

PENSIONERS' CO-ORDINATOR

'For the Elders,



By the Elders'

*Organ of the Co-ordination Committee
of*

CENTRAL GOVERNMENT PENSIONERS ASSOCIATIONS, CHANDIGARH

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KELEIDOSCOPE

(P. S. Bedi, DIG (Retd.) BSF)

Injustice to Pre-2006 retirees

The denial of modified parity to pre-2006 pensioners and equitable fitment benefits to pensioners at par with serving employees as recommended by the 6th CPC and initially accepted by the govt continues to plague the minds of pensioners since the publication of the Pay Commission Report. A large number of petitions have been lodged in various courts and Tribunals, but the govt has given a deaf-ear to such pleadings. The Association of Retired Officers of IA & A D, Chandigarh (affiliated to CCCGPA, Chandigarh), has also filed an A.O. No 509-CH-2011 before the Central Administrative Tribunal, Chandigarh Branch claiming absolute parity in pension between pre-2006 and post-2006 pensioners.

A Gist of the O.A. appears in this issue.

National Anomaly Committee (NAC)

The term of the National Anomaly Committee (NAC) expired in March, 2011. It is learnt that the govt has considered its extension up to 30 Sept, 2011 or till the Agenda is completed, whichever is earlier. The last (third) meeting of NAC was held on 15 February, 2011 in the North Block, New Delhi. Its minutes were issued on 21 April, 2011. Most of the points, however, remained unresolved. Some extracts of this report are published in this issue.

Empanelment of Private Hospitals & Diagnostic Centres

The Ministry of H & F W extended the date for empanelment of private hospitals and Diagnostic Centres for CGHS, from 31 May, 2011 to 31 July, 2011. The Ministry has also recently issued orders for empanelment of Grover Laser Eye & ENT Hospital, 140 Sector 35 A, Chandigarh for Eye Care and Chandigarh Clinical Labs Pvt Ltd, SCF 9, Sector 16, Chandigarh (with collection point at SCO 76, Sector 20) for diagnostics purposes. However, the formal approval for empanelment of Fortis Hospital and Alchemist Hospital is still awaited.

The office of the Add. Director CGHS has shifted to Kendriya Sadan (4th Floor), Sector 9, Chandigarh. (Tele No- 0172- 2740716). For the convenience of CGHS beneficiaries, the Medical Reimbursement Claims by the pensioners can now be submitted at the CGHS Wellness Center, Sector 45, Chandigarh w.e.f. 01 August, 2011.

Minutes of The Managing Committee Meeting of CCCGPA
Held on 1st June, 2011 at Khukhrain Bhawan, Sector 35, Chandigarh

1. Shri Rajpal Sharma presided over the meeting attended by 20 members.
2. Shri Rajpal Sharma in his opening speech made the following points:
 - i) No decision had been made by the Government on the issues of concern to the Pensioners. Pensioners should either go to the Court of law or resort to agitation.
 - ii) A court case had been filed in CAT Chandigarh by Association of Retired officers of I.A. & A.D. Chandigarh, for parity to Pre-2006 Pensioners.
 - iii) It had been agreed by CGHS authorities to start a CGHS Dispensary at Panchkula but further action was still awaited and follow-up is required.
 - iv) Working of CGHS is constantly watched by the CGHS Advisory Committee. There are some difficulties experienced by the Pensioners. These are brought to the notice of the authorities concerned, from time to time, for remedial action.
 - v) Empanelment of more Multi-Specialised PRIVATE Hospitals and Diagnostic Centres in & around Chandigarh was held up due to differences in proposed rates to be charged by them.
3. Shri Harchandan Singh, Secretary General, in his report mentioned the following points :
 - i) Another Memorandum had been submitted by CCCGPA to Minister of Finance on the following issues :
 - * Minimum Pension based on correct modified parity to Pre-2006 Pensioners.
 - * Equal fitment benefit to pensioners as given to serving employees.
 - * Disparity in Rise of Pension of Pre-2006 Pensioners in Scales of S-4 to S-23
 - * Additional pension to pensioners in the age group of 65 to 80 Years.
 - * Revision of Fixed Medical Allowance to Rs. 1200 PM
 - ii) Filing of court case in CAT by I.A.&A.D. for parity to pre-2006 Pensioners is appreciated. CCCGPA may consider applying for being a co-applicant in the case to represent all sections of Pensioners.
 - iii) Website of CCCGPA (www.cccgpa.in) is being updated regularly and is getting popular day by day. All Affiliated Associations have been allotted their own domain there in. They should send details of their activities to Secretary General CCCGPA, Site Administrator CCCGPA and Editor Pension Coordinator - for posting on the Website and publication in the Pension Coordinator.
4. After detailed discussions, following decisions were made :
 - a) Affiliated Associations will send to the Secretary General a list of Representatives to GBM of CCCGPA-as per Amended Constitution @ 1 Member for every 20 Members of their Association
 - b) Directory of CCCGPA shall be published soon with following details :
 - i) Detailed list of Members of Managing Committee & General Body of CCCGPA
 - ii) Detailed list of Executive Committees of all Constituent Associations
 - iii) Constitutions & Bye laws of CCCGPA (as amended up to date)
 - iv) Advertisements for procurement of which all Members will help
 - c) AGM (Annual General Body Meeting) of CCCGPA shall be held in the second half of July, 2011
 - d) Election of Finance secretary of CCCGPA shall be held during the AGM. Till then Chairman CCCGPA will continue to hold the additional charge of FS

ANNUAL GENERAL BODY MEETING OF CCCGPA

AGM of CCCGPA was held on 29 July, 2011 at the Community Centre, Sector 18D, Chandigarh.

The detailed Minutes of the Meeting will be published in the next issue. However Sh. R. P. Sharma of DAPW was unanimously selected as Finance Secretary for the remaining period of Managing Committee

MINUTES OF THE MEETING OF CGHS ADVISORY COMMITTEE, CHANDIGARH HELD ON 28-05-2011 (Extracts)

The meeting was attended by the following members:-

- (1) **Sh Raghuvir Singh**, IAAS (Retd.) formerly Add. Secy, Min of H & F W.
- (2) **Sh.P.S.Bedi-DIG(Retd)**-Sr.ViceChairman,Central Govt.Pensioners Coordination Committee,CHD.
- (3) **Sh.G.S.Bhogal**, Gen.Secy, Senior Citizens Forum, Zirakpur.
- (4) **Sh.M.C.Arya**, Gen.Secy,Defence Accounts Pensioner Welfare Association, Chandigarh
- (5) **Sh D D Sharma**, Survey of India, Sector 32, Chandigarh.
- (6) **Sh.Raj Kumar**, Representative of Goyal medicose, local chemist.
- (7) **Dr. Ashwani Kumar Senioray**, Chairperson, Advisory committee, Chief Medical Officer (NFSG) I/C, CGHS WC-1, Sector 45, Chandigarh.

. MRC status/Pendency of claims:

The members again reiterated that the AD office may be requested to provide the status of pending MRC claims before the meeting of the advisory committee on regular basis. This is a statutory requirement in terms of Ministry of H & F W OM No 4-27/2005-CGHS/C & P/Pt1 dated 27 Feb,2010 Para 3 (vii).It was suggested that Add Director may be requested to take necessary action on this issue

Performance of Local Chemist:

Performance of local chemist has been satisfactory and drugs are supplied in time and there has been no case of supply of substitute medicines by the local chemist..

Availability of Drugs in the WC:

As per the records, there are 32 Generic items and 82 Proprietary items available in the WC. It was reiterated that Add Director CGHS, Chandigarh be requested to expedite the procurement of drugs/items for the Wellness Center.

Amenities for the beneficiaries:

Regarding Token Display System to be installed at the Wellness Center to mitigate the patients stress and avoid long queues, it was intimated by the CMO that Add Director CGHS, Chandigarh has, in principle, approved the same, and it would be installed shortly.

Shri D D Sharma, representative of serving CGHS beneficiaries, point regarding giving preference to serving employees in the morning hours from 07.30 to 9.30 a.m. will be implemented w.e.f Monday, 30 May, 2011. However, emergency cases and acutely ill patients will be attended to on top priority as per norms.

Regarding need to have a Ceiling fan at the Local Purchase Dispensing Area, no action could be taken as the area is prone to theft. It was suggested to have the fan welded to the frame of the roof; in the manner it is done in the trains, to forestall any attempt by unsocial elements to remove the same. The CMO assured to look into this.

The report of the sub-committee members to Silver Oaks Hospital & Diagnostic Centre was discussed. It was reiterated that Add Director CGHS, Chandigarh may take suitable action as per Memorandum of Understanding.

Shri M C Arya enquired about the issue of Plastic Cards to the CGHS beneficiaries in Chandigarh and to expedite the same to facilitate hassle free treatment of CGHS patients. The CMO assured to take up the case with Add Director to expedite the same.

Sh M C Arya also took up the case of one of the beneficiaries regarding issue of an injection, Aurogreen, to him as prescribed by the PGI, Chandigarh. The CMO explained that as this is a Dye used in carrying out some diagnostic tests (and not a medicine) it will have to be purchased by the patient, as per the existing rules and thereafter claim reimbursement. The beneficiary was also explained the position over telephone.

Sh D D Sharma, Representative of Serving employees, raised the point regarding the instructions issued by Survey of India authorities to claim reimbursement on form MED-97 and get it countersigned by the treating surgeon and Hospital Superintendent etc. The CMO explained that these instructions have since been modified by the Ministry of Health & Family Welfare Govt Of India, in terms of Ministry's OM No 4-18/2005-C & P (Vol 1-Pt (1) dated 20 Feb, 2009 and further clarification issued vide Ministry's OM of even No dated 20 May, 2009. As per the orders the MRC has to be submitted in the **Modified reimbursement form**, to avoid hardship to the employees and pensioners, which is also available on CGHS website.

Grievance Redressal:

The complaint box was opened by Sh.M.C.Arya and one letter, in which one of the beneficiaries had requested that patients requiring issue of repeat medicines should not be required to appear before the CGHS doctors and be issued the medicines directly by any staff member. The CMO explained that this was not feasible, as medicines can only be repeated/prescribed by the doctors only. It is in Patients own interest to see the doctor at appropriate intervals.

MINUTES OF THE MEETING OF CGHS ADVISORY COMMITTEE, CHANDIGARH HELD ON 30-06-2011 (Extracts)**Welcome Address:**

Dr. Ashwani Kumar Seniaray, CMO In charge, welcomed the members of the Advisory Committee. He apprised the members regarding the action taken to improve the functioning of the Wellness Center. The CMO intimated that he had attended a meeting in the office of Home Secretary, Union Territory, Chandigarh on 22-06-2011. He apprised the Home Secretary that this point fell under the jurisdiction of the Additional Director, CGHS, and informed them that action is in hand to shift the office of Additional Director, CGHS, from Sector 34 to Kendriya Sadan in sector 9. However, in the case of CGHS Wellness Center, Sector 45, the process of allotment of land for the construction of CGHS Wellness Centre is under active consideration of Chandigarh Administration. The land has been identified and the final decision will be taken soon.

The members of the Advisory Committee expressed concern on this issue and requested the CMO to take up case for early allotment / possession of the earmarked plot for CGHS in Chandigarh, and enjoin upon the Additional Director CGHS, Chandigarh and CGHS authorities in New Delhi for expeditious allotment of funds and approval for early construction of CGHS campus in Chandigarh.

MRC status/Pendency of claims:

The members expressed concern as the AD office has not provided the status of pending MRC claims before the meeting of the advisory committee as per the instructions of Ministry of H & F W OM No 4-27/2005-CGHS/C & P/Pt1 dated 27 Feb,2010 Para 3 (vii).It was suggested that Add Director may again be requested to take necessary action on this issue. It was, however, intimated that reimbursement bills of pensioners up to April, 2011 had been cleared.

Availability of Drugs in the WC:

As per the records, there are 29 Generic items and 63 Proprietary items available in the WC. A problem had occurred due to failure of computer connectivity, whereby there was some delay in procurement of drugs / medicines. This has been sorted out and regular supply of medicines would be resumed shortly. It was reiterated that Add Director CGHS, Chandigarh be requested to expedite the procurement of drugs/items for the Wellness Center.

Amenities for the beneficiaries:

The Additional Director, CGHS office is taking action for early installment of Token Display System in the Wellness Center to mitigate the patients stress and avoid long queues.

Shri D D Sharma, representative of serving CGHS beneficiaries, point regarding giving preference to serving employees in the morning hours from 07.30 to 9.30 a.m. was implemented w.e.f 30 May, 2011. No problem was experienced in its implementation.

Regarding need to have a Ceiling fan at the Local Purchase Dispensing Area, CMO intimated that another effort would be made to install the fan.

Shri M C Arya point regarding issue of Plastic Cards to the CGHS beneficiaries in Chandigarh is under consideration of CGHS Head Office, New Delhi. It will be started only under directions of the Headquarters

On a query regarding empanelment of diagnostic centres in Chandigarh, CMO intimated that notification for empanelment of Chandigarh Clinical Laboratories is awaited from CGHS HQs, New Delhi.

Shri M C Arya wanted to know the position regarding issue of 'insulin pens' and 'needles' to the diabetic patients through the CGHS dispensaries. The CMO intimated that these are not authorized items and cannot be issued by CGHS.

Staff Punctuality & Behavior:

The conduct and behavior of the staff of the Wellness Center has been very good. They are courteous and helpful to the senior/aged CGHS beneficiaries. **Ms Anupama**, Pharmacist of the Wellness Center, was adjudged as the most helpful, efficient and best worker for the Quarter ending 30 June, 2011. She has successfully handled various medicines and drugs including the 'un-utilised' returned drugs dropped in the UNUSED MEDICINES Box kept in the Wellness Center.

Grievance Redressal:

The complaint box was opened by Sh.M.C.Arya and two letters were found. In the first letter, Shri J S Sandhu (CGHS Card-P2145) suggested that Minutes of the meeting of the Advisory Committee be displayed on Notice Board in the Wellness Center for the information of beneficiaries visiting the dispensary for consultation. The CMO indicated that it would be done.

