भारत सरकार /GOVERNMENT OF INDIA रेल मंत्रालय/ MINISTRY OF RAILWAYS (रेलवे बोर्ड /RAILWAY BOARD)

No. E(NG)I-2008/PM1/15

New Delhi, Dated 03.09.2009

The General Managers(P) All Indian Railways & <u>Production Units</u> (As per standard list)

Sub: Implementation of recommendations of 6th CPC – Merger of grades-Revised classification and mode of filling up of non-gazetted posts.

Reference this Ministry's letters of even number dt.23.09.2008 and 24.04.2009, on the above subject.

2. The matter has since been considered by the Board. The views of organized labour have also been taken into account. Since the issue of laying down revised classification and mode of filling up may take further time, therefore, it has been decided that as a one time exemption promotion to all vacancies as existed on 31.08.2009, may be made as indicated in the enclosed statement. The following methodology may be adopted for effecting the promotions in question:

(a) Posts carrying the grade pay Rs.4200, proposed to be filled up by 'Seniority-cumsuitability' or with 'Suitability with prescribed benchmark', as indicated in the statement, may be filled up with benchmark of 6 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(b) Posts carrying the grade pay Rs.4600 & above, proposed to be filled up by 'Suitability with prescribed benchmark', may be filled up with benchmark of 7 marks out of 15 marks in last three years ACRs, duly considering the existing instructions for promotions based on confidential reports.

(c) For (a) & (b) above, in case CRs for 2008-09 for all candidates in the zone of consideration, are not available, ACRs upto year 2007-08, may be taken into account.

(d) Extant instructions necessitating DAR/Vig. etc. clearance, shall continue to hold good.

(e) Posts earmarked against Selection/General Selection/LDCE quota, wherever prescribed as per enclosed statement, will be filled up as per existing procedure.

(f) Existing eligibility conditions like passing of Trade Test, Aptitude test, possessing of requisite foot-plate experience, passing of promotional course for being eligible for

consideration for promotion as pre-condition or for being deployed in promotional post, shall continue to hold good.

2

(q) The residency period for promotion to higher posts including for promotion to merged grades, will be two years, unless a longer length has been prescribed in terms of existing instructions for promotion to higher posts.

2.1. In cases, where existing classification of 'Selection' has been dispensed with, promotions may be made on the basis of 'Suitability with prescribed benchmark'. All prepromotional training courses may continue as per existing procedure of passing pre-promotional course/training.

2.2. Promotions to the posts carrying the Grade Pay below Rs.4200, shall continue to be made as per existing procedure, since Railways/PUs have already been advised vide this Ministry's letter of even number dt.23.09.2008 and clarified vide letter dt.24.04.2009 that, only the promotions within and to merged grades, were not to be effected, while all other promotions were to be continued to be made as per existing classification.

2.3. For the purpose of filling up of direct recruitment and promotee guota vacancies in the grade pay of Rs.4200 and 4600, the following shall be followed:-

(i) The posts in grade pay RS.4200 in cadre of technical supervisors, shall be divided in the existing percentage of 26% (Recruitment grade of Rs.5000-8000) and 24% (promotee grade Rs.5500-9000). The senior most 24% staff and posts in grade pay Rs.4200, shall be kept in a separate block and the remaining bottom most 26% posts of the total cadre of supervisors shall be filled up as per the existing practice of filling up through Promotee, LDCE and DR quota.

(ii) Similarly, to fill up the posts of Section Engineers in grade pay Rs.4600, the posts shall be divided in the ratio of 21:29. The senior most 21% staff and post will be placed in a separate block and remaining 29% posts of the total cadre of supervisors shall be filled up by promotees and direct recruits as per the existing practice.

(iii) Same principle will be followed to fill up all vacancies of grade pay Rs.4200 & 4600.

3. The scheme for filling up vacancies, arising on or after 01.09.2009, will be issued in due course in consultation with the federations.

3.1. The vacancies existing should be filled up expeditiously.

Please acknowledge receipt.

Hindi version will follow.

No. E(NG)I-2008/PM1/15

Copy forwarded to:-

- 1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
- 2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
- 3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- 4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
- 5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
- 6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
- 7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
- 8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
- 9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
- 10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
- 11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
- 12. Chief Commissioner of Railway Safety, Lucknow.
- 13. Adviser(Safety), Railway Board, New Delhi.
- 14. The Director General & Ex Officio General Manager, RDSO, Lucknow

for Secretary/Railway Board

Copy to:-

PSs to MR, MSR(N) and MSR(V).

PPSs to CRB, FC, MS, MM, MT, ML, ME, Secretary, DG/RHS and DG/RPF.. PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(PIg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), Adv.(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dav.), EDRE(S), EDRS(C), EDRS(W), EDPC-I, EDPC-II, EDF(E), EDA, EDV(A), JS(C), JS(G), JS(E&P) and JS and IG/RPF.

D(OL), DPC-I, DPC- II, D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)II, DE(N)II, DE(D&A), JDE(L), JDE(Rep)I, JDE(Rep)II, JDE(Rep)III, DE(GP), JDE(RRB), JDE(G), JDE(R), DD(Code Revision), DD(Health)I, DD(Health)II, DDE(N)II, DDE(LR)I, DDE(LR)II, DDE(LR)II, DDE(LR)II, DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)II, E(Rep)II, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC-V, PC-VI, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.

