

# INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

(Estd. 1965, Regd. No.1329, Website <http://www.irtsa.net>)

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Unit \_\_\_\_\_

Sub-Unit IRTSA \_\_\_\_\_

(Station) \_\_\_\_\_

No: IRTSA/Protest Day Resolution – 2013

Dated: 25.09.2013

## RESOLUTION ADOPTED ON PROTEST DAY ON THE BURNING PROBLEMS OF TECHNICAL SUPERVISORS, DESIGN, CMT, IT & STORE ENGINEERS IN THE MASS MEETING HELD ON 25-9-2013 AT \_\_\_\_\_

1. This mass meeting of Technical Supervisors of Railways, while observing a Protest day against non-acceptance of their long pending genuine demands, resolved to once again urge upon the Government of India / Ministry of Railways / Railway Board and all others concerned to accept the genuine demands of the Technical Supervisors on the Railways.

2. Meeting regretted that - while the Technical Supervisors - as front line managers, play a vital role in the safe and efficient running of trains - were badly neglected by the Railway administration as well as by the Fifth and Sixth Pay Commissions – which had disturbed even the existing relativities and ignored their duties responsibilities, qualifications, training and experience visa-vis categories like Accounts Staff, Teachers and Nurses - which were earlier in the lower pay scales all through – were now placed even two grades higher than the Technical Supervisors by the Sixth CPC.

3. Even the recommendations of the Departmental Anomalies Committee and Priority Committee of Ministry of Railways, have not been accepted by the Ministry of Finance - regarding the Grade Pay of Technical Supervisors.

4. Other genuine demands - of the Technical Supervisors - had also not been accepted by the Railways in spite of numerous representations – thereby causing much frustration and heartburning amongst them, which is bound to adversely affect their morale and efficiency.

5. Meeting, therefore, again urged upon the Railway Board and the Government to favourably consider and redress the following just demands early in the interest of natural justice and for greater safety, efficiency, better quality control and better job satisfaction of Supervising Engineers (Technical Supervisors) on the Railways:

### MAIN DEMANDS OF TECHNICAL SUPERVISORS/RAIL ENGINEERS

1. RECOGNITION OF IRTSA – *To discuss & resolve problems of Technical Supervisors – (AS RECOMMENDED BY RAIC & RRC; AND AS AVAILABLE IN CPWD & MES)*
2. IMPLEMENTATION OF DECISIONS OF DEPARTMENTAL ANOMALIES COMMITTEE (DAC) OF RAILWAYS – FOR HIGHER GRADE PAY OF JE, SSE, CMA, CMS, DMS & CDMS.
3. A) GRADE PAY of ₹ 4800 to JE, CMA II & DMS  
B) GRADE PAY of ₹ 5400 to SSE, CMS, CDMS  
- *Keeping in view their qualifications, training, duties and responsibilities towards safety, efficiency & productivity of JE, SSE, CMA, CMS, DMS & CDMS on the Railways; and to restore relativity with accounts & nursing staff etc .*  
C) PRE-REVISED SCALE OF ₹ 7450-11500 TO CMA-I – *as granted to other categories having element of direct recruitment of Engineering Graduates which should be in the Pre-Revised scale of ₹ 7450-11500 - as per accepted recommendations of Sixth CPC.*
4. A) IMPLEMENTATION OF REPORT OF CADRE RESTRUCTURING COMMITTEE (CRC).  
B) TIME BOUND PROMOTIONS OF JE, DMS, CMA TO ASSISTANT ENGINEER (AE) GROUP 'B' GAZETTED AND JA GRADE / SENIOR SCALE – AS RECOMMENDED BY RRC.  
C) COMBINED "CADRE RESTRUCTURING" OF ALL POSTS IN GROUP 'A', 'B' & 'C'.  
D) UPGRADING OF ADEQUATE %AGE OF POSTS OF TECHNICAL SUPERVISORS FROM GROUP 'C' TO GROUP 'B' (GAZETTED)

E) UPGRADING OF POSTS OF SSE, CMS, CDMS, SR.ER/IT TO GROUP 'B' (GAZ).

– As per orders of GOVT / DOP - as implemented in all others Departments.

