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All India Gen. Index	174	178	178	179	181	182	185
Total of 12 months	2015	2038	2049	2065	2081	2015	2111
Twelve Monthly Average	167.92	169.42	170.75	172.08	173.42	174.58	175.92
% increase over 115.76 for DA	45.06	46.36	47.50	48.65	49.81	50.82	51.97

Increase in DA/DR w.e.f. 01-01-2011 = 6% (51%)

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PENSIONERS' CO-ORDINATOR

'For the Elders,



By the Elders'

Organ of the Co-ordination Committee
of

CENTRAL GOVERNMENT PENSIONERS ASSOCIATIONS, CHANDIGARH

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PENSIONERS DAY CELEBRATIONS, CHANDIGARH - 19 DECEMBER, 2010



Panoramic view of delegates at Hotel Park View, Sector 24B, Chandigarh

Brig.(Retd.) Keshav Chander, President CSCA, the Chief Guest addressing the pensioners



Inauguration of the Pensioners Website -
www.cccgpa.in

**COORDINATION COMMITTEE OF
CENTRAL GOVERNMENT PENSIONERS ASSOCIATIONS, CHANDIGARH
PENSIONERS DAY CELEBRATIONS
(19th December, 2010)**

(New Website launched for Central Govt. Pensioners)

Coordination Committee of Central Government Pensioners' Association (CCCGPA), launched its new website for the pensioners www.cccgpa.in on Sunday-December 19, 2010 to develop greater awareness amongst the Central Government Pensioners about ever-changing Rules and Administrative Orders on Pensions, Healthcare Facilities and other Pensioners' benefits and the ongoing efforts at various levels for their welfare.

Observing 28th Pensioners Day - to celebrate the historic judgment of the Supreme Court in D. S. Nakara's case vs UOI - upholding that the "Pension was a right and not a bounty by the employer", CCCGPA declared its resolve to continue the struggle for the welfare of the Pensioners - including removal of Anomalies caused by the Sixth Pay Commission and the unjust orders of the Government thereon.

A Seminar on CARDIAC PROBLEMS IN OLD AGE - SEASONAL AGGRAVATIONS - THEIR PREVENTION & TREATMENT" was also held on the occasion which was addressed by Dr. H. K. Bali, Director, Cardiology, Fortis Hospital, Mohali. Dr. Bali stressed on the need for regular check-up, greater precaution and care during old age - especially during winter season by those suffering from High Blood Pressure, Cardiac and Diabetic problems - due to greater chances of aggravation due to severe cold weather.

Brig. (Retd.) Keshav Chandra, President, Chandigarh Senior Citizens Association, while inaugurating the new website of CCCGPA, highly commended the efforts and found the website to be very useful and 'user-friendly'

Others who spoke on the occasion included Sh. Rajpal Sharma, Chairman CCCGPA, Sh. P. S. Bedi, Senior Vice-Chairman CCCGPA, Sh. Harchandan Singh, Secretary General CCCGPA, Maj. Gen (Retd.) M. S. Kandal, Dr. Pushpinder Kaur and Sh. Y. P. Doshi.

TODAY THE PENSIONERS AGAIN STAND ON THE CROSSROADS !

- Sixth Pay Commission had created serious Anomalies - which are not being removed
- Government & the DOP & PW had further subverted its accepted Recommendations.
- Disparity created between Pre & Post 2006 Pensioners.
- 6th CPC recommended, maintaining Modified Parity from 01-01-1996 (5th CPC) which was accepted by Cabinet, but denied in the implementation orders issued by DOP disregarding Cabinet's approval resulting in substantial loss to pensioners.
- A fair and equitable recommendation by 6th CPC for equal fitment benefit to Pensioners and serving employees belied in implementation orders issued by DOP- resulting in wide variation in % increase of pension & pay of serving employees.
- All pensioners form a homogenous class. Notwithstanding this, the multiplying factor for fixation after sixth CPC was not uniform. For Pay Bands 1 to 3, it was generally 2.26, whereas in Pay Band 4 and above, this factor varied from 2.6 to 3.4.
- Paltry sum of Rs. 300 PM is being paid as Fixed Medical Allowance to CG Pensioners (As against Rs. 1200 PM to EPFO Pensioners)
- Available Medical Facilities are very limited.
- Revised Pension Pay Orders (PPOs) have not been issued (More than 2 years after the issue of Orders of Sixth CPC)

We Reiterate our resolve to seek justice

- Disparity in Pension of Pre & Post 2006 Pensioners must be removed.
- Equality of %age rise of Pay & Pension must be maintained (as recommended by sixth pay commission)
- Adequate medical facilities under various Health Schemes.
- Adequate fixed Medical Allowance to those not covered under CGHS & RELHS. Etc.
- Immediate issue of revised PPOs
- Restoration of commuted Pension after 12 years.
- Merger of 50% DA w.e.f. 01-01-2011 as in the past
- Setting of Seventh Pay Commission & Revision of Pay & Pension from 01-01-2011 on completion of 5 years - (As in the case of PSUs.)

Pensioners Day December 2010



Sumptuous refreshment followed by
hot cup of delicious coffee

Dearness Allowance Increase

Consequent to the Sixth Pay Commission Report, all the fixed allowances like Mileage Allowance, CEA etc. were made inflation proof with provisions of automatic upward revision of up to 25% whenever the dearness allowances payable on the revised pay bands goes up by 50%. The DA from 1st January, 2011 will be 51%. However, there will be no merger with Basic Pay/Pension.

APPEAL TO MEMBER SUBSCRIBERS

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Details of discussion held at the Meeting called by Additional Director CGHS, Chandigarh (7 January, 2011)**Welcome**

The additional Director CGHS, Dr S C Anand, while welcoming the representatives of Pensioners, apprised them that this meeting has been called on instructions from CGHS HQs New Delhi, and will form a regular feature in future also by holding such meetings every two months rotation. He wished them a happy and healthy New Year 2011. The details of points discussed are given in the succeeding paras.

2. The addl. Director CGHS asked the participants regarding any difficulties or problems faced by the pensioner beneficiaries. The representatives of Pensioners Associations expressed their complete satisfaction with the functioning of the office of Addl Director CGHS as well as the Wellness Centre.

Following requests were made:

(a) The lone Wellness Centre in Sector 45, Chandigarh is overcrowded, and there is need to open more Wellness Centres for the Tricity of Chandigarh, Mohali and Panchkula. There are over 6,000 card holders dependant on this lone dispensary. With a view to reduce the waiting time and other connected bottlenecks, there is need to establish at least one more Wellness Centre in Chandigarh and one each in Mohali and Panchkula to cope with the rush of OPD. It was confirmed by the CMO i/c Wellness Centre that there are almost 24,000 beneficiaries dependant on this Wellness centre. The daily registered attendance was more than 300 on an average, which does not include those who come to collect indented medicines only, figure for which touches almost 200 daily. It was a very high burden on the limited staff of 4 Medical Officers and the supporting Paramedical staff. There is also need for Homeopathy and Ayurvedic dispensaries for CGHS, Chandigarh.

The Addl Director was requested to take up case in this connection strongly with the higher authorities

(b) While passing the Medical Reimbursement Claims, details and the reason for disallowing any amount may be intimated. Addl Director informed that in future details of deduction will be indicated by enclosing calculation sheet with the cheque to the beneficiary

(c) Shri Rajpal Sharma, Chairman, CCCGPA, took up the case of Sh S K Bajaj, who had undergone a Stent implant at the Mukat Hospital, and had to deposit some additional amount at the hospital on the surgeon's advice. His re-imburement case is pending. The Addl Director assured to look into this case and would decide the same as per rules.

(d) Shri P S Bedi, Chairman Paramilitary Forces Retired Officers association, took up the case of revision of rates of Special Nursing & Ayah/Attendant Charges for CGHS beneficiaries. These rates had been fixed in terms of Ministry of H & F W, vide No 1-4/94-R & H/CGHS (P) dated 15-09-1995 and have not been revised since then. One of the CGHS beneficiary Sh O P Asija (Card No P-0352), who has a Mentally challenged son and has to resort to engaging an attendant, is badly affected due to this anomaly. The Addl. Director assured to take up case with higher authorities in this behalf.

(e) Pensioners also requested the CGHS authorities to introduce Token System, and Intercom at the wellness centre for speedy mutual consultations and to avoid long queue.

4. Other points discussed and the information given by the Addl Director is as under :-

(a) Empanelment of Hospitals and Diagnostic Centres for CGHS, Chandigarh. The process of continued empanelment of Private Hospitals and Diagnostic Centres is open till 31-05-2011. The private Hospitals, having accreditation approval by NABH, and Diagnostic Centres, having accreditation approval by NABL can apply for empanelment as per CGHS norms. The details can be downloaded from the website of Ministry of Health & Family Welfare - www.mohfw.nic.in.

Regarding setting up of a 'Collection Centre' at CGHS Wellness Centre, Sector 45, Chandigarh, by Silver Oaks, Mohali for various Laboratory tests, the hospital has expressed inability to do so. However, the Chandigarh Clinical Laboratory has applied for CGHS empanelment, but it will take a some time to finalise the case.

(b) Grant of Fixed Medical Allowance

Central Govt. Pensioners residing in areas not covered by CGHS Wellness Centres can opt for Fixed Medical Allowance of Rs 300/-, in terms of Ministry of P P G & P (Dept of P&PW) OM No 4/25/2008-P&PW (D) dated 26 May, 2010. In Chandigarh, the pensioners residing in areas not covered by Wellness Centre can opt for CGHS Cards for IN-PATIENT treatment only, where the incumbents will be entitled to FMA of Rs 300/-. They will, however, not be entitled to OPD consultation at the Wellness Centre or draw medicines on regular basis from there. Interested pensioners may contact office of Addl Director CGHS, Sector 34 D, Chandigarh.

The details of areas covered by CGHS Wellness Centre Chandigarh are also available in the office of Addl Director CGHS, Chandigarh and at the Wellness Center in Sector 45, Chandigarh.

5. It was also intimated by the Addl. Director CGHS that a plot measuring 4.4. kanals in Sector 41B, Chandigarh has been allotted/ earmarked for the CGHS set-up

6. Following members attended the meeting :

- i) Dr. S C Chand, Add. Director CGHS, Chandigarh.
- ii) Dr. Ashwani Kumar, CMO (NFSG) I/C CGHS Wellness Centre, Chandigarh
- iii) Shri Rajpal Sharma, CCCGPA, Chandigarh
- iv) Shri P. S. Bedi, DIG (Retd.) BSF, Paramilitary Forces Assn.
- v) Shri K. K. Joshi, Defence Services, Civilian Pensioners Assn.
- vi) Shri Y P Doshi, Assn. of Retd. Officers of IA & AD
- vii) Shri Ramesh Capoor, Assn. of Retd. Officers of IA & AD
- viii) Shri S C Malik, Assn. of Retd. Officers of IA & AD
- ix) Shri M C Arya, Defence Accounts Pensioners Assn.
- x) Shri G S Bhogal, Senior Citizens Forum, Zirakpur
- xi) Shri S K Gupta, Senior Citizens Forum, Zirakpur.

(Based on the actual discussions during the meeting with inputs from Minutes of the meeting circulated by the Office of Addl. Director CGHS, Chandigarh vide No. AD/CGHS-CHD/AC/2011/296-308 dated 10-01-2011)

Ministry of H & FW O.M. No. S 11011/23/2009-CGHS D. II/Hospital Cell (Part IX), dated 08-12-2010

Continuous empanelment of private hospitals and diagnostic Centres under CGHS

With a view to ensuring comprehensive health care to CGHS beneficiaries, CGHS has been, apart from the Government Hospitals, empanelling private hospitals and diagnostic centres by floating tenders periodically. The latest tender process in this context commenced in the second half of 2009. Even the already empanelled hospitals/ diagnostic centres under CGHS were required to submit the bids under this tender process. Through this process, package rates for different treatment procedures and investigations have been notified in 2010. As a part of this process, certain hospitals and diagnostic centres which have accepted these rates and also signed MOAs with CGHS have also been notified in some of the CGHS cities.