Scheme for filling up of vacancies as existed on 31.08.2009

Revision of Classification of Posts consequent upon merger of grades

					VIth Central Pay Commission's Recommendations		
S. No	Category/ Existing scale	Existing mode of filling up	Existing Classificat	Pay Band/ (Grade		<u>Revised position</u>	<u>Remarks</u>
			ion	Pay)	Revised Mode of filling up	Revised Classification	
<u>(1)</u>	(2)	(3)	(4)	(5)	(6)	(7)	(8)
TRAF	FIC TRANSPORTATION DEPARTMEN				-		
1)	Assistant Station Master (ASM)/ 4500-7000	60% plus shortfall against LDCE by DR; 15% plus shortfall against General Selection by LDCE; 25% General selection.	Selection (Rectt. grade)	PB-1/(2800)	60% plus shortfall against LDCE by DR; 15% plus shortfall against General Selection by LDCE; 25% General selection.	Rectt./Entry grade (General Selection)	
	Asstt. Station/Station Master / 5000-8000	100% Promotion	Non-Selection	PB2 (4200)	75% Prom., 15% plus shortfall against LDCE by DR (Traffic App.) 10% LDCE	Suitability with prescribed benchmark.	Please see footnotes 1 L 6.
	Station Master / 5500-9000	75% Prom., 15% plus shortfall against LDCE by DR(Traffic App.) 10% LDCE	Non-Selection		10% LUCE		с. С.Ф.С.Е. бу
	Dy. Station Supdt./ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Prom.,	Suitability with prescribed benchmark.	Written Exam.
	Station Supdt./ 7450-11500	100% Promotion	Non-Selection				
2)	Traffic Signaller/ 3200-4900	75% DR; 25% Promotion	Selection	PB-1(2000)	75% DR; 25% Prom,.(General Selection)	Rectt./Entry grade (General Selection)	
	Senior Signaller /4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	
	Head Signaller /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Inspector of Telegraph Traffic/ 5500-9000	100% Promotion	Selection				
	Chief Inspector of Telegraph Traffic /6500-10500	100% Promotion	Non-selection				
3)	Goods Guard/ 4500-7000	60% by General Selection; 15% plus shortfall against Gen. Sel. by LDCE; and, 25% plus shortfall against LDCE quota by DR;	Selection (Rectt. grade)	PB-1 (2800)	60% by General Selection; 15% plus shortfall against Gen. Sel. by LDCE; and, 25% plus shortfall against LDCE quota by DR;	Rectt./Entry grade (General Selection)	Passing of pre- promotional course/ training
	Sr. Goods Guard/ 5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Non-selection /Seniority-cum-suitability	consisting of
	Passenger Guard /5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	written test, will
	Sr. Passenger Guard /5500-9000	100% Promotion	Non-selection				be mandatory in
	Mail/Express Guard /5500-9000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	case of promotion to the posts in grade pay Rs.4200 wherever mode of promotion has been prescribed as Suitability with prescribed benchmark,
4)	Train Clerk /3050-4590	50% DR; 33.33% Prom 16.67% by LDCE	Selection	PB-1 (1900)	50% DR; 33.33% Prom.(General Selection) 16.67% by LDCE	Rectt./Entry grade (General Selection)	
	Sr. Train Clerk /4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability	
	Head Train Clerk /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Prom.	Suitability with prescribed benchmark.	
	Chief Train Clerk/ 5500-9000	100% Promotion	Selection				
5)	Wagon Movement Inspector-II/ 5000-8000	100% Promotion	Selection	PB2 (4200)	75% Promotion(General Selection); 15% plus shortfall against LDCE by DR(Traffic	Rectt./Entry grade (General Selection)	Please see footnote 1.
	Wagon Movement Inspector-I/ 5500-9000	75% Promotion; 15% plus shortfall against LDCE by DR(Traffic Apprentices); 10% LDCE.	Non-selection		Apprentices); 10% LDCE.		
	Sr. Wagon Movement Inspector-II/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark,	
	Sr. Wagon Movement Inspector-I/ 7450-11500	100% Promotion	Non-selection				