The second letter, from Sh Madan Singh (CGHS Card- P 810) expressed his appreciation of the CMO and the staff of the Wellness Center in helping him to shift his acutely ill wife, Smt Charanjit Kaur, from a private hospital to an empanelled hospital, Silver Oaks, for hassle free treatment thereby relieving him of mental and financial stress.

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CCCGPA, Chandigarh letter No CCCGPA-CHD / CGHS dated 16 June, 2011, addressed to the Director General, CGHS, Ministry of H & F W, New Delhi, with copy to Addl. Director, CGHS, Chandigarh

Sub: CGHS cover to Pensioners in Chandigarh

The CGHS set-up in Chandigarh is a great boon to the aged pensioners, who are prone to various ailments. It is, however, lately felt that there is need to further improve the services rendered by the CGHS. Following points may kindly be considered sympathetically:

(a) The lone Wellness Center No 1, located in Sector 45, Chandigarh, while doing a yeoman's job, is hindered due to huge rush of patients. It is catering for large number of CGHS beneficiaries covering not only the Tricity of Chandigarh, Mohali and Panchkula, but also various cities of Punjab , Haryana and Himachal Pradesh. As per information available with us, there are 7516 Card Holders with more than 21,500 beneficiaries dependant on this lone dispensary. This has resulted in long waiting time for the patients to consult the doctors, leading to extra and strenuous fatigue to the aged pensioners in standing in the long queues. There is, therefore, dire need for more dispensaries in the Chandigarh region, and it requires immediate attention of the authorities for establishing at least one more Wellness Center in Chandigarh and one each at Mohali and Panchkula.

(b) The CGHS has been completely computerized in the country, but the beneficiaries in Chandigarh have not been issued the Smart Cards till date. To enable the CGHS beneficiaries of Chandigarh region to obtain unobtrusive medical treatment at any CGHS Wellness Center in the country, action to issue Smart cards to CGHS beneficiaries in Chandigarh be initiated at the earliest.

(c) The case for empanelment of Fortis Hospital is pending for a long time. This Hospital amongst the private hospitals of the region, is the best equipped Health Center catering for major ailments like Heart, Cancer and various other diseases with which the aged and elderly pensioners are afflicted. It is, strongly enjoined that early empanelment of Fortis Hospital be expedited at the earliest.

(d) There is need to empanel some Diagnostic Center located in Chandigarh. The Diagnostic Center at Silver Oaks Hospital, located in Mohali is at considerable distance from the residents of aged pensioners in Panchkula and Chandigarh. Case for empanelment of suitable Diagnostic Centres in Chandigarh be expedited without further delay.

2 On behalf of aged and elderly pensioners, I earnestly request you to consider the above points to mitigate the problems faced by the pensioners of Chandigarh region.

Ministry of H&FW, Circular No. H-11013/4/2010-DFOC dated 19 May, 2011

Subject : Promotion of Prescription of generic drugs by medical practitioners.

In view of the ever increasing public health care delivery, making available less priced quality unbranded generic medicines for all, especially the poor and the disadvantaged, is a prime concern for the Government. Aware of the fact that there exists a huge difference in prices of a branded drug and that of its equivalent generics, it is now Government's priority to promote prescription of generic drugs to the general public. Generic medicines are equivalent to the branded medicines in terms of efficacy and quality as they contain the same active ingredients in the same concentration in the same dosage form and also meet the same standards and their route of administration is the same.

2. In view of the above the Directors/Medical superintendents/Chief Medical officers/In Charges of all the Central Government hospitals/dispensaries/ wellness centres situated in Delhi and in other parts of the country administered by the CGHS Division of the ministry of Health & Family Welfare are hereby directed to take urgent steps aimed at ensuring prescription by their Specialists/doctors to prescribe generic medicines to the maximum extent possible.

Ministry of H & FW O.M. No. S. 14021/21/2001-MS, dated 20-1-2011

Recognition of Tagore Hospital & Heart Care Centre (P) Ltd. Jalandhar (Punjab) for treatment of Central Government employees under CS (MA) Rules, 1944

The undersigned is directed to say that a number of representations from various hospitals, Central Government Employees' Welfare Co-ordination Committees were received in the Ministry of Health & Family Welfare Jalandhar (Punjab) for treatment of Central Government Employees and their family members under CS (MA) Rules, 1944.

2. In view of the hardships faced by CS (MA) beneficiaries for their own treatment and the treatment of their family members at Jalandhar (Punjab), the matter has been examined in the Ministry and it has been decided to empanel Tagore Hospital & Heart Care Centre (P) Ltd., Jalandhar (Punjab) under Central Services (Medical Attendance) Rules, 1944.

3. The Schedule of Charges for the treatment of Central Government employees and the members of their family under the CS (MA) Rules, 1944, will be the rates fixed for CGHS, Chandigarh. The approved rates are available on the website of CGHS (www.mohfw.nic.in/cghs.html) and may be downloaded /printed.

4. The undersigned is further directed to clarify as under : -

(a) "Package Rate" shall mean and include lumpsum cost of in-patient treatment /day care/diagnostic procedure for which a CS (MA) beneficiary has been permitted by the competent authority or for treatment under emergency from the time of admission to the time of discharge, including (but not limited to)-(i) Registration charges, (ii) Admission charges (iii) Accommodation charges including patient's diet, (iv) Operation charges (v) Injection charges, (vi) Dressing charges, (vii) Doctor / consultant visit charges, (xi) Anesthesia charges, (xii) Operation theater charges, (xiii) Procedural charges/Surgeon's fee, (xiv) Cost of surgical disposables and all sundries used during hospitalization (xv) Cost of medicines, (xvi) Related routine and essential investigations, (xvii) Physiotherapy charge, etc, (xviii) Nursing care and charges for its services.

(b) Cost of Implants is reimbursable in addition to package rates as per CGHS ceiling rates for implants or as per actual, in case there is no CGHS prescribed ceiling rates.

(c) Treatment charges for new born baby are separately reimbursable in addition to delivery charges for mother.

(d) Hospitals/diagnostic centers empaneled under CS(MA) Rules, 1994 shall not charge more than the package rates/rates.

(e) Expenses on toiletries, cosmetics, telephone bills etc, are not reimbursable and are not included in package rates.

5. Package rates envisage duration of indoor treatment as follow : -

Up to 12 days : for Specialized (Super Specialities) treatment

Up to 7 days : for other Major Surgeries

Up to 3 days : for Laparoscopic surgeries / normal Deliveries

No additional charge on account of extended period of stay shall be allowed if that extension is due to infection on the consequence of surgical procedure or due to any improper procedure and is not justified.

In case, there are no CGHS prescribed rates for any test/procedure, then AIIMS rates are applicable. If there are no AIIMS rates, then reimbursement is to be arrived at by calculating admissible amount itemwise (e.g. room rent, investigations, cost of medicines, procedure charges, etc) as per approved rates/actuals, in case of investigation.

6 (a) CS (MA) beneficiaries are entitled to facilities of private, semiprivate or general ward depending on their basic pay. The entitlement is as follows :-

S. No.	Pay drawn in pay band	Ward Entitlement
1.	Up to Rs. 13,950	General Ward
2.	Rs. 13,960 to 19,530	Semi-Private Ward
3.	Rs. 19,540 and above	Private Ward

(b) The package rate given in rate list are for semi-private ward.

(c) The package rates prescribed are for semi-private ward. If the beneficiary is entitled for general ward, there will be a decrease of 10% in the rates, for private ward entitlement, there will be an increase of 15%. However, the rates shall be same for investigation irrespective of entitlement, whether the patient is admitted or not and the test, per se, does not require admission.

7. A hospital/diagnostic centre empanelled under CS (MA) Rules, 1944, whose rates for treatment procedure /test are lower than the CGHS prescribed rates shall charge as per actual.

8. (a) The maximum room rent for different categories would be :

General ward	Rs. 500 per day
Semi-private ward	Rs. 1000 per day
Private ward	Rs 1.500 per day
Day care (6 to 8 hrs.)	Rs. 500 (same for all categories)

(b) Room rent mentioned above at (a) above is applicable only for treatment procedures for which there is no CGHS prescribed package rate.

Room rent will include charges for occupation of bed, diet for the patient, charges for water and electricity supply, linen charges, nursing charges and routine up-keeping.

(c) During the treatment in ICCU/ICU, no separate room rent will be admissible.

(d) Private ward is defined as a hospital room where single patient is accommodated and which has an attached toilet (lavatory and bath). The room should have furnishings like wardrobe, dressing table, bed-side table, sofa set, etc. as well as a bed for attendant. The room has to be air-conditioned.

(e) Semi Private ward is defined as a hospital room where two to three patients are accommodated and which has attached toilet facilities and necessary furnishings.

(f) General ward is defined as halls that accommodate four to ten patients.

(g) Normally, the treatment in higher category of accommodation than the entitled category is not permissible. However, in case of an emergency when the entitled category accommodation is not available, admission in the immediate higher category may be allowed till the entitled category accommodation is not available. However, if a particular hospital does not have the ward as per entitlement of the beneficiary hospital can duly bill as per entitlement of beneficiary even though the treatment was given in higher type of ward.

If, on the request of the beneficiary, treatment is provided in a higher category of ward, then the expenditure over and above entitlement will have to be borne by the beneficiary.

9. In case of non-emergencies, the beneficiary shall have the option of availing specific treatment/investigation from any of the above mentioned hospitals of his/her choice (provided the hospital is recognized for that treatment procedure/test), after the specific treatment / investigation has been advised by Authorized Medical Attendant and on production of valid ID card a permission letter from his/her concerned Ministry / Department.

10. The recognized hospitals shall honour permission letter issued by Competent Authority and provide treatment / investigation facilities as specified in the permission letter.

11. In case of emergencies, the beneficiary shall have the option of availing specific treatment/investigation from any of the above-mentioned hospitals of his/her choice (provided the hospital is recognized for that treatment procedure / test), on production of valid ID card, issued by competent authority.

12. During the in-patient treatment of the CS (MA) beneficiary, the Hospital will not ask the beneficiary or his attendant to purchase separately the medicines /sundries/equipment or accessories from outside and will provide the treatment within the package rate, fixed by the CGHS which includes the cost of all the items.

13. In case of treatment taken in emergency in any non-recognized private hospitals, reimbursement shall be considered by competent authority at CGHS prescribed Package rates only.
14. If one or more minor procedures form part of a major treatment procedure, then package charge would be permissible for major procedure and only 50% of charges for minor procedure.
15. Any legal liability arising out such services shall be the sole responsibility and shall be dealt with by the concerned empanelled hospital. Services will be provided by the Hospitals as per the terms given above.
16. Ministry of Health and family Welfare reserves the right to withdraw/cancel the above O.M. without assigning any reason.
17. The order takes effect from the date of issue of the O.M.
18. The authorities of Tagore Hospital & Heart Care Centre (P) Ltd. Jalandhar (Punjab) will have to enter into an agreement with the Government of India to the effect that the Hospital will charge from the Central Government employees at the rates fixed by the Government and they will have to sign a Memorandum of Understanding (MoU) (2 copies enclosed only for Hospital - not printed) within a period of 3 months from the date of issue of the above-mentioned OM failing which the Hospital will be derecognized. Subject to above, the Hospital can start treating Central Government employees covered under CS (MA) Rules, 1944.
19. This issues with the concurrence of the Finance Division vide their Dy. No. C-2095/10-IFD, dated 20-12-2010.

Min. of H & FW O.M. No. CONS/RA/IR-08, dated 1-2-2011

Outsourcing of Dental Services in CGHS, Delhi-Division 'A' (South & Central Zone)

It is brought to the notice of all concerned that Dental Service in CGHS Delhi in Division 'A' (Consisting of South & central Zone) has been outsourced in 13 Wellness Centres as per list enclosed for 22 Dental Procedures which can be availed by the CGHS beneficiaries at designated Wellness Centres.

2. All CGHS beneficiaries may go directly to the Outsourced Dental clinics for treatment. On providing his/her CGHS card along with a self-attested photocopy, the beneficiary will get treatment for approved procedures only in outsourced dental clinics on credit basis for both serving and pensioner CGHS beneficiaries. They would be required to endorse the payment voucher/invoice generated by the - Outsourced Dental clinics at pre-determined CGHS rates. Access to Dental Care Services within CGHS Wellness Centres will be as follows :-

- (i) 0730 to 1330 hours : Exclusively for CGHS patients :
- (ii) 1330 to 1930 hours : Private patients and CGHS patients (On Appointment / first-come-first served basis).

3. However, the beneficiary shall have the option to avail the dental services at CGHS Empanelled Dental Centres / Government Hospitals & Polyclinics as well. Rate for complete denture has been fixed at Rs. 1,900 (one thousand and nine hundred only.) In case any beneficiary opts for costlier dentures, he/she will have to pay the differential amount to the service provider and the beneficiary shall give an undertaking to the effect that the differential amount shall not be claimed from the CGHS.

