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INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION

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46TH CGB & ANNUAL CONFERENCE OF IRTSA REITERATES DEMANDS MASSIVE GATHERING OF TECHNICAL SUPERVISORS AT LUCKNOW CALLS FOR EARLY REDRESSAL OF GRIEVANCES FOR BETTER JOB SATISFACTION

CGB Meeting & Annual Conference of IRTSA was held at STS Club, Charbagh, Lucknow, on 9th & 10th of December. Er. M. Shanmugam presided over the meeting – after the hoisting of Flag of IRTSA, singing of National Anthem & lighting of Lamp.

INAUGURAL SESSION

Hon. Mayor of Lucknow Dr. Dinesh Sharma inaugurated the CGB Meeting and Annual Conference of IRTSA. In his inaugural address he underlined the importance of the Indian Railways – and role of the Rail Engineers in the development of the country. He called upon the Engineers to ensure safe & efficient running of trains. Mayor also released the Conference Souvenir.

Er.B.D.Mishra, Chairman and Er.S.Rahman, Convener & Zonal Secretary IRTSA, Northern Railway, Er Anoop Kumar Secretary Charbagh & Er K. K. Shrivastava Secretary Alambagh welcomed the Guests - including the Mayor of Lucknow, Er S. G. Mishra General Secretary AIRF, CWM/Charbagh, CWM/Alambagh, other Officers & dignitaries of Lucknow, Office Bearers of CEC IRTSA, and delegates who came from all over Indian Railways.

Address by CP & GS:

Er.M.Shanmugam, President and Er. Harchandan Singh, GS/IRTSA mentioned about the activities and achievements of IRTSA and highlighted the burning problems of Rail Engineers in ensuring the safety & punctuality of the Railways – which were impaired due to frustrating conditions of service, non-availability of proper facilities, requisite tools, equipment and staff. They further stressed that denial of proper status to Senior Technical Supervisors was one of the main hurdle in ensuring the proper quality control, productivity and safety on the Railways – as repeatedly accepted by the Railway Accident Inquiry Committees – headed by Justice Wanchoo, Justice Sikri and Justice Khanna.

Address by Er. S. G. Mishra:

Chief Guest Com. S. G. Mishra, General Secretary/AIRF explained the efforts by AIRF & inaction by the Government on the vital issues of Railwaymen – including those of the Technical Supervisors. He urged all Railwaymen to fight unitedly for getting the basic issues resolved. He also called upon the Technical Supervisors to lead the struggle from fore-front.

LIFE TIME ACHIEVEMENT AWARDS TO CP & GS

Life time achievement awards were presented to Er. M. Shanmugam and Er. Harchandan Singh - amid standing ovation by the members - for their untiring efforts for the betterment of the category of Technical Supervisors.

ADDRESS BY CENTRAL PRESIDENT

Er. M.Shanmugam, Central President in his opening address explained the struggle carried out by IRTSA immediately after the release of Sixth Central Pay Commission. He also explained the latest position of burning issues like Grade Pay, up-gradation of Posts of Senior Supervisors to Group-B Gazetted etc. He briefly explained the deliberations held with Railway Board officials and the Federation leaders on the issues pertaining to Technical supervisors / Rail Engineers and other common issues. He advised all the Units and Sub Units to actively participate and contribute liberally to IRTSA. He also stressed the need for communication from subunit / unit to the central leadership for which IRTSA was publishing Voice of Rail Engineers, launched its web site www.irtsa.net, & started IRTSA Group on the Facebook.

REPORT OF GS IRTSA FOR 2010-11:

Er. Harchandan Singh, General Secretary IRTSA presented his report on the activities of IRTSA for the year 2010-11. He explained the major activities at central level and important activities of Zones. The report briefly explained the Economic situation in the country, performance of Indian Railways, status of demands of Rail Engineers & major problems and challenges before them.

He explained the organizational position and stressed the need for organizational discipline and need for strong conviction & absolute commitment of the Members towards the organisation for effective persuasion of the demands and objectives. He presented a list of 53 Memorandum submitted by IRTSA during the year and the series of meetings with the concerned Officers at all levels for pursuance of demands.

He explained the improvements done in the communication channels of IRTSA – including Emails, updating of IRTSA Website www.irtsa.net, Voice of Rail Engineers, starting of IRTSA Group on Facebook and launching of IRTSA Blog “Beyond the Railways” – to promote the general awareness & literary pursuits of Members.

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Voice of Rail Engineers – (Previously Published as “THE RAIL SUPERVISOR”)

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“SUCCESS COMES TO THOSE WHO BELIEVE”



EDITORIAL**EXCERPTS FROM REPORT OF GS IRTSA TO CGB****AFTERMATH OF SIXTH CPC REPORT**

Unresolved Anomalies of Sixth Central Pay Commission have added to the vows and frustration of the Technical Supervisors on the Railways. IRTSA has constantly been representing and agitating at all levels of the Government and fighting from the forefront not only for the demands of the Technical Supervisors but also for those of the working class as a whole - ever since the release of report of SCPC. More than 3 years have passed since the implementation of Report of Sixth CPC; no fruitful results are emerging out on the main issues raised by IRTSA, by the Federations or the JCM etc. Tenure of Departmental Anomaly Committee and National Anomaly Committees are being extended without resolving any of the burning issues.

