

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. F(E)111/2007/PN1/4

New Delhi, dated: 09.06.2011

The GMs/FA&CAOs,

All Zonal Railways & Production Units.

(As per mailing list)

Subject: Emoluments reckoned for calculating retirement / death benefits of staff working in the Construction Organisations — PNM/NFIR Item No.3/2008 and PNM/AIRF Item No.7/2009.

The Staff side, in the PNM forum has requested for withdrawal of the instructions contained in this office letter of even number dated 19.8.2010 regarding reckoning of emoluments for calculating retirement/death benefits of staff working in the Construction Organisations.

2. The matter has been reconsidered in detail by the Board and it has now been held that the instructions contained in para 1 of this office letter No. E(NG)I 70 SR 6/43 dated 13.3.1972 which provide that the benefit of one grade higher shall not be taken into consideration for any purpose including eligibility for selection to Class II posts, is limited in its scope for selection to Class II posts, seniority benefits etc, and does not have applicability to reckoning of emoluments for calculating retirement/death benefits of staff working in the Construction Organisations. As such, it has been decided by the Board that the basic pay drawn by an employee on *ad hoc* promotion in the Construction Organisations shall be reckoned as pay in terms of clause (i) of Rule 1303 [(F.R.9)(21)(a)(i) of Indian Railways Establishment Code Vol.-II/1987 Edition for the purpose of reckoning of emoluments in terms of Rule 49 of the Railway Services (Pension) Rules, 1993. Consequently, the instructions contained in this office letter of even number dated 19.8.2010 may be treated as withdrawn. Cases decided prior to 19.8.2010 need not be reopened.

3. Please acknowledge receipt.

sd/-

(S.SREERAM)

New Delhi, dated: 09.06.2011 Joint Director Finance (Estt.)
Railway Board.