2. However, it has been noticed that the number of hospitals and diagnostics centres notified in some cities through the current tender process is not adequate to provide a satisfactory level of healthcare to CGHS beneficiaries in all areas in these cities. Also, there has been no or little response in

certain other cities, with the result a situation has arisen where CGHS is not in a position to provide to its beneficiaries the requisite healthcare due to lack of adequate number of hospitals and diagnostics centres in different cities.

3. Accordingly, it has become necessary to introduce 'Continuous Empanelment Scheme', under which more hospitals and diagnostic centre could be empanelled to take care of inadequacy in the current tender process. In this background, it has been decided to invite hospitals and diagnostic centres to come forward and apply for empanelment under CGHS if they are willing to fulfill the same terms and conditions and accept the rates notified by CGHS in the latest tender process.

4. The continuous empanelment scheme will not cover, for the present, the following cities, as the tender process intimated in these cities is yet to be completed:-

(i) Bhopal, (ii) Bhubaneswar, (iii) Meerut, (iv) Nagpur and (v) Patna

In addition, continuous empanelment scheme is not being extended, for the present, to Delhi (including NCR), Allahabad, Kanpur and Jaipur.

5. The continuous empanelment will cover, for the present, the following cities:-

- | | | |
|--------------|----------------------|------------------------|
| 1. Mumbai | 6. Ahmedabad | 11. Jabalpur |
| 2. Kolkata | 7. Chandigarh | 12. Pune |
| 3. Chennai | 8. Dehradun | 13. Ranchi |
| 4. Bengaluru | 9. Guwahati | 14. Shillong and |
| 5. Hyderabad | 10. Lucknow | 15. Thiruvananthapuram |

6. **The continuous empanelment scheme would be in force initially for a period of six months i.e. up to 31st May, 2011.**

7. The application form for the continuous empanelment scheme can be downloaded from the website of CGHS www.mohfw.nic.in/cghsnew/index.asp.

Govt of India Ministry of Health & Family Welfare (Dept of H & F W) O M No. S. 11011/23/2009-CGHS D.II/Hospital Cell (Part I) dated 16 November, 2010.

Subject : - Fresh empanelment of private hospitals and revision of Room Rent applicable under CGHS.

The undersigned is directed to state that CGHS had initiated action for fresh empanelment of private hospitals under CGHS and also for the revision of package rates (which were fixed in 2006-07, to be paid to hospitals. by floating tender for the same, On the basis of the responses received package rates for various procedures/treatments have been arrived at and have been uploaded in the website of CGHS : www.mohfw.nic.in/cghsnew/index.asp and can be downloaded.

2. " Package Rate" shall mean and include lump sum cost of inpatient treatment/day care/diagnostic procedure for which a CGHS beneficiary has been permitted by the competent authority or for treatment under emergency from the time of admission to the time of discharge including (but not limited to)-

(a) (i) Registration charges, (ii) Admission charges, (iii) Accommodation Charges including patients diet, (iv) Operation charges (v) Injection charges, (vi) Dressing charges, (vii) Doctor/consultant visit charges, (viii) ICU/ICCU charges, (ix) Monitoring charges (x) Transfusion charges (xi) Anesthesia charges (xii) Operation theater charges (xiii) Procedural charges/surgeon's fee (xiv) Cost of surgical disposables and all sundries used during hospitalization (xv) Cost of medicines (xvi) Related routine and essential investigations. (xvii) Physiotherapy charges etc. (xviii) Nursing care and charges for its services.

(b) Cost of Implants/stents/grafts is reimbursable in addition to package rates as per CGHS ceiling rates for Implants/stents/grafts or as per actual, in case there is no CGHS prescribed ceiling rates.

(c) Treatment charges for new born baby are separately reimbursable in addition to delivery charges for mother.

(d) The hospitals empanelled under CGHS shall not charge more than the package rates/rates.

2.2 Package rates envisage up to a maximum duration of indoor treatment as follows :

12 days for Specialized (Super Specialties) treatment :

7 days for other Major Surgeries :

3 days for Laparoscopic surgeries/normal deliveries : and

1 day for day care/Minor (OPD) surgeries.

2.3 However, there are certain procedures where there is no prescribed package rate under CGHS. Similarly, there are medical emergencies where the treatment is mainly conservative. The admissible amount in such cases is calculated item wise. room rent, procedures, investigation, etc., Therefore, it has now been decided to revise the rates applicable for room rent (Accommodation Charges) for different categories of wards as given below :

General ward - Rs. 1000/- per day Semi-private ward - Rs. 2000/- per day Private ward - Rs. 3000/- per day

3. CGHS beneficiaries are entitled to facilities of private, semi-private or general ward depending on their basic pay/pension. The entitlement is as follows :-

S.No.	Basic Pay (without the inclusion of grade pay)	Entitlement
1.	Upto Rs. 13,950/-	General Ward
2.	Between Rs. 13,951/- and Rs. 19,530/-	Semi-private ward
3.	Rs. 19,540/- and above	Private Ward

4.2 This issues with the concurrence of Internal Finance Division in the Ministry of Health & Family Welfare, vide Dy. No : AS & FA/ 3932/2010 dated the 8th November, 2010.

The revised rates will come into effect from the date of issue of this Office Memorandum.

A copy of this office Memorandum along with rate list and a copy of MOA are placed on the internet at <http://mohfw.nic.in/cghsnew/index.asp>.

(R Ravi), Director

Ministry of H & FW O.M. No. 4-24/96-C&P/CGHS (P) dated 02-08-2010

Eligibility of permanently disabled son of a CGHS beneficiary to avail CGHS facility.

The undersigned is directed to refer to the Office Memoranda of even number, dated the 31st May, 2007 and 29th August, 2007 vide which the entitlement of the son of a CGHS beneficiary beyond the age of 25 years was conveyed. As per the two Office Mamoranda under reference, it was indicated that a son of a CGHS beneficiary suffering from any permanent disability of any kind (Physical or mental) will be entitled to CGHS beneficiary even after attaining the age of 25 years. It was clarified that the following will be the disabilities, as defined in Section 2 (i) of "**The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (No. 1 of 1996)**" to entitle a son of a CGHS beneficiary to avail CGHS facility irrespective of his age:-

(i) Blindness, (ii) Low-vision, (iii) Leprosy-cured; (iv) hearing impairment

(v) locomotor disability (vi) mental retardation; and (vii) mental illness

2. Subsequent to the issue of the Office Mamoranda under reference, the Ministry of Health and Family Welfare has been receiving requests for inclusion of ailments like renal failure, autism, etc. within the definition of 'disability' so that sons of CGHS beneficiaries could avail CGHS facility irrespective of the age of the son.

3. After careful examination of the matter, it has been decided that the definition of permanent disabilities of sons of CGHS beneficiaries, to avail CGHS facility be expanded as below:-

i) Disabilities defined in Section 2 (i) of "**The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (No 1 to 1996)**", which presently consist of :-

(i) Blindness, (ii) Low-vision, (iii) Leprosy-cured, (iv) hearing impairment, (v) locomotor disability
(vi) mental retardation and (vii) mental illness

ii) Disabilities defined in clause (i) of Section 2 of **National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (No. 44 of 1999)**, which presently covers a person suffering from any of the conditions relating to autism, cerebral palsy, mental retardation or a combination of any two or more of such conditions and includes a person suffering from several multiple disability.

4. It is clarified that "Permanent Disability" means a person with eighty per cent or more of one or more disabilities. In order for the son of the CGHS with permanent disability to avail CGHS facility, the other normal conditions of dependency and normally residing with the CGHS beneficiary will continue to apply.

Ministry of Health & Family welfare O.M. No 4-24/96-C & P / CGHS (P) dated 4 Nov. 2010

Eligibility of permanently disabled son of a CGHS beneficiary to avail CGHS facility-relaxation of condition about disability

The undersigned is directed to invite reference to the Office Memorandum, of even number, dated 2-8-2010/3-9-2010, vide which the scope of entitlement of permanently disabled sons of CGHS beneficiaries was expanded to include sons of CGHS beneficiaries who were suffering from 80% or more of disabilities as defined in Section 2 (i) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (No. 1 of 1996) and Clause (i) of Section 2 of National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (No : 44 of 1999). Subsequent to the issue of the Office Memorandum, requests have been received from beneficiaries that the level of 80% disability was very harsh and also that their sons though suffering from disability, but are below 80% disability level, are dependent on them financially and otherwise also, and want that the minimum level disability should be reduced from the present level of 80%.

2. After careful examination of the matter in consultation with the Directorate General of Health Services it has been decided that sons of CGHS beneficiaries suffering from 40% or more of one or more disabilities as defined in Section 2 (i) of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (No. 1 of 1996) and Clause (j) of Section 2 of National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (No. 44 of 1999.), will be eligible to avail CGHS facilities, provided they are financially dependent on the CGHS beneficiaries.

Ministry of H&F W (Dept of H & FW) OM. No. S. 11011/23/2009-CGHS/D-II/Hospital Cell (Part I) dated 07 Oct, 2010

Subject : Fresh empanelment of private hospitals and revision of package rates applicable under CGHS Delhi

The undersigned is directed to invite reference to this Ministry's Office Memorandum of even number dated the 17th August, 2010 vide which revised package rates payable to private hospitals for treating CGHS beneficiaries of Delhi were notified and also that the rates would become applicable from 1st September, 2010. Three rates were notified, one for super-speciality hospitals, the second for hospitals that were accredited with the NABH and the third for hospitals not accredited with the NABH.

2. It was clarified vide this Ministry's Office Memorandum of even number dated the 13th September, 2010, that the revised rates would come into effect only after the hospitals that were short-listed submit their acceptance of the package rates notified, sign the Memorandum of Agreement with CGHS and also

furnish the appropriate amount of performance bank guarantee. It was also clarified stipulated in the tender document about the hospitals qualifying under different categories, like super-speciality, NABH accredited, etc. The hospitals that were short-listed for empanelment under CGHS Delhi were directed to sign the memorandum of Agreement with CGHS on or before 25th September, 2010.

3. The undersigned is directed to enclose the list of Hospital, under the categories mentioned in the tender document, that have conveyed their acceptance of the rates announced vide Office Memorandum of 17th August, 2010, referred to above and have signed the Memorandum of Agreement with CGHS and have also furnished the appropriate performance bank guarantee. These hospitals are now taken as included in the list of approved hospitals for empanelment under CGHS, Delhi.

4. It has now been decided that :

(i) In the list of hospitals enclosed, hospitals that are already on the panel of CGHS, Delhi, and have also been approved under the fresh empanelment procedure, and have now signed the fresh Memorandum of Agreement and submitted the appropriated performance guarantee will be eligible to charge at the revised rates with effect from the date of issue of this office Memorandum

(ii) In the list of hospitals enclosed, hospitals that are not on the existing panel of CGHS, Delhi, but have been now approved under the fresh empanelment procedure, and have now signed the fresh Memorandum of Agreement and submitted the appropriate performance guarantee will be eligible to treat GGHS beneficiaries and charge at the revised rates with effect from the date of issue of this Office Memorandum.