The proposal by Railway Board to upgrade the Grade Pay of Group-C categories including that of Technical Supervisors had been returned by the Ministry of Finance number of times to MoR - directing the Railway Board to specify individual categories that Railways need to upgrade. But Ministry of Railways and the Federations are not ready to deal with the various categories separately. Both the Federations & the Railway Board want mass up-gradation of posts from Grade Pay Rs.4200 to Rs.4600 and from Grade Pay Rs.4600 to Rs.4800. This is not acceptable to Ministry of Finance – which wants to consider each case on its own merits. This is exactly what IRTSA wants and has been urging the Federations and the Railway Board to do,

JEs & SSEs, who are the frontline mangers in the Railway working system, have to swallow the humiliation of degrading and negative growth compared to that of supporting categories like Accounts, Teachers, and Nurses. Nobody in authority is caring to follow the basic principle of Job Evaluation and remunerations related to the responsibilities. In the name of common pay scales, Technical Supervisors are being humiliatingly equated with non-technical categories – unmindful of qualifications, training, workload or responsibilities.

A number of Memorandums have been submitted by IRTSA to the Railway Board, DOP, DAC, NAC & others for redressal of various demands and problems of the Rail Engineers. CEC Members have also had a series of meetings with the senior Officers of the Railway Board including the Member Staff, Member Mechanical, Additional Member Mechanical, Additional Member Staff, Advisor Staff, Advisor Industrial Relations, Advisor HRD and others. They had detailed discussions with them at Delhi, Chennai, RCF etc. on the major issues agitating the Engineers on the Railways. The issues have been constantly pursued by IRTSA and also taken up by in the Agendas of Departmental Council, JCM, NAC & DAC.

No decision has emerged on the following major issues of concern, besides others:-

Units! Send Central Quota & Struggle Fund

Through Bank Draft in favour of "IRTSA" to:

Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476 & 02912713123)

- i) *Grade Pay upgradation is still waiting for the approval of the MoF.*
- ii) *Career planning and combined Cadre Restructuring of Group A, B & C*
- iii) *Group-B status to the Senior Technical Supervisors/ Upgrading of 15% posts in GP Rs.4600 to Group-B*
- iv) *Additional increment due to postponement of increment falling between February and June.*
- v) *Fixation of pay on promotion should not be less than the entry pay of Direct Recruits.*
- vi) *Counting of training period of JEs & SSEs for MACP.*
- vii) *Promotion through LDCE & GDCE (like Intermediate JEs) to be considered as entry grade for MACPS.*
- viii) *Grade Pay of CMA-I to Rs.4600 which has the element of direct recruitment of Engineering Graduates.*
- ix) *Entry grade of Tracers and Asstt Draftsman be considered from Grade Pay of Rs.4200 for MACPS*
- x) *Withdrawal of unjust orders of the Railway Board reg: Integrated Seniority. Consideration of same Grade Pay for Stationary Staff as for Running Staff - for selection for promotion from Gr C to Gr B.*

It is regretted that instead of issues getting resolved, the number of issues are getting piled-up by passing of time. It is, therefore, high time for recognition of Indian Railways Technical Supervisors Association as proposed by various Committees on the Railways - as had been done in case of Engineers Associations in CPWD, MES and state Govts which got them decent pay, career progression and work environment etc.

It is unfortunate that ever since the Fifth Pay Commission and the years thereafter, Technical Supervisors are being neglected and humiliated by the administration. We are denied of basic decent pay. Even the Technical heads of Railways are oblivious or lukewarm. More dangerously, the cadre itself appears to be in self-denial mode - having lost faith on the system which treats Tom, Dick and Harry equal.

Rail Engineers! There is no easy way to regain the self-esteem. We shall have to make substantial efforts and sacrifices before we achieve our objectives. The way of preparation (for action) lies in rooting out all sluggishness from our organisation at all levels and to gear it up and shining at all levels.

Everyone has to understand that, "wherever the trade unions are most firmly organized, there the rights of the employees are most respected". "Changes do not simply happen. You have to make them". We will all have to go back from here with a renewed commitment - and with great optimism that things have to change for the better. All of us must become a part of this change – with full conviction, dedication & sincerity.

– H. Singh, GS IRTSA

For complete GS report visit www.irtsa.net

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**MEMORANDUM SUBMITTED TO MOR
BY IRTSA REG. GROUP B TO SSE, CMS, CDMS**

Sub: Classification of posts of SSE, CMS, CDMS in Group-B Gazetted & JEs, CMA and DMS in Group B (Non-Gazetted) - (at par with Ordnance Factories, CPWD, DGQA & as per orders of DOP).

1. We seek your kind intervention on the following issue which has been hanging fire since long without redressal - causing serious frustration amongst the Technical Supervisors on Railways reg. grant of Group-B Gazetted status to Senior Technical Supervisors - SSE, CMS, CDMS in the Grade Pay of Rs.4600; and Group-B (Non-Gazetted) to JE/CMA/DMS in the Grade Pay of Rs.4200.

2. NO PROMOTIONAL PROSPECTS FOR RAIL ENGINEERS: a) Majority of Technical Supervisors - including Senior Section Engineers (SSEs), Chemical & Metallurgical Superintendents (CMS) & Chief Depot Material Superintendents (CDMS) - retire in the supervisory cadre itself with just one promotion (from JE to SSE) in spite of vast experience and expertise even though they can be valuable assets to the administration as Gazetted officers.

b) Technical Supervisors is the only category on the Railways, which gets just one promotion in their entire career after joining as J.Es. (Junior Engineers) with 3 years Diploma in Engineering as recruitment qualification & 1½ years of induction Training. Those joining as SSE (Senior Section Engineers) with Engineering Degree (B.E. / B.Tech) and 1 year induction training – do not get even one promotion in their entire career. Similar is the case with CMAs & DMS.

