

INDIAN RAILWAYS TECHNICAL SUPERVISORS' ASSOCIATION

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Additional Member (HR) Railway Board, New Delhi

Respected Madam,

Sub: Rest House facilities for Women Supervisors.

- 1) We would like to bring to your kind attention the need for proper rest house facilities for women supervisors who are deputed outstation "on duty."
- 2) Currently, around one lakh women employees work across various grades and departments in Indian Railways. As part of the Government's initiative to promote gender equality, the Hon'ble Railway Minister has emphasized recruiting more women employees in the Railways.
- 3) A significant number of these women employees serve as Technical Supervisors in departments such as Engineering, Electrical, Mechanical, and Signal & Telecommunication, in addition to other roles like accounts, operations, etc.
- 4) Whenever these women supervisors are deputed out station "on-duty," they often face difficulties in finding safe and comfortable accommodation in Railway, Government, or private facilities near their on-duty work area. The existing rest house accommodations for supervisors across Indian Railways are severely inadequate, even for male supervisors, and need a major overhaul.
- 5) We request that exclusive arrangements be made to provide safe and comfortable rest house facilities for women supervisors near key Railway establishments, such as the Divisional Railway Manager (DRM) offices, Railway Stations, etc.
- 6) In the interim, until these dedicated facilities are developed, it is kindly requested that women supervisors be accommodated in officers' rest houses or Loco Pilot rest houses.

We thank you in advance for considering this important matter and look forward to a positive response.

Yours' truly

K.V.RAMESH
General Secretary, IRTSA