC)	5,000/-

In big cities, majority of hospitals have centralized AC, separate rates of Rs 4,000/- shall be applicable only to those hospitals which have both the categories of rooms i.e. Pvt Wards with AC and Ward without.

(Extract from Gujarat Newsletter,4/2012 issue)

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# Report of Proceedings of AGM of CCCGPA, CHANDIGARH- 22 July, 2012

The AGM of CCCGPA, Chandigarh was held on 22 July, 2012 at the Community Center, sector 18 D, Chandigarh. Representatives of the affiliated associations, forming part of the General Body of CCCGPA, were present in full strength.

- Shri Rajpal Sharma, Chairman, CCCGPA, while welcoming the delegates, indicated that, we were meeting under the shadow of the sad demise of Shri C L Punj, who had remained its Chairman for eight consecutive terms, and had led the Co-ordination Committee under difficult conditions for almost two decades. He paid rich tributes to the departed soul. Before starting the proceedings, two minutes silence was observed in the memory of Shri C L Punj.He highlighted the achievements of the CCCGPA, during the tenure of the present management committee.
- 3 Shri Harchandan Singh, Secretary General, after paying homage to Late Shri C L Punj, read out his prepared address to the delegates (copy given to all), highlighting the following points:
- (1) While pointing out the anomalies arising from the report of 6<sup>th</sup> CPC, adversely affecting the pensioners, the govt had added fuel to fire by issuing their clarificatory memo dated 03-10-2008. He touched on the judgement of the Full Bench of CAT, Delhi of Nov,2011 and the appeal of Govt of India against this judgment, the hearing for which has been postponed to 29 November, 2012. He also pointed out the injustice to the pre-2006 pensioners by granting a rise of only 2,26 times. of the existing pension to those who retired from scales S-1 to S-23, as against more than 3 times in the case of retrees from S-24 to S-34. CCCGPA & RSCWS had submitted representations against this injustice toconcerned quarters. These points were elaborated by Shri N P Mohan, Chief Engineer (Retd) of the Railways in details.
- (2) The injustice of granting only Rs 300/- as FMA to the Central govt pensioners, as against Rs 1200/- granted to the retiree of EPFO. We had obtained details from the concerned Ministries on this issue through RTI, and detailed and exhaustive Memorandums were submitted to the govt, and National Anomalies Committee (through the staff side of JCM)
- (3) The details regarding CGHS wellness Centers and criteria for opening new CGHS dispensaries / wellness centers were obtained from CGHS/ Ministry of Health & Family Welfare, through RTi, and based on the data provided by the concerned authorities, case has been taken up for additional CGHS dispensaries in the Chandigarh Tricity region (including Mohali and Panchkula), based on the grounds that there are as many as 8151 CGHS cards, with 23023 beneficiaries (in May,2012), justifying the establishment of three additional Wellness Centers.
- (4) On the Organizational Front, Shri Harchandan Singh, touched upon the launching of the CCCGPA Website <a href="www.cccgpa.in">www.cccgpa.in</a> in December,2010, which has enhanced its standing amongst the pensioners community, much beyond the tricity. In 2010, 10 organisations formed part of CCCGPA, and DAPWA, joined us during this period. Some Pensioners associations from Pondichery and Orisha have expressed their desire to join us, after seeing our performance on the website. All India Senior citizens Confederation (AISCON), one of the largest senior citizens organization, have also expressed their desire to be affiliated with us.

He also touched upon changes in the constitution of CCCGPA, during the period, which has rationalized the representation of affiliated associations.

- The Statements of Accounts of the CCCGPA was presented by the Secretary Finance Shri R P Sharma, and after brief discussion, it was passed by the house. Similarly, the Statement of Accounts of the magazine, 'Pensioner's Co-ordinator' was presented by the editor, Shri P S Bedi and was passed by the house.
- 5 Shri N S Sahni, one of the founder members of CCCGPA touched upon some crucial issues affecting the pensioners and called upon all pensioners to strengthen the CCCGPA. Shri Pyara Singh, Vice President, narrated his bad experience relating to late issue of indented medicines by CGHS Wellness Center, Chandigarh and his confrontation with the CMO there, on the basis of some back biting

by some of our own colleagues. He wanted this to be condemned by staging a walk out. The delegates sympathized with him and condemned the incident.

as the term of the managing body of CCCGPA was ending, it was declared as dissolved, and the returning officer, Shri K C Bhagat, was requested to conduct the election of the new Managing Committee Body. Shri Bhagat, gave details of the election process, and receipt of nominations for various appointments. Based on the receipt of nominations, he declared the following members elected unopposed / unanimously to the new Managing Committee for the period 2012-2014. The new Management body will take charge from 01-08-2012. Following were declared elected:

(i) shri M L Panghotra ( I A & AD) (ií) ShriPSBedi(PMF) (iii) Shri Pyara singh (P&T) (iv) Shri JSLalia (IA&AD) (v) Shri Rajpal Sharma (P&T) (ví) ShriR P Sharma (DAPWA) (vii) Shri Joginder Singh (BSNL (viii) Shri Jagtar Singh (CGPWS)

Chairman - Senior vice Chairman

- Vice President

- Vice President - Secretary General

- Secretary Finance - Organising Secretary

- Joint Secretary

Ministry of Health & Family Welfare (Department of Health & Family Welfare) O M No.S.11011/1/2012-CGHS (P) dated 27 June, 2012

Sub: Guidelines to be followed by Ministries/Departments while referring cases to Ministry of Health & Family Welfare on CGHS matters — reg.

Central Government Health Scheme (CGHS) was introduced in 1954 to provide comprehensive medical care for serving/retired Central Government employees and their family members. Instructions have been issued from time to time to regulate this medical facility to ensure that Ministries and Departments of Government of India including the CGHS beneficiaries have a clear idea on different aspects of CGHS.

- . Various instructions on eligibility, dependency, CGHS contributions, issue of CGHS cards, medical advance, settlement of medical claims and medical facilities provided under CGHS have been issued. These instructions are by no means exhaustive but an effort has been made to ensure that most cases are settled at the beneficiary's own Ministry / Department.
- Despite issuing a number of guidelines on settlement of reimbursement claims and delegation of powers for referral and approval cases, it has been observed that cases are being referred to this Ministry in a routine manner without adequate examination. Instances of cases have come to notice where despite the lack of documentary evidence, cases have been recommended and referred to this Ministry for examination, with or without the approval of the concerned Joint Secretary/Head of Department.
- . In such cases, it becomes difficult to examine the legitimacy of the claims and much time and effort is spent in collating and verifying the facts of the case. Accordingly, it is impressed upon all the Ministries/Departments of the Government of India to ensure that cases are examined thoroughly as per the CGHS guidelines and instructions. If any clarification on CGHS policy matter/relaxation of rules is required, the Administrative Ministry / Department may, if they are satisfied with the justification/merit of the case, refer it to this Ministry with the specific recommendation of the concerned Joint Secretary /Head of Department along with all supporting documents.
- 5. This issues with the approval of Additional Secretary & Director General (CGHS).

sd/-(V.P.Singh)



#### No Advance Tax for senior Citizens

An advance tax is the tax you pay in a lump sum if your tax is not deducted at source from your salary or have earnings that merit a higher level of taxation. An individual is required to pay advance tax on three prescribed dates every fiscal—by 15 September, at least 30% of tax needs to be paid on total income for the year; by 15 December, at least 60% of tax is to be paid on total income for the year less advance tax already paid; by 15 March, 100% of tax on the total income for the year less advance tax already paid. Whatever remains, needs to be settled at the time of tax filing.

A senior citizen is not required to deposit Advance tax for the FY-2012-13.

"This is a welcome move, since it would make the life of senior citizens not having income from business simpler. Keep in mind that the senior citizen will have to pay tax, but he won't have to go through the pain of paying advance tax three times a year."

Advance tax is applicable on all individuals, salaried or otherwise, with an advance tax liability of Rs. 10,000 or more earned during a fiscal year. Normally, in case you owe advance tax and you have failed to pay that by the due date, you are charged a simple interest of 1% per month, if the advance tax payments in the prescribed time frames are less than the required percentage. However, if you settle, say, 90% of your advance tax on the last instalment date and didn't file returns till 31 July, you will have to pay 1% simple interest per month on the remaining 10% advance tax, according to rules.

This may not result into a huge benefit for senior citizens from the monetary point of view; the senior citizen won't be able to save much money. But, nevertheless, the move is welcome.

# Case Regarding MODIFIED PARITY for Pre-2006

Case W.P. 1535/2012 Reg: Appeal against Judgment of CAT Delhi (in OA 655-2010) Modified Parity for Pre-2006 Pensioners, came up before a new Bench (of Hon'ble Justice Badar Durrez Ahmad and Hon'ble Justice Siddharth Mridul) at item. 13) in Delhi High Court on 17.7.2012.

It was adjourned for hearing on 29th November, 2012.

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The subscription in cash / M O be remitted to Shri P S Bedi, Chief editor, Pensioners coordinator, at his address, 2186, sector 35 C, CHANDIGARH-160022 (Tele:0172-2604002 / 2615048). The counterfoil for subscription deposited in bank may also remitted to him to link the deposit with the subscriber's Folio account. In all correspondence quote your Folio No, failure to do so may result, by default, into lapse of your subscription, and discontinuation of the magazine.

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