5. PROMOTION OF SERVING ENGINEERING GRADUATES AGAINST 50% POSTS OF IRES & SCRA THROUGH UPSC - WITH NECESSARY AGE RELAXATION.
6. A) PCO ALLOWANCE TO C & M, DRAWING, DESIGN, IT (EDP) & STORE ENGINEERS & OTHER LEFT OUT TECHNICAL CADRES - *In view of their contribution to productivity & quality control*  
B) INTRODUCTION OF GROUP INCENTIVE SCHEME IN DIESEL, ELECTRIC LOCO, EMU CAR SHEDS & OPEN LINE DEPOTS OR HONORARIUM TO TECHNICAL SUPERVISORS / ENGINEERS & OTHER TECHNICAL CADRES - *For additional workload of new assets and train services, holiday specials & military specials etc.*  
C) REVISION OF RATES OF INCENTIVE BONUS IN WORKSHOPS & PRODUCTION UNITS – W.E.F 1.1.2006 - *(INSTEAD OF 1-6-2009)*
7. DISCONTINUATION OF INTEGRATED SENIORITY OF RUNNING STAFF WITH TECHNICAL SUPERVISORS FOR SELECTION FOR PROMOTION FROM GROUP C TO GROUP B OR IT MAY BE CONSIDERED FOR THE SAME GRADE PAY FOR ALL – *(INSTEAD OF ONE GRADE LOWER FOR RUNNING STAFF).*
8. GRANT OF FIXED HONORARIUM OR SPECIAL ALLOWANCE TO THE SENIOR SUPERVISORS WHO HAVE TO ATTEND DUTY ON HOLIDAYS & SUNDAYS
9. A) FILLING UP OF ALL VACANCIES AS PER SANCTIONED STRENGTH &  
B) SANCTION OF ADDITIONAL POSTS FOR ADDITIONAL WORK LOAD AS PER BENCH MARKS/YARD STICK.
10. A) MACP ON PROMOTIONAL HIERARCHY - *(INSTEAD OF GRADE PAY HIERARCHY)* – AS PER JUDGMENT OF VARIOUS COURTS  
– *GRANT OF 3<sup>RD</sup> MACP TO RS.7600 TO RAIL ENGINEERS – AT PAR WITH JES OF CPWD.*  
B) COUNTING OF TRAINING PERIOD FOR MACPS – AS REGULAR SERVICE - AS IT IS COUNTED AS QUALIFYING SERVICE FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.  
C) COUNTING OF PAST SERVICE OF P-WAY SUPERVISORS AS JE FOR GRANT OF MACP  
D) PROMOTION THROUGH LDCE BE CONSIDERED AS ENTRY GRADE FOR MACPS.  
E) UPGRADING UNDER MACPS TO ALL JE & SSE (*DESIGN & DRAWING*) CONSIDERING ENTRY GRADE PAY AS ₹ 4200 & ₹ 4600 RESPECTIVELY.
11. PARITY IN FIXATION OF PAY OF PROMOTES & DIRECT RECRUITS AFTER 6<sup>TH</sup> CPC.  
– *FIXING OF PAY OF PROMOTES AT ENTRY LEVEL FOR DIRECT RECRUITS*
12. EXEMPTION OF ALL ALLOWANCES FROM INCOME TAX - AS RECOMMENDED BY 5<sup>TH</sup> PAY COMMISSION.

#### OTHER DEMANDS REGARDING WELFARE

- I) INSTITUTES & CLUBS FOR SENIOR SUPERVISORS IN ALL ZONES & DIVISIONS.
- II) SEPARATE PROVISION & UTILISATION OF STAFF BENEFIT FUND (SBF) FOR SENIOR SUPERVISORS.
- III) CONSTRUCTION OF MORE HOLIDAY HOMES & REST HOUSES – WITH PROPER FACILITIES.
- IV) RENOVATION OF EXISTING HOLIDAY HOMES, REST HOUSES, RAILWAY QUARTERS & RAILWAY COLONIES – WITH PROPER FACILITIES & AMENITIES.

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**Copy for information, favourable consideration & early decision to:-**

- i) Chairman, Railway Board, Rail Bhavan, New Delhi.
- ii) Member Staff, Railway Board, Rail Bhavan, New Delhi.
- iii) Advisor Industrial Relations, Railway Board, Rail Bhavan, New Delhi.
- iv) General Manager, \_\_\_\_\_
- v) CPO / CME / CWE / CE / CEE / CSTE \_\_\_\_\_
- vi) DRM / CWE / Sr DPO \_\_\_\_\_
- vii) General Secretary, IRTSA, 32, Phase 6, Mohali, Chandigarh – 160055