3. JE/CMA/DMS on Railways – are recruited with Diploma in Engineering as recruitment qualification and one or one and half year induction training get only one promotion in their entire career.

4. SSE/CMS/CDMS – are recruited with Engineering Degree recruitment qualification and one year induction training, have to rot in the entry grade without any promotional chance.

5. In the entire service, majority of Technical Supervisors are not able to reach even the base level of Group-B Gazetted posts. Absence of career planning, sluggish promotional avenue and lack of any motivation or incentive has resulted in widespread frustration amongst them.

6. Ratio of Gazetted to Non-Gazetted employees: According to the census of Central Government Employees published by Ministry of Labour and Employment, the overall ratio of Gazetted to Non-Gazetted employees is 1:20. In Railways - ratio was 1:114. The ratio of Gazetted to non-Gazetted in Ministry of Railways should also be improved on par with other Ministries to fully meet with the job requirements of posts of Technical Supervisors on Railways.

7. DOP order (S.O. 946(E), dated 9th April, 2009) granted Group-B status to the posts carrying the Grade Pays of Rs.5400, Rs.4800, Rs.4600 and Rs.4200 in Rs.9300-34800 in PB-2 - have not been implemented in Railways.

8. Combined Cadre Restructuring of Group A, B & C OR Time-bound promotion and upgradation of adequate number of Group C posts to Group A & B are the only solutions to provide adequate avenues of promotion and to meet with the job requirements of Technical Cadres on the Railways in the changed scenario of technology.

9. Ordnance Factory Board, Ministry of Defence vide orders No. PC 34 (19)/08/D (Fy-II) dated 18.01.2011 (copy placed as **Annexure-I**) has granted **Group-B Gazetted** to all Foremen & AFO in the Grade Pay of Rs.4600 (pre-revised scale of Rs.6500-10500 & 7450-11500).

10. CPWD vide its Office Order No. 12/30/2009-EC.IV(SC), dated 25th October, 2010 (copy placed as **Annexure-II**) has clarified that the DOP notification dated 9.4.2009, cited in, has to be implemented in toto.

11. DGQA (Director General of Quality Assurance), vide orders dated 16.11.2011 & A/92163/VICPC/DGQA/Adm-7B, dated 9.11.2011 (copy placed as **Annexure-III**) have classified Junior **Technical Officer (Scientific), Scientific Assistant, Assistant Foreman & Chief Draftsman** in the Grade Pay of Rs.4600 as **Group-B Gazetted**.

12. CPWD, MES and Depts. of Posts & Telecommunication have upgraded the posts in **Grade Pay Rs.4600 to Group B Gazetted** and posts of **Junior Engineer** in Grade Pay of Rs.4200 to Group-B Non-gazetted. (Part of SSC selection notification in **Annexure-IV**)

13. State Governments have also followed the DOPT order in regard to classification of posts. (Gazette No.36, dated 15.09.2010 of Government of Tamilnadu is placed as **Annexure-V**)

14. CAT judgement: CAT New Delhi - (in O.A. No: 835 of 1989, T.A. No: 199 - Indian Railways Technical Supervisors' Association – Versus - Union of India) – had held that the existing classification of Senior Technical Supervisors in Group-C as anomalous and had directed the respondents (UOI / MOR) to reconsider the matter for placing the members of the Association in the (then existing) Scales of Rs.2000-3200 and Rs.2375-3500 in Group-B as had been done in the case of other Government servants like Accounts Officers on Railways and Stenographers Grade Rs.2000-3200 in the Central Secretariat in the same scales. Railways did not accept the said judgement of the CAT. (Extracts from the Judgement of CAT/New Delhi placed as **Annexure-VI**)

15. RECOMMENDATIONS OF RAILWAY ACCIDENT INQUIRY COMMITTEES & RAILWAY REFORMS COMMITTEE:

Railway Accident Inquiry Committees (RAIC) had recommended for upgrading of Senior Supervisors to Group-B Gazetted so as to have the status and powers to ensure Safety and discipline on the Railways. RRC (Railway Reforms Committee) had recommended that a Diploma Holder (joining as Junior Engineer) should be able to get promoted to Junior Administrative (JA) Grade in their service span of 30 years – with 5 years to spare at the highest level. But it is unfortunate that the Railways did not accept either the recommendations of the Railway Accident Inquiry Committees or the Railway Reforms Committee.

RECOMMENDATIONS OF PAY COMMISSIONS & ORDERS OF DOP: a) **Third, Fourth and Fifth Pay Commissions** had all recommended that the posts in the Pay scales above Rs.700-900 (3rd CPC), Rs.2000-3200 (4th CPC) & Rs.5500-9000 (5th CPC) should be classified in Group-B.

(Continued on Page 4) -----

MEMORANDUM SUBMITTED TO MOR*(Continued from Page 3)*

The Government / DOP had accepted these recommendations and issued the orders accordingly. All other Departments implemented the orders – except the Railways. Accordingly, the Senior Technical Supervisors on the Railways continued to be deprived of the status – even though placed in even in higher scales of Rs.840-1040 / Rs.840-1200 (by 3rd CPC), Rs.2375-3500 (by 4th CPC) and Rs.7450-11500 (by 5th CPC).