(iii) Hospital that are presently on the panel of CGHS, Delhi which either did not apply in response to the fresh empanelment process initiated by the CGHS during the second half of 2009, or have not been approved by the CGHS under the fresh empanelment procedure can continue to treat CGHS beneficiaries. at the old (pre-revised rates) till 25th October, 2010. On 26th October, 2010, their names will stand removed from the list of approved hospitals empanelled under CGHS, without any further notice.

5. The Office Memoranda of 17th August, 2010 and 13th September, 2010 can be downloaded from the website of CGHS, www.mohfw.nic.in/cghsnew/index.asp.

6. A similar notification for empanelment of diagnostic centres/imaging centres will be notified separately.

R Ravi, Director

Ministry of H & FW, O.M. No. S. 11011/23/2009-CGHS D.II/Hospital Cell (Part VI), dated 16-09-2010 (Extract)

Fresh empanelment of private hospitals and revision of package rates applicable under CGHS, Chennai - Clarifications

The undersigned is directed to invite reference to the Office Maorandum of even number dated the 17th August, 2010 on the above subject, vide which inter alia revised Package Rates applicable under CGHS, Chennai were also notified and to state the 1st September, 2010 was intimated as the date from which new rates would become operational. This was done on the presumption that hospitals short-listed for empanelment under CGHS Chennai would have signed the Memorandum of Agreement with the CGHS by then. It has, however been observed that only a few hospitals have submitted the Memorandum of Agreement to CVGHS. It , therefore, follows that the new rates will become effective only after the hospitals, short-listed to be empanelled including the existing empanelled hospitals on the basis of response to the tender floated by the CGHS, have signed the Memorandum of Agreement with the CGHS, Chennai, and such hospitals are notified.

2. After the issue of the above-referred Office Memorandum of 17th August, 2010, CGHS has received requests for clarification as to whether they will be categorized as "super-speciality hospitals".

and that they can charge rates fixed for super-speciality hospitals. It is clarified that the entitlement of hospitals to super-speciality rates will not be because they perceive themselves to be super-speciality hospitals, but subject to their fulfilling the eligibility conditions in the tender document for being classified as super-speciality hospitals. The qualifications as mentioned in the tender document, to be eligible for qualifying under different categories of hospitals, are stated below:-

A. CATEGORIES OF HOSPITALS

CGHS would consider the following categories of hospitals for empanelment:-

(i) **General purpose hospitals** having 200 or more beds with the following specialities:

General Medicine, General Surgery, Obstetrics and Gynaecology, Paediatrics, Orthopedics (excluding Joint Replacement), ICU and Critical Care Units, ENT and Ophthalmology, (Dental specialities-desirable) and facilities for Radiology and in-house diagnostic facilities and Blood Bank.

ii) **Speciality hospitals** (specialities list given below) Hospitals having less than 200 beds can apply as a speciality hospital - provided they have at least 50 beds earmarked for each speciality applied for with at least 30 additional beds. Thus under this category a single speciality hospital would have at least 80 beds. However, under this category a maximum of three specialities is allowed:

- * Cardiology, Cardiovascular and Cardiothoracic Surgery
- * Urology - including Dialysis and Lithotripsy
- * Orthopaedic - Surgery - including arthroscopic surgery and Joint Replacement.
- * Endoscopic Surgery
- * Neurosurgery.

iii) **Super-Speciality Hospitals** with 300 or more beds with treatment facilities in at least three of following Super Speciality in addition to Cardiology & Cardio-thoracic Surgery and Specialized Orthopaedic Treatment facilities that include Joint Replacement surgery:-

- * Nephrology & Urology incl. Renal Transplantation
 - * Endocrinology
 - * Neurosurgery
 - * Gastro-enterology & GI-Surgery incl. Liver Transplantation
 - * Oncology - (Surgery, Chemotherapy & Radiotherapy)
- (iv) **Cancer hospitals** having minimum of 100 beds and all treatment facilities for cancer including radio-therapy (approved by BARC/AERB)
- (v) Speciality Eye Centers
- (vi) Dental Clinics
- (vii) **Private Hospitals** already on the panel of CGHS subject to their fulfilling their relevant eligibility criteria

B. ELIGIBILITY CRITERIA

i) The Hospital must fulfil the requirement of one of the categories of hospitals indicated at (A) above

ii) The Hospitals that are not already empanelled by CGHS must be accredited by National Accreditation Board for Hospitals and Health Care providers (**NABH**) or its equivalent such as Joint Commission International (**JCI**) of USA, ACHS of Australia or by any other accreditation body approved by International Society for Quality in Health Care (**ISQua**)

or

Must have obtained **entry level pre-accreditation from NABH** at the time of submission of bid. Such hospitals would however have to obtain final accreditation from NABH by 31st August, 2010 failing

which they shall be removed from CGHS panel.

iii) **Hospitals already on the panel** of CGHS must be NABH accredited or equivalent accreditation such as Joint Commission International (JCI) of USA, ACHS of Australia or by any other accreditation body approved by International Society of Quality in Health Care (**ISQua**)

or

should have obtained entry level pre-accreditation from NABH

or

must have applied for NABH accreditation in pursuance of letter No. Misc. 4006/2009/CGHS/Camp. Cell, dated the 12th May, 2009.

(iv) In-house diagnostic laboratory of hospitals must be accredited by National Accreditation Board for Testing & Calibration Laboratories (**NABL**)

or

must have applied for **NABL** accreditation.

Ministry of H & F W (Dept. of H & FW) Om. No. S-1413/2005-06/CGHS/R & H dated 26 June, 2008

Subject : Revision of ceiling rates for intra ocular Lens (IOL).

The undersigned is directed to refer to the Office Memorandum No : S-11011/30/2010/CGHS Desk II/CGHS (P) dated the 21st December, 2004, issued by the Ministry of Health & Family Welfare, vide which rates for foldable and non-foldable intra-ocular Lenses (IOL) were fixed and to state that representations were received in the Ministry requesting for revision of the rates. The representations received were examined by a committee of experts constituted by the Ministry of Health & Family Welfare. Based on the recommendations of the Committee, it was decided to revise the rates for IOL, as follows by All India institute of Medical Sciences, and to circulate the guidelines to be followed for various types of IOL for reimbursement to beneficiaries under CGHS/CS (MA) Rules, 1944, with, regard to the purchase of IOL.

(1)	Hydrophobic Foldable IOL	Rs. 5,000/-
(2)	Silicon Foldable IOL	Rs. 3,600/-
(3)	Hydrophilic Acrylic Lens	Rs. 5,800/-
(4)	PMMA IOL	Rs. 490/-

2. The ceiling rates, mentioned above for the different types of IOL implants to be used will be as per actual expenditure or the rates mentioned, whichever is less, and will be reimbursable in addition to the package rates for cataract surgery procedure.

3. The reimbursement at the above mentioned ceiling rates will be done as per the rates fixed for the various IOL mentioned above and the IOL actually used in the surgery. It is mandatory for the operating surgeon of all private empanelled hospitals/CGHS and CS (MA) beneficiaries to attach the empty IOL sticker, bearing the signature and stamp of the operating surgeon on it, along with the bill in support of the type of IOL used, containing its' batch number. In the event of the private empanelled hospital not giving the batch number and/or empty IOL sticker then the beneficiary will be required to obtained the same from the hospital before the CGHS / concerned Department/Ministry finally settles the claim for reimbursement.

4. The revised rates take effect from the date of issue of the office Memorandum.

5. This office Memorandum is issued with the concurrence of Finance Division vide their Dy. No : C-1163/2008-IFD dated the 24th June, 2008.

(R. Ravi) Deputy Secretary

CGHS Setup For Jammu

The long wait of central government employees and pensioners residing in Jammu and Kashmir for a Central Government Health Scheme (CGHS) dispensary in Jammu is finally over.

Till now, around 102 CGHS cardholder pensioners and their family members residing in the state had to come all the way to Chandigarh for treatment or had to pay for it locally, as there was no dispensary in the state. It would be a boon for most of the Central government employees and retired officials of Jammu and Kashmir. A retired DGP, J&K Police, AC Chaturvedi, who is a beneficiary of this service, said it had been more than a year that the CGHS cardholders in Jammu and Kashmir were struggling to get a dispensary in Jammu.

"More than 500 persons will be benefitted from this dispensary as every cardholder includes the spouse and children. Earlier, we had to travel all the way to the nearest dispensary at Sector 45, Chandigarh," Chaturvedi said.

According to some beneficiaries, the location of the dispensary was well connected by bus and train.

The dispensary is yet to become functional but the post of a doctor and other staff have been sanctioned. A senior official of the CGHS said several steps had to be taken to open the dispensary. After getting permission from the Director General of Health Services, accommodation for running the dispensary is to be finalized. The probable site is likely to be the Jammu exhibition ground.

"The work to get the accommodation finalised and getting the infrastructure ready for the dispensary is going on. We are expecting the dispensary to functional in a fortnight," said Dr SC Anand, Additional Director of the CGHS, Chandigarh, who has the additional charge of the Jammu and Kashmir dispensary.

"We expect a large number of people to get CGHS cards made at this dispensary. Some people did not avail of this facility as it was more convenient to go to some other doctor than traveling to Chandigarh," said a beneficiary.

CGHS GRIEVANCES/ ADVISORY COMMITTEE, CHANDIGARH

The Grievances/ Advisory Committee for CGHS, Chandigarh has been reconstituted in terms of Dte Gen Health Services, CGHS, New Delhi O M No 4-27/2005-CGHS/C&P/Pt 1 dated 27 Feb, 2010.

Following have been nominated as members of the Committee by the CMO i/c Wellness Center, Sector 45, Chandigarh;

- (1) Shri Raghbir Singh, Formerly Add Secy, Min of H & F W (IA & A S) H. No 70, Sector 40 A, Chandigarh (M-9914449191)
- (2) Shri P S Bedi, DIG (Retd) BSF- Sr Vice Chairman, CCCGPA, Chandigarh, H .No 2186 Sector 35 C, Chandigarh . (Tele- 2615048, 2604002)
- (3) Shri G S Bhogal, Gen Secy, Senior Citizens Forum, Zirakpur- F-23, Panchsheel Enclave, Zirakpur. (M-9872639304)
- (4) Shri M C Arya, Gen Secy, Defence Accounts Pensioners Welfare Association, 260 , Swastik Vihar, Patiala Road, Zirakpur (m-9417495648)
- (5) Shri D D Sharms, Astt Surveyor, Survey of India, Sector 32, Chandigarh (Rep of employees) - (M-9417198412)
- (6) One representative of the local chemist- M/s Goyal Medicos, Industrial Area, Phase II, Chandigarh.

The terms of reference for the committee are elaborated in the O M cited above. (See page 3 of Pensioners Coordinator-August, 2010 issue)

APPROVED REFERRAL HOSPITALS AYURVEDIC ETC FOR CSMA/CGHS BENEFICIARIES

Following hospitals have been empanelled under CGHS/CS (MA) Rules for Ayurveda, Unani and Yoga & Naturopathy treatment, in the system of medicines indicated against each of these, with effect from the date of issue of OM of Z-28015/2006-HD Cell/CGHS (P) dated 01-01-2008.