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
6)	Section Controller /5500-9000	75% Prom. 15% plus shortfall against LDCE by DR(Traffic Apprentice); 10% LDCE	Selection	PB2 (4200)	75% Prom(General Selection). 15% plus shortfall against LDCE by DR(Traffic Apprentices); 10% LDCE.	Rectt./Entry grade (General Selection)	
	Deputy Chief Controller /6500- 10500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
COM	Chief Controller /7450-11500	100% Promotion	Selection				
	Ticket Collector/	50% DR:	Selection	DD1/1000)	50% DR:	Rectt./Entry grade (General Selection)	
7)	3050-4590	33.33% by Prom 16.67% by LDCE	Selection	PB1(1900)	33.33% Prom(General Selection) 16.67% LDCE		
	Sr. TC/TTE / 4000-6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection/Seniority-cum-suitability	
	Head TC/Sr. TTE /5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark .	
	Traveling Ticket Inspector (TTI)/ 5500-9000	100% Promotion	Non-selection				
	Chief TTI /6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
8)	Commercial Clerk /3200-4900	50% DR; 33.33% Prom; 16.67% by LDCE	Selection	PB-1 (2000)	50% DR; 33.33% Prom.(General Selection); 16.67% LDCE.	Rectt./Entry grade (General Selection)	
	Sr. Commercial Clerk/ 4000-6000	100% Promotion	Non-selection	PB-1 (2800)	100% Prom.	Non-selection /Seniority-cum-suitability	
	Head Commercial Clerk/ 5000- 8000	100% Promotion	Non-selection	PB2 (4200)	75% Prom.; 15% plus shortfall against LDCE by DR(Comml. App.);	Suitability with prescribed benchmark.	Please see footnote 1.
	Chief Commercial Clerk/ 5500-9000	75% Prom.; 15% plus shortfall against LDCE by DR(Comml. App.); 10% LDCE	Selection		10% LDCE		Joothole 1.
	Commercial Supdt./6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
9)	ECRC-II/4500-7000	25% DR; 75% Promotion	Selection	PB-1 (2800)	25% DR: 75% Promotion(General Selection)	Rectt./Entry grade (General Selection)	
	ECRC-I/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
	Reservation Supervisor-II/ 5500-9000	100% Promotion	Non-selection				
	Reservation Supervisor-I/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
10	Commercial Inspec. Gr.IV (Marketing/ Claims/ Rates/ R&D)/5000-8000	100% Promotion	Selection	PB2 (4200)	75% Prom.(General Selection); 15% plus shortfall against LDCE by DR.(Comml. App.); 10% LDCE	Rectt./Entry grade (General Selection)	Please see footnote 1.
	Commercial Inspec. Gr.III (Marketing/ Claims/ Rates/R&D)/5500-9000	15% plus shortfall against LDCE by DR (Comml. App); 10% LDCE; 75% Prom.	Non-selection				
	Commercial Inspector Gr.II (Marketing/ Claims/ Rates/R&D)/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	
	Gr.I(Marketing/Claims/Rates/R&D)/ 7450-11500	100% Promotion	Non-selection				
11	Law Assistant/ 6500-10500	40% DR; 60% Promotion	Selection	PB2 (4600)	40% DR; 60% Promotion(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 2.
	Chief Law Assistant/ 7450-11500	100% Promotion	Non-selection				
12	Asstt. Manager Canteen/ 3050-4590	50% DR; 50% Promotion	Selection	PB1 (1900)	50% DR; 50% Prom. (General Selection)	Rectt./Entry grade (General Selection)	

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		
	Manager Canteen	100% Promotion	Non-selection	PB1 (2000)	100% Promotion	Non-selection /Seniority-sum-suitability			
	Gr. II/ 3200-4900								
	Canteen Manager Gr.I/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection /Seniority-cum-suitability			
	Sr. Canteen Manager /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark .			
	Hd. Canteen Manager/5500-9000	100% Promotion	Non-selection						
13	Transit Clerk/3200-4900	100% Promotion	Selection	PB1 (2000)	100% Promotion(General Selection)	Rectt./Entry grade (General Selection)	Category exist		
	Sr. Transit Clerk/ 4000-6000	100% Promotion	Non-selection (written test)	PB1 (2800)	100% Promotion	Non-selection /Seniority-cum-suitability (Suitability being through written test.)	only on Wester Railway.		
	Hd. Transit Clerk/ 4500-7000	100% Promotion	Non-selection						
	Sr. Transit Inspector/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Prom.	Suitability with prescribed benchmark.			
	Chief Transit Inspector/ 6500- 10500	100% Promotion	Non-selection						
TRAN	SPORTATION(POWER) DEPARTMEN	IT			·				
14	Assistant Loco Pilot (Diesel/Electric)/ 3050-4590	50% Promotion; 50% plus shortfall against promotion quota by direct	Selection	PB-1 (1900)	50% Promotion (General Selection) 50% plus shortfall against promotion quota by direct recruitment.	Rectt./Entry grade (General Selection)	A candidate shoul possess prescribe footplate		
	Sr. Asstt. Loco Pilot (Diesel/Elec.)/ 4000-6000	recruitment. 100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection/Seniority cum-suitability	experience. Passin of Aptitude tes		
	Loco Pilot (Shunting), Gr.II/4000- 6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	<i>D</i> 0	wherever prescribe and pre		
	Loco Pilot (Shunting), Gr.I/5000- 8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	D0	promotional course/ trainin		
	Loco Pilot (Goods), Gr.II/5000- 8000	100% Promotion General Selection	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	consisting c written test , wi be mandatory i		
	Loco Pilot (Goods), Gr.I/5500-9000	100% Promotion	Non-selection				case of promotio		
	Loco Pilot (Passenger), Gr.II/ Motorman/5500-9000	100% Promotion	Selection	PB2 (4200)		PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	to the posts i grade pay Rs.420
	Loco Pilot (Passenger)Gr.I/Sr. Motorman/6000-9800	100% Promotion	Non-selection				wherever mode of promotion has bee		
	Loco Pilot (Mail)/ 6000-9800	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	prescribed a Suitability wit prescribed benchmark.		
15	Asstt. Loco Inspector/ 6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please see		
	Chief Loco Inspector /7450-11500	100% Promotion	Non-selection	(,			footnote 2.		
ЛЕСН	ANICAL AND ELECTRICAL DEPART								
16		50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.		
	JE-I(Mech.)/5500-9000	100% Promotion	Non-selection	1					
	SE (Mech.)/	20% DR;	Selection	PB2 (4600)	20% DR.	Suitability with prescribed benchmark.	1		
	6500-10500 SSE (Mech.)/7450-11500	80% Promotion 100% Promotion	Non-selection	-	80% Promotion				
17	JE-II (C&W)/ 5000-8000	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom.; 25% Intermediate Apprentices	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR; 25% by Prom; 25% Intermediate Apprentices(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 3.		
	JE-I (C&W)/5500-9000	100% by Promotion.	Non-selection	4					