b) Sixth Pay Commission in Para 2.2.8 had recommended, "Four distinctive running Pay Bands are being recommended – one running Pay Band for all categories of employees. Posts in the scale of Rs.5000-8000 (Grade Pay Rs.4200) have, as a result of delaying and elongation of certain scales, been placed in Group-B. It has not been implemented on the Railways, even though accepted by the Government

c) Government of India accepted the recommendations of the above Pay Commissions and directed all Departments of the Government to upgrade the posts to Group-B Gazetted. DOP vide S.O.946(E), dated 9th April 2009 upgrading the posts in the scale equal to the Grade Pay of Rs.4200 and Rs.4600 to Group-B Gazetted. All Departments of Government of India including Ministry of Defence (except Railways) have implemented the DOP's order and upgraded the posts in the Grade Pay of Rs.4600 to Group-B Gazetted and Ministry of Defence granted Group-B (non-Gazetted) to the Junior Engineers in the grade pay of Rs.4200. (Recommendations of CPC placed in Annexure-VII)

16. COMMITMENT TO FEDERATIONS:

Railway Board had long back assured the two Federations, to upgrade at least some (15%) of the posts in the pre-revised scale of Rs.7450-11500 (now in Grade Pay Rs.4600 after Sixth CPC) to Group-B Gazetted and directed the Establishment Directorate to make a quick review to reduce the number of streams, for its effective implementation. But it did not proceed further.

17. MACPS NO SUBSTITUTE FOR PROMOTION: Modified Assured Career Progression Scheme (MACPS) is no substitute for promotion as it does not provide the improvement in status – which is one of the primary requirement for job satisfaction – as per basic principles of Management. The decision of the Railway Board of not granting Group-B Gazetted status to the Senior Technical Supervisors is the main cause of dejection and frustration of the Cadre whose promotion channels in the present pattern is very bleak.

18. TALENTED YOUNGSTERS AVOID JOINING RAILWAYS: With virtually hardly any avenues of promotion, no new recruit with merit is likely to join the Railways as a Technical Supervisors. Many of those who had already joined (unaware of their fate) are very keen to leave the Railways – but are held back only due to fear of losing their benefit of the service rendered by them for retirement benefits. This will adversely affect the safety & efficiency of the Railways.

19. We, therefore, request you that – *keeping in view the facts stated above and to bring about a parity with Ministry of Defence, Telecommunication & CPWD – and a uniformity for the technical cadres in all government departments and in the larger interest of both administration and the staff concerned:*

- i) **All posts of Senior Technical Supervisors - presently in the Grade pay of Rs.4600 - including Senior Section Engineers (SSEs), Chemical & Metallurgical Superintendents (CMS) & Stores Engineers, Chief Depot Material Superintendents (CDMS) - be classified in Group B (Gazetted); AND**
 ii) **All posts of JEs, CMA and DMS - in the Grade Pay of Rs.4200 be classified in Group B (Non-Gazetted).**

(FOR ANNEXURES PLEASE VISIT: www.irtsa.net)

Railway Board's Orders

No. PC-/200B/PS1(Stipend) RBE 151-2011 Dated 20-10-2011

Sub: Revision of rates of stipend to apprentices and trainees on Railways.

Consequent upon the revision in training period of Jr. Engineers Mechanical Department, Item No. 23 of the Schedule of Board's letter of even number dated 15-12-2008 stands modified as under.

Sl No	Category	Training Period	Revised Pay Band of Post (Rs.)	Grade Pay (Rs.)	Revised rates of stipend along with corresponding grade pay (Rs.)
Mechanical & Electrical Departments					
23	Jr. Engineer Gr II	One Year	9300-34800	4200	9300+4200

2. The above revised rates of stipend are applicable to those batches that undergo the modified training modules as indicated against the category.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

FOR COPIES OF RLY BOARD & GOVT ORDERS ON FOLLOWING AND ON OTHER ISSUES

– VISIT: WWW.IRTSA.NET

- Revised pay limits for entitlement of School Pass, School Card Pass & Residential Card Pass -RBE 145-11
- Sufficient notice to candidates for attending viva-voce for promotion to Group-B
- Validity of passes for travel in Garib Rath Express Trains RBE 131-2011.
- Interest rates for deposits in Postal savings and PPF raised
- PPF limit raised to 1 lakh, Interest rate on loan against PPF raised to 2%.

NEWS: W.Rly. will install Train Protection Warning System (TPWS) in Trains which is a much advanced European version of Train safety & will ensure zero accident as it will automatically activate Brakes on speeding trains, even if the Driver fails to stop at a red signal.

NEWS FLASH:**LONG PENDING DEMAND ACCEPTED**

It is agreed to grant additional Increment to employees whose increment falls between February 2006 to June 2006 w.e.f., 01.01.2006. Pay fixation will be modified accordingly.

MINUTES OF CGB MEETING OF IRTSA*(Continued from page -1)*

Balance-sheet of accounts: Er. K. V. Ramesh ACT presented the Statement of accounts for the year ending 2010, and the same was passed unanimously.

REPORT OF ZONAL SECRETARIES: Report of activities during the year were presented by Er.Mayank Bhatnagar Zonal Secy - RCF, Er. V. B. Narayanan Zonal Secy - ICF, Er. Kalyan Banerjee Working President CEC & Zonal President - CLW, Er.Sujit Kumar Working President - SR, Narenrdra Naidu JGS - SCR, Er.Goutham Mukerjee Zonal Secy / ER, Er. R. K. Pondey Zonal Secy - NER, Er. S. Rahman Zonal Secy - NR, Er. Vinod Kumar Zonal Secy. - SWR, Er.Dyananda Rao, JGS – RWF.

