

Voice of Rail Engineers

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INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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OBSERVANCE OF "DEMANDS DAY" BY IRTSA UNITS ALL OVER INDIA DEMONSTRATION & GATE MEETINGS HELD RESOLUTION OF DEMANDS ADOPTED & SENT TO ALL CONCERNED

Units of IRTSA all over India, observed "Demands Day" by wearing Demand Badges, holding rallies, demonstration & gate meetings and adopting resolution of demands – which were later sent to all concerned – at the Railway Board, Zonal and local levels. The action was spread over different days in the third week of June, starting from 20th June, 2011 onwards – as per directive of CEC IRTSA and as per local conditions.

Main demands of the Association included removal of anomalies of Sixth Pay Commission, Grade Pay of Rs.5400 to SSE, CMS, CDMS with Group B (Gazetted Status), grade Pay of Rs.4800 to JES, CMA II & DMS, Incentive or Honorarium to Technical Supervisors & Staff for additional turn-over due to additional workload, new trains and assets, early merger of DA and revision of wages every year for Central Government employees – as in Public Sector Undertakings (PSUs).

MAIN DEMANDS

1. Recognition of IRTSA
2. Grade Pay of Rs 4800 to JEs, CMA & DMS.
3. Grade Pay of Rs 5400 SSE, CMS, CDMS
4. Pre-revised Scale of Rs.7450-11500 to CMA-I
5. Upgrading of adequate % of posts to Group 'B'
6. Incentive / PCO Allowance to C & M, Drawing, Design, IT (EDP) & Store Engrs. & other left out Shops
7. Incentive/Honorarium for Technical Staff & Technical Sups./ Engrs. in Sheds & Open Line.
8. Removal of drawbacks in MACPS.
9. Counting of Training Period for MACPS
10. Entitlement of all types of passes as per revised pay limits.
11. Withdrawal of uniform date of Increment.
12. Parity in fixation of pay of promotees & direct recruits.
13. Revision of stipend to GP 4200 of trainee JEs w.e.f. 1.1.2006.
14. Uniform training period of one year for JEs of Mechanical Department
15. Exemption of all Allowances from Income Tax

Individuals having income not exceeding Rs. 5 lakhs from salary or pension - not required to file IT Returns

Govt. has exempted the following class of persons, from the requirement of furnishing a return of income for the assessment year 2011-12, (Vide NOTIFICATION NO. 36/2011 [F. NO. 142/09/2011 (TPL)], DATED 23-6-2011):

1. **Class of Persons:** An Individual whose total income for the relevant assessment year does not exceed five lakh rupees and consists of only income chargeable to income-tax under the following head,—

(A) "Salaries"; (B) "Income from other sources", by way of interest from a savings account in a bank, not exceeding ten thousand rupees.

2. **Conditions:** The individual referred to in para 1 :

(i) has reported to his employer his Permanent Account Number (PAN);

(ii) has reported to his employer, the incomes mentioned in sub-para (B) of para 1 and the employer has deducted the tax thereon;

(iii) has received a certificate of tax deduction in Form 16 from his employer which mentions the PAN, details of income and the tax deducted at source and deposited to the credit of the Central Govt;

(iv) has discharged his total tax liability for the assessment year through tax deduction at source and its deposit by the employer to the Central Government;

(v) has no claim of refund of taxes due to him for the income of the assessment year; and

(vi) has received salary from only one employer for the assessment year.

3. The exemption from the requirement of furnishing a return of income-tax shall not be available where a notice has been issued for filing a return of income for the assessment year.

RALLY AT JANTAR MANTAR POSTPONED CEC IRTSA TO MEET AT DELHI ON AUG 24 TO DECIDE FURTHER LINE OF ACTION

Proposed Rally by IRTSA at Jantar Mantar, New Delhi, on August 24, has been postponed due to the possibility of continuation of the proposed action by the "Civil Society" at the same venue in that period.

It is, however, necessary to intensify the struggle for realisation of demands. CEC IRTSA will, therefore, meet at Birla Mandir New Delhi on 24th August and decide further line of action for early realization of demands.

Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")

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"SUCCESS COMES TO THOSE WHO BELIEVE"



EDITORIAL

REFORMING THE RAILWAYS - LOOKING BEYOND “VISION 2020”

The then Minister for Railways, Km. Mamata Banerjee, presented to Parliament in December, 2009, the “Indian Railways - Vision 2020” which was termed a big step forward – not only towards the development of the Railways, but that of the Nation as a whole. It addressed four strategic national goals namely “Inclusive development, both geographically and socially”; “Strengthening national integration”; “Large-scale generation of productive employment”; and “Environmental sustainability”.

IRTSA had fully endorsed the steps proposed in the “Indian Railways - Vision 2020” and held a number of seminars on it at National and Zonal levels in the last one and a half year. In fact, IRTSA had been seeking some of these steps over the last many years. IRTSA had presented - project reports, case studies and Memoranda on the subject - to the Railway Board, Government and to the President of India. Two of the major areas stressed upon by IRTSA, were - “Role & importance of Engineers in development and efficient running of Railways” and “Need for three-fold increase in route kilometers from 66000 Km to 20,00,000 km in 20 years”. These were vital areas - essentially required to ensure equitable economic prosperity and development of the country; eliminate islands of poverty and to build National Integration.” It was heartening that some of our proposals found place in the “Railways - Vision 2020”.

Many suggestions have also been given - about the Reforms required on the Indian Railways – including those by Railway Reforms Committee (RRC) and Railway Accident Inquiry Committees (RAIC). Some of the experts in the field have also given many suggestions through print and electronic media and in other Fora. But many of these proposals – including some of the recommendations of RRC & RAIC - did not find favour with the authorities that be. Consequently, growth and reforms of the Indian Railways have been marginalized to a minimal level as compared to some other countries in our neighbourhood and in the world.

It is time that the Nation starts thinking beyond “Indian Railways - Vision 2020” without leaving the track laid down therein but rather expediting our speed to achieve its laid down targets in shorter spans – to make good for the time lost over the years.

What we really need is to make some major structural changes required in the system as a whole as well as in our basic approach to growth and reforms on the Railways. Senior Journalist Sudheendra Kulkarni, who is also an advisor to the Ministry of Railways at present, in his article in ‘The Sunday Express’ has given the following suggestions for Reform on the Railways. While we do not agree with some of his proposals – especially those to *Corporatise* the Railways, but some of his other suggestions to the Prime Minister, do need serious consideration of the Government – especially the Ministry of Railways; and these should be implemented effectively and expeditiously in the larger interest of the Nation.

1) *Make railway reforms, as part of an overarching national mass transportation policy, one of your highest priorities.*

2) *Don't give the railway ministry to anyone; drive it from the PMO.*

3) *Stop having a separate railway budget. *

4) *Disband the Railway Board. Corporatise and decentralise Indian Railways.*

5) *Liberate our talented railway officials from the insular 'cadre' mentality and give them attractive new opportunities for career development, as has happened in the telecom sector.*

6) *Take railway unions into confidence, convincing them that reforms will create more jobs.*

7) *Introduce farsighted policies that open the floodgates of private investment and public-private partnerships into expansion and modernisation of railways. If India's private sector companies can create world-class airports and airlines, if they can build world-class highways, they can also, in collaboration with restructured Indian Railways entities, build new tracks, new stations, and better passenger and freight train services.*

8) *Begin by hiving off Mumbai's suburban railway system into a separate corporation, with a mandate to run both the existing network and the state government's proposed metro system under a unified command. We already have an excellent proof-of-concept in Delhi Metro led by E Sreedharan, a visionary.*

9) *Implement the Delhi-Mumbai Freight Corridor and the Delhi-Mumbai Industrial Corridor, two super-ambitious infrastructure projects, on war-footing. Please note that China built the Beijing-Shanghai bullet train service a year ahead of schedule.*

10) *Encourage Indian companies (including IRCON) to become better than the big MNCs like Bombardier and Siemens in railway technology, manufacture and infrastructure building.*

As mentioned earlier some of these points merit serious consideration – while others are debatable. IRTSA has already started a debate on its Website www.irtsa.net regarding the reforms required on the Indian Railways – in our mission “TOWARDS IMPROVING PERFORMANCES ON RAILWAYS”. All are cordially invited to give their comments on these proposals and give their suggestions on the issue.

