

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)
(Central Head Qtrs. 32 Phase 6, Mohali, Chandigarh – 160055)

Address:

(Place)

(Unit)



No:IRTSA/Resolution – 2011

Date:

Sub: Resolution adopted in the mass meeting of Rail Engineers on the burning problems of Technical Supervisors, Design, CMT, IT & Store Engineers.

1. This mass meeting of Engineers / Technical Supervisors of Railways, resolved to draw the attention of all concerned, to the Main demands of the Technical Supervisors on the Railways. The Meeting earnestly hoped that their demands will be duly considered and justice will be done soon with this category of Rail Engineers – who, as front line managers, play a vital role in the safe and efficient running of trains.

2. The meeting regretted that - while the Technical Supervisors were badly ignored by the Fifth and Sixth Pay Commissions - disturbing the existing relativities and ignoring their duties responsibilities, qualifications, training and experience etc. but the supporting categories like Accounts Staff, Teachers and Nurses - which were in the lower pay scales all through - were placed even two grades higher than the Technical Supervisors by the Sixth CPC.

3. Even the recommendations of the Departmental Anomalies Committee and Priority Committee of Ministry of Railways to the Ministry of Finance – made as long back as in 2009 - have not so far been accepted by the Ministry of Finance - regarding the Grade Pay of Technical Supervisors (JEs and SSE) and some other categories.

4. Other genuine demands - of the Technical Supervisors - had also not been accepted by the Railways in spite of numerous representations – thereby causing much frustration and heartburning amongst them, which is bound to adversely affect their morale and efficiency.

5. The Meeting, therefore, urged upon the Railway Board and the Government to favourably consider and redress the following just demands early in the interest of natural justice and for greater safety, efficiency, better quality control and better job satisfaction of Supervising Engineers (Technical Supervisors) on the Railways:

MAIN DEMANDS OF TECHNICAL SUPERVISORS/RAIL ENGINEERS

1. RECOGNITION OF IRTSA – *TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)*
2. A) GRADE PAY OF ₹ 4800 TO JE, CMA II & DMS
B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS & SR.ER/IT
 - *KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC.*
- C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I
 - *AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.*
3. UPGRADING OF SSE, CMS, CDMS, SR.ER/IT TO GROUP 'B' (GAZETTED)
– *AS PER ORDERS OF DOP AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS*
4. A) INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT TECHNICAL CADRES - *IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL*
B) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & OTHER TECHNICAL CADRES IN SHEDS & OPEN LINE DEPOTS - *FOR ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS*
5. REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006 - *(INSTEAD OF 1-6-2009)*
6. REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME:

- A) COUNTING OF TRAINING PERIOD FOR MACPS - AS IT IS COUNTED AS QUALIFYING SERVICE FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.
- B) FINANCIAL UPGRADATION IN THE CADRE HIERARCHY.
- C) PROMOTION THROUGH LDCE & GDCE BE CONSIDERED AS ENTRY GRADE FOR MACPS.
- D) UPGRADING UNDER MACP TO ALL JES & SSES (DESIGN & DRAWING) CONSIDERING ENTRY GRADE PAY AS RS.4200 & RS.4600 RESPECTIVELY.
7. ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS
8. A) WITHDRAWAL OF UNIFORM DATE OF INCREMENT OR COMPENSATION FOR LOSS THEREOF TO THOSE DUE INCREMENT OR PROMOTION FROM FEBRUARY TO JUNE
9. PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS AFTER 6TH CPC.
- *BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS*
10. EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX
- *AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.*

REGIONAL DEMANDS

1. FILLING UP OF ALL VACANCIES AS PER SANCTIONS.
2. ADDITIONAL SANCTION OF POSTS FOR ADDITIONAL WORK LOAD AND FOR WORK CONTRACTED ITEMS.
3. PROVISION OF SUPERVISORS INSTITUTE AT ALL MAIN STATIONS & PROPER UPKEEP THEREOF.
4. SEPARATE POOL OF QUARTERS FOR ALL TECHNICAL SUPERVISORS – WITH PROPER AMENITIES & UPKEEP / MAINTENANCE THEREOF.

_____ (Signature)

_____ (Name)

Zonal/Sub-Unit Secretary,

(Workshop / Shed/ Depot)

Production Init / Railway

Copy for information, favourable consideration & early decision to:-

- i) Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) **General Manger / HOD** _____
- vi) **DRM / CWM** _____
- vii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055