RESOLUTION OF DEMANDS: Resolution of demands on Pay scales, increments & Designations were presented for approval of CGB by Er.Darsan Lal, Resolution of demands on Career Progression & Promotional Avenues were read out by Er.Kalyan Banerjee, Resolution of demands Incentive & Special Pay and MACPS were presented by Er.Krishna Rao, Resolution of demands on Allowances and merger of DA etc were presented by Er.P.K.Shukla, Resolution of demands on Working Conditions were presented by Er Nirmal Chandran, Resolution of demands on Retirement benefits etc were presented by Er.Goutham Mukerjee and Resolution on Welfare and General Amenities were presented by Er.R.K.Pandey. Er.Sushil Kumar Mandal/ER. Rajiv Datta/RCF, Sujit Kumar/SR, P.K.Sukla/NR, Darlok Singh/ RCF, K.K.Srivastava/NR, K.Gobinath/ICF, B.K.Prasad CLW also spoke on the resolutions which were adopted unanimously.

Finally, after incorporating the modifications proposed by the members, Er.K.V.Ramesh proposed the resolution of demands to the house which was passed unanimously. During the deliberation on Resolution of Demands, President and GS briefly explained about the New Pension Scheme and the reasons to discontinue the New Pension Scheme. They also asked the members to go through the report made by Er.K.V.Ramesh on NPS and give their suggestions.

RESOLUTION ON ORGANISATIONAL MATTERS

All units were advised by CEC IRTSA to take all steps to strengthen the Association at all levels. Accounts of the Association at all levels (including those of all the Units & Sub-units) shall be closed as on 31st December; got audited and passed in the General Body Meeting at respective levels and organizational elections at Subunit levels shall be completed by March end and at Unit / Zonal level by June end – report of which shall be sent to the General Secretary and the Zonal Secretary IRTSA as well as to Manager “Voice of Rail Engineers” and the Webmaster www.irtsa.net. All Members of IRTSA shall henceforth be invariably also subscriber of the journal “Voice of Rail Engineers” – to keep abreast with the activities of IRTSA.

MEMBERSHIP DRIVE FOR IRTSA, STRUGGLE FUND:

All units were advised to complete the Membership drive before March and Struggle Fund before June. CGB appealed for following Subscription and Struggle fund for effective pursuance of demands:

Annual Membership Subscription	Rs. 150
Subscription for “Voice of Rail Engineers” (VRE)	Rs. 50
Central Struggle Fund	Rs. 600
Zonal Struggle Fund	Rs. 100
Local Struggle Fund	Rs. 100
Total (Contribution for the year 2012)	Rs.1000

ELECTION OF CEC IRTSA: Election of CEC IRTSA for 2011-12, was held. Er. M. Shanmugam was elected as President & Er Harchandan Singh as GS IRTSA (*as per detailed list attached*).

LINE OF ACTION: CGB authorized the Central President to decide the Line of Action for pursuance of Demands, in consultation with the GS IRTSA & to issue directive(s) thereon.

VOTE OF THANKS: Sri.Siya Ram Bajpai, Patron IRTSA in his inspiring speech asked all the Technical Supervisors to work with fire in their heart and to contribute more to the activities of IRTSA to get the issues resolved. On behalf of Northern Railway Zone Sri.Siyam Ram Bajpai, Patron IRTSA, Er.B.D.Mishra, Chairman, Er.S.Rahman, Convener & Zonal Secretary, N.Rly, Er.P.K.Shukla and others thanked all the Guests and delegates who attended the CGB and Annual Conference.

CEC MEETING: Out going CEC met on 9th night between 18.00 hours and 20.00 hours. New CEC met on 10th after the CGB Meeting and endorsed the resolutions adopted by the CGB and discussed the line of action.

RESOLUTIONS OF DEMANDS**ADOPTED BY CGB MEETING & 46th****ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT LUCKNOW, ON 9th & 10th Dec, 2011**

Central General Body (CGB) and Central Executive Committee (CEC) of Indian Railways Technical Supervisors Association (IRTSA) were deeply hurt due to the apathetic attitude of the Railway Administration towards the just demands of the Technical Supervisors, due to which these ‘Frontline Managers’ continue to suffer great humiliation and frustration especially on account of denial of proper status and emoluments as well as lack of adequate avenues of promotion on the Railways.

The meeting regretted that Technical Supervisors were the worst sufferers at the hands of both Fifth and Sixth Pay Commissions as they were treated worst than even the Accounts Clerks, Teaching & Nursing Staff – who had always been in lower scales than the former.

Even the existing relativity of Pay structure of Technical Supervisors – as decided by Third & Fourth Pay Commissions - had been disturbed by the Fifth and Sixth Pay Commissions. There were many other Anomalies in the Report of Sixth Pay Commission. But none of the Anomalies had so far been removed although over 3 years had passed since the implementation of the Report of Sixth Pay Commission.

No major decision had yet been taken in National Anomalies Committee (NAC). Even the recommendations of Departmental Anomalies Committee (DAC) – (for higher Grade Pay of Rs.4600 to JEs & Grade Pay of Rs.4800 to SSEs & CMS etc.) have yet to be approved by the Ministry of Finance. There is a deadlock in the Cadre Restructuring Committee (CRC) due to retrograde proposal of the Railway Board – which will further perpetuate the disparity with the technical Supervisors vis-à-vis non-Technical cadres of Commercial Supervisors & Traffic Inspectors etc. Up-gradation of Senior Supervisors to Group-B Gazetted is long over due and not yet agreed to even for upgrading of limited number of 15% posts.

Resolutions of demands continued on page-6...

RESOLUTIONS OF DEMANDS (Continued from page-5)

Duties, responsibilities and job requirements of Front Line Engineers / Technical Supervisors have increased manifold over the years due to modernization and sophistication of the Rolling Stock, Locomotives, Signal & Telecommunication, Works, P-way and Bridges etc. on the Railways.