RAIL ENGINEERS!

Be an active Member of IRTSA

MAKE IRTSA STRONG

TO ACHIEVE YOUR JUST DEMANDS

**JOIN THE ONGOING STRUGGLE FOR
JUSTICE FOR RAIL ENGINEERS**

IRTSA OBSERVES ALL INDIA DEMANDS DAY ON 20th MAY 2011

On the call made by IRTSA, hundreds of Technical Supervisors / Rail Engineers observed Demands Day and demonstrated all over Indian Railways on May 20, 2011, demanding Rs.4800 Grade Pay to the Junior Engineers (JE, CMA & DMS) Rs.5400 Grade Pay to Senior Section Engineers (SSE, CMS & CDMS). Exclusive pay scales which were available previously in line with higher duties and responsibilities were diluted by the Pay Commission and Government. Categories like nursing, accounts, teachers; etc who were in the lower pay scales are placed even two grades above Technical Supervisors. The vital category is humiliated to the level of equating their pay with cook and catering staff.

Meager promotional avenue and Group-B gazetted status to the senior supervisors' extended in other Government departments was also not implemented in Railways. Neither Modified Assured Career Progression Scheme brought any relief; instead, it created many new anomalies. There were no additional posts or maintenance facilities for any addition of new trains, additional infrastructure and other assets. No incentive or remuneration was paid for running additional 40000 special trains during the last financial year. The demand of Incentive / Special pay for technical staff of open line depots, Design & Drawing Engineers, C&M Engineers fell on deaf ears.

Earlier during the day the Engineers wore Demands Badges. In the evening, after demonstrating in front of respective Administrative offices, Resolutions were passed and memorandums containing the main demands of IRTSA and Local demands were handed over to the GM/HOD/Workshop/Depot in-charges etc, and copies were sent to all concerned at Board and Zonal Levels.

ENGINEERS! VISIT IRTSA WEBSITE REGULARLY -

<http://www.irtsa.net>

AN INFORMATIVE & FREE WEBSITE FOR RAIL ENGINEERS & OTHERS

Most Sought After Features:

- Knowledge Bank for Rail Engineers – Codes, Manuals, Orders, Circulars & Publications,
- Policy, Syllabus & Question Bank for Selection – from Group 'C' to Group 'B'
- Latest Orders of Railway Board, DOP & MOF
- Compendium of Railway Board's Orders on SCPC
- Codes and Manuals Indian Railways
- IRTSA News & Circulars. Recent issues of VRE
- Debates on vital issues
- "Post your own news, views & Articles" in GB & DF
- Inter-action with IRTSA leaders & other Engineers
- Link to Website for Pensioners www.rscws.com
- Technical Forum, Open Forum & Literary Forum
- AND MUCH MORE -----

MASSIVE DRIVE UNDER THE TITLE ADHAR

All citizens are advised to enroll for UID numbers, at the Enrolment Centers notified in the respective areas in each city, town & village.

GENERAL SECRETARY NFIR ADDRESS IRTSA MEMBERS AT ERODE, S.RLY

Sri.M.Raghavaiah, GS/NFIR recently interacted with IRTSA members during his visit to Erode, Salem Division, S.Rly. K.V.Ramesh, Zonal Secretary / IRTSA-ICF thanked GS/NFIR for his valuable contribution in achieving the demand of First class pass to all JEs and others in the Grade Pay of Rs.4200 and requested him to take still more vigorous action in getting the grade Pay up-gradation to Technical Supervisors / Rail Engineers. During his interaction Sri.M.Raghavaiah explained the status of demands like up-gradation of Grade pay to JEs & SSEs, Granting of Rs.4600 GP to the posts in the CMT with Engineering Graduate Entrant, Grant of Group-B status to Senior Supervisors & stagnation of Engineering Graduates at the entry level, Uniform date of increment, Non issue of orders on eligibility of class of travel for RC pass, school pass, etc. V.P.Abdul Salam, Zonal Secretary / IRTSA-S.Rly thanked GS/NFIR for sparing his valuable time despite of his busy schedule.

