

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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No:IRTSA/Rally/3-11

Date: 15-3-2011

## RESOLUTION OF DEMANDS ADOPTED IN THE ALL INDIA MASS RALLY BY IRTSA

AT BARODA HOUSE NEW DELHI ON 15<sup>TH</sup> MARCH, 2011

This mass Rally of Rail Engineers express their deep regret and frustration over the apathetic attitude of the Railway Administration towards the just demands and aspirations of the Engineers / Technical Supervisors on the Railways and the injustice done by the last two Pay Commissions – due to which they continue to suffer serious hardship & heart burning.

As frontline Managers Engineers / Technical Supervisors on the Railways have to bear the brunt of the continuously rising workload and responsibilities of production, repair and maintenance of ever increasing fleet of modern Rolling Stock, Locomotives and allied Machinery, Plants, Equipments and valuable mobile and immobile Assets of the Railways – without requisite facilities and staff. They have been suffering continuous erosion of their real wages, lack of adequate avenues of promotion and non-redressal of their problems.

Sixth Pay Commission had had done a great injustice with the Rail Engineers / Technical Supervisors - by treating them even lower than the Accounts Staff – in spite of 'higher professional qualifications', 'longer training period' & 'greater responsibilities' towards public safety and efficiency of the Railways. This continuous neglect had greatly perturbed and frustrated the Rail Engineers / Technical Supervisors.

Rail Engineers / Technical Supervisors (Senior Section Engineers / SSEs & Junior Engineer / JEs), are directly responsible for safe and efficient running of Trains including direct supervision of production, repair, maintenance and operation of Rolling Stock, Locomotives, Permanent-Way, Works, Signal & Telecommunication systems, overhead equipments and other assets and equipments on the Railways. They are also the certifying authority for the fitness of all trains (*including Rajadhani Express and other Super fast trains*) as well as for all Signaling and operating equipments, P-Ways and Bridges (*including the longest of them all - the 2.3 km long Pamban sea Bridge, etc.*) - which are the nucleus to the core activity of the Indian Railways.

Introduction of large number of new high speed trains, new modern and sophisticated technologies and large number of new and valuable assets and equipments have substantially added to the duties and responsibilities of the Railway Engineers - without additional remuneration, requisite staff or the supporting infrastructure etc.

IRTSA has constantly been representing to all concerned against the injustice done by the administration and especially by the last two Pay Commissions – creating anomalies and disparities in their Reports. But still no relief has yet been provided, thereby causing much frustration & resentment amongst the Engineers / Technical Supervisors on Railways and adversely affecting their morale and efficiency.

Government had conceded to effect wage revision in PSUs after every 5 years. Same criteria should be applied in case of Central Government employees. Disparity with PSUs & Corporate Sector have increased further since Sixth CPC due to revision of wages in PSUs w.e.f. 2007 and it will substantially increase further w.e.f. 2012 when the next Pay Revision is affected in PSUs.

Government is not removing the Anomalies caused after Sixth Pay Commission – as apparent from the deliberations in the JCM / NAC & DAC etc. D.A would exceed 50% w.e.f. January, 2011, but merger of DA is not proposed to be done due to retrograde recommendations of the 6th Pay Commission to the contrary. Five years have already passed

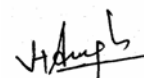
since the date of implementation of Sixth Pay Commission. 7th Pay Commission should therefore be set up forthwith for revision of wages and Pensions from 1<sup>st</sup> January, 2011.

The Rally, therefore, once again urges upon the Railway Board and the Government to please favourably consider and redress the following just demands in the interest of natural justice and for greater safety and efficiency as well as for better job satisfaction of Supervising Engineers on the Railways:

**MAIN DEMANDS OF TECHNICAL SUPERVISORS / RAIL ENGINEERS**

1. **RECOGNITION OF IRTSA – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)**
2. **A) GRADE PAY OF ₹ 4800 TO JES, CMA II & DMS**  
**B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS**  
- KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC .  
**C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I**  
- AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
3. **UPGRADING OF SSE, CMS, CDMS TO GROUP 'B' (GAZETTED)**  
- AS PER ORDERS OF DOP AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS
4. **INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT SHOPS**  
- IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL  
**INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & TECHNICAL STAFF IN SHEDS & OPEN LINE DEPOTS:**  
- TO MEET WITH ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS
5. **REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006**  
- (INSTEAD OF 1-6-2009)
6. **A) REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME**  
**B) COUNTING OF TRAINING PERIOD FOR MACPS**  
- AS FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.  
**C) ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS**
7. **WITHDRAWAL OF UNIFORM DATE OF INCREMENT**  
DUE TO HEAVY RECURRING LOSS TO THOSE DUE INCREMENT OR PROMOTION IN FEBRUARY TO JUNE
8. **PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS**  
- BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS
9. **EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX**  
- AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.
10. **A) REVISION OF WAGES EVERY 5 YEARS - LIKE ALL PSUs**  
- **EARLY SETTING UP OF SEVENTH PAY COMMISSION**  
- FOR REVISION OF WAGES WEF 1-1-2011 & TO ADDRESS ALL THE ANOMALIES.  
**B) MERGER OF 50% DA W.E.F. 1-1-2011 FOR ALL PURPOSES**  
- AS MID TERM REVISION – AS IN THE PAST
11. **A) REVISION OF STIPEND TO GP ₹ 4200 OF TRAINEE JEs W.E.F. 1.1.2006.**  
**B) UNIFORM TRAINING PERIOD OF ONE YEAR FOR JES OF MECHANICAL DEPARTMENT LIKE ALL OTHER DEPARTMENTS**

YOURS FAITHFULLY,



(Harchandan Singh)  
General Secretary, IRTSA

Copy for information & favourable consideration to:

1. **Chairman, Railway Board, Rail Bhawan, New Delhi**
2. **Member Staff, Railway Board, Rail Bhawan, New Delhi**
3. **Advisor Industrial Relations, Railway Board, New Delhi.**
4. **Secretary (Establishment), Railway Board, Rail Bhawan, New Delhi.**