

**For any inquiry/information Case ID: 29505**

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

No. RB/RTI/2011/010029505 /CPIO-43

New Delhi, Dated: 03/12/2012

Mr Harchandan Singh, G.Secy, IRTSA,  
32, Phase-6, Mohali,  
Chandigarh,  
Chandigarh,  
Punjab, 160055

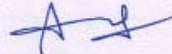
Subject: - Information sought under Right to Information Act, 2005.  
Reference:-Your letter received in this office on 21/11/2012.

Dear Sir/Madam,

Kindly refer to your letter which was received in this office on 21/11/2012, seeking information under the Right to Information Act, 2005.

The requisite information as received from the Directorate(s) concerned is enclosed.

However, in case you are not satisfied with the information, you may prefer an appeal within 30 days as provided in the Act to the **Appellate Authority, EDPC-I, Railway Board, Rail Bhavan, Raisina Road, New Delhi-110001.**

  
(Anurag Tripathi)  
CPIO-43 & DPC-I  
Railway Board.  
Ph.No.23384485

DA:- As above.

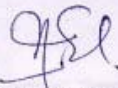
**No. PC-V/2012/RTI/1**

**Dated 07-12-2012**

**Subject:** Information sought by Mr. Harchandan Singh.

**Reference:** Case No.RB/RTI Cell/2012/010029505 seeking information under RTI Act.

S.No.	Item No.	Information sought by the party	Ministry's response	Annexure
1.	(i).	As per rules & orders of the Railway Board/ DoP&T, after how years of first promotion is an employee entitled for 2 <sup>nd</sup> & 3 <sup>rd</sup> financial upgradation under MACPS?	The desired information is contained in Board's letter No. PC-V/2009/ACP/2, dated 29-12-2011. No further information is available in the matter.  Further, furnishing clarifications are not covered under the ambit of RTI Act.	
	(ii).	Copies of relevant orders & Clarifications issued by the Railway Board/ DoP&T reg MACPS- specifically clarifying the above conditions for grant of 2 <sup>nd</sup> & 3 <sup>rd</sup> financial upgradation under MACPS?	Copy of relevant order dated 29-12-2011 is enclosed herewith for information.	A copy of Board's letter dt. 29-12-11.
	(iii).	Is the following condition correct as per orders & clarifications issued by the Railway Board/DoP&T reg MACPS. "Grant of 3 <sup>rd</sup> financial upgradation under MACPS after 20 years of the first promotion or 10 years after 2 <sup>nd</sup> promotion or 30 years after regular appointment, whichever is earlier."	The relevant information is contained in Board's letter No. PC-V/2009/ACP/2, dated 29-12-2011. No further information is available in the matter.  Further, furnishing clarifications are not covered under the ambit of RTI Act.	
	(iv).	Copies of relevant orders & clarifications issued by the Railway Board/DoP&T reg MACP- specifically clarifying the above conditions for grant of the 3 <sup>rd</sup> financial upgradation under MACPS.	Copy of relevant order dated 29-12-2011 is enclosed herewith for information.	

  
(N.P. Singh)

Deputy Director, Pay Commission-V



S.No. 84

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/2

New Delhi, dated 29-12-2011

The General Managers (P)  
All Indian Railways & PUs

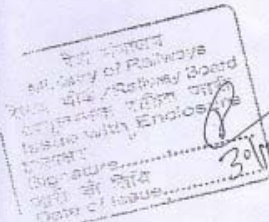
**Sub: - Grant of financial upgradation under MACP Scheme.**

In Board's office several references from Zonal Railways have been received seeking guidelines regarding admissibility of financial upgradations under MACP Scheme.

In this connection, attention is invited to Para-1 of Annexure to Board's letter dated 10-06-2009 (RBE No.101/2009), wherein it is mentioned that the MACP Scheme envisages three financial upgradations counted from the direct entry grade on completion of 10, 20 and 30 years of regular service respectively. Financial upgradation under the Scheme is admissible wherever an employee has spent 10 years continuously in the same Grade Pay. It is, thus, evident that 1<sup>st</sup> financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2<sup>nd</sup> financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1<sup>st</sup> financial upgradation/promotion, whichever is earlier, and 3<sup>rd</sup> financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier, if the employee has not earned three promotions in thirty years span of regular service.

Further, the Illustration under Para-28 also demonstrates that 1<sup>st</sup> financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2<sup>nd</sup> financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1<sup>st</sup> financial upgradation/promotion, whichever is earlier, and 3<sup>rd</sup> financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier.

It is, therefore, advised that financial upgradation under MACP Scheme may be regulated strictly as per the stipulations contained in Board's letter of even number dated 10-06-2009 (RBE No.101/2009).



o/c

(N.P.Singh)

Dy. Director, Pay Commission - V  
Railway Board