Addresses of Wellness Centre (Wellness Centres) as per List for outsourcing of Dental Services

Wellness Centres under Central Zone :-

S.No.	Wellness Centres Name	Address
1.	Dr. Z.H. Road (D44)	CGHS Building, Dr. Z.H. Road, New Delhi
2.	Chitra Gupta Road (D51)	CGHS building, Near Aram Bagh, New Delhi
3.	Aliganj, Lodi Road (D9)	CGHS Building, Near Lodhi Road, New Delhi
4.	Kali Bari (D76)	CGHS Building, Kali Bari Marg, DIZ Area, New Delhi.
5.	CGHS Dispensary Chanakyapuri	CGHS Dispensary, Chanakyapuri, New Delhi

Wellness Centres under South Zone :-

S. No.	Wellness Centres Name	Address
1.	Sadiq Nagar (D63)	CGHS Disp., Behind Siri Fort Road. Near G.K. - I, New Delhi.
2.	Sriniwas Puri	CGHS own Building, Sriniwas Puri, New Delhi
3.	Pushp Vihar (D78)	A-B/125,126,127-Sector - IV, Pusp Vihar, New Delhi
4.	R.K. Puram - V (D57)	CGHS Dispensary Building, Sector XII, R.K. Puram
5.	Moti Bagh (D16)	CGHS own Building near Begum Zaidi Market, Moti Bagh, New Delhi.
6.	Kidwai Nagar (D12)	CGHS own Building, 61-63, Kidwai Nagar
7.	Kalkaji-I (D42)	CGHS Maternity Centre & Disp., Kalkaji.
8.	Faridabad (D 70)	CGHS Dispensary Building, NH-4, Faridabad

CGHS approved Procedures & Rates

S. No.	Procedure	Prevailing Amount	S. No.	Procedure	Prevailing Amount
1.	Gingivectomy per quadrant	234	12.	Metal Crow per unit	500
2.	Dental IOPAX-Ray	50	13.	Metal Crow with Acrylic Facing per unit	700
3.	Occulusal X-Ray	60	14.	Complete Denture - Acrylic based per arch	950
4.	Extraction per tooth under LA	80	15.	Removable Partial denture-Acrylic based up to 3 teeth	500
5.	Complicated Extraction per tooth under LA	100	16.	Removable Partial denture - Acrylic Based more than 3 teeth	264
6.	Cyst and Tumor of Maxilla /Mandible by enucleation/excision/marsupialisation up to 4cms under LA	244	17.	Amalgam restoration - per tooth	200
7.	Pre-Prosthetic Surgery-Alveoloplasty	500	18.	Composite restoration - per tooth anterior tooth	250
8.	Pre-Prsothetic Surgery-Ridge Augmentation	1.275	19.	Glas Ionomer - per tooth	200
9.	Root Canal Treatment (RCT) Anterior Teeth	500	20.	Scaling and polishing	300
10.	Root Canal Treatment (RCT) posterior Teeth	700	21.	Occulsal night guard (splint)	800
11.	Apicoectomy - Single root	500	22.	Extraction of impacted tooth under LA	160

Min of H&FW O.M. No. S. 11011/23/2009-CGHS D.II/Hospital Cell, dated 11-3-2011

Fresh empanelment of private diagnostic centres and revision of package rates applicable under CGHS, Ahmedabad, Allahabad, Bhopal, Chandigarh, Dehradun, Guwahati, Jaipur, Jabalpur, Kanpur, Lucknow, Meerut, Nagpur, Patna, Pune and Thiruvananthapuram

The undersigned is directed to state that CGHS had initiated action for fresh empanelment of private diagnostic centres under CGHS, Ahmedabad, Allahabad, Bhopal, **Chandigarh**, Dehradun, Guwahati, Jaipur, Jabalpur, Kanpur, Lucknow, Meerut, Nagpur, Patna, Pune and Thiruvananthapurma and also for the revision of package rates (which were fixed in 2007), to be paid to diagnostic centres, by floating tenders for the same. On the basis of the responses received, rates for various procedures/treatments have been arrived at and have been uploaded in the website of CGHS : www.mohfw.nic.in/cgshsnew/index.asp and can be downloaded. A list of Diagnostic Laboratories and Imaging Centes short listed for consideration of empanelment under CGHS in the abovementioned cities are annexed.

2. In order that CGHS beneficiaries get treatment from well maintained and run diagnostic centres, it has been decided to have differential rates of reimbursements, as per details given in the enclosed rates list (not printed). The principle followed for the differential package rates being:-

(i) where L-1 rates were arrived at on the basis of rates quoted by non-NABL accredited diagnostic centre, NABL accredited diagnostic centres will be entitled to reimbursement of certain percentage of additional amount over and above and L-1 rates and

(ii) where L-1 rates were arrived at on the basis of rates accredited diagnostic centres, then non-NABL accredited diagnostic centres would be entitled to an amount lower by certain percentage than the reimbursement made to NABL accredited diagnostic centres at L-1 rates.

2.1 The rates prescribed for NABL accredited laboratories would be applicable to imaging Centres, since there is requirement of NABL accreditation for Imaging Centres.

3. A diagnostic centre empanelled under CGHS, whose normal rate for treatment procedure / test are lower than the CGHS package rates shall charge as per the rates charged by them for that procedure/treatment from a non-CGHS beneficiary and will furnish a certificate to the effect that the rates charged from CGHS beneficiaries are not more than the rate charged by them from non-CGHS beneficiaries.

4. In case of non-emergencies, the beneficiary shall have the option of availing specific treatment/investigation from any of the empanelled diagnostic centre of his/her choice (provided the diagnostic centre is empanelled for that treatment procedure/test), after the same has been advised by CGHS /other Government Specialist / CMO in-charge and permission is obtained from the Competent Authority.

5. Permission for treatment is granted by CMO in-charge / Additional Director / Joint Director, CGHS in case of Pensioners, Former Governors, Former Vice - Presidents, Ex-MPs. Freedom Fighters, etc, and by Rajya Sabha/Lok Sabha Secretariat, as the case may be in case of sitting Members of Parliament, concerned Ministry /Department/Organization in case of serving Government employees, serving employees and pensioners of Autonomous Bodies covered under CGHS.

6. The empanelled diagnostic centres shall honour permission letter issued by Competent Authority and provide treatment/investigation facilities as specified in the permission letter.

7. Diagnostic centres shall provide credit facility to the following categories of CGHS beneficiaries

July- Aug. 2011

(including dependent family members, whose names are entered on CGHS Card) on production of valid permission letter :-

* Members of Parliament :

* Pensioners of Central Government drawing pension from central estimates :

* Former Vice-Presidents, Former Governors and Former Prime Ministers :

* Ex-Members of Parliament * Freedom Fighters : * Serving CGHS employees :

* Serving employees of Ministry of Health and Family Welfare (including attached/subordinate offices under the Ministry of Health and Family Welfare) and

* Such other categories of CGHS cardholders as notified by the Government.

7.1 Bills should be submitted to the Office of the Rajya Sabha Secretariat/Lok Sabha Secretariat in case of sitting Members of Parliament and to Additional Director, CGHS of the city in case of serving employees of CGHS, once in a month. The bills in respect of pensioners, Freedom Fighters, Ex-MPs, are to be submitted to the Bill Clearing Agency, i.e. UTI-TSL.

7.2 Diagnostic centres shall extend credit facility to the above categories of CGHS beneficiaries under emergency/with prior permission irrespective of the CGHS city where they are registered and send the bill to Additional Director, CGHS of the city where the centre is located.

7.3 Bills of serving employees of the Ministry of Health and Family Welfare and the employees of attached/subordinate offices under the Ministry of Health and Family Welfare will be sent directly to the office/officer which/who referred the patients to the diagnostic centre.

7.4 In case of emergencies, empanelled diagnostic centres shall not demand payment from CGHS beneficiaries on production of valid CGHS card, issued by Competent Authority of any CGHS city.

7.5 Reimbursement in case of Pensioners, Former Governors, Former Vice Presidents, Ex-MPs, Freedom Fighters, etc, is made by CGHS and by Rajya Sabha Secretariat/Lok Sabha Secretariat in case of sitting Members of Parliament and by concerned Ministry/Department/Organisation in case of serving Government employees, serving employees and pensioners of Autonomous Bodies covered under CGHS.

7.6 Serving Central Government employees and their dependent family members not covered by the CGHS will not be denied treatment at package rate if they approach the diagnostic centre with a proper referral letter from the Ministry / Department in which they are working, after verifying the genuineness of the employee by production of his/her valid identity card issued by the appropriate authority.

7.7 Serving Central Government employees and their dependent family members not covered by the CGHS will not be denied treatment at package rates if they approach the diagnostic centres in emergency condition to patient. The treatment will be given after verifying the genuineness of the employees by production of his/her valid identity card issued by the appropriate authority.

8. In case of treatment taken in emergency in any non-empanelled private diagnostic centres, reimbursement shall be considered by Competent Authority at CGHS prescribed packages/rates only.

9. Any legal liability arising out of such services, responsibility solely rests on the diagnostic centre and shall be considered by Competent Authority at CGHS prescribed centres themselves.

10. This office Memorandum supersedes all earlier instructions relating to empanelment of diagnostic centres for Ahmedabad, Allahabad, Bhopal, Chandigarh, Dehradun, Guwahati, Jaipur, Jabalpur, Kanpur, Lucknow, Nagpur, Patna, Pune and Thiruvananthapuram.

11. The short-listed Diagnostic Laboratories and Imaging Centres shall have to convey their acceptance of the CGHS notified rates and sign MOA with the Additional Director / Joint Director, CGHS of concerned city within 15 days of issue of this office Memorandum, failing which they are liable to be ignored for empanelment under CGHS, Notification of new empanelled Diagnostic Laboratories and Imaging Centres.

12. The revised rates will come into effect from the date of issue of notification of empanelled Diagnostic Laboratories and Imaging Centres.

13. A copy of this office Memorandum along with rate list and a copy of MOA are placed on the internet at <http://mohfw.nic.in/cghsnew/index.asp>.

ANNEXURE

Eligible Diagnostic laboratories and Imaging Centre Short-listed for consideration of empanelment under CGHS are given below:-

S.No.	Name of Diagnostic Centre/Imaging	Qualified for consideration of empanelment for the services
1.	CHANDIGARH Dr. Shamer Singh Memorial Radiodiagnostic Centre, Chandigarh	Radiology
2.	Superb MRI & CT Scan Centre (Owned by CT Scan Research Centre P.Ltd.) Chandigarh.	BMD and MRI

LIST OF HOSPITALS & DIAGNOSTIC CENTRES EMPANELLED FOR CHANDIGARH
(Orders issued in July, 2011)

S.No.	Name of the Hospital	Approved for	Whether accredited by NABH/NABL
1.	Grover Laser Eye & ENT Hospital, #140, Sector 35A, Chandigarh	Eye Care	No
2.	Chandigarh Clinical Lab. Pvt. Ltd., SCF 9, Sector 16 D, Chandigarh (with collection point in Sector 20)	Diagnostic Lab	NABL

SHIFTING OF OFFICE OF ADDITIONAL DIRECTOR CGHS, CHANDIGARH
The office of Additional Director CGHS, Chandigarh has shifted to Kendriya Sadan, (4th Floor)
Sector 9 A, Chandigarh. Tele No 0172-2740716

Min of PPG & P (Dept of P & PW) OM No. 4/27/2009-P & PW (D) dated 24 May, 2011

Sub. : Fixed Medical Allowance to beneficiaries of New Pension Scheme drawing additional relief on death/disability of government servant.

The fixed Medical Allowance (FMA) is granted to central Govt. Pensioners/Family pensioners who at the time of retirement / death are governed by CCS (Pension) Rule 1972 or other corresponding rules in operation prior to commencement of these rules and are eligible for medical facilities after retirement as per instruction contained in this Departments OM No. 45/57/97-P & PW (C) dated 19.12.97 as clarified from time to time.

2. Grant of FMA to the beneficiaries of New Pension Scheme drawing additional relief on death/disability of government servant in terms of Department of Pension and Pensioners Welfare OM No. 38/41/09/P&PW (A) dated 5th May, 2009 has been examined in consultation with the Ministry of Health & Family Welfare and Deptt. of Expenditure. Since the serving employees who are covered by NPS and residing in areas covered under CGHS area availing CGHS benefits and similarly the serving employees, covered under NPS, who are residing in non-CGHS areas are covered under CS (MA) Rules, hence, the NPS pensioners drawing additional relief on death/disability of government servant in terms of Deptt. of Pensioners & Pensioners Welfare OM No. 38/41/06/ P&PW (A) dated 5th May, 2009 and staying in areas not covered by CGHS/corresponding Health scheme of other Ministries can get a pensioners Medical Card by paying appropriate amount in the nearest CGHS corresponding Health Scheme of other Ministries covered city to their residence to enable them to obtain indoor treatment. They are also entitled to draw Fixed Medical Allowance as fixed by the government. As and when the Health Insurance Scheme is introduced, the New Pension Scheme pensioners would be shifted to the Health insurance Scheme.

4. These orders are issued with the concurrence of the Ministry of Health and Family Welfare vide their ID No. S. 11Q 15/3/2Q10-CGHR(P) dated 18.11.2010 and Ministry of Finance (Deptt. of Expenditure) vide their UO No. 78/EV/2011 dated 22.3.2011 and in consultation with the Comptroller and Auditor General of India vide their UO No. 4 Audit (Rules) 17-2009 dated 4.4.2011.

K K Mittal, Director

BSNL (Corporate office) New Delhi, O.M. No. BSNL/Admin. 1/1 (Pt) dated 16 May, 2011

Sub. : Availing of medical facility by the retired employees from the offices located in place of settlement of the retired employees

Ref. : Order No. BSNL/Admn. 1/1 (Pt) dated 23rd August 2006 stipulating procedure for reimbursement of medical claims for retired employees.

It has been observed that employees continue to avail medical facility from the place of retirement even after shifting to their place of settlement. For the convenience of the employees and the administration, the competent authority has approved that the employees may change their claim office to their place of settlement. Provisions are made in Clause 1.4 of the orders referred above for change of place of settlement. Therefore retired employees who change the place of settlement may change their

claim office to their place of current settlement for early settlement of their claims and also for availing credit facility from the local empanelled hospital during hospitalizations.

Sd/- Mohan Singh, Assistant General Manager (Admn. I) Tel. No. 23034241 fax No. 23734260.

Railway Board No. PC-V/98/1/7/1/1 (RBE No. 241/2004) dtd. 25-11-2004.

Sub. : Change of residential address by Railway pensioner/Family pensioner option of Medical Allowance.

Ref. : Board's letter No. PC-V/98/1/7/1/1 (RBE 107-2008) dtd. 15-7-2002.