IRTSA DELEGATES MEET MEMBER MECHANICAL RAILWAY BOARD

On 11th June IRTSA delegates led by M.Shanmugam, Central President and B.Inbanathan, Sr.Vice President, K.V.Ramesh, Zonal Secretary/ICF, V.B.Narayanan, Shell Division Secretary/ICF, Malik Basha, Furnishing Division Secretary/ICF, Abdul Salam, Zonal Secretary/S.Rly, Sujit Kumar, Working President, S.Rly and office bearers from Southern Railway and ICF met Member Mechanical during his visit to Chennai. Central President briefly explained the suggestions given by IRTSA for the proposed second unit of ICF and expanding the activities of Loco Works, Perambur and Carriage & Wagon Works, Perambur to suit the present and future needs. A Power Point Presentation on the suggestions was also handed over to MM.

A memorandum on strenuous working conditions in Coaching & Wagon Depots with proposed improvements, was handed over to Member Mech.

IRTSA MEETING AT ERODE, S.Rly

Erode Sub unit of IRTSA conducted the meeting at the Railway Institute. Technical Supervisors of Diesel Shed, Electric Loco Shed, C&W depot, CMT and Engineering attended the meeting. Er.Praneeth President IRTSA/Diesel shed/Erode welcomed the gathering. Er. Abdul Salam, Zonal Secretary/S.Rly explained the activities of IRTSA both at Zonal level and all India level.

Er.K.V.Ramesh, Zonal Secretary/ICF explained the pending issues of Rail Engineer/ Technical Supervisors. Despite many agitations, seminars and memorandums with full justifications, the desired results were not coming, but days are not far off in achieving the goals. He called upon all the Rail Engineers to contribute Rs.1000 towards annual subscription, struggle fund for CEC & Zone and Subscription for "Voice of Rail Engineers". He appreciated the efforts taken by Er. Bhaskar, Secretary, IRTSA/Diesel Shed /Erode in organising all the IRTSA functions. Er. Jerom, Secretary, IRTSA/Electric Loco Shed/Erode proposed the vote of thanks. The meeting ended with a dinner.

Glimpses of IRTSA Demonstration at Various Places



Demonstration in front of General Manger's Office , ICF



Demonstration at Coaching Depot, Hyderabad



Demonstration at Wagon Workshop, Guntupalli



Demonstration at Lallaguda



Demonstration at S.Rly, Chennai

CEC- IRTSA Appeals

Technical Supervisors / Rail Engineers contribute Rs.1000

Rs. 150 as Annual Subscription; Rs.50 for "Voice of Rail Engineers";

Rs.200 as Zonal Struggle Fund and Rs. 600 as Central Struggle Fund.

Make a drive for raising of Funds for effective pursuance of demands and continuous struggle

Glimpses of IRTSA Demonstration at Various Places



Demonstration at Chittaranjan Locomotive Works



Dharna & Gate Meeting at RCF, Kapurthala



Demonstration at EMU Car Shed, Avadi

Demonstration at Electric Loco Shed, Lallaguda

Subscribers! "Voice of Rail Engineers"

Deposit your Subscription in

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K.V.Ramesh, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082.

Mobile:09003149578, 09444100842. Ph:044-26710007

Email: rameshirtsa@yahoo.co.in.

IRTSA UNITS & SUB-UNITS!

Send Central Quota & Struggle Fund

Through Bank Draft in favour of "IRTSA" to:

Central Treasurer IRTSA,

Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008

(Ph: 09828024476 & 02912713123)

Email: onpurohit@yahoo.com

MEMORANDUM SUBMITTED TO PRIME MINISTER ON GRADE PAY OF ENGINEERS ON RAILWAYS

Subject: Grant of Grade Pay of Rs.5400 in PB-3 to Senior Section Engineers (SSE) & Grade Pay of Rs.4800 in PB-2 to Junior Engineers (JE) on Indian Railways - Request for kind intervention.