S. No	Name of Hospital/Centre	Address	System of Medicine
1.	Sreedhareeyan Ayurvedic Eye Hospital & Research Centre	Koothattukurma, Ernakulam (Kerala)	Ayurveda
2.	Sagarlal Memorial Hospital	Musheerabad, Hyderabad	Ayurveda
3.	Aryavaidya Chikitsalayam & Research Institute	186-187, Trichy Road, Ramanathapuram, Coimbatore-45	Ayurveda
4.	SNA, Oushadhasala Pvt Ltd	Moospet Road, Thrissur (Kerala)	Ayurveda
5.	Sree Narayana Institute of Ayurvedic study & Research	R, Sankar Nagar, Karimpinpusha, P O Pangada Puthar, Kollam-691513 (Kerala)	Ayurveda
6.	Kerala Ayurvedic Pharmacy Ltd	Atham PO 683585, Aluva, Ernakulam Dist. (Kerala)	Ayurveda
7.	ZVM Unani Medical College & Hospital	2390, KB Hidayatullah Road, Azam Campus Camp, Pune-411001	Ayurveda
8.	Tantia General Hospital & JR Tantia Cheritable Trust (Regd)	Sukhadia Nagar, Sriganganagar - 335001 (Rajasthan)	Ayurveda
9.	Bapu Nature Care Hospital & Yogashram	Gandhi Nidhi, Mayur Vihar Phase-1, Delhi-110091	Naturopathy
10.	Mookhand Hospital	Lajpat Nagar III, New Delhi-110024	Ayurveda
11.	Majeedra Hospital	Jamia Hamdard, New Delhi-110062	Unani
12.	Dhanwanthan Vaidyasala	HO Thodupuzha, Dist. Idukki (Kerala)	Ayurveda
13.	SSCAC Ltd	Sree Sankara Gardens, Pampupara, PO Wandanmedu, Dist : Idikkitt, (Kerala)	Ayurveda
14.	SSCAC Ltd Sree Sankara Hospital	Perana, Changanacherry, (Kerala)	Ayurveda
15.	Sitaram Ayurveda Specialty Hospital	Veliyanoor Thrissur-680021 (Kerala)	Ayurveda
16.	Sunrise Naturopathy & Ayurvedic Hospital & Yoga Centre	Vill. Sar (Billochi), Jaipur	Naturopathy
<p>Note : The empanelment of the hospitals/Centres is subject to the condition that they submit the Memorandum of agreement to the Director, CGHS, within 45 days of the issue of the O M No Z-28015/2006-HD Cell/CGHS (P) dated 1-1-2006.</p> <p>Sd/-R Ravi, Dy Secy. S</p>			
(Downloaded from Website www.mohfw.nic.in)			

Ministry of H&F W (Department of H & F W) O.M. No : 1-13//Hospital Cell/R&H/CGHS (Pt.A) Dated 2 Sept., 2008

Subject : Cancer treatment under CGHS/CS (MA) Rules, 1944.

The process of empanelment of private hospitals and diagnostic centres in Delhi, on the basis of quotations received during 2004 has been completed. The list of empanelled hospitals, however, does not include a single hospital for treatment of cancer patients. Earlier there were four hospitals, viz. Rajiv Gandhi Cancer & Research Institute, Dharmshila Cancer Hospital & Research Centre; Batra Hospital & Medical Research Centre and Indraprastha Apollo Hospital. The situation in other CGHS cities is almost the same.

2. As the list of empanelled hospitals under CGHS, Delhi, did not have any hospital providing treatment for cancer patients, it was decided as an ad-hoc measure, to permit CGHS beneficiaries to get themselves at these four hospitals subject to the condition that they would have to initially pay for the treatment and claim reimbursement later. The reimbursement will be limited to the rates notified in 2001. The ad-hoc arrangement is currently valid upto 31st December, 2008.

3. The undersigned is directed to invite reference to the Office Memorandum, No : S. 11011/31/2007-CGHS-D.II dated the 5th May, 2008, vide which the decision of the Ministry of Health & Family Welfare was conveyed for permitting beneficiaries under CGHS/CS (MA) Rules, 1944, to get themselves at any of the under mentioned 25 (twenty five) Regional Cancer Centres recognised by the Ministry of Health & Family Welfare under the National Cancer Control Programmes that are funded by the Government of India, subject to the condition that the reimbursement will be as per the rates fixed in Regional Cancer Centres under Central Government or actual, whichever is less :

- (1) Kamal Nehru Memorial Hospital, Allahabad, Uttar Pradesh (NGO)
- (2) Chittaranjan National Cancer Institute, Kolkata, West Bengal (State Govt Institute) :
- (3) Kidwai Memorial Institute of Oncology, Bangalore, Karnataka (State Govt Institute) :
- (4) Regional Cancer Institute (WIA), Adyar, Chennai, Tamil Nadu (NGO) :
- (5) Acharya Harinar Regional Cancer Centre for Cancer Research & Treatment Cuttack, Orissa (State Govt. Institute,)
- (6) Regional Cancer Centre, Thiruvananthapuram (State Govt Institute)
- (7) Gujarat Cancer Research Institute, Ahmedabad, Gujarat (NGO)
- (8) MNJ Institute of Oncology, Hyderabad, Andhra Pradesh (State Govt Institute)
- (9) Pondicherry Regional Cancer Society, JIPMER, Pondicherry (Central Government institute)
- (10) Dr. B.B. Cancer Institute, Guwahati, Assam (State Govt Institute)
- (11) Regional Cancer Control Society, Shimla, Himachal Pradesh (State Govt Institute)
- (12) Cancer Hospital and Research Centre, Gwalior, Madhya Pradesh (NGO)
- (13) Indian rotary Cancer Institute (AIIMS), New Delhi (Central Government institute)
- (14) RST Hospital & Research Centre, Nagpur, Maharashtra (NGO)
- (15) Pt. JNM Medical College, Raipur, Chhattisgarh (State Govt Institute)
- (16) Tata Memorial hospital, Mumbai, Maharashtra (NGO)
- (17) Indian Gandhi Institute of Medical Sciences, Patna, Bihar (State Govt Institute)
- (18) Acharya Tulsi Regional Centre Trust and Research Institute (RCC), Bikaner, Rajasthan (State of Govt Institute)
- (19) Regional Cancer Centre, Pt. B.D. Sharma Post Graduate Institute of Medical Sciences, Rohtak, Haryana (State Govt Institute)
- (20) Post Graduate Institute of Medical Sciences, Soura, Srinagar (State Govt Institute)
- (21) Sher-I-Kashmir Institute of Medical Sciences, Soura, Srinagar (State Govt Institute)
- (22) Regional Institute of Medical Sciences, Manipur, Imphal (State Govt Institute)
- (23) Civil Hospital, Aizawl, Mizoram (State Govt Institute)
- (24) Sanjay Gandhi Post Graduate Institute of Medical Sciences, Lucknow (State Govt Institute) and
- (25) Government Arignar Anna Memorial Cancer Hospital, Kanchipuram, Tamil Nadu (State Govt Institute)

4. The Ministry of Health & Family Welfare has been receiving representations about non-availability of adequate hospitals providing treatment to beneficiaries under CGHS/CS (MA) Rules, 1944, who are cancer patients, as the list of hospitals where the treatment can be taken is limited to around thirty hospitals in the country. After careful examination of the representations received, it has been decided with the approval of the competent authority that CGHS/CS (MA) Rules, 1944, beneficiaries, who are cancer patients (both old and new) may be permitted to take treatment in any multi-speciality general purpose hospital that provides treatment to cancer patients, subject to the condition that reimbursement will be limited to actual expenditure or the rates notified in 2001, whichever is lower.

5. As the private hospitals are not on the list of CGHS empaneled hospitals, these hospitals will not extend credit facilities to pensioners and hence the beneficiaries under CGHS will have to claim reimbursement, at the rates notified in 2001 or actual whichever is lower, after getting themselves treated at the hospitals. Similarly, serving employees and their family members, who are beneficiaries under CGHS/CS (MA) Rules, 1944, may be reimbursed as per the rates notified in 2001 or actual whichever is lower.

6. In so far treatment taken in Regional Cancer Centres is concerned, the position will remain the same in so far as reimbursement is concerned, as has been mentioned in para 3 of this Office Memorandum.

7. These orders will be in force until further orders.

8. This issues with the concurrence of Integrated Finance Division in the Ministry of Health & Family Welfare, vide Dy. No : 5034-IFD/08 dated the 14th August, 2008. (R. Ravi) Deputy Secretary

Ministry of H & F W (Dept. of Health) O.M. No. S-11030/6/2001-CGHS (P) dated 5 Nov. 2001

Subject : Treatment in All India Institute of Medical Sciences in respect of CGHS beneficiaries without any prior permission/approval - Regarding.

The undersigned is directed to say that the matter relating to treatment from AIIMS without taking any prior permission from the concerned Dept./dispensary has been under consideration in this Ministry for some time past. It has now been decided that CGHS beneficiaries possessing a valid CGHS card can avail treatment facilities in the All India Institute of Medical Sciences for which no prior permission/approval will be necessary from concerned Deptt./CGHS.

2. The reimbursement of expenditure incurred for such treatment will be done from the concerned Deptt./CGHS as the case may be and as per the rates of AIIMS and as per entitlement of the beneficiary.

3. Drugs prescribed by the AIIMS during OPD treatment will be obtained from concerned CGHS dispensary on the basis of prescriptions from the specialist in AIIMS.

5. This issues with the concurrence of Finance Division vide their Dy. No. 6959/2001-JS (FA) dated 5-11-2001.

(B.B. Bhattacharjee), Deputy Secretary

HQs Northern Railways, Baroda House New Delhi No. 139-Med/Recog./Fortis/UMB dated 22.12.2010 addressed to Chief Medical Supdt. N.R. Ambala

Sub : Extension of recognition of Fortis Hospital, Mohali for one year w.e.f. 08.09.2010 to 07.09.2011.

Ref. : Your letter No. 140 Med//Recog./Fortis/UMB/2010 dated 26.11.2010.

Reference above, it is informed that the General Manager has sanctioned the 1st extension of recognition of Fortis Hospital, Mohali for treatment of Railway beneficiaries in specialities of Cardiology, Cardiac Surgery for further period of one year w.e.f. 08.09.2010 to 07.09.2011 on existing rates, terms & conditions.

You are requested to sign a contract agreement with the Management of the above Hospital and get the same vetted from the Legal Cell and the Finance.

This is for your information and further necessary action please.

Ministry of P.P.G. & P (Dept of P & PW) O.M. No 33/5/2009. P & PW (F) dated 10 Dec. 2010

Subject : Special benefits in cases of death and disability in service-payment of disability pension/family pension-relaxation of qualifying service :-

The undersigned is directed to say that the scales of disability pension admissible under CCS (EOP) Rules were laid down in para 3 of Department of Pension & Pensioners Welfare's O.M. No. 45/22/97-P&PW (C) dated 3.2.2000. The said O.M. dated 3.2.2000 was modified vide Department of Pension & Pensioners Welfare O.M No. 45/3/2008-P&PW (F) dated 18-11-2008.

2. The service element of the disability pension under Categories 'B' and 'C' of this Departments' O.M. No. 45/22/97-P&PW (C) dated 3.2.2000 is regulated by the CCS (Pension) Rules, 1972 and CCS (EOP) Rules, according to which only service and gratuity is admissible to Government servants with less than 10 years qualifying service and pension of Govt. servants who are discharged from Govt. service will be regulated as under :

Disability Pension - for cases covered under categories 'B' and 'C'

(1) Disability pension comprising a service element equal to the retiring pension (@50% of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to the Government servant) and gratuity admissible under the CCS (Pension) Rules, 1972, plus disability element equal to 30% of basic pay, for 100% disability. There shall be no condition of minimum qualifying service for earning service element. No service gratuity would be admissible. The condition of minimum of qualifying service of 5 year for payment of gratuity would continue to be admissible/applicable in accordance with rule 50 of CCS (Pension) rules, 1972.

(2) For disability less than 100% disability element of disability pension shall be reduced proportionately. In cases of disability pension where permanent disability is not less than 60% the disability pension (i.e. total of service element plus disability element) shall not be less than 60% of the reckonable emoluments last drawn subject to a minimum of Rs. 7000/- per month.

