

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

C.Hd.Qtr. 32, Phase 6, Mohali (Pb.), Chandigarh-160 055.(Phone : 0172-2228306 , 09569631598)

Railway / P. U.

(Address)

(Unit / Subunit)

(Place)

No. _____

Date _____

RESOLUTION ADOPTED IN THE MASS MEETING OF RAIL ENGINEERS / TECHNICAL SUPERVISORS OBSERVING DEMANDS DAY

ON _____ AT _____

1. This mass meeting of Engineers / Technical Supervisors of Railways, resolved to draw the attention of all concerned, to the Main demands of the Technical Supervisors on the Railways. The Meeting earnestly hoped that with the Prime Minister of India having directly taken over the charge of the Ministry of Railways, their demands will be duly considered and justice will be done soon with this category of Rail Engineers – who, as front line managers, play a vital role in the safe and efficient running of trains.

2. The meeting regretted that - while the Technical Supervisors were badly ignored by the Fifth and Sixth Pay Commissions - disturbing the existing relativities and ignoring their duties responsibilities, qualifications, training and experience etc. but the categories like Accounts Staff, Teachers and Nurses - which were in the lower pay scales all through - were placed even two grades higher than the Technical Supervisors.

3. Even the recommendations of the Departmental Anomalies Committee and Priority Committee of Ministry of Railways to the Ministry of Finance – made as long back as in 2009 - have not so far been accepted by the Ministry of Finance - regarding the Grade Pay of Technical Supervisors (JEs and SSE) and some other categories.

4. Other genuine demands - of the Technical Supervisors - had also not been accepted by the Railways in spite of numerous representations – thereby causing much frustration and heartburning amongst them, which is bound to adversely affect their morale and efficiency.

5. The Meeting, therefore, urged upon the Railway Board and the Government to favourably consider and redress the following just demands early in the interest of natural justice and for greater safety, efficiency, better quality control and better job satisfaction of Supervising Engineers (Technical Supervisors) on the Railways:

MAIN DEMANDS OF TECHNICAL SUPERVISORS

1. **RECOGNITION OF IRTSA – TO DISCUSS & RESOLVE PROBLEMS OF TECHNICAL SUPERVISORS – (AS RECOMMENDED BY RAIC & RRC)**
2. **A) GRADE PAY OF ₹ 4800 TO JES, CMA II & DMS**
B) GRADE PAY OF ₹ 5400 TO SSE, CMS, CDMS
- KEEPING IN VIEW THEIR QUALIFICATIONS, TRAINING, DUTIES AND RESPONSIBILITIES TOWARDS SAFETY, EFFICIENCY & PRODUCTIVITY ON THE RAILWAYS; AND TO RESTORE RELATIVITY WITH ACCOUNTS STAFF ETC .
C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I
- AS PER RECOMMENDATIONS OF SIXTH CPC AND HAVING AN ELEMENT OF DIRECT RECRUITMENT OF ENGINEERING GRADUATES.
3. **UPGRADING OF SSE, CMS, CDMS TO GROUP 'B' (GAZETTED)**
– AS PER ORDERS OF DOP AS IMPLEMENTED IN ALL OTHERS DEPARTMENTS
4. **A) INCENTIVE / PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT TECHNICAL CADRES**
- IN VIEW OF THEIR CONTRIBUTION TO PRODUCTIVITY & QUALITY CONTROL
b) INCENTIVE OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & OTHER TECHNICAL CADRES IN SHEDS & OPEN LINE DEPOTS - FOR ADDITIONAL WORKLOAD OF NEW ASSETS AND TRAIN SERVICES, HOLIDAY SPECIALS & MILITARY SPECIALS
5. **REVISION OF RATES OF INCENTIVE BONUS – W.E.F 1.1.2006**

- (INSTEAD OF 1-6-2009)

6. **A) REMOVAL OF DRAWBACKS IN MODIFIED ACP SCHEME**
B) COUNTING OF TRAINING PERIOD FOR MACPS
– AS FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.
C) ENTITLEMENT OF ALL TYPES OF PASSES AS PER REVISED PAY LIMITS
7. **WITHDRAWAL OF UNIFORM DATE OF INCREMENT OR COMPENSATION FOR LOSS THEREOF TO THOSE DUE INCREMENT OR PROMOTION FROM FEBRUARY TO JUNE**
8. **PARITY IN FIXATION OF PAY OF PROMOTEES & DIRECT RECRUITS AFTER 6TH CPC.**
– BY FIXING THE PAY OF PROMOTEES AT ENTRY LEVEL FOR DIRECT RECRUITS
9. **EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX**
– AS PER RECOMMENDATIONS OF FIFTH PAY COMMISSION.
10. **A) REVISION OF WAGES EVERY 5 YEARS - LIKE ALL PSUs**
– **EARLY SETTING UP OF SEVENTH PAY COMMISSION**
– FOR REVISION OF WAGES WEF 1-1-2011 & TO ADDRESS ALL THE ANOMALIES.
B) MERGER OF 50% DA W.E.F. 1-1-2011 FOR ALL PURPOSES
– AS MID TERM REVISION – AS IN THE PAST
11. **A) REVISION OF STIPEND TO GP ₹ 4200 OF TRAINEE JEs W.E.F. 1.1.2006.**
B) UNIFORM TRAINING PERIOD OF ONE YEAR FOR JES OF MECHANICAL DEPARTMENT LIKE ALL OTHER DEPARTMENTS

OTHER DEMANDS

12. **A) FILLING UP OF ALL VACANCIES AS PER SANCTIONS;**
B) PROVISION OF STAFF AND TECHNICAL SUPERVISORS AS PER YARDSTICK / BENCHMARKS – TO EFFECTIVELY MEET THE TARGETS & ENSURE PROPER QUALITY CONTROL.
13. **A) CONSTRUCTION OF MORE RAILWAY QUARTERS.**
B) PROVISION OF RAILWAY QUARTERS FOR ALL TECHNICAL SUPERVISORS – AS A SAFETY CATEGORY
14. **PROPER REPAIR AND PROVISION OF PROPER AMENITIES & RENOVATION OF RAILWAY QUARTERS,**
15. **PROPER REPAIR AND MAINTENANCE & RENOVATION OF OLD RAILWAY INSTITUTES / CLUBS, HOSTELS, TRAINING INSTITUTES & COMMUNITY HALLS ETC.**

Address: _____

(Signatures)
Secretary / President IRTSA,

Date: _____

Workshop/ PU/ Shed/ Depot

Railway / PU

Copy for information, favourable consideration & early decision to:-

- i) Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) General Manager, _____
- vi) CME / CWE / CE / CEE / CSTE _____
- vii) CWM / DRM _____
- viii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055