It was regretted that neither the last two Pay Commissions nor the Railway Board have given the due credit for the increase in duties, responsibilities and job requirements of Technical Supervisors - while determining their Pay Scales, Grade Pay or avenues of Promotion as well as higher induction qualification & training – in spite of strong recommendations for better status, emoluments and better Avenues of Promotion for them, by the Railway Accident Inquiry Committees and Railway Reforms Committee etc.

All this had greatly demoralized the Rail Engineers. This is bound to seriously and adversely affect their efficiency and that of the system as a whole.

The meeting, therefore, once again urged upon the Railway Board and the Government to favorably consider and redress the following just demands in the interest of natural justice and for greater safety and efficiency of the system and for better job satisfaction of Supervising Engineers on the Railways:

MAIN DEMANDS

1. Suitable Forum to discuss and resolve the problems of the middle management category of Technical Supervisors on the Railways - as per recommendations of Railway Accident Inquiry Committee (RAIC) – 1968 & 1978 & Railway Reforms Committee (RRC)

PAY SCALES / GRADE PAY, INCREMENTS & DESIGNATIONS

2. Up-grading of posts of JEs, DMS, CMA-II to Grade Pay of Rs. 4800 – keeping in view their Duties & responsibilities and quantum increase thereof due to modernization & safety requirements and to maintain “Horizontal Parity & Vertical Relativity” with Accounts Staff, Nurses & Teachers etc.

3. Up-grading of posts of Senior Section Engineers, CDMS, CMS to Grade Pay of Rs 5400 PB-3 – keeping in view their Duties & responsibilities and quantum increase thereof due to modernization & safety requirements and to maintain “Horizontal Parity & Vertical Relativity” with Accounts Staff, Nurses & Teachers etc..

4. Up-grading of posts of CMA-I in pre-revised scale of Rs.7450-11500 since Direct Recruitment qualifications of CMA-I are BE / B.Tech. (Chemical / Metallurgical) or MSc (Chemistry); and as the Sixth CPC had recommended that the posts with Engineering Degree as Recruitment qualifications be upgraded to Pre-revised grade of Rs.7450-11500.

5. Parity in Fixation of Pay of Promotees & Direct Recruits as for entry level for Direct Recruits.

6. Minimum Annual Increment of 5 % PA (instead of 3%).

7. Additional increment for loss due to postponement of increment due from February to June to compensate for the lifelong recurring loss.

8. Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.

9. Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.

CAREER PROGRESSION AND PROMOTIONAL AVENUES

10. Combined “Cadre Restructuring” of posts in Group ‘A’, ‘B’ & ‘C’ - to fully meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.

11. Time Bound promotions of JEs, DMS, CMA directly as Assistant Engineer (AE) Group ‘B’ Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group ‘B’ (Gazetted).

12. Integrated seniority be considered for same Grade Pay of Rs.4200 both for Technical Supervisors and for Running Staff- for selection for promotion from Group C to Group B – to avoid discrimination and as the Training period is counted for seniority for LDCE.

13. Removal of disparity in Cadre Restructuring of Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors).

14. Upgrading of adequate %age of posts of Technical Supervisors from Group ‘C’ to Group ‘B’ (Gazetted)

15. Cadre Restructuring of JE & SSE of Drawing & Design and DMS (Stores Supervisors) at par with other Technical Supervisors, due to their common recruitment qualifications as Diploma in Engineering, common training and vital job content & multi-skilled job requirement.

16. Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of officers (IRES & SCRA) - with necessary age relaxation.

17. Withdrawal of system of written tests for promotion from JE/SSE to Group ‘B’ Cadre - so as to bring in uniformity with officers and with other Departments - since no written tests or selections are held for promotion from Group ‘B’ to Group ‘A’ and above in Indian Railways or for promotion from Junior Engineers to Assistant Engineers in other Central Government Departments or in the State Government Services.

18. Merger / Integration of different trades of Technical Supervisors of Mechanical Departments in Workshops and Production Units with a unified Trade of “Mechanical Engineering” to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.

INCENTIVE & SPECIAL PAY

19. Grant of Special Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other departments.

20. Revision of rates of Incentive Bonus & PCO Allowance wef 1.1.2006 - in Railway Workshops & Production Units.

21. Revision of rates of Incentive Bonus & PCO Allowance - in Railway Workshops & Production Units as per Revised Pay Bands & Grade Pay in keeping with ILO norms – (which require the rates to be based on average of the wages) – or at least 2.26 of the existing rates prior to Sixth CPC.

22. 15% Incentive Bonus should be paid on actuarial basis i.e. on the Basic Pay granted to SSE on financial up-gradation under MACPS.

23. Grant of Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like the JE

Resolutions of demands continued on page-7...

RESOLUTIONS OF DEMANDS (Contd. from page-6)

(Junior Engineers) (as recommended by RITES for Group Incentive Units in Production Units) or raising of the existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home-Pay on promotion from JE to SSE.

24. Incentive Bonus to S.S.E. in Workshops & Production Units without any deduction for Leave or Holidays or for training or out station duty – as the same is linked with Basic Pay and does not fully compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.

25. Incentive rates / PCO Allowance should automatically increase by 25% whenever the dearness allowance payable on the revised pay structure goes up by 50%.

26. Pay element of Incentive to the tune of 30% should be counted for in-service benefits and 55% for Retirement benefits to JEs & SSEs like the Running Staff.