Disability pension-for cases covered under Category 'D'

(1) Disability pension comprising a service element equal to the retiring pension (@50% of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to the Govt. servant) and gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in the normal course and disability element equal in amount to normal family pension subject to the condition that the aggregate of the service and disability element shall not be less than 80% of the pay last drawn, for 100% disability. There shall be no condition of minimum qualifying service for earning service element. No service gratuity would be admissible.

(2) For lower percentage of disability the disability shall be proportionately lower as at present subject to the broad banding of percentage of disability as in OM dated 3/2/2000.

Disability pension - for cases covered under Category 'E'

(1) Disability pension comprising a service equal to the retiring pension (@50% of the emoluments or average emolument received during the last 10 months, whichever is more beneficial to the Govt. servant) gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in the normal course and disability element equal to pay last drawn, There shall be no condition of minimum qualifying service for earning service elements. No service gratuity would be admissible.

The condition that the aggregate of the service and disability elements shall not exceed the pay last drawn for 100% disability - stands withdrawn w.e.f. 1.7.2009.

(2) For lower percentage of disability, the disability element shall be proportionately lower as at present

subject to the broad banding of percentage of disability as in OM dated 3.2.2000.

3. Other terms and conditions in the CCS (EOP) Rules and Liberalized Pensionary Awards scheme which are not specifically modified by these orders shall continue to remain operative.

4. These orders will be effective from 01.01.2006.

5. This issues with the concurrence of the Ministry of Finance, Department of Expenditure vide their U.O. No. 515/EV/2010 dated 26.10.2010.

6. In so far as persons belonging to the Indian Audit & Accounts Department, these orders issue after consultation with the Comptroller & Auditor General of India.

(Tripti P Ghosh), Director

Ministry of P.P.G & P (Dept of P & T) O.M. No. 35034/3/2008-Estt (D)

Sub : Modified assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees - Clarifications Regarding

The undersigned is directed to invite reference to the Department of Personnel and Training Office Memorandum of even number dated the 19th May, 2009 regarding the Modified Assured Career Progression Scheme (MACPS). Consequent upon introduction of the Scheme, clarifications have been sought by various Ministries/Departments about certain issues in connection with implementation clarifications have accordingly been indicated in the Annexure.

2. The MACPS should strictly be implemented in keeping with the Department of Personnel and Training Office Memorandum of even number dated 19.05.2009 read with the aforesaid clarifications (Annexure).

3. All Ministries/Departments may give wide circulation to the contents of this O.M. for general guidance and appropriate action in the matter.

ANNEXURE (Reference : Office Memorandum No. 35034/3/2008 : Estt. (D) dated 05.09.2010)

S.No.	Point of doubt	Clarification
1.	Whether the pay band would change in the hierarchy of Pay Bands & Grade Pay on grant of the benefits under MACPS?	Yes. The upgradation under MACPS is to be granted in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay as prescribed in the CCS (RP) Rules. 2008.
2.	Whether the benefits of MACPS would be allowed to the government servants who have been later on inducted in the Organized Group "A" service.	No. The benefits under MACPS is not applicable to Group 'A' officers of Organized group 'A' Services, as the officers under Organized Group 'A' Services have already been allowed parity of two years on non-functional basis with the officers of Indian Administrative Service (IAS)
3.	How will the benefits of ACP be granted if due between 01.01.2006 and 31.08.2008?	The new MACPS has come into existence w.e.f. 01.09.2008. However, the pay structure has been changed w.e.f. 01.01.2006. Therefore the previous ACPS would be applicable in the new pay structure adopted w.e.f. 1.1.2006 Para 6.1 of Annexure-7 of MACPS is only for exercising option for coming over to the revised pay structure and not for grant of benefits under MACPS. The following illustrations would explain the position:

	<p>(A) In the case of isolated post : Date of appointment in entry Grade in the Prerevised pay scale of Rs. 4000-6000 : 01.10.1982 1st ACP granted on 09.08.99 : Rs. 4500-7000 (pre-revised), 2nd ACP due on 01.10.2006 : Rs. 5000-8000 (pre-revised) (revised PB-2 Grade Pay of Rs. 4200) 3rd financial upgradation under the MACPS would be due on 01.10.2012 (on completion of 30 years of continuous regular service) in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay i.e. Grade Pay of Rs. 4600 in PB-2.</p> <p>(B) In the case of normal promotional hierarchy : Date of appointment in entry grade in the pre-revised pay scale of Rs. 5500-9000 : 01.10.1982 1st ACP granted on 09.08.1999 : Rs. 6500-10500 (pre-revised) 2nd ACP due on 01.10.2006 (as per the existing hierarchy) : Rs. 10000-15200 (pre-revised) Therefore, 2nd ACP would be in PB-3 with Grade Pay of Rs. 6600 (in terms of hierarchy available) 3rd financial upgradation under MACPS would be due on 01.10.2012 in the immediate next higher grade pay in the hierarchy of recommended revised pay band and grade pay of Rs. 7600.</p>
4. Whether the benefits of MACPS would be granted from the date of entry grade or from the date of their regular service/approved service counted under various service rules.	The benefits under MACPS would be available from the date of actual joining of the post in the entry grade.
5. In a case where a person is appointed to an ex-cadre post in higher scale on deputation followed by absorption, whether the period spent on deputation period would be counted as continuous service in the grade or not for the purpose of MACPS.	<p>(i) Where a person is appointed on direct recruitment/deputaion basis from another post in the same grade, then past regular service as well as past promotions/ACP, in the earlier post, will be counted for computing regular service for the purpose of MACPS in the new hierarchy.</p> <p>(ii) However, where a person is appointed to an ex-cadre post in higher scale initially on deputation followed by absorption, while the service rendered in the earlier post, which was in a lower scale cannot be counted, there is no objection to the period spent initially on deputation in the ex-cadre post prior to absorption being counted towards regular service for the purposes of grant of financial upgradation under MACPS, as it is in the same pay band/grade pay of the post.</p>
6. Whether the pay scale/grade pay of substantive post would be taken into	The pay scale/grade pay of substantive post would only be taken into account for deciding the

<p>account for appointment/selection to a higher post on deputation basis or the pay scale/grade pay carried by a Government servant on account of financial upgradation (s) under ACP/MACPS scheme.</p> <p>7. In a case where 1st/2nd financial upgradations are postponed on account of the employees not found fit, or due to departmental proceedings. etc ; whether this would have consequential effect on the 2nd/3rd financial upgradation or not?</p> <p>8. In a case where the Government servant has already earned three promotions and still stagnated in one grade for more than 10 years whether he would be entitled for any further upgradation under MACPS?</p> <p>9. If a Govt. servant on deputation earns upgradation under MACPS in the parent cadre, whether he would be entitled for deputation (duty) allowance on the pay and emoluments granted under the MACPS or not?</p> <p>10. Since the pay scales of Group "D" employees have been merged and placed in the Grade Pay of Rs. 1800, whether they are entitled for grant of increment @3% during pay fixation at every stage.</p>	<p>eligibility for appointment/selection to a higher post on deputation basis.</p> <p>Yes. if a financial upgradation has been deferred/postponed on account of the employee not found fit or due to departmental proceedings, etc, the 2nd /3rd financial upgradations under MACPS would have consequential effects. (Para 18 of Annexure-I of MACPS referred.)</p> <p>No. Since the Government servant has already earned three promotions, he would not be entitled for any further financial upgradation under MACPS.</p> <p>No. While eligibility of an employee for appointment against ex-cadre posts in terms of the provision of the RRs of the ex-cadre post will continue to be determined with reference to the post/pay scale of the post held in the parent cadre on regular basis (and not with reference to the higher scale granted under ACP/MACPS), such an officer in the event of his selection, may be allowed to opt to draw the pay in the higher scale under ACP/MACPS scheme without deputation allowance during the period of Deputation, if it is more beneficial than the normal entitlements under the existing general order regulating pay on appointment on deputation basis.</p> <p>Yes. On the analogy of point 22 of Annexure-I of MACPS, the pay of such Group "D" employees who have been placed in the Grade Pay of Rs. 1800 w.e.f. 1.1.06 shall be fixed successively in the next 3 immediate higher grade pays in the hierarchy of revised pay-bands and grade pays allowing the benefit of 3% pay fixation at every stage.</p>
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Ministry of P.P.G. & P (Dept of Pers & Trg) O.M. No. 3/19/2009-Estt Pay-II dated 8 Nov, 2010

Fixation of pay of re-employed pensioners of Military Service Pay

The undersigned is directed to refer to the orders issued vide OM, dated 5-4-2010, on fixation of pay of re-employed pensioners. These orders inter alia lay down that on repayment in civilian organisations, military service pay shall not be admissible. However, the benefit of MSP given to all retired Defence Forces Officers/personnel by reckoning it at the time of calculation of their pension (notionally in the case of pre-1-1-2006 pensioners) should not be withdrawn. Accordingly, while the pension of such re-employed pensioners will include the element of MSP, they will not be granted MSP while working in civilian organizations.

In the instructions issued by the Ministry of Defence vide their letter No. 1/69/2008/D (Pay/Service) dated the 24th July 2009, pre-retirement pay has been defined as under :-

(i) In respect of re-employment taking place on or after 1-1-2006, pre-retirement pay for those who retired after 1-1-2006 means the Pay in the pay Band plus Grade Pay but inclusive of Non-Practising Allowance (NPS) if any, last drawn before retirement.

(ii) In case of officers who retired before 1-1-2006 and also those who retired after 1-1-2006 in the pre-revised pay scales without opting for the revised pay scales promulgated on or after 1-1-2006 the pay will be basic pay including stagnating increment and Rank Pay plus the Dearness Pay and Dearness Allowance drawn at the time of retirement.

As per these orders, for pre-2006 retirees rank pay is included as a part of pay but for post-2006 retirees, the MSP is not reckoned in the pre-retirement pay for the purposes, the reckonable emoluments are-Basic Pay plus Grade Pay plus MSP plus NPA, wherever admissible. Therefore, while MSP is not taken into consideration for the purposes of pay fixation on re-employment, the element of MSP in pension is deducted.

It has been decided in consultation with the Department of Expenditure that since the element of MSP is not reckoned in the pay fixation on re-employment, it need not be reduced from the pension either, Hence, in respect of all those Defence Officers/ personnel, whose pension contains an element of MSP, that need not be deducted from the pay fixed on re-employment.

Railway Board's Letter No. E (P&A) I-2010/RT-2, (RBE No. 131/2010), dated 11-9-2010

Sub : Safety Related Retirement Scheme Covering safety categories with Grade Pay of Rs. 1,800

Please refer to Board's Letter No. E (P & A) I-2001/RT-2 (KW), dated 2-1-2004, regarding introduction of Safety Related Scheme (SRRS) for drivers and Gangmen.

2. It has now been decided to extend the benefit of Scheme to other safety categories of staff with a grade pay of Rs. 1, 800 p.m. The qualifying service has been reduced from 33 years to 20 years and the eligibility age group from 55-57 years to 50-57 years for seeking retirement under the scheme in the case of safety categories with Grade Pay of Rs 1, 800. The list of Safety categories covered under the scheme is enclosed as Annexure.

2.1 It has also been decided to modify the nomenclature of the Scheme as Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) with Grade Pay of Rs. 1800. However the employment under the scheme would be guaranteed only to those found eligible/suitable and finally selected as per procedure.

3. The condition of qualifying service (i.e. 33 years) and age group (i.e. 55-57) for Drivers will remain unchanged.

4. It is also reiterated that the retirement of the employee be considered only if the ward is found suitable in all respects. Retirement of the employee and appointment of ward should take place simultaneously.