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	SE (C&W)/6500-10500	20% DR;	Selection	PB2 (4600)	20% DR	Suitability with prescribed benchmark.	
		80% Promotion			80% Promotion		
	SSE (C&W) /7450-11500	100% Promotion	Non-selection				
18	JE-II (Electrical)/	50% plus shortfall against Inter. App. Quota by DR;	Selection	PB2 (4200)	50% plus shortfall against Inter. App. Quota by DR;	Rectt./Entry grade (General Selection)	Please see
	5000-8000	25% by Prom.			25% by Prom.;		footnote 3.
		25% Intermediate Apprentices			25% Intermediate Apprentices(General Selection)		
	JE-I(Electrical)/5500-9000	100% Promotion	Non-selection				
	SE (Electrical)/	20% DR;	Selection	PB2 (4600)	20% DR	Suitability with prescribed benchmark.	
	6500-10500	80% Promotion	New coloritor		80% Promotion		
	SSE (Electrical)/7450-11500 ANICAL DEPARTMENT(Chemical &	100% Promotion	Non-selection				
	Lab. Asstt., Gr.III/ 3050-4590	50% DR; and	Selection	PB1 (1900)	50% DR; and	Rectt./Entry grade (General Selection)	In G. P. Rs.420
	Lab. Assit., Or.in/ 3030-4370	50% Promotion	Jelection	1 01 (1700)	50% Prom. (General Selection)	Room Short grade (general become)	qualification fo
	Lab. Asstt., Gr.II/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	direct recruitmen
	Lab. Asstt., Gr.I/4500-7000	100% Promotion	Non-selection	PB1 (2800)	100% Promotion	Ø0	and promotion wi
	CMA-II/5000-8000	50% DR; and	Selection	PB2 (4200)	66-2/3% DR; and	Rectt./Entry grade (General Selection)	be same as we
	·····	50% Promotion.		1 02 (7200)	33-1/3% Prom.		applicable to th
	CMA-I/5500-9000	66-2/3% DR; and	Non-selection	1			post of CMA-I i
		33-1/3% Prom.					pre-revised grad Rs.5500-9000.
Ī	Chemical & Metallurgical	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark .	Non-science
	Supdt., Gr.II/ 6500-10500						graduate staff wi
	Chemical & Metallurgical	100% Promotion	Non-selection				have to pass the
	Supdt., Gr.I/ 7450-11500						test set by RDS
							as per existi
							practice.
							Please see footnot
IVIL	ENGINEERING DEPARTMENT	1		I	I		<i>1</i> .
20	JE-II (P.Way) /	66-2/3% DR; and	Selection	PB2 (4200)	66-2/3% DR;	Rectt./Entry grade (General Selection)	Please see
	5000-8000	33-1/3% by Prom			33-1/3% by Promotion.		footnote 3.
	JE-I (P.Way)/5500-9000	100% by Promotion.	Non-selection				
	SE (P.Way)/	20% DR;	Selection	PB2 (4600)	20% DR	Suitability with prescribed benchmark .	
	6500-10500	80% Promotion		-	80% Promotion		
01	SSE (P.Way)/7450-11500	100% Promotion	Non-selection	DD0 (4000)	CON a free for the first and the second to the the the		
21	JE-II (Works)/	60% plus shortfall against Inter. App. Quota by DR ;	Selection	PB2 (4200)	60% plus shortfall against Inter. App. Quota by DR:	Rectt./Entry grade (General Selection)	Please see
	5000-8000	15% Inter Appr. 25% Promotion.			15% Inter Appr.(General Selection) 25% Promotion.		footnote 3.
	JE-I (Works)/5500-9000	25% Promotion. 100% by Prom.	Non-selection	1	25 /0 1 1011000000		
	SE (Works)/6500-10500	20% DR;	Selection	PB2 (4600)	20% DR	Suitability with prescribed benchmark.	
	SE (WURS/0300-10300	80% Promotion	JEIECIIUII	1 DZ (4000)	80% Promotion	Carrother with proservous ocherhilder .	
	SSE (Works)/7450-11500	100% Promotion	Non-selection	1			
22		75% DR; and	Selection	PB2 (4200)	75% DR; and	Rectt./Entry grade (General Selection)	Please see
	5000-8000	25% Promotion	2 2.000.011	(.200)	25% Promotion		footnote 3.
	JE-I (Bridge)/5500-9000	100% Promotion	Non-selection	1			
	SE (Bridge)/6500-10500	20% DR;	Selection	PB2 (4600)	20% DR	Suitability with prescribed benchmark.	
		80% Promotion			80% Promotion		
	SSE (Bridge)/7450-11500	100% Promotion	Non-selection				
23	JE-II (Track Machine)/	50% plus shortfall against Inter App. Quota by DR;	Selection	PB2 (4200)	50% plus shortfall against Inter App. Quota by DR;	Rectt./Entry grade (General Selection)	Please see
	5000-8000	25% Promotion;			25% Promotion;		footnote 3.
		25% Inter App. Quota		4	25% Inter App. Quota.(General Selection)		
	JE-I (Track Machine)/ 5500-9000	100% Promotion	Non-selection				
	SE (Track Machine)/	20% DR;	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	
	6500-10500	80% Promotion		1	0070 1210000000		
-+	SSE (Track Machine)/7450-11500	100% Promotion	Non-selection				