27. Extension to left out areas & Cadres under Incentive Scheme in the Allied Shops & Sections of Workshops & Production Units,

28. PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (and as already adopted for C & M Staff in DMW Patiala).

29. PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all shops.

30. Design Allowance to Drawing, Design Staff – as recommended by Fifth CPC.

31. a) Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc., to meet with the additional workload in these areas.

OR b) Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.

32. Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of fluctuating / seasonal rush of workload due to Special Trains, Military Specials, accidents and other exigencies.

MACPS

33. Three financial Up-gradations under MACPS after every 8 years of service in a grade - at par with Armed Forces (instead of after 10, 20 & 30 years of Service given to Civilian employees).

34. Financial up-gradation under MACPS as per cadre hierarchy.

35. Counting of initial Training period for MACPS as IT IS COUNTED AS QUALIFYING SERVICE for Pension & Increments and as paid for from General Revenue.

36. Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for Financial up-gradation under MACPS.

37. Entry grade of Tracers and Assistant Draftsman should be considered from the Grade Pay of Rs.4200 for MACPS & promotions to the merged / up-graded scales should be ignored – as per accepted policy under MACPS.

38. Elimination of the discrimination in the MACPS by placing all the Engineering Graduates in the revised scale with the Grade Pay Rs.4600 - irrespective of their date of recruitment & their date of promotion to the pre-revised scale of Rs.6500-10500.

39. Provision of all benefits on financial up-grading under MACPS - including entitlements for travel & treatment in hospital etc.

ALLOWANCES & MERGER OF DA ETC.

40. Merger of DA (Dearness Allowance) with Pay for all purposes w.e.f. 1-1-2011 – when DA crossed 50% – as in the past – to neutralize the impact of excessive inflation.

41. Exemption of all allowances from Income Tax - as recommended by Fifth CPC since the Allowances are granted to compensate the price rise & erosion of real wages.

42. 2.66 times uniform increase in Transport Allowance wef 1-1-2006 (of the sum of pre-revised TA & CCA) in pre-revised scales upto Rs.7450-11500, as in case of scales placed in PB-3 with grade pay of Rs.5400 and above.

43. 30% Special Heavy Duty Allowance to Track Temping Staff & Engineers. (As recommended by Sub-Committee of Railway Board as long back as in 1996).

44. 30% Training Allowance for Faculty (Professors, Lecturers & Instructors) of Zonal Training Schools and Technical Training Centres at par with National/Central Training Academies and Institutes for Group-A Officers.

45. Grant of suitable Honorarium to Senior Technical Supervisors (i.e. S.S.Es. etc.) for the additional non-technical duties - till these duties are withdrawn from them – including those of the: i) Supervision of payment and disbursement of wages to workers; ii) Holding of D & A R Inquiries; iii) Holding of Trade Tests; and iv) Filling up of Confidential Reports of Staff, etc.

46. National Holiday Allowance at double the wages to JEs & SSEs for working on National Holidays

47. Compensatory Rest or Honorarium / Overtime Allowance to SSE for putting in additional working Hours or for working on Sundays and Holidays.

OR: One month's additional salary PA to Open Line Staff - for working on Sundays & Holidays.

48. a) Revision of rates of Incentive for acquiring additional Professional qualifications;

b) Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways (on account of additional qualifications).

49. Payment of Night-Duty Allowance for full period of Duty performed between 6.00 P.M. to 6.00 A.M., instead of 10.00 P.M. to 6.00 A.M. - as night hazards are created after sunset.

50. Grant of Medical Allowance of Rs.1200 pm to all serving and retired employees at par with those of EPFO.

51. Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

52. Revision of Breakdown Allowance (BD Allowance) for Open line Technical Supervisors from the present Rs.200 pm to at least 20% of basic pay like special pay to Loco Pilots.

Resolutions of demands continued on page-8...

RESOLUTIONS OF DEMANDS (Contd. from page-7)**WORKING CONDITIONS**

53. Improvement of working conditions & work environments and provision of basic needs & amenities in the Open Line C&W - Electrical & Mechanical Depots, Diesel Sheds, Electrical Loco Sheds & Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.

54. Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. & National Commission of Labour.

55. Amendment of HOER & Factories Act to compensate for actual number of extra hours put in.

56. Withdrawal of following Non-technical duties, unjustly imposed on Technical Supervisors (JEs & SSEs), even though separate staff is provided for the same; while these non-technical duties & responsibilities divert the attention of Technical Supervisors from vital technical duties – adversely effecting the safety & efficiency of the system:

i) Custody of Stores, ii) Boxing, Disbursement of Wages & Witnessing of payment of wages to workers, iii) Witnessing of GA attendance card punching etc. iv) Restoration of Linen management for supply of linen in trains to the Commercial Departments as done in the past; And withdrawal of this non-technical work unjustly transferred to the Mechanical / Electrical Department / Depots.

57. Provision of proper Manpower - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

58. Filling up of all posts of Technical Supervisors & Staff to avoid set-back to quality & efficiency. Formulation of annual calendar for Timely holding of all selections and completion of processes thereof.

59. De-linking of “Integrated Rake Link System” to avoid public complaints and to ensure safety.

60. Provision of separate Washing Lines for “Exterior Washing” and, “Cleaning of Coaches”.

61. “Dry Pit Lines” for “Under-Gear Repair and Examination” for proper inspection and repairs.

62. Extension of Factories Act to Sheds & Open Line Depots.

63. Provision of Benchmark for infrastructure for C&W, Engineering & Electrical Depots and periodical Audit of the availability of the infrastructure (by independent agencies).

