

INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329 Under ITU Act 1926, at Delhi). (Website <http://www.irtsa.net>)

_____ (Place)
_____ (Rly./PU)



_____ (Address)

No: IRTSA/Unit/2017

Date: ----- 2017

RESOLUTION ADOPTED IN THE MASS MEETING OF TECHNICAL SUPERVISORS ON RAILWAYS **HELD AT _____ ON _____**

i) Technical Supervisors on the Indian Railways are extremely frustrated for the last many years due to highly discriminatory and unjust Reports of the last three Pay Commissions in respect of their Pay Levels, absolute lack of avenues of Promotion, extreme stagnation, adverse service conditions and lack of recognition of their Association (IRTSA) to represent their problems.

ii) It is, now learnt that the Ministry of Railways (MOR) had recently recommended to the Empowered Committee on 7th Pay Commission and to the Ministry of Finance (Deptt. of Expenditure) for Cadre Restructuring of the posts of Technical Supervisors with 75% of the posts in Grade Pay of Rs.4600 to be upgraded to the Grade Pay of Rs.4800. But it was regretted that even this partial relief, proposed by the Railway Board as per recommendations of 7th CPC for upgrading of Posts of Technical Supervisors, had not been accepted by the Empowered Committee and the MOF (DOE).

ii) It is also learnt that the MOR had earlier proposed to MOF (DOE) to upgrade the posts of JES from Grade Pay of Rs.4200 to Grade Pay of Rs.4600 and to upgrade the posts of SSE from Grade Pay of Rs.4600 to Grade Pay of Rs.4800 to restore the horizontal parity and vertical relativity with Accounts dept. This proposal had also learnt to have been not accepted by the MOF (DOE).

iii) Similar proposals for upgrading of posts of CMT Lab, Stores & IT Cadres had also been made by the MOR to Empowered Committee & DOE to upgrade the posts of CMA, DMS & JE/IT from Grade Pay of Rs.4200 to Grade Pay of Rs.4600 and the CMS, CDMS & SE/IT from Grade Pay of Rs.4600 to Grade Pay of Rs.4800 but the same was also not yet accepted by the DOE.

iv) Even the proposal of MOR to upgrade a very nominal strength of 3335 posts of Senior Supervisors from Group C to Group B had also not been accepted by MOF (DOE).

v) The meeting, therefore, urged upon the Hon'ble Railway Minister to please intervene and to get the proposals of the Railway Board accepted by the MOF (DOE) to provide some relief to the Technical Supervisors on the Railways.

vi) Meeting reiterated that the Technical Supervisors, as site managers, play a very vital role in optimizing the productivity, efficiency, quality control and safety on the Railways for manufacture, repair and maintenance of Locomotives, Coaches, Wagons, P-Way Tracks, Signal & Telecommunication, Engineering Works, Bridges, Over-Head Electrification and for manufacture, repair and maintenance of spare parts, equipment and processes thereof, in the Production Units, Workshops, Diesel & Electric Loco Sheds, Store Depots, Chemical & Metallurgical Labs and IT Centres.

vii) It was, however, regretted that, they have not been provided with justifiable pay scale, status and classification of posts commensurate with their duties & responsibilities on the Railways – thereby causing much frustration and de-motivation among them.

viii) The meeting, therefore, appealed to the Hon'ble Minister for Finance & Hon'ble Minister for Railways to intervene and to address the following genuine demands of Technical Supervisors / Rail Engineers for higher Pay level, better status and better avenue of promotion in line with the duties and responsibilities shouldered by them and to at least accept the proposals of the Railway Board to the Empowered Committee on 7th CPC and to the MOF (DOE) in the recent past.

MAIN DEMANDS

1. Recognition of IRTSA to discuss and resolve the problems of Technical Supervisors on Railways – (Particularly since they are being debarred from holding any office in the Unions on the Railways).
2. Grant of a Multiple factor of 3.15 times of 6th CPC Basic Pay for the 7th Pay Commission Pay Fixation from 1-1-2016.
3. a) Pay Level 8 for JEs (Junior Engineers) and Pay Level 10 for SSEs (Senior Section Engineers).
b) Pay Level 8 for CMA, DMS & JE/IT and Pay Level 10 for CMS, CDMS & Sr. Er/IT.
4. Acceptance by the MOF (DOE) of the proposals of Railway Board / MOR submitted to Empowered Committee and to MOF (DOE) for Upgrading and Cadre Restructuring of Technical Supervisors on Railways to provide some relief to them.
5. Classification of SSE, CMS, CDMS & Sr. SE/IT in Group 'B' (GAZETTED)
6. a) Revision of all Allowances as per multiple factor w.e.f. from 01.01.2016 On 7th CPC Pay.
b) Restoration of HRA @ 30%, 20% and 10% from 01.01.2016.
c) Revision of Breakdown Allowance and payment thereof with OTA for extra hours put in.
d) National Holiday Allowance @ twice the wages.
e) Teaching Allowance @ 30% of basic pay.
f) Risk & Hardship Allowance to JEs & SSEs working in Sheds and Open-line Depots.
g) PCO Allowance @ 15% for JEs & @ 7.5% for SSEs in 7th CPC Pay as existing in 6th CPC.
h) PCO Allowance to CMT Lab, Stores, Design/ Drawing and other left out areas.
7. Revision of Rates of Incentive Bonus as per Pay Levels of 7th CPC, in Workshops & PUs.
8. a) Counting of training period for grant of MACP
b) Removal of Benchmark of "Very Good" & restoration of "Good" as criteria for grant of financial upgradation under MACPS.
9. Reasonable contribution for GIS instead of exorbitant rise proposed by 7th CPC.
10. Withdrawal of NPS and Restoration of old Pension Scheme for post 2004 appointees.
11. Raising of Exemption Limit for Income Tax to Rs.5 Lakhs
12. Exemption of all Allowances from Income Tax

President / Secretary, IRTSA

----- (Establishment)

_____ (Place)

_____ Zone

Copy for information, favourable consideration & early decision to:-

- i) Hon'ble Minister of Railways, Rail Bhavan, New Delhi.
- ii) Chairman, Railway Board, Rail Bhavan, New Delhi.
- iii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iv) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- v) GM / DRM / CWM _____
- vi) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055.