5. The other terms and conditions of the Scheme will remain unchanged.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Annexure

Safety Categories with Grade Pay of Rs. 1,800

A. Operating Department

1. Pointsman 2. Shuntman 3. Leverman 4. Gateman 5. Traffic Porters

B. Civil Engineering Department

1. Gateman 2. Trolleyman 3. Keyman

C. Signal and Telecommunication Department

1. Khalasi/Khalasi Helper re-designated as Helper, Grade II and Grade I attached to ESM/MSM/TCM/WTM.

D. Mechanical and Electrical Department

1. Khalasi / Khalsi Helper re-designated as Helper. Grade II & Grade I assisting Loco Fitters/ C &W Fitters/Fitters in Diesel sheds (Open Line and Workshops) and AC Fitters (Open line and workshop.)

2. Cranne Jamadar Crane Khalasis.

Department of Pension and Pensioners Welfare

Our Vision

To safeguard the interest of Pensioners in the Central Sector, Department of Pension & Pensioners Welfare (DOP&PW) formulates, interprets and amends the pension policy and streamlines the pensioners' grievance redress mechanism.

Our Mission

DOP&PW which was set up in 1985 as a part of the Ministry of Personnel, Public Grievances and Pensions, being the nodal agency in the Central Government, functions for formulation of pension policy, redressal of grievances on retirement benefits, and rendering service for the welfare of pensioners.

Our Clients

DOP & PW interfaces with the Ministries/Departments of the Government of India, Central PSUs/Central autonomous bodies/other field formations of the Government of India.

DOP&PW receives the representations/grievances of pensioners/family pensioners in the Central Sector and take up these matters with the concerned Ministries/Departments.

Our activities

- * Formulation and implementation of policies covered under CCS (Pension) Rules : 1972.
- * Interpretation of various Rules viz. CCS (Pension) Rules, CCS (Commutation of Pension) Rules, CCS (Extraordinary Pension) Rules, GPF Rules and CPF Rules to remove doubts on receipt of references received from concerned Ministries/Departments.
- * Concurrence to proposal seeking relaxation of Rules which cause undue hardship in any particular case.
- * Issuance of orders relating to grant of Dearness Relief to pensioners from time to time.
- * Issuance of instructions governing payment of fixed Medical Allowance (FMA) to pensioners residing in non (CGHS) areas.
- * Coordination with the Ministry of Health and Family Welfare (Department of Health) for medical assistance to pensioners on the basis of schemes administered by the Department of Health.
- * Convening meetings of SCOVA for getting suggestions and feedback from representatives of pensioners on their problems/suggestions.
- * Redressal of grievances by forwarding communications received in this regard to the concerned Ministries/Departments and monitoring thereof.
- * Dissemination of information relating to pensionary matters through website/pension portal.

Our Policy Framework

DOP & PW is responsible for administering following rules for central civil servants of Governments of India.

- * Central Civil Services (Pension) Rules. 1972.
- * Central Civil Services (Commutation of Pension) Rules, 1981.
- * Central Civil Services (Extraordinary Pension)
- * General Provident Fund (Civil Services) Rules 1960.
- * Contributory Provident Fund (India) Rules, 1962.

Various Pension schemes are administered by the Departments other than DOP & PW. as under :

S. NO.	Scheme	Concerned administrative Ministry/Department
1.	New Defined Contribution Pension scheme (New Pension Scheme)	Ministry of Finance, Department of Economic Affairs
2.	EPF/Employees Pension Scheme	Ministry of Labour/EPEO
3.	Pension for Freedom Fighters	Ministry of Home Affairs
4.	Old age pension for Senior Citizens	Ministry of Social Justice and Empowerment
5.	Pension Scheme for Railway employees	Ministry of Railways/Railway Board
6.	Pension Scheme for Defence personnel other than civilians in Defence sector	Ministry of Defence
7.	Pension to Supreme Court Judges/High Court Judges	Ministry of Law and Justice
8.	Pension to Members of Parliament	Rajya Sabha Secretariat/ Lok Sabha Secretariat
9.	Pension to State Government employees	State Governments

Grievances redress Mechanism

The responsibility of redressal of pensioners grievances lies on concerned administrative Ministries/Departments .

- * The grievances received by DOP&PW are taken up with concerned Ministries/Departments within 5 working days from the receipt, for redressal. The petitioner is informed simultaneously in respect of the action taken.
- * The references relating to policy matters which do not require inter ministerial consultation, are settled by DOP&PW within one month. The references which require inter ministerial consultation may take more than one month for disposal.

Expectations from clients

our clients are expected to :

- * Approach first the concerned administrative ministry/department/field formation for redress.
- * Provide a clear statement of grievance alongwith details of officers already approached for redress, with documents.
- * Appreciate/understand that some grievances which involve intra and /or inter departmental consultations may take time to be redressed.

Information and Facilitation

DOP &PW has Information and Facilitation Counter (IFC) located in front of Gate No. 2 of Lok Nayak Bhawan, New Delhi-110003, Please contact Section Officer, Ph. No. 011-24652985 (telefax).

Head of Department :

Secretary (Pension, ARPG)

Department of Pension and Pensioners Welfare 3rd Floor, Lok Nayak Bhawan, Khan Market, New Delhi -110003. Telephone : 24625540, Fax : 24632463

Contact Points :

Please contact the Nodal Officer :

Director (PP), Department of Pension and Pensioner's Welfare, 3rd Floor, Lok Nayak Bhawan, Khan Market. New Delhi-110003 Tele : 24624802, Email : mpsingh@nic.in

Our website : <http://www.persmin.nic.in>

(Authority : Govt of Indian, Ministry of P.P.G. & P (Dept of P & PW) , OM No. 14/80/06-P&PW (C) dated 28, Mar, 2008)

Ministry of Railways (Railway Board) No. 2008/H-1/2/15 dated 10-12-2010, addressed to the General Managers, All Indian Railways and Production Units,

Sub : Inclusion of legally divorced dependent daughter of serving Railway employees and pensioners.

Ref : 1. Board's letter No. 2000/H/PNM/AIRF dt. 05.09.2000 (S.No. 8 of Health 2000).

2. Board's letter No. 2008/H-1/2/15 dt. 16.02.2009 (S. No.1 of Health 2009)

3. Board's letter No. 2008/H-1/2/15 dt. 16.04.2009 (S.No. 2 of Health 2009)

4. Board's letter No. 2008/H-1/2/15 dt. 26.10.2009 (S.No. 15 of Health 2009)

Arising out of demand raised by AIRF, it is hereby clarified that the legally divorced dependent daughters may be included in the list of family members in para 601 (5) (c) of IRMM 2000. The rest of the contents of the above-mentioned letters will remain unchanged. This issues with concurrence of Finance Director of Railway Board. Advance Correction Slip (S. No. Health 2010) amending Para 601 (5) (c) of IRMM 2000 is enclosed. (Dr. B.N. ANNIGERI), Executive Director

Advance Correction Slip to Para 601 (5) (c) (ii) of IRMM 2000

in para 601 (5) , item (c) (ii) may be substituted as under :-

Para 601 (5) (c) (ii) : legally divorced daughters, widowed daughters, irrespective of their age, provided they are wholly dependent on the Railway employee, (Authority : Board's letter No. 2008/H-1/2/15 dt. 10.12.10.

Railway Board RBE No 152/2010 letter No.E(W) 2010/CP-1/3 dt 13.10.2010 to the General Managers (Personal) All Indian Railways, PUs, etc.

Sub : Payment of Ex-Gratia lumpsum compensation to the families of Railway employees who die in harness in performance of bona fide official duties-Taxability Reg.

Ref : Board's letter No. E (W) 2008/CP-1/7 dated 30.08.2008.

A clarification has been sought whether lumpsum payment made on account of ex-gratia compensation to widow/legal heir of railway employee who dies in harness in performance of bona fide official duties is taxable or not. The matter has been examined in consultations with Finance Directorate and it is advised that all matters regarding recovery of Income Tax are governed by the provisions of Income Tax Act, 1961 and various instructions issued by Ministry of Finance.

2. Accordingly, in this regard, a copy of circular No. 573 dated 21.08.1990 issued by Ministry of Finance (Central Board of Direct Taxes) is enclosed for information. The relevant extract of the circular reads as under :

(3) Taxability of lump-sum payment made gratuitously or by way of compensation or otherwise to widow/other legal heir of an employee Regarding :

Clarifications have been sought from the Central Board of Direct Taxes whether a lump-sum payment made gratuitously or by way of compensation or otherwise to the widow or other legal heir of an employee who dies while still in active service, is taxable as income under the aforesaid Act."

(This disposes of N.F. Railways's letter No. E/322/41(W) Ex.gratia-163 dated 17.02.2010).

Debasis Mazumdar, Joint Director Estt. (Welfare)

Railway Board RBE - 140/2010 letter No E(W)/2009/PS-5-8/1 dt 23.09.2010

Sub : Provision of companion in lieu of attendant to First Class/1st - 'A' Post Retirement Complimentary Pass/Widow pass holders in Jan Shatabdi/Express trains

As per instructions contained in Board's letters No. E (W) 96 PS5-8/2 dated 17-02-2004 and 15-6-2007, facility of companion in lieu of attendant is available to retired railway employees/widows, who are of 65 years of age and above, and holding 1st, class/I-A Post Retirement Complimentary Pass/Widow Pass, in higher class on payment of full difference of fare between SL/II class and the class in which retired railway employee/widow travels, besides the existing travel facility alongwith a companion in SL/II Class. This provision is however not applicable for journey by Jan Shatabdi Express Trains which is regulated by instructions contained in this office letter No, E(W) 2000 PS5-1/17 dated 17-12-2004.

2. On a reference from AIRF, the matter has been considered and it has been decided that the provisions regarding companion as laid-down in Board's letters dated 17-02-2004 and 15-6-2007 ibid will henceforth also apply in the case of retired railway employees/widow pass holders of 65 years and above but below 70 years of age and holding 1st class/1st- A post Retirement Complimentary pass/Widow Pass, in respect of journey by Jan Shatabdi Express Trains subject to the existing quota Prescribed for reservation against Pass/PTOs Separate instructions exist in the case of such persons of 70 years and above under Board's letter No. E (W)96PS5-8/2, dated 09-09-09.

3. These instructions may be brought to the notice of all concerned.

4. This issues with the concurrence of the Finance and Commercial Directorates of the Ministry of Railways

Debasis Mazumdar, Joint Director Estt. (Welfare)

PUNJAB ARREARS IN THREE YEARS

Letter No. 3/23/09-3FPPC/1174 dt 29.09.10 for Govt of Punjab, Deptt of Finance. Chandigarh

Sub : Implementation of the recommendations of the Fifth Punjab Pay Commission - Payment of arrears of pension/family pension/extraordinary pension.

Sir/Madam, I am directed to invite a reference to Government letter No 3/23/09-FPPC/879 dated 17-08-2009, 3/23/09-3FPPC/885 dated 17-08-2009 and 3/39/09-3FPPC/201 dated 22nd February, 2010 and to say that the Governor of Punjab is pleased to decide that the arrears of pension/family pension/extraordinary pension for the period from 01-01-2006 to 31-07-2009 shall vest and become payable in cash in three equal instalments as detailed below:

- (a) The first instalment shall vest on 1.11.2010 and shall be paid alongwith the pension for the month of November 2010.
- (b) The second instalment shall vest on 1.11.2011 and shall be paid alongwith the pension for the month of November, 2011.
- (c) The third instalment shall vest on 1.11.2012 and shall be paid alongwith the pension for the month of November, 2010.
2. All the District Treasury Officers/Treasury Officers and Public Sector Banks will make payment to all of pension/family pension/extraordinary pension on the basis of these orders :

Om Parkesh Bhatia, Under Secy., Finance (B)

ARMED FORCES GRIEVANCES REDRESSAL COMMISSION

Moved by the plight of a war widow who was receiving Rs. 80 as monthly pension, the Supreme Court on Monday (Oct, 2010) ordered the government to set up a panel for redressal of grievances related to salary, pension and other service-related issues of the armed forces personnel.