Reference:-i) Notification No.470, Ministry of Finance G.S.R. 622(E) dated 29-8- 2008

ii) Railway Service (Revised Pay) Rules, 2008 (RBE 103, RBE 108, RBE 124)

1. REQUEST FOR KIND INTERVENTION: It is a matter of pride & privilege of the Indian Railways that you have personally taken over the additional charge of the Railways. We take this opportunity to request you for your kind intervention on an issue of serious concern to for over 50,000 Technical Supervisors / Engineers on account of serious injustice done with the Senior Section Engineers (SSE) & Junior Engineers (JE) on Indian Railways.

2. DISTURBANCE OF EXISTING RELATIVITY & PARITY BY SIXTH PAY COMMISSION:

Technical Supervisors or the Supervising Engineers (JE, SSE) of Indian Railways, are the back bone of the Railway system and are being denied of their justifiable pay scales. Higher duties, responsibilities and accountability that are directly linked to the safe operation of trains & performance of Railways were not considered while deciding their pay scales. Common bunching of pay scales equated their pay scales with the categories working under them - disturbing the vertical parity. Pay scales of categories, which were in the lower pay scales, were given up-gradation and even placed two scales above Technical Supervisors - disturbing the horizontal parity. The category that was given exclusive higher pay scale among all Group-C employees was given humiliatingly lower pay scales than the categories, which do not shoulder as much responsibilities like them.

3. SUPERVISOR & THE SUPERVISED PLACED IN SAME GRADE PAY – VIOLATING SETTLED LAW & PRINCIPLES LAID DOWN BY SIXTH PAY COMMISSION ITSELF:

a) Junior Engineers (JEs) and Senior Technicians have both been placed in the same Grade Pay of Rs.4200 – even though the Junior Engineers (JEs) supervise the Senior Technicians. This is totally in violation of principle of natural justice as well as against the settle law (by the Apex Court) that an “*equal cannot be over an equal*” – in keeping with the provisions of Article 39 of the Constitution of India.

b) This is in violation of the principle defined by the Sixth CPC – “*Grade pay will determine the status of a post with (apart from the two apex scales of Secretary/equivalent and Cabinet Secretary/equivalent that do not carry any grade pay) a senior post being given higher grade pay. Grade pay being progressively higher for successive higher posts, the employees on promotion will get monetary benefit on promotion in the form of the increased grade pay apart from the benefit of one additional increment.*”

Govt. employees & Pensioners may get DA @ 58% w.e.f. July, 2011 - a rise of 7 % over January, 2011

4. DECISIONS OF DEPARTMENTAL ANOMALIES COMMITTEE NOT IMPLEMENTED:

It is regretted that even the recommendations of the Departmental Anomalies Committee and Priority Committee of Ministry of Railways, regarding upgrading the Grade Pay of Senior Section Engineers & Junior Engineers of Indian Railways made as long back as in 2009, to the Ministry of Finance, had not so far been accepted by the Ministry of Finance. Had that been done, it would have removed the anomaly at least partially.

5. IMPORTANCE OF ROLE OF ENGINEERS ON RAILWAYS TOTALLY IGNORED:

a) Nearly every infrastructure created on Indian Railways is a direct result of some form of Engineering. It ensures the country with essentials required to meet its transportation needs. Without it, country would never have moved forward. It is the engineering which makes the Indian Railways to progress and prosper. Engineers have constructed the Indian Railways, which offers one of the cheapest and safest transport system compared to any transport system in the world. On Indian Railways system - buildings, tracks, bridges, motive powers, rolling stocks, Signal & telecommunication, traction & distribution etc and every brick of it are built and maintained by the Engineers.

b) 3500 Group “A” Officers, 2500 Group “B” officers and 70000 Group “C” Supervising Engineers / Technical Supervisors are directly getting the work executed from 9.2 lakh technical workers out of 13.2 lakhs Railway employees. This engineering family is the one direct force in making the system work day and night 24 hours on all 365 days of the year. Presently these Engineers – especially those in Group “C” - are totally frustrated and demoralized.

c) It is unfortunate that both Fifth and Sixth Pay Commissions have underestimated the significance and sensitiveness of the work-content of the Engineers, their responsibility and accountability in the system -reversing the recognition given by the Third and Fourth CPC. Many truthful situations went out of sight of both these Pay Commissions which placed the Technical Supervisors on par with the supporting non-technical staff or rather placed the Grade Pay of JEs & SSEs even below the supporting staffs thus disturbing the existing relativity and hierarchy (as apparent from Annexure III attached with the Memorandum).