Scheme for filling up of vacancies as existed on 31.08.2009

(1)		(3)	(4)	(5)	(6)	(7)	(8)	
	L AND TELECOMMUNICATION DEP		-					
24	JE-II (Signal)/ 5000-8000	40% plus shortfall against Inter. App. Quota by DR; 40% Promotion	Selection	PB2 (4200)	40% plus shortfall against Inter. App. Quota by DR; 40% Promotion	Rectt./Entry grade (General Selection)	Please footnote 3.	see 3.
		20% Inter App			20% Inter App(General Selection)			
	JE-I (Signal)/5500-9000	100% Promotion	Non-selection					
	SE (Signal)/ 6500-10500	20% DR; 80% Promotion	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.		
	SSE(Signal)/ 7450-11500	100% Promotion	Non-selection					
25	JE-II (Tele)/ 5000-8000	50% plus shortfall against Inter App. Quota by DR; 20% Intermediate App. Quota 30% Promotion.	Selection	PB2 (4200)	50% plus shortfall against Inter App. Quota by DR; 20% Intermediate App. Quota; (General Selection) 30% Promotion.	Rectt./Entry grade (General Selection)	Please footnote 3	see 3.
	JE-I (Tele)/ 5500-9000	100% Promotion	Non-selection					
	SE (Tele)/ 6500-10500	20% DR; and 80% Promotion.	Selection	PB2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.	-	
	SSE (Tele) /7450-11500	100% Promotion	Non-selection	-				
26	Telephone Operator, Gr.II /3050-	40% DR; and	Selection	PB-1 (1900)	40% DR; and	Rectt./Entry grade (General Selection)		
20	4590	60% Promotion	Sciection	101(1700)	60% Promotion.(General Selection)			
	Telephone Operator, Gr.I / 4000- 6000	100% Promotion	Non-selection	PB-1 (2400)	100% Promotion	Non-selection /Seniority-cum-suitability	-	
	Sr. Telephone Operator/5000-8000	100% Promotion	Non-selection	PB-2 (4200)	100% Promotion	Suitability with prescribed benchmark.		
	Head Telephone Operator/5500- 9000	100% Promotion	Selection					
	Chief Telephone Operator/6500- 10500	100% Promotion	Non-selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.		
27	Nucleus Cipher Operator/4500- 7000	100% Promotion subject to passing of Jt. Cipher Bureau Exam.	Selection	PB1 (2800)	100% Promotion subject to passing of Jt. Cipher Bureau Exam. (General Selection)	Rectt./Entry grade (General Selection)		
	Cipher Operator –II/ 5000-8000	100% Promotion	Selection for clerks etc. (Non-selection for Cipher Operator in Rs.4500- 7000)	PB2 (4200)	100% Promotion	General Selection for clerks etc. For Nucleus Cipher Operators in grade Rs.4500-7000/G. P. Rs.2800, Suitability with prescribed benchmark.		
	Cipher Operator-I/ 5500-9000	100% Promotion	Non-selection					
	Cipher Inspector/ 6500-10500	100% Promotion	Selection					
	ING AND DESIGN STAFF(ALL DEPA		-					
28	JE-II (Drawing/ Design)/5000-8000	100% DR	Rectt. Grade	PB2 (4200)	100% DR	Rectt/Entry grade		
	JE-I (Drawing/ Design)/5500-9000	100% Promotion.	Non-selection				1	
	SE (Drawing/ Design)/ 6500-10500	20% DR 80% Promotion	Selection	PB-2 (4600)	20% DR 80% Promotion	Suitability with prescribed benchmark.		
	SSE(Drawing/ Design)/7450-11500	100% Promotion	Non-selection					
	ES DEPARTMENT		T.	1				
29	DMS, Gr.III/ 5000-8000	33-1/3% DR; and 66-2/3% Prom.	Non-selection	PB2 (4200)	33-1/3% DR; and 66-2/3% Prom.(General Selection)	Rectt./Entry grade (General Selection)	Please footnote 3	see 3.
	DMS, Gr.II/5500-9000	100% Promotion	Selection				1	
	DMS, Gr.I/6500-10500	20% DR; and 80% Promotion.	Non-selection	PB-2 (4600)	-2 (4600) 20% DR; and Suitability with prescribed 80% Promotion.	Suitability with prescribed benchmark.	1	
	Chief DMS/7450-11500	100% Promotion	Selection]				
	Shipping Inspector/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion (General Selection)	Rectt./Entry grade (General Selection)	Please	see
	Sr. Shipping Inspector/5500- 9000	100% Promotion	Non-selection				footnote 3	