In para 3 of Board's letter under reference on the above subject it has been laid down that only one change in option in Life Time of a pensioner shall be allowed. In the above context it is clarified that the above mentioned, 'Option' means Option to either claim medical allowance or to avail the OPD facility at Railway hospitals/health-unit. While request for change in such 'Option' in most of the cases is prompted by change of residential address of the concerned party, yet, change of residential address may not necessarily lead to request for change of such 'Option' every time. Therefore, change of residential address as advised to the Pension Disbursing Authority by the pensioner/family pensioner should not be construed as change in 'Option' for the purpose of grant of Medical Allowance if such change in residential address does not involve change over from availing of fixed medical allowance to OPD facility or vice-versa.

(Extracted from Pensioner Advocate 3/2k11 issue)

Ministry of Railways No. PC-V/98/1/7/1/11 (RBE No. 107/2002), dtd. 15-7-2002.

Sub. : Change of residential address by Railway pensioner Family Pensioners option for Medical Allowance.

Ref. : Board's letter No. PC-V/98/1/7/1/1 (RBE 65/1999) dtd. 21-4-1999.

As per para 4 of Board's letter referred to above existing pensioners as well as future retirees shall have to exercise one time option in the prescribed form to avail of medical facilities at OPD at Railway Hospitals or to claim fixed medical allowance of Rs. 100 per month.

2. References are being received from zonal Railways/PUs that a large number of application are being received with request to record change of residential address and option for availing medical allowance.

3. Matter has been considered in the Board's office. Frequent changes in residential address by a pensioner would cause hardships to the pensioner as well as to the Pension Disbursing Authorities. It is, therefore, decided that only one change in option in the lifetime of a pensioner shall be allowed, which should be supported by proper proof of change in residential address.

4. The pensioners may apply for the changes of option with proof of change in residential address to the Pension Disbursing Authorities who will forward the application for approval and advice to the Pension Disbursing Authorities.

5. This disposes of NE Railway's letter No. PN/HQ/Railway MA/01 dtd. 24-08-2001.

(Extracted from Pensioner Advocate 3/2k11 issue)

Office of the FA & CAO Southern Railway, Chennai No. P-500/HQ/PEN/Medi. Policy dtd. 24-2-2011

Sub. : Grant of Fixed Medical Allowance

It is informed that PSBs are advise to regulate payment of fixed Medical Allowance as follows :

1. **For existing pensioners as on 1-3-2004.** For the existing pensioners as on 1-3-04 ie, those who retired on or before 1-3-2004 and have become entitled to fixed Medical Allowance in terms of modified territorial criterion prescribed vide Board's letter No. PC-V/98/1/7/1/1 dtd. 1-3-04 (RBE 45/2004) payment of FMA may be regulated based on the Railway Board letters dated 1-3-2004, subsequent clarifications issued by Railway Board vide RB letters dated 18-10-04 (Please see clarification for Sl. No. 4 & 5 of the enclosed extract of the Railway Board letter dated. 18-10-2004) and 24-7-2007.

2. **For other pensioners : (Date of retirement after 1-3-2004)**

One time option for either OPD treatment or FMA exercised, at the time of retirement and consequent sanction & endorsement on the PPO in terms of extant RB orders is final and FMA to be regulated accordingly.

One time change of option to be regulated in terms of RB letter No. PCV/98/1/7/1/1 dtd. 15-7-2002 (RBE No. 107/2002) and Lr. dtd. 25-11-2004. (RBE No. 241/2004) Extract of Railway Board letter enclosed.

(Sd) PA Suresh, Asst. Fin. Advisor (Pension)

ANNEXURE - II

(Railway Board Letter No. PC-V/98/1/7/1/1 dated 18-10-2004 (RBE No. 225/2004) & Railway Board Letter No. PC-V/98/1/7/1/1 dated 01-03-2004 (RBE No. 45/2004)

July- Aug. 2011

S. No.	Point of Doubt	Clarification
1.	Whether Medical allowance would be granted to all those Railway pensioners/family pensioners who have become entitled to fixed Medical Allowance in terms of modified territorial criterion prescribed vide (Board's letter No. PC-V/98/1/7/1/1 dtd. 1-3-2004 (RBE 45/2004) irrespective of (whether or not they are members of RELHS)	Medical Allowance shall be granted to all those Railway pensioners/family pensioners who are residing beyond 2.5 KMs from the nearest Railway hospital/health-unit, subject to other terms and conditions (apart from the territorial criterion) specified in Board's letter No. PC-V/98/1/7/1/1 dtd. 21-4-1999 (RBE 65/1999). In terms of the said letter grant of Medical Allowance is subject to the condition that the concerned pensioners/family pensioners are eligible for Medical facilities after retirement under any of the existing healthcare scheme in the Railways. Actual enrolment under such a scheme is not a pre requisite.
2.	Whether Railway pensioners/family pensioners who are availing OPD medical treatment and have become entitled to Medical Allowance in terms of Modified territorial criterion prescribed vide Railway Board's letter No. PC-V/98/1/7/1/1 dtd. 1-3-2004 (RBE 45/2004) would be entitled to the Allowance.	Yes, However, pensioners/family pensioners will have to give an undertaking to the effect that from the day they claim Medical Allowance they will not avail of OPD facility at Railway hospitals/healthunits.
3.	Whether the orders contained in Board's Letter No. PC-V/98/1/7/1/1 dtd. 1-3-2004 (RBE 45/2004) shall be effective from 1-12-1997?	Yes
4.	Whether the Allowance would be granted to pensioners/family pensioners on the basis of undertaking submitted by them?	Yes
5.	Whether declaration in Annexure IV of the Board's letter dtd. 21-4-1999 (RBE 65/1999) is required to be submitted alongwith the undertaking annexed to the Board's letter dtd. 1-3-2004 (RBE 45/2004) by the Railway pensioners/family pensioners?	Existing Railway pensioners/family pensioners who have become entitled to Medical Allowance in terms of the letter Nos. PC V/98/1/7/1/1 dtd. 1-3-2004 (RBE 45/2004) shall henceforth, be granted medical allowance on the basis of only the revised undertaking form enclosed herewith. (proforma overleaf.)
6.	Whether the Allowance would be granted to Railway pensioners/family pensioners from the date of submission of the above undertaking or date of issue of letter ie 1-12-1997 or actual date of retirement?	Allowance shall be granted from the date it becomes due as per the undertaking given by the pensioners/family pensioner.

Ref. : ANNEXURE I to Railway Board letter No. PC-V/98/1/7/1/1 dtd. 18-10-2004 (RBE No. 225/2004)
UNDERTAKING FORM

(to be submitted in Duplicate by Pensioners/Family Pensioners to his/her Pension Disbursing Authority) (one copy to be retained by PDA and other copy to be furnished to Pension Sanctioning Authority by PDA)
I.....a retired employee family pensioner who.....(specify relation of family pensioner with deceased Railway employee) was an employee of (Office address) declare that I am residing at (residential address indicated in PPO)which is beyond 2.5 KMs from the

nearest Railway Hospital / health unit.....(Name Hospital/Health Unit as contained in Annexure III to Railway Board's letter No. PO-98/1/7/1/1 dtd. 21-4-1999 (RBE 65/1999).

2. Accordingly, I hereby opt to claim, fixed medical allowance of Rs. 100/- per month, Necessary endorsement may please be made in my PPO in this regard. Simultaneously, I undertake that I will not avail of OPD facilities at Railway hospitals/healthunits from the day I claim Medical Allowance. I also understand that grant of Medical Allowance is subject to the terms and conditions specified in Board Letter No. PC-V/98/1/7/1/1 dtd. 21-4-1999 (RBE 65/1999) and 1-3-2004 (RBE 45/2004).

3. I also declare that I have not availed of any treatment as Out Door Patient for the period from.....(indicate here the date on which this declaration is signed) I may accordingly be paid arrear of Medical Allowance @ Rs. 100/-pe month for the period mentioned above.

Signature.....Name in full.....

OPD No.....Issued by.....

SBA/c No.....Post Office/Bank.....

Branch.....Place.....Date.....

DISABILITY PENSION

Ministry of P.P.G. & P. (Dept of P & PW) Notification No. F. No. 33/2/2010. P & PW (F) dated 15 Feb, 2011

Amendment to CCS (Extraordinary Pension) Rules, 1939

S.O. 410 (E) In exercise of the powers conferred by the proviso to Article 309 read with clause (5) of Article 148 of the Constitution and after consultation with the Comptroller and Auditor -General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Extra-ordinary Pension) Rules, 1939, namely:-

1. (1) These rules may be called the Central Civil Services (Extraordinary Pension) Amendment Rules, 2011.

(2) These shall come into force on the publication of this notification in the official Gazette.

" In the Central Civil Services (Extraordinary Pension) Rules, -

(i) For Rules 2, the following shall be substituted, namely:-

2. These rules shall apply to all persons paid from Civil Estimates, other than those to whom the Workmen's Compensation Act, 1923 (VIII of 1923) applies (subject to Para, 6 of Schedule II), whether their appointment is permanent or temporary, on the scale of pay or fixed pay or piece-work rate who are under the rule making control of the President of India :

Provided that nothing contained in these rules shall apply to the Government servants appointed on or after the 1st day of January, 2004.

Note : No award shall be made under these rules in respect of a civilian officer who is deputed on foreign service under UN bodies on or after the 1st January, 1958 and who is allowed to join the UN Joint Staff Pension Fund as an 'Associate Member'.

(ii) For Rule 4, the following shall be substituted, namely,-

"4. The Ministries / Departments and offices shall have the powers to grant disability or family pension covered under these rules and they shall exercise these powers, wherever necessary, in consultation with the Financial Advisers, but the cases which are not covered strictly in terms of the Government guidelines and instructions, reference shall be made to the Department of Pension and Pensioners Welfare".

(iii) Rules 7 shall be omitted.

(iv) In Rules 8, after sub-rule (2), the following shall be inserted namely :-

"(3) The extent of disability or functional incapacity shall be determined in the following manner for purpose of computing the disability element forming part of benefits :-

Percentage of disability assessed by Medical Board	Percentage to be reckoned for Computation of disability element
Up to 50	50
More than 50 and up to 75	75
More than 75 and up to 100	100

Provided that the above broadbanding shall not be applicable to Government servants who are retained in service.

Note - 1. The findings of the Medical Board on the extent of disability may be treated as final and binding unless the employee himself seeks a review by preferring an appeal to an Authority immediately superior to the one who had constituted the Board. In case the appeal is accepted and a review Medical Board is constituted, the findings of the Board shall be binding on all parties. The extent of disability as determined and accepted shall be treated as final and the employee shall not be required to appear before Medical Board periodically for the purpose of obtaining a certificate that the disability continues to persist.

Note 2 A Government servant may appeal against the decision of the medical Board which examined him for the purpose of this rule:-

(i) The findings of the examining Medical Board shall be made known to the Government servant concerned as soon as possible after the receipt of the medical report by the Head of the office or Department. The Government servant concerned shall, if he desires to appeal against such decision, do so together with requisite evidence in support of his case within one month from the date on which the findings of the Medical Board were made known to him. Ordinarily, there is no right of appeal from the findings of an examining Medical Authority, but if Government is satisfied on the evidence placed before them by the Government servant concerned, of the possibility of an error of judgement in the decision of the examining Medical Authority, it shall be open to them to allow re-examination by a second Medical Board.

(ii) If any medial certificate is produced, by the Government servant as a piece of evidence about the possibility of an error of judgment in the decision of an examining Medical Authority who had examined him in the first instance, the certificate shall not be taken into consideration unless it contains a note by the medical practitioner who gave the certificate to the effect that it has been given in full knowledge of the fact that the person concerned has already been examined by a Medical Board who have given their opinion as to the injury or disease in respect of which the Government servant had applied for benefits under extraordinary circumstances.

(iii) The expenditure incurred in assembling the Review Board shall be borne by the Government, provided that the Government servant shall be required to pay a prescribed fee which shall be refunded if this appeal is upheld by the Review Board.

(iv) To ensure uniformity of procedure, all appeals shall at first be referred to the Ministry of Health who shall advise on the evidence produced as to whether there is an error of judgment on the part of the examining Medical Board who first conducted the Medical examination and whether the appeal shall be accepted or not and if accepted, by whom such re-examination shall be conducted, "

(v) for Rule 9, the following shall be substituted, namely :-

"9 (1) When disablement of a Government servant is conceded as due to Government service in terms of Rule 3-A, he shall be awarded disability pension in terms of sub-rule (2) or lump-sum compensation in terms of sub-rule (3) of this rule in accordance with the percentage of disability suffered by him as certified by the Medical authority Concerned.

(2) If the Government servant is boarded out of Government service on account of his disablement, the quantum of disability pension for cent per cent disability shall be as specified in SCHEDULE II hereto annexed and the quantum of disability pension for lower percentage of disability shall be, "proportionately lower" in accordance with the provision provided in Rules 8.

(3) If the Government servant is retained in service in spite of such disablement, he shall be paid a compensation in lump-sum (in lieu of the disability pension) on the basis of disability pension admissible to him in accordance with the provisions of sub-rule (2) of this rule, by arriving at the capitalized value of such disability pension with reference to the Commutation Table, in force from time to time.

Provided that the broadbanding as provided in the sub-rule (3) of Rule 8 shall not be applicable in such cases, "

(vi) after Rule 9, the following shall be inserted namely:-

"9-A. The pensioners who are drawing disability pension under the provision of Rule 9 for 100% disability and are completely dependent on others for day-to-day activities, shall also be granted in addition to disability pension, the constant Attendant Allowance in accordance with the instruction issued from time to time."

(vii) In Rule 10, for the words 'Schedule III' the words "Schedule II" shall be substituted :

(viii) For Rule 11, the following shall be substituted, namely:-

"11. (1) If the deceased Government servant has left neither a widow nor a child, an award shall be made to parent or parents and in the absence of the parent or parents to minor brother and sisters in accordance with SCHEDULE II hereto annexed if they were largely dependent on the Government servant for support and are in pecuniary need :

Provided that the amount of the of the award to minor brothers and sisters shall not exceed one half of the pension that would have been admissible to the widow under Rules 10.

