

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329 Under ITU Act 1926, at Delhi). (Website <http://www.irtsa.net>)

_____ (Place)
_____ (Rly./PU)



_____ (Address)

No: IRTSA/Unit/2018

Date: ----- 2018

RESOLUTION ADOPTED IN THE MASS MEETING OF TECHNICAL SUPERVISORS ON RAILWAYS

HELD AT _____ ON _____

i) Technical Supervisors on the Indian Railways are extremely frustrated for the last many years due to highly discriminatory and unjust Reports of the last three Pay Commissions in respect of their Pay Levels, absolute lack of avenues of Promotion, extreme stagnation, adverse service conditions and lack of recognition of their Association (IRTSA) to represent their problems.

ii) It is, now learnt that the Ministry of Railways (MOR) had recently recommended to the Empowered Committee on 7th Pay Commission and to the Ministry of Finance (Deptt. of Expenditure) for Cadre Restructuring of the posts of Technical Supervisors with 75% of the posts in Grade Pay of Rs.4600 to be upgraded to the Grade Pay of Rs.4800. But it was regretted that even this partial relief, proposed by the Railway Board as per recommendations of 7th CPC for upgrading of Posts of Technical Supervisors, had not been accepted by the Empowered Committee and the MOF (DOE).

ii) It is also learnt that the MOR had earlier proposed to MOF (DOE) to upgrade the posts of JEs from Grade Pay of Rs.4200 to Grade Pay of Rs.4600 and to upgrade the posts of SSE from Grade Pay of Rs.4600 to Grade Pay of Rs.4800 to restore the horizontal parity and vertical relativity with Accounts dept. This proposal had also learnt to have been not accepted by the MOF (DOE).

iii) Similar proposals for upgrading of posts of CMT Lab, Stores & IT Cadres had also been made by the MOR to Empowered Committee & DOE to upgrade the posts of CMA, DMS & JE/IT from Grade Pay of Rs.4200 to Grade Pay of Rs.4600 and the CMS, CDMS & SE/IT from Grade Pay of Rs.4600 to Grade Pay of Rs.4800 but the same was also not yet accepted by the DOE.

iv) Even the proposal of MOR to upgrade a very nominal strength of 3335 posts of Senior Supervisors from Group C to Group B had also not been accepted by MOF (DOE).

v) The meeting, therefore, urged upon the Hon'ble Railway Minister to please intervene and to get the proposals of the Railway Board accepted by the MOF (DOE) to provide some relief to the Technical Supervisors on the Railways.

vi) Meeting reiterated that the Technical Supervisors, as site managers, play a very vital role in optimizing the productivity, efficiency, quality control and safety on the Railways for manufacture, repair and maintenance of Locomotives, Coaches, Wagons, P-Way Tracks, Signal & Tele-communication, Engineering Works, Bridges, Over-Head Electrification and for manufacture, repair and maintenance of spare parts, equipment and processes thereof, in the Production Units, Workshops, Diesel & Electric Loco Sheds, Store Depots, Chemical & Metallurgical Labs and IT Centres.

vii) It was, however, regretted that, they have not been provided with justifiable pay scale, status and classification of posts commensurate with their duties & responsibilities on the Railways – thereby causing much frustration and de-motivation among them.

viii) The meeting, therefore, appealed to the Hon'ble Minister for Finance & Hon'ble Minister for Railways to intervene and to address the following genuine demands of Technical Supervisors / Rail Engineers for higher Pay level, better status and better avenue of promotion in line with the duties and responsibilities shouldered by them and to at least accept the proposals of the Railway Board to the Empowered Committee on 7th CPC and to the MOF (DOE) in the recent past.

MAIN DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS

1. RECOGNITION OF IRTSA
2. A) PAY LEVEL 8 TO JE / CMA / DMS / JE (IT) &
B) PAY LEVEL 10 FOR SSE / CMS / CDMS / SR.ER(IT)
3. CLASSIFICATION OF SSE, CMS, CDMS & SR. SE/IT IN GROUP 'B' (GAZ.)
4. ACCEPTANCE OF PROPOSAL OF RAILWAY BOARD BY MOF (DOE) FOR UPGRADING & CADRE RESTRUCTURING OF TECHNICAL SUPERVISORS.
5. A) REVISION OF INCENTIVE RATES & BONUS FACTOR FROM 1-1-2016 AS PER 7TH CPC PAY LEVELS. W.E.F.01.01.2016 BASED ON MINIMUM OF PAY LEVELS OF 7TH CPC PAY MATRIX DIVIDED BY 208.
B) RAISING OF EXISTING RATE OF INCENTIVE& BONUS FACTOR OF SSE TO 30% OF PAY OR SSE MAY BE BROUGHT UNDER DIRECT INCENTIVE
C) RESTORATION OF 7.5% PCO ALLOWANCE TO SSE & 15% TO JES.
D) EXTENSION OF GROUP INCENTIVE SCHEME IN DIESEL & ELECTRIC LOCO SHEDS, C&W DEPOTS, S&T DEPOTS, P-WAY, WORKS & BRIDGES.
E) PCO ALLOWANCE TO CMT LAB, STORES, DESIGN / DRAWING OFFICES
F) EXTENSION OF INCENTIVE SCHEME TO LEFT OUT SECTIONS IN WORKSHOPS.
6. A) COUNTING OF TRAINING PERIOD FOR MACPS
B) REMOVAL OF BENCHMARK OF "VERY GOOD" & RESTORATION OF "GOOD" FOR MACPS.
7. REVISION OF BREAKDOWN ALLOWANCE WITH OTA THEREON
8. NATIONAL HOLIDAY ALLOWANCE @ TWICE THE WAGES.
9. TEACHING ALLOWANCE @ 30% OF BASIC PAY.
10. HARDSHIP ALLOWANCE TO JES & SSES IN SHEDS & OPEN-LINE DEPOTS.
11. WITHDRAWAL OF NPS & RESTORATION OF OLD PENSION SCHEME FOR POST 2004 APPOINTEES
12. REASONABLE CONTRIBUTION FOR GIS.
13. RAISING OF EXEMPTION LIMIT FOR INCOME TAX TO RS.5 LAKHS
14. EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX.

President / Secretary, IRTSA

----- (Establishment)

_____ (Place)

_____ Zone

Copy for information, favourable consideration & early decision to:-

- i) Hon'ble Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) GM / DRM / CWM _____
- vi) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055.