Former SC judge justice Kuldip Singh will be the first chairman of the five-member Armed Forces Grievances Redressal Commission, a bench led by Justice Markandey Katju said. Other members will be vice chairman Justice SS Sodhi, retired chief justice of Allahabad HC, ex-army chief General VP Malik and Lt Gen (retd) Vijay Oberoi. The Centre will appoint the fifth member, the Court said. The SC, however, clarified that the panel will be different from the Armed forces Tribunal as it will only have a recommendatory power in suggesting remedial measures.

The order came on a plea by Pushpa Vanti, whose husband was an army major. However, she was getting only Rs 80 per month as pension in these days when a kg of arhar dal costs that amount' (Courtesy : Hindstan Times, New Delhi.)

The Armed Forces Grievances Redressal commission (AFGRC), having two retired senior defence officers as members of the commission, will lead to better, and realistic consideration of soldiers problems. Its main drawback is that it does not have adjudicatory powers. It can only make recommendation to the govt. However, setting up of the commission is a positive step.

Border Security Force, Press Release dated 12-11-2010

BSF Contingent for UN Peace Keeping in Haiti was flagged off on 12 Nov 2010 by Shri Raman Srivastava, Director General, Border Security Force from HQrs, CGO complex, New Delhi.

Haiti is a small country with area of 27 750 Sq Kms in the continent of North America. It has a population of approximately one million and has been badly affected by natural calamities beside poor government. Port-au-Prince is the capital city and HQs of many political institutions as well as HQrs of UN Mission.

The 160 member strong BSF contingent headed by Shri R C Singh, Commandant is proceeding to Haiti to join the United Nations Stabilization Mission in Haiti (MINUSTAH.)

The role of contingent in Haiti will be to maintain civil order, crowd control, protection functions, filling capacity gap, VIP security of UN staff, capacity enhancement and armed support to HNP (Haiti National Police). The members of the contingent have been imparting training to accomplish the role and task as per UN Mandate.

India has a major representation of troops on UN Mission in various countries in which BSF is also a major contributing force. This is the first BSF contingent on UN Mission to Haiti and second such contingent after UN Mission in Congo.

Keeping in view of the fact that Haiti is hurricane and earthquake prone country, contingent has been provided with pre fabricated structure for its stay.

Advance Party of the contingent is ready in all respect and is scheduled to leave for Haiti on 20 Nov 2010 and main body consisting of 140 members shall be leaving on 05th Dec 2010 subsequently.

Public Relations Officer

Also visit us in <http://www.bsf.gov.in/> Email : probsf@yahoo.com

Govt of Orissa (Finance Dept) Resolution No. 29449/F/, OE. II (F) - 22/2010 dated 01 July 2010

Sub : Enhancement of the payment of ex-gratia and grant of monthly pension to the next of the eligible kin of the Para-military Forces from the Defence and Para-military Personnel Relief Fund, Orissa.

The state Government have established the "Defence and Para-military Personnel Relief Fund, Orissa" for providing financial support to the next of kin of the Defence Personnel and Para-military forces of our State who make the supreme sacrifice for the country during war or counter insurgency operations.

2. . At present while the next of kin of Paramilitary Personnel are eligible for ex-gratia grant of Rs. 1,00,000, the next of kin of Defence Personnel are eligible for ex-gratia grant of Rs. 2,00,000/- along with monthly pension of Rs. 1275/- per month.

3. In order to maintain uniformity, Government after careful consideration, have been pleased to enhance ex-gratia to the next of kin of the Para-military forces to Rs. 2,00,000/-. They will also be entitled to payment of pension for an amount of Rs. 1275/- p.m. out of defence and Para-military personnel Relief Fund. Orissa. All other terms and conditions as applicable for payment of the monthly pension to the next of the kin of the Defence Personnel will also be applicable for the next of the kin of the deceased Para-military personnel laid down in Finance Department Resolution No. 47241/F, dated 24-11-2000 and No. 44261/F dated 08-10-2001. Cases already sanctioned and released, shall not be re-opened/considered.

4. This shall come into force with effect from June 01, 2010.

Order : Ordered that this Resolution be published in an extra ordinary issue of Orissa Gazette and copies forwarded to all Departments of Government /AG (A&E), Orissa, DAG, Orissa, Puri.

By order of the Governor
(J.K. Mohapatra)
Principal Secretary to Government

Ministry of Heavy Industries & Public Enterprises F.No. 2(70)/2008-DPE (WC)-GL-XVIV/2010 dated 18-10-2010

Subject : Board level and below board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs) Revision of scales of pay w e f 01-01-2007 payment of IDA at revised rates regarding.

In modification of this Department's O.Ms. of even No. dated 02.08.2010 and 05.08.2010 the rate of DA payable to the executives of CPSEs may be as follows:

Effective date	Average of AICPI	Revised DA Rates (%)
01-01-2010	176.66	39.8%

2. The above rates of D A would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE OMs dated 26-11-2008, 09-02-2009 and 02-4-2009.

3. All Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for action at their end

(P.J Michael)
Under Secretary

Ministry of Heavy Industries & Public Enterprises F.No. 2(70)/2008-DPE (WC)-GL-XX/2010 dated 18-10-2010

Subject : Board level posts and below board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs) Revision of scales of pay w e f 01-01-1997 Payment of IDA at revised rates regarding.

In modification of this Department's O.Ms. of even No. dated 02.08.2010 and 05.08.2010 the rate of DA payable to the executives of CPSEs may be as follows:

Effective date	Average of AICPI	Revised DA Rates (%)
01-10-2010	4033	136.1%

2. These rate may be made applicable in the case of IDA employees, whose pay has been revised w e f 01-01-1997 as per DPE OM dated 25-06-1999.

3. All Administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for action at their end

(P.J Michael)
Under Secretary

Paramilitary Forces Retired officer Association

Paramilitary Forces Retired Officers Association, Chandigarh held its periodical meeting on 27 Nov. 2010 at the officers Mess, ITBP, near Air Port, Chandigarh. Large no of officers and their families were present. Main features of the Association Website pmfretiredofficers.com were explained to the members. Shri P S Bedi, DIG (Retd.) BSF, Chairman, while welcoming the members, recommended them to make use of this website to update their knowledge, Shri S C Sharma, I G P (Retd.) CRPF, the President of the Association explained the main features of the website Shri Harbhajan Singh, DIGP (Retd.) CRPF, General Secy., gave details of the activities of the association.

Next meeting of the association has been sheduled to be held on 6th February, 2011 (Sunday) at the ITBP Officers Mess, Air Port Road chandigarh at 11.00 a.m. followed.

CCCGPA, Chandigarh, letter No CCCGPA-CHD/Memo-Pension dated 17-1-2011 addressed to Shri Manmohan Singh, Hon Prime Minister of India.

Subject : Implementation of Recommendations of Sixth Central Pay Commission Appeal for Equitable Fitment benefit to Pensioners & Serving employees

Dear Sir,

Reference : i) DOP Resolution No. 38/37/08-P & PW (A) dated 29.08.2008 (ii) DOP O.M. F. No. 38/37/08-P & PW (A), dated 1.9.2008 (iii) DOP O.M. F. No 38/37/08-P & PW (A) pt. 1 dated 3.10.2008

We crave for your kind intervention in the cause justice to a large number of Pre-2006 pensioners who have been a victim of injustice- and seek your kind indulgence in a matter of serious concern resulting from denial of same fitment benefit to pensioners as given to serving employees though the 6th CPC had recommended for an Equitable Fitment Benefit for them all.

It is really regrettable that a very fair recommendation made by the 6th Central Pay Commission for giving equal fitment benefit to serving employees and pensioners has been belied in implementation orders issued by DOP. A perusal of the following facts is requested for appreciation of the matter.

1. 6th CPC, in Para 5.1.47 of its recommendations, relating to Fitment benefit to past pensioners aimed at identical amelioration in the pension and pay of serving employees by recommending equal fitment benefit to both. This implies that increase in pay and pension reckoned as a percentage would be the same in both cases.

The recommendations made in the above said Para were accepted by the Union Cabinet and notified in the Gazette of India : EXTRAORDINARY (305) vide Resolution referred at (i) above.

2. In Para 11.33 of the Summary of Main Recommendations, it is also stated that "Fitment formula recommended for serving employees to be extended in case of existing pensioners/family pensioners" The Commission never intended to create a divide between pre and post 2006 pensioners on account of variation in their pension retiring from the same post/grade - at the minimum of the pre-revised scale.

3. Consequently, the Sixth Pay Commission recommended as under :

a) " However, in order to maintain the existing modified parity between present and future retirees, it will be necessary to allow the same fitment benefit as is being recommended for the existing Government employees. The Commission, accordingly, recommends that all past pensioners should be allowed fitment benefit equal to 40% of the pension".

Tables were accordingly issued vide para 4.1 of DOP OM of 1/9/08 (Ref. (ii) above) wherein basic pension drawn on 1-1-2006 was increased by 40% for all and termed as consolidated pension working out to 2.26 times of existing basic pension with an effective increase of 21.5%

b) It was further laid down by the Sixth CPC that "The fixation as per this table will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre revised pay scale from which the pensioner had retired. To this extent, a change would need to be allowed from the fitment shown in the fitment table."

The above stipulation makes it clear that pension worked out as per fitment table in Para 1 (a) cannot be less than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired (Para 1 (b)).

4. The objective of above accepted recommendations has been set at naught in the implementation orders issued by DOP. The operative orders issued vide OM dated 3/10/2008 (Ref. (iii) above) that minimum of the pay in the pay band (PB) to be taken as minimum of the pay in the pay band " irrespective of the pre-revised scale of pay" has not only reduced the legitimate pension of pre-2006 pensioners by delinking it from the post/scale one has retired from but also created difference in the fitment benefit which was intended to be the same for serving employees and the difference in the fitment which was intended to be the same for serving employees and the pensioners. This has been quantified in the enclosed table.

5. a) The enclosed table (at Annexure I) gives the %age rise in pay & pension taken at the minimum level of the pre-revised scales. The difference in pension of pre and Post - 2006 pensioners at the minimum of scale is given in the last column of the Table at Annexure I.

b) The following facts are readily noticeable from the Table at Annexure I :

* For pensioners in PB-1, increase in pension is 21.5% whereas the pay for employees increase by over 32%

* For pensioners in PB-2, increase in pension is mostly 21.5% whereas the increase in pay for employees is 33 to 45%

* For pensioners in PB-3, increase in pension is mostly 21.5% whereas the increase in pay for employees is 32 to 35%

* For pensioners in PB-4, the % age difference of increase between pay & pension is nil or marginal (about 8%) except in one isolated case of S-29 whereas the increase in pension is 38% compared to pay which is 60%

* Equal fitment benefit is evident for pensioners & serving employees in scales 30 to 34 where pre-revised scales do not fall in any PB and have been replaced by a revised pay scale. Incidentally, %age increase in pay/pension is the highest - 81.2% in S 31.

6. It would be seen that the recommended equality in fitment benefit by the Commission is jeopardized by and large in all scales except in scales S-30 to 34 (as S-30 to S-34 have been treated differently by being given the Pay Scales instead of Grade Pay & Pay Bands given to others.)