(2) Any award made under sub-rule (1) of this rule shall, in the event of an improvement in the pecuniary circumstances of the pensioners, be subject to review in such manner as the President may by order prescribe.

Note : If any of the widows, children, father or mother minor brothers or sisters is denied any share in the property of the Government servant under a Will or Deed made by him, such person shall be ineligible to receive any award under these rules and the benefit will pass on to the next person eligible."

(ix) In Rule 12, for sub-rule (2) the following shall be substituted namely : -

"(2) A family pension shall ordinarily be tenable-

(i) in the case of a widow or mother until death or marriage, whichever occurs earlier.

(ii) in the case of minor son or minor brother until he attain the age of twenty-five.

(iii) in the case of daughter during the period she is eligible for family pension under Central Civil Services (Pension) Rules 1972

(iv) in the case of sister until marriage or until she attains the age of twenty-five years, whichever occurs earlier .

(v) in the case of a father, life.

(x) in Rule 13

(a) for sub-rule (1), the following shall be substituted, namely :-

"(1) In respect of matters of procedure, all awards under these rules are subject to any procedure rules relating to ordinary pension for the time being in force, to the extent that such procedure rules are applicable and are not inconsistent with these rules and also, if eligibility concerning pension is not covered under these rules but covered under Central Civil Services (Pension) Rules 1972, the Central Civil Services (Pension) Rules, 1972 shall be applicable, provided it is not repugnant to or inconsistent with the provisions of these rules."

(b) sub-rules (2) and (3) shall be omitted

(c) in sub-rule (4) for the words "Government of India", the words "sanctioning authority" shall be substituted.

(xi) for the existing Schedule II, the following shall be substituted namely : -

"Schedule II

For determining the compensation payable for death or disability under different circumstances, the cases are categorized in five distance categories as under :

Category 'A'- Death or disability due to natural causes not attributable to Government service, Examples would be chronic ailments like heart and renal diseases, prolonged illness, accidents while not on duty, etc.

Category 'B'-death or disability due to cause which are accepted as attributable to or aggravated by Government service. Diseases contracted because of continued exposure to a hostile work environment, subjected to extreme weather conditions or occupational hazards resulting in death or disability would be examples.

Category 'C'-Death or disability due to accident in the performance of duties, Some examples are accidents while travelling on duty in Government's vehicles or public transport, a journey on duty is performed by service aircraft, mishaps at sea, electrocution while on duty, etc.

Category 'D' - Death or disability, attributable to acts of violence by terrorists, anti-social elements, etc. whether in their performance of duties or otherwise. Apart from cases of death or injury sustained by personnel of the Central Police Organizations while employed in aid of the civil administration in quelling agitation, riots or revolt by demonstrators, other public servants including police personnel, etc., bomb blasts in public places or transport, indiscriminate shooting incidents in public, etc., would be covered under this category.

Category 'E' - Death or disability arising as a result of (a) attack by or during action against extremists, anti-social elements, etc.....and (b) enemy action in international war or border skirmishes and warlike situations, including cases which are attributable to (i) extremists acts, exploding mines, etc., while on way to an operational area (ii) kidnapping by extremists, and (iii) battle inoculation as part of training exercises with live ammunition.

Cases covered under the Category (A) are covered under provisions of Central Civil Services (Pension) Rules, 1972.

In cases covered under the Category (B), (C), (D) and (E), the scales of the family pension or disability pension shall be as under : -

1. Family Pension - for Categories 'B' and 'C'

(1) Distinction between widows without children or those with children, for determination of the quantum of monthly extraordinary family pension for all categories of widows shall be-

(a) where the deceased Government servant was not holding a pensionable post: 40% of basic pay subject to a minimum of Rs. 4,550.

(b) where the deceased Government servant was holding pensionable post : 60% of basic pay subject to a minimum of Rs. 7,000.

(2) In case where the widow dies or remarries, the children shall be paid family pension at the rates mentioned at (a) or (b) above, as applicable and the same rate shall also apply to fatherless or motherless children and during which they would have been eligible for family pension under the Central Civil Services (Pension) Rules, 1972 and the dependent parent fatherless or motherless children.

2. Family Pension for Categories 'D' and 'E'

(1) If the Government servant is survived by the widow, she shall be entitled to family pension equal to the pay last drawn by the deceased Government servant and the said family pension shall be admissible to her for life or until her re-marriage.

(2) In the event of remarriage of the widow, family pension, shall be allowed at the rate of family pension and subject to the conditions laid down under the Central Civil Services (Pension) Rules, 1972 from the date following the date of her remarriage.

(3) In the event of remarriage of the widow and if the Government servant is not survived by widow but is survived by child or children only, all children together shall be eligible for family pension at the rate of 60% of basic pay, subject to a minimum of Rs. 7,000. The family pension shall be payable to the Children from the period during which they would have been eligible for family pension under the Central Civil Services (Pension) Rules 1972.

(4) When the Government servant dies a bachelor or as a widower without children, dependent pension shall be admissible to the parent without reference to pecuniary circumstances, at the rate of 75% of pay last drawn by the deceased Government servant for both parents and at the rate of 60% of pay last drawn by the deceased Government servant for single parent and on the death of one parent dependent pension at the latter rate shall be admissible to the surviving parent.

(5) Where family pension or dependent pension is allowed under these rules no other family pension or dependent pension shall be admissible under any other orders or rules in consideration of death of the said deceased Government servant.

3. Disability Pension for Categories 'B' and 'C'

(1) Normal pension @50% of the emoluments or average emolment received during the last 10 months, whichever is beneficial to the Government servant and gratuity admissible under the Central Civil Services (Pension) Rules, 1972, plus disability pension equal to 30% of basic pay, for 100% disability. There shall be no condition of minimum qualifying service having been actually rendered for earning pension, if otherwise due. No service gratuity shall be admissible.

(2) For lower percentage of disability, the monthly disability pension shall be proportionately lower subject to the provisions of Rule 8 and subject to a minimum of Rs. 7,000.

4. Disability Pension for Category 'D'

(1) Disability pension comprising a service element equal to the pension @ 50% of the emoluments or average emoluments received during the last 10 months, whichever is beneficial to the Government servant and gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in the normal course and disability element equal in amount to normal family pension and there shall be no condition of minimum qualifying service having been actually rendered for earning pension, if otherwise due.

(2) For lower percentage of disability, the disability element shall be proportionately lower subject to Rule 8.

5. Disability Pension for Category 'E'

(1) Disability pension comprising a service element equal to the pension @ 50% of the emoluments or average emoluments received during the last 10 months, whichever is beneficial to the Government servant and gratuity to which the employee would have been entitled to on the basis of his pay on the date of invalidation but counting service up to the date on which he would have retired in normal course and disability element equal in amount to the pay last drawn in case of 100% disability. There shall be no upper limit of the 'pay last drawn', i.e. the aggregate of the service and disability elements of pension may exceed the 'pay last drawn' and there shall be no condition of minimum qualifying service having been actually rendered for earning pension, if otherwise due.

(2) For lower percentage of disability, the disability element shall be proportionately lower subject to Rule 8.

6. Additional benefits under the Workmen's Compensation Act, 1923 for Categories 'D' and 'E'

The Government servants governed by the provisions of the Workmen's Compensation Act, 1923, (VIII of 1923) shall also be eligible for the awards under this rule. Where the benefit admissible under this rule is more than the benefits admissible under the Workmen's Compensation Act, 1923, (VIII of 1923), the compensation admissible under the said Workmen's Compensation Act, 1923, shall not be separately payable. However, if the sum admissible under this rule is less than the amount payable as compensation under (i) the personal Injuries (Emergency Provision) Act, 1962, (59 of 1962) as amended by the Personal Injuries (Emergency Provision) Amendment Act, 1971, (74 of 1971) and (ii) the Personal Injuries (Compensation Insurance) Act, 1963, (37 of 1963) as amended by the Personal Injuries (Compensation Insurance) Amendment Act, 1971, (75 of 1971), they shall have a right to receive an amount equal of compensation payable under the said Acts. For the purpose of determining such difference, the latter amount shall be converted, if necessary into a recurring monthly payment as in the following illustration, by applying the table given below :-

Illustration

Suppose the lump sum amount is Rs. 2,437 and the age last birthday of the beneficiary is 43 years. The factor given in Column (2) against age 43 of the table enclosed is 0.00652957. The equated monthly instalment will be equal to $2,437 \times 0.00652957$, i.e. Rs. 15.91 (rounded to the nearest paisa).

Table showing the equated monthly instalments payable for life in lieu of a lumpsum payment of Rs 1 (One rupee) due at ages shown in Col. (1).

Age last birthday of the beneficiary on the date of death of the employee (x) (1)	Equated monthly instalment for a lump-sum payment of one rupee due at age (x) last birthday of the beneficiary (Rs) (2)	Age last birthday of the beneficiary on the date of death of the employee (x) (1)	Equated monthly instalment for a lump-sum payment of one rupee due at age (x) last birthday of the beneficiary (Rs) (2)	Age last birthday of the beneficiary on the date of death of the employee (x) (1)	Equated monthly instalment for a lump-sum payment of one rupee due at age (x) last birthday of the beneficiary (Rs) (2)
15	.00471732	36	.00585008	57	.00847108
16	.00475242	37	.00593983	58	.00866105
17	.00478911	38	.00603239	59	.00885957
18	.00482604	39	.00612737	60	.00906678
19	.00486170	40	.00622483	61	.00928264
20	.00489705	41	.00632463	62	.00950790
21	.00493425	42	.00642615	63	.00974405
22	.00497370	43	.00652957	64	.00999134
23	.00501515	44	.00663558	65	.01024980
24	.00505986	45	.00674469	66	.01051930
25	.00510711	46	.00685763	67	.01080167
26	.00515735	47	.00697478	68	.01109777
27	.00521044	48	.00709629	69	.01140868
28	.00526648	49	.00722304	70	.01173582
29	.00532588	50	.00735539	71	.01207896
30	.00538879	51	.00749383	72	.01243851
31	.00545532	52	.00763891	73	.01281669
32	.00552586	53	.00779068	74	.01321462
33	.00560069	54	.00794944	75	.01363359
34	.00567982	55	.00811588		
35	.00576319	56	.00828975		

(xii) Schedule III shall be omitted.

Ministry of Finance (Dept of Expenditure). CPAO, New Delhi, O.M. No. PAO/Tech/Grievances /2010-11/986 dated 24-12-2010

Subject : Commencement of family pension and procedure thereof.

Para 24.1 of the scheme Booklet for payment of pension of Central Government Civil Pensioners by Authorized Bank (extracts enclosed : scheme available on website of CPAO at www.cpao.nic.in) delineates the procedure to be adopted by the authorized banks for commencement of family pension on the demise of the pensioner :

It has been brought to the notice of this office that some banks are insisting on additional certificates/documents from the family pensioner in addition to those already prescribed : and also insisting joint account holders to open a separate account for commencement of family pension. Such independent action is in contravention of the spirit of the procedure laid out in para 24.1 of the Scheme for payment of pension to Central Government Civil Pensioners.

All authorized banks are hereby requested to comply and adhere to the provisions contained in Scheme Booklet so as to avoid any undue hardship to the family pensioners. Specific instructions may be issued by the Controlling officer of the Bank to their respective branches to this effect and enforcement ensured by instituting control and review mechanisms.

(H. Atheli) Dy. Controller of Accounts)

24. Family Pension

24.1 Paras 6 to 8 above are mutatis mutandis applicable to authorisation of family pension in respect of Government Servants dying while in service. Paras 9.10.11.12 to 19 and 21 to 23 above are mutatis mutandis applicable to authorisation/payment of family pension in all types of cases. The PPO indicates the entitlement in respect of family pension to the widow/husband in the event of death of the pensioner. The payment of family pension at the rate, and to the person indicated in the PPO may be commenced by the paying branch on receipt of a death certificate and application for family pension in prescribed form, as at ANNEXURE XXIV (Page 52), alongwith the pensioners half of the PPO. However, before the payment is actually commenced, the identity of the spouse entitled to family pension shall be verified with reference to the joint photo-graph, if any, affixed to the PPO and other particulars given by the claimant against Sl.NOs. 9 and 10 of the Family Pension Application Form (Annexure XXIV.)

CPAO, New Delhi O.M. No. CPAO/Tech/Post 2006/Reconciliation/2010-11/996 dated 30-03-2011

Subject : Decisions of the review meetings on pension related matters

The progress made by the Ministry/Departments in revision of pension cases w.e.f. the 6th Pay Commission recommendations has been engaging the attention of the O/o Controller General of Accounts. In this regard revised meetings were held collectively as well as with specific Pr. CCAs/CCAs/CAs (with independent charge) in the first and second week of March 2011. These meetings were chaired by Smt. Archana Nigam, Addl. Controller General of Accounts.

The decision and action point of these meetings are reiterated as follows :

1. All pending Post 2006 pension revision cases to be completed by April 2011.
2. All pre - 2006 pension revision cases should be completed by March 2012.
3. For pre - 2006 pension revision cases clear work plans based on monthly/quarterly targets has to be evolved by each Ministry/Department. This work plan has to be communicated to CPAO at the earliest to enable coordinated clearance by CPAO.
4. The monthly status report for tracking progress of revision of Pre-2006 pension/family pension cases as mandated by O/o CGA's No. (7) (1)/2008/TA/481, dated 16/12/2010 has to be submitted by all Ministries/Departments of CPAO by 15th of every month without fail.
5. Pending issues on the New Pension Scheme such as- (i) Non-upload on NPSCAN (ii) Non-completion of subscriber registration and (iii) Non-reconciliation of subscriber details and fund remittance - should be liquidated by April, 2011.

All Pr. CCAs/CCAs/CAs (with independent charge) are requested to strictly adhere to the agreed upon deadlines.