6. TECHNICAL SUPERVISORS GREATLY FRUSTRATED - NEED FOR DAMAGE CONTROL:

The Technical Supervisors or the Supervising Engineers (JE, SSE) on the Railways have lost their status resulting in total frustration and mental agony. Even though there are several other issues as well which need to be settled early, but we bring to your kind notice the issue of Grade Pay which needs to be addressed on priority - as a damage control exercise –

7. OUR REQUEST & APPEAL: It is requested that -

a) Grade Pay of Rs.5400 in PB-3 may please be granted to the Senior Section Engineers (SSE) on the Railways;
b) Grade Pay of Rs.4800 in PB-2 may be granted to the Junior Engineers (JE) on the Railways.

- For Annexure & other Memos - please visit www.irtsa.net

RAILWAY BOARD ORDERS

1. Grant of Financial upgradation under MACPS to the direct recruit Graduate Engineers of drawing cadre – clarification reg.

Board's letter No: PC-V/2009/ACP/2, Dated 20.06.11

Kindly refer to Board's letter dated 28.9.1998 (RBE NO.223/98) regarding allotment of pay scales to Drawing Design and Estimating staff, wherein *inter alia*, instructions were also issued stating that Engineering Graduates recruited in the scale of Rs.5500-9000 be promoted to the scale of Rs.6500-10500 against 20% DR quota on the basis of LDCE.

2. Subsequent to the introduction of the MACP scheme, the issue regarding grant of financial upgradation under MACP Scheme to the Engineering Graduates recruited in the pay scale of Rs.5500-9000 prior to 1.9.2008 at par with Engineering Graduates recruited in pay scale of Rs.6500-10500 has been under examination in consultation with the Department of Personnel & Training (DoPT), the nodal of Government on MACP Scheme.

3. In this connection, it is clarified that Engineer Graduates recruited initially in the grade of Rs.5500-9000 & promoted to Rs.6500-10500 against the 20% DR quota in terms of Board's letter dated 28.9.98 *ibid* be treated at par with the fresh recruits in the scale of Rs.6500-10500 w.e.f. the date they were promoted to the pay scale of Rs.6500-10500 for the purpose of MACP Scheme.

2. Sub: Grant of Fixed Medical Allowance revised from Rs.100 to Rs.300 from 1.9.2008 vide Board's letter No.PC-V/2010/A/Med 1, dated 29.06.2010 to the Railway Pensioners / Family pensioners – clarification

Board's letter No.PC-V/2010/A/Med 1, dated 7.6.2011

Pursuant to receipt of references from Railway Federations etc, seeking to modify the undertaking Form annexed with Board's letter No.PC-V/2010/A/Med 1, dated 15.09.2009 (RBE No.168/2009) so as to ensure that the pensioners / family pensioners availing OPD facility for chronic diseases are not deprived of the Fixed Medical Allowance, the matter has been examined and it has been decided to modify the undertaking Form suitably.

2. The revised Undertaking Form is enclosed. Henceforth, Railway pensioners/ family pensioners who opt to claim Medical Allowance should submit the claim for Medical Allowance to the concerned Pension Disbursing Authority in the revised Undertaking Form.

3. Sub: Enhancement in the rate of various allowances by 25% as a result of allowances 25% as a result of enhancement of Dearness Allowance w.e.f. 01-01-2011. Board's letter No.E(P&A)I-2011/SP-1/Misc.1, dated 13.6.11

In accordance with the recommendations of VI CPC, the rates of various allowances admissible to different categories of Railway staff were doubled. The VI CPC while making recommendations in this regard had also recommended that the rates of these Allowances will be increased by 25% every time the Dearness Allowance goes up by 50%. Railway Board accordingly issued instructions in respect of various allowances listed in the enclosed Annexure along with the letter references under which Railways were authorized to implement the same.