7. By misinterpreting the accepted recommendation of 6th CPC and delinking the pension from the pay or the post from which one had retired from, all pre-2006 pensioners retiring from pre-revised pay scale S-4 to S-29 have been put to a substantial loss in their pension ranging from Rs. 165 to Rs. 3650 pm as on 1-1-2006.

8. The objective of Equal Fitment Benefit is achievable in all pay bands only if the pensions is based on the minimum of the pay in the PB corresponding to the pre-revised pay scale from which the pensioner had retired (as per accepted recommendations in Para 1 (b) by CABINET) and not the minimum pay of the PB as per misinterpreted operative orders of OM dated 3/10/08.

9. It is high time that the genuine wide-spread discontentment amongst the pensioner is redressed by the Government in implementing the accepted recommendations - in letter and spirit and save the pensioners from continuous loss of pension.

10. We, there fore, humbly request that the pension of Pre-2006 Pensioners be fixed so that it is not less than 50% of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired - as recommended by the Sixth Pay Commission as this alone will ensure same fitment benefit as given to serving employees.

**Variation in %age Rise of Pension & Pay
Due to Misinterpreted Orders of DOP**

A	B	C	D	E	F	G	H	I	J
Existing Pay Scales as per 5th PC	Rev-ised Pay Band & Revised Pay Structure	Pension as on 1-1-06	Consolidated pension (DOP OM dt. 1/9/08)	Pension of Pre-2006 retirees (50% of PB & GP)	%age increase in Pension on 1-1-06 (better of cols. D & E with C)	Existing Pay on 1-1-06	Pay on 1-1-06 as per Fixation Table	%age increase in Pay (col. G & H)	Pension of Post-2006 retiree (based on col. H)
S-4(2750-4400)	PB-1 5200-20200+1800	2558	3500	3500	36.8	5115	7330	43.30	3665
S-5(3050-4590)	PB-1 5200-20200+1900	2837	3500	3550	25.1	5673	7780	37.14	3890
S-6(3200-4900)	PB-1 5200-20200+2000	2976	3616	3600	21.5	5952	8060	35.42	4030
S-7(4000-6000)	PB-1 5200-20200+2400	3720	4520	3800	21.5	7440	9840	32.26	4920
S-8(4500-7000)	PB-1 5200-20200+2800	4185	5085	4000	21.5	8370	11170	33.45	5585
S-9 (5000-8000)	PB-2 9300-34800+4200	4650	5650	6750	45.2	9300	13500	45.16	6750
S-10 (5500-9000)	PB-2 9300-34800+4200	5115	6215	6750	32.0	10230	14430	41.06	7215
S-11(6500-6900)	PB-2 9300-34800+4200	6045	7345	6750	21.5	12090	16290	34.74	8145
S12(6500-10500)	PB-2 9300-34800+4200	6045	7345	6750	21.5	12090	16290	34.74	8145
S-13 (7450-11500)	PB-2 9300-34800+4600	6928	8419	6950	21.5	13857	18460	33.22	9230
S-14 (7500-12000)	PB-2 9300-34800+4800	6975	8475	7050	21.5	13950	18750	34.41	9375
S-15 (8000-13500)	PB-2 9300-34800+5400	7440	9040	7350	21.5	14880	20280	36.29	10140
New scale Group A entry (8000-13500)	PB-3 15600-39100+5400	7440	9040	10500	41.1	14880	21000	41.13	10500
S-16,(9000)	PB-3 15600-39100+5400	8370	10170	10500	25.4	16740	22140	32.26	11070
S-17(9000-9550)	PB-3 15600-39100+5400	8370	10170	10500	25.4	16740	22140	32.26	11070
S-18(10325-10975)	PB-3 15600-39100+6600	9601	11666	11100	21.5	19205	25810	34.39	12905
S-19 (10000-15200)SS	PB-3 15600-39100+6600	9300	11300	11100	21.5	18600	25200	35.48	12600
S-20 10650-15850)	PB-3 15600-39100+6600	9905.1 2	12035	11100	21.5	19809	26410	33.32	13205
S-21(12000-16500) (JAG)	PB-3 15600-39100+7600	11160	13560	11600	21.5	22320	29920	34.05	14960
S-22 (12750-16500)	PB-3 15600-39100+7600	11858	14408	11600	21.5	23715	31320	32.07	15660
S-23(12000-18000)	PB-3 15600-39100+7600	11160	13560	11600	21.5	22320	29920	34.05	14960
S-24 (14300-18300)	PB-4 37400-67000+8700	13299	NA	23050	73.3	26598	46100	73.3	23050
S-25 (15100-18300)	PB-4 37400-67000+8700	14043	NA	23050	64.1	28086	48390	72.3	24195
S-26 (16400-20000)	PB-4 37400-67000+8900	15252	NA	23150	51.8	30504	48590	59.3	24295
S-27(16400-20900)	PB-4 37400-67000+8900	15252	NA	23150	51.8	30504	48590	59.3	24295
S-28 (14300-22400)	PB-4 37400-67000+10000	13299	NA	23700	78.2	26598	47400	78.2	23700
S-29 (18400-22400)	PB-4 37400-67000+10000	17112	NA	23700	38.5	34224	54700	59.8	27350
S-30 (22400-24500)	HAG 67000-79000	20832	NA	33500	60.8	41664	67000	60.8	33500
S-31 (22400-26000)	HAG+ Scale 75500-80000	20832	NA	37750	81.2	41664	75500	81.2	37750
S-32 (24050-26000)	HAG+ Scale 75500-80000	22367	NA	37750	68.8	44733	77765	73.8	37750
S-33 (26000)(fixed)	Apex 80000 (Fixed)	24180	NA	40000	65.4	48360	80000	65.4	40000
S-34 (30000)	Cah. Sec. 90000 (Fixed)	27900	NA	45000	61.3	55800	90000	61.3	45000

GOI, Ministry of Railway (Railway Board) No. F (E) III/2008/PN1/12 (RBE No. 169/2010) Dated : 29.11.2010 addressed to The General Managers/FA&CAOs, All Zonal Railways/Production Units,

Subject : Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission-Revision of pension of pre-2006 pensioners/family pensioners etc.

In terms of instructions issued vide DOP&PW's O.M. No. 38/37/08- P&PW (A) dated 21.05.2009, circulated on the Railways vide this office letter of even number dated 26.05.2009, the duly attested copies of following documents can be considered for the purpose of payment of additional pension/family pension to pension/family pensioners on completion of 80 years of age and above :

(i) PAN Card (ii) Matriculation Certificate (containing the information regarding date of birth) (iii) Passport (iv) CGHS Card (v) Driving Licence (if it contains date of birth)

2. Subsequently, DOP &PW, vide their O.M. No. 38/37/08-P&PW(A) dated 11.08.2009, circulated on the Railways vide this office letter of even number dated 19.08.2009, issued instructions to accept Voters ID Card also as proof of date of birth/age for payment of additional pension/family pension on completion of 80 years of age and above subject to the following conditions :

(i) The pensioner/family pensioner certifies that he/she is not a matriculate (The Matriculation Certificate that should be insisted upon in the case of matriculate pensioners/family pensioners)

(ii) The pensioner certifies that he/she does not have any of the documents mentioned in para 1 above.

3. In this context, one of the Zonal Railways has sought clarification whether Post Retirement Pass I/Card, Widow pass I/Card and Railways Medical I/Card issued by Railway Administrations to pensioners/family pensioners may be accepted as evidence of date of birth/age for payment of additional pension/family pension in terms of Department of Pension & Pensioners Welfare (DOP&PW)'s O.Ms. No. 38/37-P&PW(A) dated 1.9.2008, circulated vide letter No. F(E) III/2008/PN1/12 dated 8.9.2008. The matter has been examined and it has been decided by the Board that (a) Post Retirement Pass I/Card, (b) Widow Pass I/Card and (c) Railway Medical I/card, may also be accepted as evidence of date of birth/age for payment of additional pension/family pension to pensioners/family pensioners on completion of 80 years of age above. All Zonal Railways etc, are therefore, advised to dispose of the pending cases at the earliest.

4. Please acknowledge receipt.

(Sunil Bhardwaj)

Deputy Director Finance (Estt.)III, Railway Board,

Indian Railways Technical Supervisors Association letter No IRTSA/MEMO/RB/1 2011 dated 17-1-2011 addressed to (1) Chairman, Railway Board, New Delhi and (2) Member Staff, Railway Board, New Delhi.

Sub : Revised pay limits for entitlement of Passes/PTOs on Pay drawn in (Revised Pay) Rules, 2008

Dear Sir,

Regarding Request for same entitlement for the following type of Passes :

i) Year ending Passes & PTOs ii) Residential Card Pass, School Card Pass and School Cheque Pass (iii) Complementary Passes to Retired Railway employees/Pensioners/ Family Pensioners Reference : Railway Board's letter No. E (W) 2008/PS 5-1/38 Dated 6-01-2011 (RBE 03-2011)

1. Year ending Passes & PTOs : Orders issued reg. Revised pay limits for entitlement of Passes & PTOs on the Railways vide RBE 03-2011 Dated 6-1-2011 (cited above) do not indicate the date of implementation. It is requested that the above said order may please be made applicable for the year ending Passes & PTOs issued after the date of issue of above said orders i.e. 1.1.2011.

2. Residential Card Pass, School Card Pass and "School Cheque Pass" were same as that of privilege Passes. It is requested that the Railway Board's order on revised pay limits for entitlement of Privilege Pass/PTOs issued vide RBE 03-2011 (cited above) may please be made applicable for the Residential Card Pass, School Card Pass and School Cheque Pass.

3. Entitlement of passes to Retired Railway men : Some of the Pensioners are getting lower Class of Complementary Passes than the Revised Entitlement of those in service on the posts from which the pensioners had retired. It is requested that the above said orders may please be extended to the Retired Employees/ Pensioners - at par with the serving employees working on the posts from which they had retired. This will provide some relief to Retired Railway employees of Group C & D in their old age.

Yours faithfully,
Harchandan Singh

PENSIONERS DAY 19 DECEMBER 2010

Reception & Welcome



Brig Keshav Chander by
Sh. Rajpal Sharma, Chairman CCCGPA



Maj Gen. M.S. Kandhal by Sh. P.S. Bedi
Sr. Vice Chairman CCCGPA



Guest of Honour, Brig.(Retd.) Keshav Chander, President CSCA,
Mrs. Surjit Kaur, Vice President CSCA being received by
Sh. Rajpal Sharma Chairman CCCGPA



Mrs. Surjit Kaur, Vice President CSCA by
Sh. Pyara Singh, Vice Chairman, CCCGPA



Dr. H.K. Bali of Fortis Hospital by Sh. Rajpal Sharma
Chairman CCCGPA

PENSIONERS DAY 19 DECEMBER 2010

Addressing the delegates & highlighting the Pensioners Concerns



Sh. Rajpal Sharma, Chairman, CCCGPA



Sh. P.S. Bedi, Sr. Vice Chairman CCCGPA



Sh. Harchandan Singh, Secy. Gen. CCCGPA



Maj. Gen. (Retd.) M.S. Kandal



Dr. H.K. Bali of Fortis Hospital

Retired Railway Karamchari Samiti, Bareilly - Pensioners Day-Dec 2010

The Pensioners Day was celebrated on 17 Dec. 2010 by the Association Sri K.K. Sexena, Retd. Asst. Security Commissioner (RPF) of N C Rlys presided. 35 members of the assn, who had attained the age of 70 yrs and 80 yrs were honoured. Two resolutions were passed : (1) Pensioners holding RELH card, above the age of 70 years may be given an option for FMA even when residing within 2.5 kms of Railway Dispensary for outdoor treatment and (2) The quantum of pension may be increased from the age of 70 years @ of 10% and at 75@ of 15% and there after at 80 years @ 20% and so on.