(H. Atheli) Dy. Controller of Accounts)

Ministry of Finance (Dept. of Expenditure), CPAO, New Delhi O.M. No. CPAO/Tech/6th CPC/Misc/2010/540 dated 08-07-2010

Subject : Time lines for the Settlement of Pension dues authorised by CPAO in respect of Central Civil Pensioners including AIS officers and the employees of the Central Para Military Forces in Authorized banks.

Reference is invited to this office letter No.CPAO/Tech/2008/6th CPC/Misc/573 dated-31th December 2009, on the subject cited above wherein all the banks were directed to inform dates of credits of first pension, date of credit of CVP in respect of New PPOs date of credit of revised pension and arrears of revised , differential CVP and differential DCRG on basis.

Bank wise, PPO wise details were made available on website (www.opao.nic.in) in a downloadble format for the banks.

But no reponse has been received from any of the banks till date. It is emphasized that all banks should strictly comply with the directions given in this office OM. Dated 31.12.2009 (available on CPAO website) and inform the details of credit for the month of April, 2010 and May 2010, by 15th July 2010 and thereafter by 15th of every second subsequent month i.e. June 2010 report by 15th August 2010, July 2010 report by 15th September 2010.

It is expected that all banks will follow the above directions and help this office to update our database with dates of credits, which is a step forward toward transparency : accountability and empowerment of the pensioners.

(H. Atheli) Dy Controller of Accounts)

Ministry of Finance, (Deptt. of Expenditure) Central Pension Accounting Office, New Delhi dated 5/6-1-2011.

Sub. : Reconciliation of Pre-2006 Pension revision cases and clearance thereof.

Attention is invited to Controller General of Account office Memorandum No. 1(7)(1)/2008 TA/498 dtd. 19-11-2009 which states that pay and Accounts Offices are now required to take up all cases of revision of pension and issue authorities irrespective of whether Annexure III has been received or not from the concerned pension disbursing banks. Attention is also invited to Controller General of Accounts Office Memorandum No. 1(7)(1)/2008/TA/481 dtd. 16-12-2010 sending therewith revised format for furnishing the monthly status report of revision of pension/family pension cases in respect of pre 2006 cases and report for tracking status of Annexure III received from bank by 15th of the month following the month of the report.

2. Further reference is invited to this office circular No. CPAO/Tech/Annexure III/2010-11/953 dtd. 6-12-2010 forwarding the minutes of the meeting taken by Secretary (Pension AR & PG) with representatives of banks and Government Pensioners Departments on 12-11-2010. The banks have been directed to Complete the work of issuing of Annexure III to Ministry/Department and CPAO latest by 31-12-2010.

3. Revision of pre 2006 cases must be taken up with utmost speed and sincerity so as to ensure that disbursements being made to this category of pensioners are in line with Govt. orders on the subject. The first step in this direction is to have a comprehensive master list to enable review by Head of Department in each accounting formation.

4. Central Pension Accounting Office has placed a web report based on its database to facilitate PAO wise and PPO wise review of Pre 2006 pension revision cases in Ministries/Department. The path to get the above report is as follows :

[http: //www.cpao.nic.in](http://www.cpao.nic.in)-Pre 2006-Get Ministry-Select Ministry

PPO wise details-click PAO's data-PAO wise data-Get data of Pre 2006 cases.

5. All Pay and Accounts officers processing pre 2006 pension cases may be suitably instructed to generate the above pending report available in CPAO's website and reconcile the same with the data available with them. A standard format for reconciliation showing Ministry wise cases pending as per the CPAO database is accordingly enclosed at Annexure A. This Format is also available at www.cpao.nic.in under the category "For Govt. of India Ministry/Department". Information relating to reconciliation may accordingly be uploaded through the e-form latest by 14-1-2011. User name and password for this purpose are enclosed alongwith Annexure B.

(Sd) Siddharth Sharma. Controller of Accounts. Encl. As above.

Commercial Circular No. 19 of 2011 letter N.TCII/2196/II/Policy dt 13.05.2011

Sub. : Grant of concession in rail fares to Orthopaedically handicapped/Paraplegic persons in Rajdhani and Shatabdi trains.

As announced by Hon'ble MR on 25.2.2011 in the Budget Speech for 2011-12, Ministry of Railways have decided to extend the concession admissible to Orthopaedically handicapped/paraplegic persons in terms of S.No. 25 of Annexure to rule 101 of IRCA coaching Tariff No. 25 Part (VOI-II), in Rajdhani/Shatabdi trains also.

2. Accordingly Orthopaedically handicapped/paraplegic persons who cannot travel without the assistance of escort are eligible for 25% concession in 3-AC & AC Chair Car in all inclusive fares of Rajdhani and Shatabdi trains. The same concession will also be admissible.

5. Wide publicity through various media may be given at regular intervals. Necessary instructions may be issued to all concerned immediately including PRS/UTS immediately and compliance ensured.

6. This issues with the concurrence of the Finance Dte of the ministry of Rlys,

Dr. Monica Agnihotri, Director Passenger Marketing

Railway Borad's RBE No. 80/2011-letter No. E (W) 2010/PS-5-17/1 New Delhi, the 3.06.2011.

Sub. : Issue of Privilege Pass/PTO and Post Retirement Complimentary Pass in the next year's account.

Clause (xiv) of Rule 3 under General Rules Relating To Privilege Passes/PTOs contained in Schedule-II (Pass on Privilege Account) of Railway Servants (Pass) Rules, 1986, as subsequently amended by ACS No. E(W) 2000/PS 5-1/35 dated 12-1-2001, provides that when an employee has availed all passes due to him/her in a calendar year, one set of pass, and/or one set of PTO may be debited to the next year's from the date of issue, Similarly, item No. (i) under Column 4 (other facilities) of schedule-IV (Post Retirement Complimentary Pass) of the said Rules, as subsequently amended by ACS No. 34, issued vide Board's letter No. E (W) 2000/PS 5-1/35 dated 19-04-2001, provides that a retired Railway servant may be issued, on his/her request, one set of Complimentary Pass 60 days in advance of the current calendar year from the date of issue, for journeys commencing in the next year duty debiting such issue of complimentary pass in the next year's account.

2. It has been represented by the Staff side that reservation in trains being now available 90 days in advance of the date of journey the period of 60 days for issue of advance Privilege Pass/PTO/Post Retirements Complimentary Pass may be extended so that reservation could be applied for well in advance of the intended date of journey as per extant advance reservation provisions.

3. The matter has been considered and the President is pleased to direct that clause (xiv) of Rule 3 under General rules relating, to Privilege Passes/PTOs as contained in Schedule-II (Pass on Privilege account) and item No. (i) under Column 4 (Other facilities) of Schedule IV (Post Retirement Complimentary Pass) shall be amended as per Advance Correction Slip No. 68 enclosed.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Debasis Mazumdar,
Joint Director Estt. (Welfare)

Extracts From Minutes of Third Meeting of National Anomaly Committee Held on 15 Feb. 2011

Item Nos. 29 & 30 : dearness Allowance: The Staff side stated that at AICPI (IW) 1982=100 base, the Government had sanctioned DA/DR at 74% of the 1-1-1996 level wages. (1-1-96 wages were on 306.33, average point). In the Government of India arrangement of DA/DR, decimal increases in percentage are not being considered. The actual percentage is not 74% but more, namely 74.844 say 74.84 and at 74% the AICPI (IW) reaches 533.01 (306.33x0.74 =533.01) Hence when 74%is included as salary on 31-12-2005, the start for the 1-1-2006 salary structure should be 533.01 and not 536. This when converted to 200=100 base by the factor 4.63 we get 533.01/4.63=115.1209 say 115.12. It was therefore proposed that DAincrease be computed on the basis of AICPI (IW) 115.12 and not 115.76.

The Official Side stated that as per the recommendations of the sixth CPC, the base should be 116. However, this was re-calculated by the Department of expenditure and it was found that the base works out to be 115.76 on the basis of average index of 536. Therefore, there was no anomaly in the matter.

The Staff Side again stated that the average index of 536 corresponded to the 74.84% of DA whereas

the actual DA granted was only 74% as the decimal points are ignored. Therefore, if the base is taken as 536, then the decimal points ignored i.e. 0.84% of DA is lost forever. However, the official Side stated that the fraction which was ignored earlier was taken into account while calculating the next DA instalment. Further fixation of the bases has been done in the manner followed after previous Pay Commission and there was no anomaly. Therefore, there was no question of any loss to the employees because of this. The Staff Side would give detailed calculations in the matter to the Department of Expenditure for examination.

Item No. 38 : Anomaly in fixation of Grade Pay

The staff Side stated that the general recommendation of the Sixth CPC was that, the grade pay will be 40% of the maximum of the pre-revised pay scales. However, at the time of implementation of the Sixth CPC, Government has given more than 40% as grade pay to certain categories of the employees in PB-3 and PB-4. Therefore, it was an anomaly and demanded that everyone should be given grade pay of at least 50% of the maximum of the pre-revised pay scales.

The official Side stated that the Sixth CPC itself recommended grade pay in excess of 40% of the maximum of the pre-revised pay scales in respect of certain employees. Further, in Para 2.2.21 of the report of the Sixth CPC, it has been clearly stated that in some cases, the amount of the grade pay has been adjusted so as to maintain a clear differential between successive grades pay. Thereafter, the Government implemented the recommendations of the Sixth CPC with certain conscious modifications in the grade pay in some cases. Moreover, the erstwhile Group D employees have also been granted Grade Pay exceeding 40% of the maximum of the pre-revised pay scales. Therefore, there is no anomaly in the matter.

It was decided that the Staff Side would revisit the issue and revert on whether they wish to pursue the matter.

Item No. 39 : Anomaly due to not applying uniformly the multiplication factor of 1.86 in fixing the minimum pay in all the revise pay bands applying different

It was noted that this item is similar to the agenda item number 38, i.e. anomaly in fixation of grade pay. It was decided that the Staff Side would revisit the issue and revert on the matter.

item No. 45 : Anomaly in pension of those in receipt of stagnation increments in pre-revise pay scale.

The official Side stated that this issue is somewhat related to the issue of granting one-time increment to employees having their date of next increment between, February 2006 to June, 2006 under agenda item 5 (V). Accordingly, it was decided that the matter may be clubbed with agenda item 5(V) and the Staff Side was asked to confirm that their request for grant of an increment in the pre-revised scale would not have repercussions on any other category and not lead to any further demands.

Dep. of Telecom No. 40-31/2008/Pen(T) dated 8th september 2010 to the joint CCA, Bangalore.

With reference to your letter No. KTK/CCA/IDA/CR/CGMT dated 16-7-2010 on the above subject, it is intimated, Sub-rule 11 (A) of CCS (Pension) Rules 1972 lays down as under :

"Permanent Government servant absorbed in a Public Sector Undertaking/Autonomous Body or a temporary/quasi-permanent Government servant who has been confirmed in the Public-Sector undertaking/Autonomous Body subsequent to his absorption therein, shall be eligible to seek voluntary retirement after completing 10 years of qualifying service with the Govt. and the Autonomous Body/Public sector undertaking taken together and he/she shall be eligible for pro-rata pensionary benefits on the basis of combined qualifying service.

Hence, as per the aforesaid rule position., Government employees absorbed in BSNL are eligible to seek voluntary retirement on completion of 10 years combined service with the Government and the BSNL, taken together and are eligible for pro-rata pension.

2. Rule 49(2) lays down as under :

(a) In case of a Government servant retiring in accordance with the provisions of these rules after completing qualifying service and not less than thirtythree years (now 20 years as per DoP&PW's OM No. 38/37/08 P&PW (A) dated 2-9-2008, the amount of pension shall be calculated at fifty per cent of average emoluments received during the last 10 months or 50% of the emoluments whichever is more beneficial

to him subject to a maximum of four thousand and five hundred rupees (now 45 thousand rupees a per DoP&PW's OM referred above) per mensem.

(b) In the case of a Government servant retiring in accordance with the provisions of these rules before completing qualifying service of thirty three years (now 20 years as per DoP & PWs OM No. 38/27/08-P&PW(A) dated 2-9-2008), but after completing qualifying service of ten years, the amount of pension shall be proportionate to the amount of pension admissible under clause (A) and in no case the amount of pension shall be less than Rupees three hundred and seventy five (now Rs. 3500/- as per DoP&PW's OM referred above) per mensem.

3. Further, on implementation of recommendations of VI, CPC, the Department of Pension & Pensioners Welfare vide their OM No. 38/37/08-PW(A) dated 2-9-2008, withdrew the benefit of adding years of qualifying service for the purpose of computation of pension as granted under rules 29,29-A, 30, 48-B, and 48-C of the CCS (Pension Rules) 1972. The DoP&PW has again reiterated this point vide their OM No. 7/7/200S-P&PW(F) dated 13th February 2009 indicating therein "Linkage of full pension with 33years of qualifying service should be dispensed with once an employee renders the minimum pensionable service of 20 years, pension should be paid at 50% of the average emoluments received during the past 10 months or the pay last drawn, whichever is more beneficial to the retiring employee. Simultaneously the extent of benefit of adding years of qualifying service of the purpose of computing pension-related benefits should be withdrawn as it would no longer be relevant.

4. In view of the rule position explained above, it is advised that the pension cases of the retired officers/officials absorbed in BSNL, who retired voluntarily before completion 20 years of qualifying service after 1-1-2006 may be settled by granting them pro-rata pensionary benefits as per sub-rule 11A of rule 37-A of CCS (Pension) Rules, 1972 or granting them the amount of pension arrived at on calculating it proportionately based on their actual qualifying service as provided in clause (b) of rule 49 (2) of CCS (Pension) Rules, 1972, as the case may be.

Dept of Telecom O.M. No. 40-19-2010-Pen (B) dated 01-12-2010

Processing of papers related to retirement benefits of un-absorbed/absorbed BSNL employees regarding streamlining of procedure for early settlement of pensionary benefits.