2. Subsequent to enhancement in the rate of Dearness Allowance to 51%, the matter regarding revision in the rate of various allowances has been considered by the Board. In order to dispel any doubts that may arise in the Railways, it is reiterated that the rates of allowances listed in the enclosed Annexure shall increased by 25% with Dearness Allowance now having gone up by 50% w.e.f. 01.01.2011.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

4. There is no change in the other terms and conditions for grant of these allowances.

LIST OF VARIOUS ALLOWANCES THAT STAND REVISED W.E.F. 01.01.2011 ON ACCOUNT OF ENHANCEMENT IN THE RATE OF DA TO 51%.

S No	Name of the Allowance	Authority No and Date
1	National Holiday Allowance (NHA)	E(P&A)I-2008/HL-2, 1.12.2008
2	Special allowance to Gate keepers of civil Engineering level crossings	E(P&A)I-2009/SP-1/CE-1 20.12.2010
3	Night Patrolling Allowance	E(P&A)I-2008/AL-3 3.11.2008
4	Uniform Allowance, Nursing Allowance & Washing Allowance for Nursing staff	E(P&A)I-2009/AL/1 06.02.2009
5	Uniform Allowance, Kit maintenance Allowance & Washing Allowance (RPF/SRPF Group-A)	E(P&A)I-2008/ALL/RPF-3 06.02.2009
6	Special Allowance for various categories of staff (i) Health and Malaria Inspectors (ii) Commercial staff incharge of flag station (iii) Teachers doing Library work (iv) Announcers – ECRCs/Comm. Clerks/TCs (v) Train Supdts/Dy.Train Supdt of Rajdhani trains (vi) Stewards (Dy.Train Supdt) of Rajdhani trains (vii) CTIs/TTEs working in HQ flying squad (viii) Cook / Cook Mate (ix) Sr.Scale, JA Grade & SA Grade officers entrusted with the administrative control of Hindi Works	E(P&A)I-2009/SP-1/Genl/1 30.04.2010
7	Post Graduate and Annual Allowance to Medical Officers	E(P&A)I-2009/AL-2 dt 22.06.2009
8	Breakdown Allowance to (a) Helper Gr-II/ Helper Gr-I/ Others Gr 'D' staff (b) Technician Gr-III (c) Technicians Gr-II/Technicians Grade-I/ Supervisors (erstwhile mistry) (d) Senior Technicians, Junior Engineers and staff in higher scales	E(P&A)II-2007/FE-4/3 25.09.2009

Railway Board Orders continued on Page-8

Railway Board's Orders (Continued from Page-7)**4. Sub: Revision of rates of stipend to Apprentices and Trainees on Railways.**

Board's letter No: PC-V/2008/PS/1(Stipend), Dated 29.6.2011

Consequent upon the revision of training period of certain categories in S&T Department, Electrical Engineering and Loco Pilots, item Nos 7,9,10, 11, 26, 31 and 32 of the schedule of Board's letter of even number dated 15.12.2008 stand modified as under:

S. No	Category	Training Period	Revised Pay band of the post	Grade Pay	Revised rates of stipend along with corresponding grade pay
S&T Department					
7	JE-II (Signal) Diploma Holder	Twelve Months (52 weeks)	9300-34800	4200	9300+4200
9	JE-II Telecom Diploma Holder	Twelve Months (52 weeks)	9300-34800	4200	9300+4200
10	Section Engineer Telecom Engg. Degree	Twelve Months (52 weeks)	9300-34800	4600	9300+4600
11	JE-II workshop Diploma Holder	Twelve Months (52 weeks)	9300-34800	4200	9300+4200
26	JE-II Electrical	Twelve Months (52 weeks)	9300-34800	4200	9300+4200
31	Asst. Loco Pilot/Elec	17 weeks	5200-20200	1900	5830+1900
32	Asst. Loco Pilot/Dsl	17 weeks	5200-20200	1900	5830+1900

2. The above revised rates of stipend are applicable to those batches that undergo the modified training modules as indicated against the category.