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
	Chief Shipping Inspector/6500- 10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.		
	Head Shipping Inspector/7450- 11500	100% Promotion	Non-selection					
MEDIC	CAL DEPARTMENT							
	Staff Nurse/5000-8000	100% DR	Rectt, Grade	PB2 (4600)	100% DR.	Rectt./Entry grade		
/	Nursing Sister/5500-9000	100% Promotion	Non-selection	PB2 (4800)	100% Promotion	Suitability with prescribed benchmark.		
	Matron/6500-10500	100% Promotion	Selection	PB3 (5400)	100% Promotion	Suitability with prescribed benchmark.		
	Chief Matron/7450-11500	100% Promotion	Non-selection					
32)	Physiotherapist, Gr.II/5500-9000	75% DR; and 25% Promotion	Selection	PB2 (4200)	75% DR; and 25% Promotion(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 4.	
	Physiotherapist, Gr.I/6500-10500	100% Promotion	Non-selection					
33)	Pharmacist, Gr.III/4500-7000	100% DR with a condition that Dressers & other staff in Medical Deptt. qualified for the post of Pharmacist will be promoted as and when vacancies arise in preference to outsiders.	Rectt. Grade	PB-1 (2800)	100% DR with a condition that Dressers L other staff in Medical Deptt. qualified for the post of Pharmacist will be promoted as and when vacancies arise in preference to outsiders.	Rectt./Entry grade (General Selection)		
	Pharmacist, Gr.II/5000-8000	100% Promotion	Selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark .		
	Pharmacist, Gr.I/5500-9000	100% Promotion	Non-selection					
	Chief Pharmacist, Gr.II/ 6500-10500	100% Promotion	Non-selection					
	Chief Pharmacist, Gr.I/7450-11500	100% Promotion	Non-selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.		
34)	Health & Malaria Inspector, Gr.III/ 5500-9000	75% plus shortfall against promotion quota DR; and 25% Promotion	Selection	PB2 (4200)	75% plus shortfall against promotion quota by DR; and 25% Promotion.(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 4.	
	Health & Malaria Inspector, Gr.II/ 6500-10500	100% Promotion.	Non-selection	-				
	Health & Malaria Inspector, Gr.I/ 7450-11500	100% Promotion.	Selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.		
35)	Radiographer/ X-Ray Tech. Gr.III/4000-6000	50% DR; and 50% Promotion.	Selection	PB1 (2800)	50% DR; and 50% Promotion.(General Selection)	Rectt./Entry grade (General Selection)	Please see footnote 5.	
	Radiographer/ X-Ray Tech. Gr.II/ 4500-7000	100% Promotion	Non-selection					
	Radiographer/ X-Ray Tech. Gr.I /5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.		
	Chief Radiographer/ X-Ray Tech. / 5500-9000	100% Promotion	Non-selection					
36)	Lab. Asstt., Gr.II/3200-4900	50% plus shortfall against promotion quota by DR; and 50% Promotion.	Selection	PB1 (2000)	50% plus shortfall against promotion quota by DR; and 50% Prom(General Selection)	Rectt./Entry grade (General Selection)	The persons who are not having the	
	Lab. Asstt., Gr.I/4000-6000	100% Promotion.	Non-selection	PB1 (2400)	100% Prom	Non-selection/Seniority-cum-suitability	prescribed	
	Lab. Technician/ Asstt. Chemist/ 4500-7000	100% Promotion.	Non-selection	PB1 (2800)	100% Promotion.	DO	qualification will have to render	
	Chemist/Lab. Supdt., Gr.III/ 5000-8000	100% Promotion; Shortfall, if any, to be filled up by direct recruitment.	Selection	PB2 (4200)	100% Promotion; Shortfall, if any, to be filled up by direct recruitment.	Rectt./Entry grade (Selection)	prescribed service in lieu oj qualification and	
	Lab. Supdt., Gr.II/ 5500-9000	100% Promotion	Non-selection				qualification and their professional	
	Lab. Supdt., Gr.I/6500-10500	100% Promotion	Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark .	competence will be	
	Chief Lab. Supdt. 7450-11500	100% Promotion	Non-selection				adjudged through trade/ practica test, as per practica in vogue at present	
37)	Field Worker (Male/ Female)/ 3050-4590	50% DR; and 50% Promotion	Selection	PB1 (1900)	50% DR; and 50% Promotion(General Selection)	Rectt./Entry grade (General Selection)	······································	
	Sr. Field Worker (Male/ Female)/ 4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection /Seniority-cum-suitability		
	Compilation Clerk/4500-7000	100% Promotion	Non-selection	PB1 (2800)	100% Prom.	ФО		