This is in continuation of this office letter of even number dated 19.08.2010 with regard to timely settlement of retirement benefits of un-absorbed/absorbed BSNL retirees. As you would be aware, the CCA offices in the field release pension orders and other retirement benefits after receipt of pensions papers complete in all respects from concerned BSNL units. Needless to emphasize, if the pension papers are incomplete and or vigilance/disciplinary clearance not submitted, the issue of PRO and other final benefits get delayed in CCA office which causes great inconvenience to the pensioners.

2. It is requested that, before the 1st of January of each year, a print out of all officials due for retirement in forthcoming year be taken out from HRMS system. This facility is available under the Staff Module Report Retirement Profile year wise. Each such official may be approached by administration for filling up his pension paper by giving appropriate set, well in time and the same be got submitted by the individual to Head of Office not later than eight months prior to the date of retirement.

3. The Head of office, not later than 6 months of the date of retirement of the BSNL absorbed & un-absorbed employees, should forward to A.O. Forms 58.7 duly completed with a covering letter in from 8 along with services book of the employee duly completed upto date, and any other documents relied upon the verification of service. He should also prepare the "Pension Calculation Sheet" in the prescribed form in triplicate and forward it to communication Accounts Officer of the concerned DoT cell/CCA Office.

4. A check list has been attempted which will help the concerned Pension Branch of Circle Office to cross check that the pension papers are in order before sending to CCA office. A copy of check list is enclosed as ANNEXURE it is expected that this will also facilitate the issue of PPO by CCA office expeditiously.

CCCGPA Memo No CCCGPA-CHD Memo-CG Pension/2-2011 dated 17 May, 2011 addressed to Sh Pranab Mukherjee, Hon Minister of Finance, Govt of India

Subject : Appeal for justice to Pre-2006 Pensioners

Reference: i) MOF Notification of Revised Pay Rules, 2008 G.S.R . 622 (E) 29.08.08 (ii) DOP O.M.F. No. 38/37/08-P&PW (A) dated 1.9.08 (iii) DOP O.M.F. No. 38/37/08-P&PW (A) Pt. 1 dated 3.10.2008 (iv) DOP OM no. 11/2/2008-JCA dated 12.1.2009

We very humbly appeal to you for your kind intervention on some burning issues of serious concern to lakhs of Central Government pensioners, who are greatly perturbed due to a sense of depravity- especially after the sixth pay commission.

One of the major issues of serious concern for the Pensioners is that the Revised pension of Pre-2006 Pensioners who retired from the pre-revised scales from S-4 to S-29 (PB 1 to 4) have been fixed at much lower level in contravention to accepted recommendations of the Sixth Pay Commission (6th CPC). After acceptance of recommendations of 6th CPC and Government decisions thereon the implementation orders issued by DOP and the clarifications cited above have created serious anomalies and disparities which have caused serious hardship and widespread discontentment amongst the pensioners.

CCCGPA as well other organisation of Pensioners have been representing to all concerned against the injustice done by the erroneous implementation orders of the Government thereon-in contravention to accepted recommendation by the Govt. But no relief has yet been provided.

We, therefore, very humbly seek your benign intervention for redressing the following issues in the interest of justice which are affecting the Pensioners at large :

1. Minimum Pension based on correct modified parity to Pre-2006 Pensioners.
2. Equal fitment benefit to pensioners as given to serving employees
3. Disparity in Rise of Pension of Pre-2006 Pensioners in Scales of S-4 to S-23
4. Additional pension to pensioners in the age group of 65 to 80 years.
5. Revision of fixed Medical Allowance to Rs. 1200 PM

We request you to please consider and redress the above issues-keeping in view the detailed justifications submitted herewith.

With kind regards and thanking you in anticipation for a favourable consideration.

MEMORANDUM FOR JUSTICE TO CENTRAL GOVERNMENT PENSIONERS

(Submitted to MoF On 17-5-2011 by CCCGPA)

1. Minimum Pension of Pre-2006 Pensioners Based on Modified Parity

Minimum Pension of Pre-2006 Pensioners should not be less than 50% of the sum of the minimum of the pay in the Pay Band and the Grade Pay thereon corresponding to the pre-revised pay from which the pensioners had retired.

Reference : - (i) DOP O.M.F. No. 38/37/08-P&PW (A) dated 1.9.2008 (ii) DOP O.M. F. NO. 38/37/08-P&PW (A) pt. 1 dated 3.10.2008

1.1 Pensionary Benefits- Pre-2006 pensioners derive their pensionary benefits from the recommendation (multiplication factor being 1.86 instead of 1.74) by the Union Cabinet and notified in the Gazeette on 29-8-2008. Two recommendations made in this Para are :-

(a) Modified Parity as conceded by 5th CPC to be continued no further changes in the extant orders (as were operative on 31.12.2005) (b) Same fitment to pensioners as is being recommended for existing Govt. employees

Both the above recommendations have been totally disregarded in the implementations orders issued by the DOP ignoring/distorting a very important stipulation made in the recommendation which reads as :

The revised pension in no case shall be lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired."

Denial of Modified Parity as stipulated in 6th CPC Recommendations

(a) The concept of modified parity was introduced for the first time by the 5th CPC which has been recommended by 6th CPC to stay. Modified parity, as envisaged by 5th CPC, means that pension can in no case, be less than 50% of the minimum of the corresponding 5th CPC revised pay scale of the post from which the pensioner had retired. In other words; it was pay scale-based (linked to the post) as with

every pay Commission up to 5th CPC, old pay scale/scales have been revised with a new pay scale. Thus, the dispensation of modified parity to past pensioners was obvious being 50% of the minimum pay of the revised scale of the post corresponding to old scale.

(b) With the new concept of pay bands (comprising many scale in one pay band) and Grade Pay (GP) introduced by 6th CPC, 50% of the minimum pay of the post corresponding to revised pay scale (which is the modified parity) has been elaborated very clearly without any ambiguity by the Commission in the concluding portion of Para 5.1.47 which reads as under :

"The fixation as per this table will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. To this extent, a change would need to be allowed from the fitment shown in the fitment table."

(c) The above recommendation (accepted by Cabinet), while outlining the method for arriving at the pay for the purposes of pension of pre-2006 pensioners with the use of word 'SHALL' (emphasizing mandatory character of this recommendation) is very emphatic that both minimum of the pay in pay band grade pay thereon have simultaneously correspond to the pre-revised scale from which the pensioner had retired.

1.2 The first implementation order for fixation of revised pension were issued by DOP on 1-9-2008 (3 days after the Gazette notification of 29-8-2008) with a distorted version of accepted recommendations in Para 4.2 of the OM dated 1-9-2008. The distortions appear intentional. The implementation of these orders as per distorted wording in Para 4.2 were subject to issuing of revised PPOs as per para 11 of the OM. Before any PPOs were issued, DOP issued clarification/modification to Para 4.2 vide OM dated 3-10-2008. Thus OM of 1-9-2008 has no existence as far as para 4.2 is concerned.

1.3 The clarification/modification issued vide second OM of DOP dated 3-10-2008, which is now the operative order has changed the intent of accepted recommendations inasmuch as that according to the accepted 6th CPC thereon corresponding to the pre-revised pay scale from which the pensioner had retired, whereas now it is arbitrarily changed to minimum of the pay in the pay band (irrespective of the pre-revised scale of pay) plus the Grade Pay corresponding to the pre-revised pay scale.

The operative orders of 3-10-2008 which are in contravention to the recommendations of 6th CPC as well as Govt. acceptance of the same are ultra vires in the following respects :-

(a) The implementation orders issued under DOP OM of 3-10-2008 override the accepted recommendations of 6th CPC by Cabinet and notified in the Gazette. The legality of this OM is questionable.

(b) Pension has been delinked from the post/Scale of pay one had retired from.

(c) It is now the grade pay alone which corresponds to the pre-revised scale and the pay (which is a major component for determining pension) has been delinked from the post one has retired from.

(d) A common minimum pay of each Pay Band has been adopted and made applicable to all the pensioners retiring from different scales grouped in that Pay Band.

(e) Taking the case of one Pay Band - PB3, there are 9 scales from S-15 to S-23 with minimum pay in the pay band (15600-39100) varying from 15600 to 22320. For all the pensioners in this PB retiring from different scales/posts carrying different responsibilities, a common pay of 15600 applicable to S-15 has been considered.

(f) Pay in the pay band which is a distinct entity different from each pre-revised pay scale for every stage has been erroneously substituted by minimum pay of the pay band.

(g) If the intention of the 6th CPC was to fix the pension at fifty percent of (minimum of the pay band as being clarified now by the DOP, it would have been sufficient for the 6th CPC to use the expression. 'Fifty percent of the sum of minimum of the pay band and grade pay corresponding to the pre-revised pay scale from which the pensioner had retired.'

(h) 6th, CPC, however, had a different intention and wanted to make both the pay and grade pay correspond to the pre-revised pay scale from which the pensioner had retired and, therefore did not use this expression but recommended that : 'Pension shall not be lower than fifty percent of the sum of minimum of the pay in the pay band and the grade pay thereon'.

1.4 As a result to the change now effected vide item 4.2 of DOP letter dated 3.10.2008 two major anomalies and disparities have arisen (as illustrated in Annexure I below)

(a) Pre-2006 Pensioners get substantially less pension than even the minimum of the Pension of Post-2006 Pensioners retiring from the same post - as per details indicated below :

Pay Band/Scales	Difference in pension p.m. of Pre & Post 2006 Pensioners -Retiring at the minimum of the same scale (See details in Annexure)	Pay Band/Scales	Difference in pension p.m. of Pre & Post 2006 Pensioners -Retiring at the minimum of the same scale (See details in Annexure)
(1)	(2)	(1)	(2)
PB 1 (S4-S8)	Rs 165 to 500	PB 3 (S 16-S 23)	Rs 570 to 1400
PB 2 (S9-S15)	Rs 465 to 1100	PB 4 (S 24-S 29)	Rs 1145 to 3650

b) Pension of a pre-2006 pensioner and retiring from a higher post/pay scale would be lower than a post-2006 pensioner, retiring from lower pay scale/scales. (see Col. 7 of Annexure I).

c) The difference in pension of two identical cases separated by a line of pre & post -2006 pensioners gives rise to a class within the class. This question was taken up by a constitution Bench of Supreme Court of India in the case of D.S. Nakara and others vs. Union of India (1983) wherein it has been observed that the date of retirement of an employee cannot form a valid criterion for classification. Such classification base on a cutoff date has been held to be arbitrary and unprincipled which does not stand the test of Article 14 Constitution of India.

d) It is requested that, the minimum Pension should not be less than 50% of the sum of the minimum of pay in the pay Band and the Grade Pay thereon corresponding to the pre-revised pay scale, as per accepted recommendations of 6th CPC Report.

2. Equal Fitment Benefit to Pensioners as Given to Serving Employees.

2.1 6thCPC in Para 5.1.47 of its recommendations (accepted by Union Cabinet) aimed at identical amelioration in the pay of existing employees & pension of the past pensioners, further, in para 11.33 of the Summary of Main Recommendations, it is stated that "Fitment formula recommended for serving employees to be extended in case of existing pensioners/family pensioners. "with this and in view, the Commission recommended that

"However, in order to maintain the existing modified parity between present and future retirees, it will be necessary to allow the same fitment benefit as is being recommended for the existing Government employees. The Commission, accordingly, recommends that all past pensioners should be allowed fitment benefit 40% of the pension (Tables were accordingly issued vide para 4.1 of DOP OM of 1/9/2008)

It was further laid down by the Sixth CPC that-

"The fixation as per this table will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. To this extent, a change would need to be allowed from the fitment shown in the fitment table."

The objective of the above accepted recommendations has been frustrated in the implementation orders issued by DOP. The operative orders issued vide OM dated 3/10/2008 (minimum of the pay in the PB corresponding to the pre revised pay scale to be taken as min. of the pay in the PB irrespective of the pre revised scale of pay) has not only reduced the legitimate pension of pre 2006 pensioners by delinking it from the post/scale one has retired from but has also created difference in the fitment benefit which was intended to be the same for serving employees and the pensioners. This has been quantified in the Table below. (Annexure II)

The table gives the %age rise in pay & pension taken at the minimum level of the pre-revised scales.

-For pensioners in PB 1, increase in pension is 21.5% whereas pay for employees increases by over 32%

-For pensioners in PB 2, increase in pension is mostly 21.5% whereas an increase in pension in pay for employees is 33 to 45%

-For pensioners in PB 3, increase in pension is mostly 21.5% whereas an increase in pay for employees is 32 to 35% - For pensioners in PB 4, the %age difference of increase between pay & pension is nil or marginal (about 8%) except in one isolated case of S-29 where increase in pension is only 38% compared to pay, which 60%.

- **Equal Fitment benefit** is evident for pensioners & serving employees in scales 30 to 34 where pre-revised scales do not fall in a PB and have been replaced by a revised pay scale. Incidentally, %age increase in pay/pension is the highest 81.2% in S-31. It would be seen that the recommended equality in fitment benefit by the Commission is jeopardized by and large in all scales except S-30 to 34.