5. Sub: Clarification on increase in certain allowances by 25% as a result of enhancement of Dearness Allowance w.e.f. 01-01-2011.

RBE No. 78/2011, No. E(W)2008/ED-2/4, dated 1.6.11

Please refer to Railway Board's letter of even number dated 01.10.2008 containing revised policy instructions on Children Education Allowance and Hostel Subsidy admissible to Railway servants based on the recommendations of Sixth Central Pay Commission as per DOP&T's OM No.12011/03/2008-Estt.(Allowance) dated 02.09.2008. Reference is also invited to Railway Board's letter E(W)2008/ED-2/5 dated 13-10-2008 containing instructions on Special Allowance for child care for women with disabilities and Education Allowance for disabled children as per DOP&T's OM NO.12011/04/2008-Estt.(Allowance) dated 11.09.2008. As per revised scheme, reimbursement --

limits on Children Education Allowance and Hostel --- subsidy would be raised by 25% every time the DA on the revised pay structure goes up by 50%.

2. Railway Board vide letter No.PC-VI/2008/1/7/2/1 dated 25-03-2011 has enhanced the Dearness Allowance payable to Railway employees from the existing rate of 45% to 51% with effect from 1st January, 2011.

3. Consequent to aforesaid enhancement in Dearness Allowance to 51%, limits on reimbursement of Children Education Allowance & Hostel Subsidy shall go up by 25% w.e.f. 1st January, 2011. DOP&T vide Office Memorandum No.12011/01/2011-Estt.(Allowance) dated 04-05-2011 (copy enclosed) has issued clarification to this effect that Children Education Allowance and Hostel Subsidy allowance shall be enhanced by 25% as a result of enhancement of Dearness Allowance to 51% from w.e.f. 1st January, 2011. The clarification issued by DOP&T shall apply mutatis mutandis in respect of Railway employees.

No.12011/01/2011-Estt.(Allowance), DoPT, 4.5.2011

Sub: Clarification on increase in certain allowances 25% as a result of enhancement of Dearness Allowance w.e.f. 01-01-2011.

On the above mentioned subject, it is stated that consequent upon enhancement of Dearness Allowance payable to Central Government employees @ 51% w.e.f. 1st January, 2011 vide Ministry of Finance, Dept of Expenditure O.M. No1(2)/2011-E-II (B) dated 24th March, 2011, following points are clarified.

a) The annual ceiling limit for the reimbursement of children Education Allowance shall be Rs.15000/- per child. Accordingly, the quarterly claim could be more than Rs.3750 in one quarter and less than Rs.3750 in another quarter subject to the annual ceiling of Rs.15000/- per child and Hostel subsidy be Rs.3750/- per month per child.

b) Rates of special allowance for Child Care to women with disabilities stands revised to Rs.1250/- per child.

C) The annual ceiling limit of Education allowance for Disabled Children of Government Employees stands revised to Rs.30,000 per annum per child and the rates of Hostel subsidy for Disabled children of Government employees shall be treated as revised from Rs.6000/- per child per month to Rs.7500/-per child per month.

2. The revisions are applicable w.e.f. 1.1.2011.

3. These revisions shall be subject to other terms and conditions mentioned in this Department O.M No.12011/03/2008-Estt (Allowance) dated 2.9.2008 and O.M. No.12011/04/2008, dated 11.9.2008.

Senior Citizens of 60 years and above will now get a concession of 40 % in Train Fares from June I, 2011. Women above 58 years will get concession of 50 % in Train Fares from June I, 2011.

IRTSA DEMANDS

- Grade Pay of Rs.5400 for SSE, CMS, CDMS & Grade Pay of Rs.4800 for JE, CMA & DMS
- Group B (Gazetted) for SSE, CMS, CDMS & Group B (Non-Gazetted) for JE, CMA & DMS

*See copies of Memos to PM / MoR on www.irtsa.net

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