Scheme for filling up of vacancies as existed on 31.08.2009

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Extension Educators/5500-9000	50% DR;	Non-selection	PB2 (4200)	50% DR;	Suitability with prescribed benchmark .	
		25% LDCE; and			25% LDCE; and		.
		25% Promotion.			25% Promotion.		Please see footnote
	District Extension Educator/6500-	100% Promotion	Non-selection				4.
	10500						LDCE by written test.
	Sr. District Extension Educator/	100% Promotion	Selection	PB2	100% Promotion	Suitability with prescribed benchmark .	
	7450-11500			(4600)			
OTHEF	R CATEGORIES INCLUDING GENER	AL ADMINISTRATION AND ACCOUNTS STAFF					
0.01		500/ DD		DD4 (1000)	- TOY 00		
38)	Shroff/3050-4590	50% DR;	Selection	PB1 (1900)	50% DR;	Rectt./Entry grade (General Selection)	
		33.33% by Prom.			33.33%Prom. (General Selection)		
		16.67% LDCE			16.67% LDCE		
	Senior Shroff/4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability	
	Head Shroff/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	
39)	Cashier/4000-6000	100% Promotion	Selection	PB1 (2400)	100% Promotion (General Selection)	Rectt./Entry grade. (General Selection)	
	Sr. Cashier/5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark .	
	ADC/IOC Gr.I/5500-9000	100% Promotion	Non-selection				
	Divisional Cashier/6500-10500	100% Promotion	Selection				
0)	Accounts Clerk/3050-4590	66-2/3% DR;	Selection	PB1 (1900)	66-2/3% DR;	Rectt./Entry grade (General Selection)	
<i>'</i>		8-1/3% LDCE;		/	8-1/3% LDCE;		
		25% Promotion			25% Promotion.(General Selection)		
	Junior Accounts Asstt. /4500-7000	80% DR; and	From amongst	PB1 (2800)	80% DR; and	From amongst App.II qualified staff AND by seniority cum suitability from non-	
		20% Promotion.	App.II	(,	20% Promotion.	Appendix-II qualified staff (suitability being judged by written test).	
	20701101101011.	2070 11011011011	qualified staff			5 H	
			AND by				
			seniority cum				
		suitability from					
			non-				
			-				
	Appendix-II qualified sta (suitability		aff				
			being judged by written				
	Accounts Assistant/ 5500-9000	100% Promotion	test). Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.	-
	Sr. Account Assistant/6500-10500	100% Promotion	Non-selection	F D2 (4200)	100 % +10%010%	Sumoundy with prescribed ocidinant.	
	Section Officer (A/Cs)/Travelling	100% Promotion	By promotion	PB2 (4800)	100% Promotion	By promotion of App.III qualified staff	1
	Inspector of Accounts/ Inspectors		of App.III	. 52 (1000)		-) I	
	of Stores Accounts/ 6500-10500		qualified staff				
-	Sr. Section Officer (A/cs)/ Sr.	100% Promotion	Non-selection	1			
	TIA/Sr. ISA/ 7450-11500		NUL-SCIECTION				
1)	Finger Print Examiner/5000-8000	100% DR with a condition that serving staff	Rectt. grade &	PB2 (4200)	100% DR with a condition that serving staff possessing	Rectt./Entry grade (General Selection)	
''		possessing certificate issued by the All India Board for	selection both.	1 02 (1200)	certificate issued by the All India Board for examination		
		examination for Finger Print Experts conducted by the	Sciection Dolli.		for Finger Print Experts conducted by the GOI will be		
		GOI will be considered for induction as and when			considered for induction as and when vacancies arise in		
		vacancies arise in preference to outsiders.			preference to outsiders.		
	Sr. Einger Drint Eveningel		Non colortion	1	Luderen og om om og		
	Sr. Finger Print Examiner/ 5500-9000	100% Promotion	Non-selection				
	Chief Finger Print Examiner/	100% Promotion	Non-selection	1			
	6500-10500		NOU-Selection				
2)	Office Clerk/	50% DR; and	Selection	PB1 (1900)	50% DR; and	Rectt./Entry grade (General Selection)	LDCE by written
<u>~</u>)	3050-4590	33.33% by Prom.	JUCCUUIT	101(1700)	33.33% Prom(General Selection)		test.
	3030-4370	16.67% LDCE			16.67% LDCE.		
		l					

