

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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HUNDREDS OF RAIL ENGINEERS DEMONSTRATE AT JANTARMANTAR AGAINST NON-ACCEPTANCE OF THEIR LONG PENDING DEMANDS

**IRTSA RESOLVES TO SEEK LEGAL REMEDIES -
IF DEMANDS ARE NOT MET EARLY FOR HIGHER GRADE PAY & GROUP 'B'**

New Delhi, Tuesday August 28:

Hundreds of Railway Engineers from all over India held a mid-day Rally at Jantar Mantar today - on a call given by IRTSA (Indian Railways Technical Supervisors Association) to protest against the apathetic attitude of Railway Ministry and the Government towards the genuine demands of Rail Engineers and to protest against the total neglect of Engineers on the Railways failure to recognize their qualifications and contribution to safety and efficiency of the Railways as well as failure to grant them proper pay, career progression and additional staff or compensatory emolument for the additional work etc.

Er. M. Shanmugam, (all India} Central President IRTSA as well as other speakers who addressed the rally, strongly condemned the apathy of the Railways towards the technical cadres on the Railways – especially the Technical Supervisors – who have been badly ignored over the years – in spite of the vital role played by them in safe and efficient running of the Railways.

The mass meeting resolved to seek legal remedies if demands are not met early for grant of Group 'B' status to Senior Supervisors and for up-grading of Grade Pay of Technical Supervisors (including that of the JEs, CMAs, DMS to Rs.4600 and that of SSE, CMS & CDMS to Rs.4800).

Later on a Memorandum was submitted Chairman Railway Board, Members and other Officers of the Railway Board by a delegation of the Association – urging upon the Railways to accept the genuine demands of Technical Supervisors in the interest of the better industrial relations, greater efficiency and safety on the Railways.

CEC IRTSA met a day earlier – on 27th August, 2012, and also urged upon the Railway Board to accept their genuine demands. It was resolved to continue the struggle on all fronts for the realization of demands.

Main demands of the Association include – implementation of decisions of the Departmental Anomalies Committee (DAC) for higher Grade Pay of Technical Supervisors, time bound promotion from Junior Engineer to Junior Administrative Grade – as recommended by Railway Reforms Committee (RRC), Grant of Group B status to all Senior Section Engineers (SSE), Chemical & Metallurgical Superintendents (CMS) and other Senior Supervisors – as per orders of Ministry of Personnel and Incentive or additional allowance for additional workload as per benchmarks and yardsticks.

(M. Shanmugam)
Central President, IRTSA

Encl: MAIN DEMANDS

MAIN DEMANDS & PROBLEMS OF TECHNICAL SUPERVISORS ON RAILWAYS

(WITH BRIEF JUSTIFICATIONS SUBMITTED IN THE ATTACHED MEMORANDUM)

1. **RECOGNITION OF IRTSA** – *to discuss & resolve problems of Technical Supervisors, as recommended by RAIC & RRC.*
2. **Implementation of Decisions of Departmental Anomalies Committee (DAC) – FOR Higher Grade PaY OF JES, SSES, CMA, CMS, DMS & CDMS.**
 3. A) Grade Pay of ₹ 4800 to JE, CMA II & DMS.
B) Grade Pay of RS.5400 to SSE, CMS, CDMS.
C) Pre-revised scale of Rs.7450-11500 to CMA-I - as per reports of *sixth CPC since posts of CMA I has an element of direct recruitment of engineering graduates.*
4. A) Time bound promotions of JEs, DMS, CMA to Assistant Engineer (AE) Group 'B' Gazetted – as promotion prospects and career planning are essential for effective motivation and job satisfaction. *(MACPS is no substitute for Promotion.*

B) Combined “Cadre Restructuring” of posts in Group 'A', 'B' & 'C'.
C) Upgrading adequate %age of posts of Senior Technical Supervisors from Group 'C' to Group 'B' *(Gazetted)*
D) Upgrading of posts of SSE, CMS, CDMS, SR.ER/IT to Group 'B' *(Gazetted).* – as per orders of Government / DOPT - as implemented in all others departments
5. A) Promotion of serving Engineering Graduates to Group- A against 50% posts of Direct Recruitment quota (in IRES through UPSC) - with age relaxation up to 45 years.
6. A) PCO allowance to C & M, Drawing, Design, IT (EDP) & Store Engineers & other left out technical cadres - *in view of their contribution to productivity & quality control.*

B) Incentive or Honorarium to Technical Supervisors / Engineers & other technical cadres in Sheds & Open line depots - *for additional workload of new assets and train services, holiday specials & military specials.*

C) Revision of rates of incentive bonus in Workshops & Production Units – W.E.F 1.1.2006 - *(instead of 1-6-2009)*
7. i) Discontinuation integrated seniority of Running Staff with Technical Supervisors for selection for promotion from Group C to Group B OR ii) the Seniority be considered for same grade pay for all - *(instead of one grade lower for running staff).*
8. Removal of drawbacks in Modified ACP Scheme:
 - A) Counting of training period for MACPS - As it is counted as qualifying service for pension & increments and as paid for from general revenue.
 - B) Promotion through LDCE & GDCE be considered as entry grade for MACPS.
 - C) Entry Grade as Tracers and Assistant Draftsman should be considered from the Grade Pay of Rs.4200 – for MACPS to Drawing Office Staff.
 - D) Elimination of the discrimination in the MACPS by placing all the Engineering Graduates in the revised scale with the Grade Pay Rs.4600.
9. A) Parity in fixation of pay of promotes & Direct Recruits after 6TH CPC.
B) Up-grading & Redesignation of P-way Supervisors as Junior Engineers – at par with all other technical departments w.e.f 1.11.2003.
10. Exemption of all allowances from Income Tax as recommended by 5TH CPC.