2.2 The objective of equal fitment benefit to pensioners and serving employees can be achieved only if the pension is based on the minimum of the pay in the PB and not the minimum pay of the PB as per the operative orders of OM dated 3/10/08. (ANNEXURE III)

3 Disparity in rise of pension of pre-2006 pensioner in Scales S-4 To S-23 Case for 3 Times uniform rise of pension as in scales S-24 To S-34

Reference: MOF Notification of Revised Pay Rules, 2008 G.S.R 622 (E) 29.08.2008 DOP O.M. F. No. 38/37/08-P&PW (A), dated 1.9.2008 and DOP O.M.F.No. 38/37/08-P&PW (A) pt. 1 dated 3.10.2008

i) Sixth Central Pay Commission had disturbed the existing relativities between the Pension of Pre-2006 Pensioners who retired from various Pre-revised Scales of S-4 to S-23 on one hand and those who retired from pre-revised scales of S-24 to S-34 on the other hand.

ii) The %age rise of minimum pension is mostly 21.5 to 25.4% (and goes up to 45% only in one single case) of Pensioners who retired from pre-revised Scales of S-4 to S-23 but it is as high as 51.8% to 81.2% (except 38.5% in one scale S-29) in case of those who retired from pre-revised Scales S-24 to S-34 (as apparent from Annexure III).

iii) a) Rise of Minimum Pension of pre-2006 Pensioners who retired from Scales S-24 to S-34 is 2.8 to 3.4 times as against the average rise of just 2.26 to 2.6 time in case of pensioners who retired from pre-revised scales from S-4 to S-23 (as is clear from Annexure III).

b) This is totally unjustified and against the principal of natural justice and has caused much frustration amongst the pensioners who retired from pre-revised Scales from S-4 to S-23

iv) The said disparities can only be removed by applying a Common Multiple Factor (CMF) of 3 time rise of minimum of pension of all pensioners who retired from pre-revised scales from S-4 to S-23 as applicable in case of pre-revised scale S-24 to S-34.

v) It is, therefore, requested that the Minimum Pension in all cases of Pre-2006 Pensioners in the Pre-revised scales S-4 to S-23 be fixed based on a uniform or Common Multiple Factor (CMF) of 3 times of Minimum Pre-revised Pension at par with pre-revised pension of those in scales S-24 to S-34. (Enclosure- one Annexure.)

4 ADDITIONAL QUANTUM OF PENSION TO OLDER PENSIONERS IN THE AGE GROUP OF 65 TO 80 YEARS

Ref.: Para 5.1.32 of the report of the Sixth Central Pay Commission

The sixth Central Pay Commission in the penultimate lines of Para 5.1.32 of its report had observed that - "The Commission, however, is of the view that older pensioners require a better deal because their needs, especially those relating to health, increase with age."

Accordingly, the Pay Commission had recommended that the quantum of pension available to the older pensioners should be increased by 20% of basic pension to 100% of basic pension on attaining the age of 80 years to 100 years in various stages. However, the Pay Commission failed to apply its own criteria of the needs of those in age group of 65 years to 80 years whose requirement, especially on account of health also increase with the advancement of age.

It is, therefore, requested that those in the group of 65 years and above may also please be granted additional pension as indicated below :

On attaining age of	Additional quantum of pension proposed
65 years	5% of basic pension
70 years	10% of basic pension
75 years	15% of basic pension

5. REVISION OF FIXED MEDICAL ALLOWANCE (FMA) OF RS 1200 P.M. TO THE CENTRAL GOVT PENSIONERS - IN VIEW OF HIGH COST OF MEDICINES (at par with EPFO under Mo L.)

Pensioners are suffering from serious hardship on account of meager amount of Rs. 300 p.m. - paid to

them- vide DoP & PW office Memorandum No. 4/252008P&PW(D) dated 26-5-2010 - as fixed Medical Allowance (FMA). The amount is so less and in fact negligible that it does not meet with even a fraction of day-to-day Medical expenses for treatment of old-age problems - not requiring hospitalization. It, thus, defeats the very purpose for which the said Allowance is purported to be paid-as defined in the OM under reference.

Employees Provident Fund Organisation - under the Ministry of Labour & Employment, GoI, has enhanced the Fixed Medical Allowance (FMA) from Rs. 600 p.m. (Rupees Six Hundred only) to Rs. 1200 p.m. (Rupees one thousand two hundred only) for outdoor treatment, vide its circular No. HRM-V/12(1)2003/FMA/Vol-II dated 11.1.2010 (copy attached as Annexure IV).

It is, therefore, requested that the Fixed Medical Allowance (FMA) to Pensioners and Family Pensioners may please be enhanced to Rs. 1200 p.m. (at par with EPFO) to mitigate the hardship of the pensioners and their dependents.

(Annexures-not printed-can be accessed on Website www.cccgpa.in)

IMPORTANT HINTS FOR SENIOR CITIZENS
DOCUMENTS YOU NEED TO SECURE & TELL YOUR FAMILY ABOUT
(COURTESY TK DAMODARAN, CHENNAI)

1. It isn't enough simply to sign a bunch of papers establishing an estate plan and other end-of-life instructions. You also have to make your heir aware of them and leave the documents where they can find them. You can avoid many problems by securing important documents and telling your family where they are stored. The financial consequences of failing to keep your documents in order can be significant.
2. Most experts recommend creating a comprehensive folder of documents that family members can access in case of an emergency, so they aren't left scrambling to find and organize a hodgepodge of disparate bank accounts, insurance policies and brokerage accounts. You can store the documents with your Advocate, lock them away in a safe-deposit box or keep them at home in a fireproof safe that someone else knows the combination to.
3. That isn't to say you should keep everything. Sometimes people hold onto so many papers that loved ones can't find the important one easily.
4. The following 3 important factors must be known to you:
 - (i) How to Manage Important Documents
 - (ii) How to Write a Will
 - (iii) How to Choose Beneficiaries.

IMPORTANT DOCUMENTS

5. Here is a rundown of the most important documents you'll need to have signed, sealed and delivered. You should start collecting these as soon as possible and update them every few years to reflect changes in assets and preferences. Some-such as copies of tax returns or recent child support payments-need to be updated more often than others.

WILL

6. An original will is the most important document to keep on file.
7. A will allows you to dictate who inherits your assets and, if your children are underage, their guardians. Dying without a will means losing control of how your assets are distributed. Instead, state law will determine what happens.
8. Wills are subject to probate—legal proceedings that take inventory, make appraisals of property, settle outstanding debt and distribute remaining assets. Not having an original document means this already-onerous process could be much more of an ordeal, since family members can challenge a copy of a will in court.
9. "Every will is like a compass that points toward the closest courthouse,"
A revocable living trust can be changed anytime during your lifetime. After you transfer ownership of various assets to the trust, you can serve as the trustee on behalf of beneficiaries you designate. Provided you do so, there aren't any ongoing fees.

10. A "letter of instruction" can be a useful supplement to a will, though it doesn't hold legal weight. It is a good way to make sure your executor has the names and contact information of your attorneys, accountants and financial advisers.

11. While the will should be stored with your attorney or in a courthouse, the letter of instruction should be more readily accessible, particularly if it contains instructions on funeral arrangements.

12. Also, make sure your heirs have access to a durable financial power-of-attorney form. Without it, no one can make financial decisions on your behalf in the event that you are incapacitated.

13. You should keep documentation of housing and land ownership, cemetery plot, vehicles, stock certificates and saving bonds; any partnership or corporate operating agreements, and a list brokerage and escrow mortgage accounts.

14. If you don't tell your family that you own such assets, there is a chance they never will find out.

15. File any documents that list loans you have made to others, since they could be included as assets in an estate. Similarly, keep a list of any debts you owe to avoid surprising your family.

16. Wills and living trusts generally are drafted to include provisions for how debts should be settled, and creditors have a stipulated period of time in which to file a claim against the estate.

17. Make the most recent three years of tax returns available too. "Looking at last year's returns offers a snapshot of what assets one should be looking for this year.

Bank Accounts :

18. It is recommended that sharing a list of all accounts and online log-in information with your family so they can notify the bank of your death. "If nobody ever takes any more or puts money in, it becomes a dormant account and then becomes the property of the state."

19. Be sure to list any safe-deposit boxes you own, register your spouse or child's name with the bank and ask them to sign the registration document so they can have access without securing a court order.

Health Care Confidential :

20. Possibly the most important health-care document to fill out in advance is a durable health-care power-of-attorney form. This allows your designee to make health-care decisions on your behalf if you are incapacitated. The document should be compliant with federal health-information privacy laws, so that doctors, hospitals and insurance companies can speak with your designee. You may also need to fill out an authorization to Release Protected Healthcare Information form.

21. If you are incapacitated and your family can't locate a health-care power of attorney, they will have to go court to get a guardian appointed.

Life Insurance and Retirement Accounts :

22. Copies of life-insurance policies are among the most important documents for your family to have. Family members need to know the name of the carrier, the policy number and the agent associated with the policy.

23. Be especially careful and life-insurance policies and other retirement benefit documents if your heirs don't know about these accounts, they won't be able to lay claim to them and the money could languish.

Marriage and Divorce

24. Ensure your spouse knows where you have stored marriage license. For divorced people, it is important to leave behind the divorce judgment and decree or, if the case was settled without going to court, the stipulation agreement etc. include the distribution sheet listing bank-account numbers that accompanied the settlement to avoid disputes about ownership or payments due.

ARE YOU READY TO KICK THIS BODY FRAME!

(Shri A L Vohra)

It is the cosmic law that what is created is ultimately dissolved. Everyone who has taken birth in this world of duality has to die. Life is beautiful because there is death. Death is a natural sequel to earthly existence. Death keeps no calendar. So, we should be ready to kick this old diseased and weak bodily frame at any moment and Endeavour to achieve victory over it.

'So shalt thou feed on Death that feeds on men

And Death once dead, there's no more dying then'

Shakespeare: Sonnet 146

'The last enemy that shall be destroyed is death'

I. Corinthians 15: 26 (Bible)

Live every day as though it is your last day on earth, for tomorrow is not at all sure. So make sure that you have done the following today itself, lest your survivors curse you:

1. Make your Will.
2. Get your P P O completed and revised family pension worked out. Also ensure that yours as well as your spouse 'Date of Birth' is recorded in your P P O. Details of the Bank and the account Number, where pension is received should also be recorded. This Bank will have to be approached for starting Family pension immediately after the demise of the pensioner.
3. All Bank Accounts must be converted into Joint Accounts, if not already done, and make nominations, if not already done.
4. Details of Driving License, Passport and other I- Cards such as Ex-serviceman Card, CGHS Card and Canteen card must be recorded. In case of ex-servicemen, intimation will be required to given to Zila Sainik Board for issue of Dependant ex-serviceman Card in favour of the spouse. This is also required for issue of new Canteen smart card in the name of the spouse. CGHS Card must be surrendered to the CGHS authorities and new card prepared in the name of the spouse, to forestall any problem, especially where reimbursement is required.
5. Sort out essential papers of your property item-wise and prepare a separate list for each property.
6. Maintain separate water and electricity connection files containing initial deposit receipts and bills paid.
7. Maintain separate telephone file containing initial deposit receipt and bills paid.
8. Details of pending claims, if any.
9. Details of pending litigation cases, if any, and names/address of your counsels.
10. Gas connection file containing deposit receipt and connected documents.
11. Motor car / scooter documents i.e. Registration Card, insurance policy etc
12. Details of Fixed Deposit Receipts.
13. Details of small savings investments made, including NSCs, other investments.
14. Income Tax File, containing Income Tax (PAN) number and details of earlier I. Tax Returns.
15. Details of Mutual Fund investments, and Shares. These investments be converted into Joint names with your spouse, or any member of your family as per your desire. In case these are held in 'Demat' form, details of Demat Accounts are recorded.
16. Details of the Bank Lockers and their keys with details of Banks and Locker Numbers.
17. Details of Insurance Policies, if any.
18. Details of any loans / advances taken from or given by you to anyone, including relatives, friends and required to be paid or recovered.
19. Any other matter of interest to your family particularly regarding your last wishes to be executed by your survivors after your death.
20. Lastly, details of persons and contacts, with their Telephone Nos, whom you like to be informed of your death.

(The demise must be registered with the Registrar of Births & Death for issue of Death Certificates. This will be required at various places.)

Gist of the Court Case filed by Association of Retired Officers of I.A & A.D.

The association of Retired Officers of I.A & A.D, Chandigarh has filed O. A No 509-CH-2011 before the Central Administrative Tribunal, Chandigarh Branch claiming parity in pension between pre-2006 and post-2006 pensioners. In establishing their claim of parity, they seek support of the judgment of Hon'ble Supreme Court of India, in the case of Union of India and another versus SPS Vains (Retd) where it is held that it would be arbitrary to allow such a situation to continue where officers who retired prior to 01-01-1996 would get less pension than other set of officers belonging to the same rank / cadre who retired after 01-01-1996, since the same offends the provisions of Article 14 of the Constitution.

2 The main grievances canvassed in the case are:-

(a) That the concept of grant of complete parity to all pensioners irrespective of the date of their retirement as introduced by the 5th CPC, and accepted by the government has been done away with, by the 6th CPC as no parity in pension between pre-1996 and post 1996 pensioners on the one hand and parity between pre and post 2006 retirees on the other hand has been given.

(b) That the Pay Bands and Grade Pay been sanctioned in such a way that no actual benefit would accrue to majority of pensioners, out of modified parity that pension shall not be lower than 50 % of the minimum of corresponding Pay Band /Grade Pay.

(c) That the beneficial provision of grant of full pension after service of 20 years @ 50 % of the emoluments as average emoluments received during the last 10 months, whichever is beneficial has not been extended to pre-2006 retirees.

(d) That the non grant of parity by the 6th CPC has further widened the gap between pre-2006 and post-2006 pensioners.

3 It has been argued that the distinction sought to be drawn and made by the government between the pensioners of pre-2006 and post-2006 retirees is an invalid distinction amounting to hostile discrimination because all the retirees whether they have retired before or after 2006 formed one homogeneous class of pensioners. The mere fact that the applicants have retired before 01-01-2006 does not impose a legal embargo to claim benefit urged in the O A or clothe the government with any impugnt to escape the Constitution requirement of parity under Article 14 of the Constitution.

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	Dec. 10	Jan. 11	Feb.11	Mar.11	April. 11	May 11	June 11
All India Gen. Index	185	188	185	185	186	187	189
Total of 12 months	2111	2127	2142	2157	2173	2188	2203
Twelve Monthly Average	175.92	177.25	178.50	179.75	181.08	182.23	183.58
% increase over 115.76 for DA	51.97	53.12	54.20	55.28	56.43	57.51	58.59

Increase in DA/DR w.e.f. 01-07-2011 = 7% (58%)

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