Scheme for filling up of vacancies as existed on 31.08.2009

<u>(1)</u>	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
	Sr. Clerk/4500-7000	20% plus shortfall against LDCE by DR; 66-2/3% Promotion; 13-1/3% LDCE	Non-selection (Suitability being judged by Written Test)	PB1 (2800)	20% plus shortfall against LDCE by DR; 66-2/3% Promotion; 13-1/3% LDCE	Non-selection/Seniority-cum-suitability (Suitability being judged by Written Test)	Candidates will have to pass the prescribed typing test, wherever	
	Head Clerk/5000-8000 Office Supdt., Gr.II/ 5500-9000	100% Promotion 20% LDCE; and 80% Promotion	Non-selection Selection	PB2 (4200)	20% LDCE; and 80% Promotion	Suitability with prescribed benchmark.	prescribed in terms of procedure now in vogue	
	Office Supdt. Gr.I/ 6500-10500 Chief Office Supdt. /7450-11500	100% Promotion 100% Promotion	Non-selection Selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.	Please see footnote (8).	
43)	Typist/3050-4590	No new entry	No new entry	PB1 (1900)	No New Entry	No New Entry		
	Sr. Typist/4000-6000	100% Promotion	Non-selection	PB1 (2400)	100% Prom.	Non-selection/Seniority-cum-suitability		
	Head Typist/ 5000-8000	100% Promotion	Non-selection	PB2 (4200)	100% Promotion	Suitability with prescribed benchmark.		
	Chief Typist/5500-9000	100% Promotion	Selection					
	Supdt. Typist/ 6500-10500	100% Promotion	Non-selection					
44)	Stenographer, Gr.III/ 4000-6000	50% plus shortfall against General Selection. & promotion quotas by DR; 25% General Selection; 25% Promotion	Selection	PB1 (2400)	50% plus shortfall against General Selection & promotion quotas by DR; 25% General Selection; 25% Promotion	Rectt./Entry grade (General Selection)		
	Stenographer, Gr.II/5000-8000	100% Promotion	Non-selection (based on speed test of Stenography @ 100 w.p.m.)	PB2 (4200)	100% Promotion	Suitability with prescribed benchmarks. Passing of speed test in Stenography @ 100 w.p.m. will be mandatory.		
	Stenographer, Gr.I/5500-9000	100% Promotion	Non-selection					
	Private Secretary-II/ 6500-10500	100% Promotion	Selection					
45)	Staff & Welfare Inspector-III/ 5000-8000	50% from amongst Sr. Clerks of Personnel Deptt. 50% from amongst eligible staff of all deptts.	Selection	PB2 (4200)	50% from amongst Sr. Clerkş of Personnel Deptt. 35% from amongst eligible staff of all deptts. 15% DR with Graduation plus any one of the following	Rectt./Entry grade (General election)	In G. P. Rs.4200, Quota of staff of other deptts.	
	Staff & Welfare Inspector-II/ 5500-9000	100% Promotion	Non-selection			qualifications: Diploma in Labour/ Social Welfare OR Diploma in Labour Laws OR LL.B. with papers in Labour Laws, P. G. Dip. In Pers. Management OR MBA with papers in Pers. Management awarded by an institution of Govt. of India.		reduced to 35% and 15% DR quote with Graduation - any one of the qualifications mentioned in
	Staff & Welfare Inspector-I/ 6500-10500	80% Promotion; 20% LDCE.	Selection	PB2 (4600)	80% Promotion; 20% LDCE.	Suitability with prescribed benchmark.	column (6) introduced.	
	Chief Staff & Welfare Inspector/ 7450-11500	100% Promotion	Non-selection				Please see footnote (9) also. LDCE by written test.	
46)	Asstt. Statistical Inspector/5000- 8000	100% Promotion	Selection	PB2 (4200)	100% Promotion(General Selection)	Rectt./Entry grade (General Selection)		
	Jr. Statistical Inspector/5500-9000		Non-selection					
	Sr. Statistical Inspector/6500- 10500	100% Promotion	Selection	PB2 (4600)	100% Prom.	Suitability with prescribed benchmark.		
STAF	F OF PSYCHO TECHNICAL CELL		•	1	1			
47)	Scientific Asstt./ 5500-9000	100% DR	Selection	PB2	100% DR	Rectt./Entry grade		
	Scientific Supervisor, Gr.II/6500-10500	100% Promotion	Non- selection	(4200)				
	Scientific Supervisor, Gr.I/ 7450-11500	100% Promotion	Non- selection	PB2 (4600)	100% Promotion	Suitability with prescribed benchmark.		

<u>N.B.</u>: 1. Eligible categories and other eligibility conditions against 75% promotion quota in merged grade pay Rs.4200, will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000. While these conditions against LDCE quota will be as were applicable for LDCE in pre-revised grade Rs.5500-9000.

2. Eligible categories and other eligibility conditions against promotion quota in merged grade pay Rs. 4600, will be same as were applicable for promotion quota in pre-revised grade Rs. 6500-10500.

3. Eligible categories and other eligibility conditions in merged grade pay Rs.4200 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000, while these conditions for merged grade Rs.4600 will be as were applicable for pre-revised grade Rs.6500-10500.

4. Eligible categories and other eligibility conditions in merged grade pay Rs. 4200 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs. 5500-9000.

5. Eligible categories and other eligibility conditions in merged grade pay Rs. 2800 for promotion quota will be same as were applicable for promotion quota in pre-revised grade Rs. 4000-6000.

6. In the merged category of SM/ASM, the posts in grade pay Rs.4200 & above will comprise the posts of erstwhile AYMs/YMs and TIs also. However, thee will not be any separate entry to these categories and entry will be only through ASMs in G. P. Rs.2800, as indicted in para 10.1 of Board's letter No.PC-III/2003/CRC/6 dt.09.10.2003.

7. Promotion to G. P. Rs. 4600 in the cadre of CMAs/CMSs shall be subject to possession of qualification of graduation in Science, as per extant instructions for promotion to CMS-I(Rs. 7450-11500), however, this will not be applicable to the merger of existing regular incumbents of post of CMS-II(Rs. 6500-10500) with CMS-I(Rs. 7450-11500) i.e. the existing regular incumbents of the post of CMS-II may be merged with CMS Gr. I, irrespective of their qualification.

8. Eligible categories and other eligibility conditions for promotion in merged grade pay Rs.4200 will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000, while in case of LDCE quota in this grade pay these conditions will be as were applicable for LDCE in pre-revised grade RS.5500-9000.

9. Eligible categories and other eligibility conditions for promotion in merged grade pay Rs.4200 will be same as were applicable for promotion quota in pre-revised grade Rs.5000-8000. These conditions against promotion and LDCE quota in merged grade pay Rs.4600 will be as were applicable in pre-revised grade Rs.6500-10500.