PENSION & RETIREMENT BENEFITS

64. Withdrawal of New Pension Scheme – Continuance of existing benefits of Pension & GPF for those appointed after 1.1.2004.

65. Provision for withdrawal of funds from contribution to New Pension Scheme, after a specified period of service - to meet with Social obligations & other personal exigencies.

66. No reduction in Commutation value of Pension – as resorted to after Sixth CPC.

67. Fixed medical allowance of Rs.1200 (same as in demand 50) for new pension scheme retirees.

38. Grant of Medical Allowance of Rs.1200 pm to all retired employees at par with those of EPFO.

69. Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

WELFARE & GENERAL AMENITIES

70. Provision of CUG Mobile Phones / SIM cards to all JE, SSE, CMA, CMS, DMS & CDMS.

71. Provision of Laptop / Desktop Computers to all JE, SSE, CMA, CMS, DMS & CDMS.

72. Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisor as for the Railway Officers or allowing use of Officer Rest Houses/ Clubs to JEs & SSEs.

73. Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

74. Eligibility of Half C.L. (Casual Leave) for half working days.

75. Restoration of 12 days CL (Casual Leave).

76. Arrangement for ‘Cashless’ Medical treatment in Government Hospitals - in case of ‘Emergency’ – as available in Recognised Private Hospitals.

77. Early orders on inclusion of both ‘Dependent Parents’ (Father & Mother) for Medical treatment - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

78. Inclusion of both Dependent Parents (father & mother) in Privilege Pass - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

79. Eligibility for Private In-patient Rooms (instead of General wards) for Technical Supervisors (in GP Rs.4200 & above) & their Dependents.

80. Accident Free Service Award to Engineers & other Technical Staff working in *Open Line C&W Depots, Electrical General Services, Diesel Sheds, Power Houses & Electrical Loco Sheds & Car Sheds, S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.*

81. Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, motivation & improved productivity.

82. Provision of adequate facilities and proper maintenance of Supervisors’ Rest Houses, Holiday Homes, and Supervisors’ Institutes / Training Schools & Supervisors Hostels etc.

83. Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare.

84. Separate pool of quarters for all technical supervisors – with proper amenities & maintenance thereof.

85. “Tatkal” facility for “Privilege / Complementry Passes” – on payment of “Tatkal” charges.

86. “Tatkal” facility for “Duty Passes” – without payment of “Tatkal” charges.

87. Increase in quota of seats for Pass / PTO in Rajdhani / Shatabdi Express.

88. Online booking against Railway Pass / PTO in Rajdhani / Shatabdi Express.

89. Eligibility of dependents on Privilege Pass to travel – Removal of ceiling of 2 seats on Pass in Rajdhani / Shatabdi Express.

90. Eligibility to travel with Pass/PTO in Duronto Express.

91. Medical and Pass facility to the dependents of Trainees / Apprentices.

92. Rate of interest of SRPF should be at par with interest on PPF.

CENTRAL EXECUTIVE COMMITTEE - IRTSA (2011-12) Elected by CGB on 9/10.12.2011 at Lucknow

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Patron	Er. Siya Ram Bajpai	53,Uphar, Eldico Colony Udayan Jail Road,Lucknow-226001	09369115389
2.	Chief Advisor	Er.L.N.Pathak	LD 117 B Shanty Puram Colony, Alambagh, Lucknow - 226005	09450355643
3.	President	Er. M.Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	09443140817
4.	Working President	Er. K.V. Surendra Nathan	1545,Nitya Flats 2 nd Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-600101.	04426564747
5.	Working President	Er. Kalyan Banarjee	St. No. 63, Qrs. No. 8A CLW, Chitaranjan- 713331, W.B.	09434735722
6.	Sr. V. President	Er. Darshan Lal	148-A,Type-IV,RCF Colony,Kapurthala, 144602	09463183922
7.	Sr. Vice President	Er. S. Rahman	529,GA-12,Friends Colony,Vikas Nagar,Sec.-7, Lucknow-226022	09415002830
8.	Sr. Vice President	Er. V.Munuswamy	7-55-A, Sidco Nagar, Villivakam, Chennai-600049.	09003160338
9.	Sr. Vice President	Er.G.Krishna Rao	4-44-3, 8th Street, Hubsiguda, Hyderabad-500 007	09989653968
10.	Sr. Vice President	Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	09003149679
11.	Sr. Vice President	Er. B.K.Prasad	ST.No.9, Qrs No.9B, P.O.Chittaranjan – 713331	09163340836
12.	Vice President	Er. L.Markentayan	43/5, 9 th Street, North Jaganathan Nagar, Villivakkam, Chennai-600049	09003149775
13.	Vice President	Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	09952020851
14.	Vice President	Er. B.D.Mishra	Qrt. No L-9-B, Jail Road, Munanerbagh Rly Colony, Lucknow-226001	09794830808
15.	Vice President	Er.Somaraj	15, 19 th B cross, 3 rd stage, Yelahanka, New Town, Bangalore-560106	09449846378
16.	Vice President	Er.Sallauddin	H.No: 104/3 RT , Vijaya Nagar Colony, Hyderabad-500 057	08712808185
17.	Vice President	Er. Subir Roy	23/21 M.M. Railway Colony, M.M. Joshi Marg, Lower Parel, MUMBAI-400013	09869239723 09820927301
18.	General Secretary	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh-160055. (Ph : 09316131598) gsirtsa@yahoo.com	01722228306 09569631598
19.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. (Ph: 02912713123)	09828024476
20.	Auditor	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	09001198476
21.	Joint Genl. Secy (Fin. & Admin.)	Er. K.V. Ramesh	G-3 Likith Homes, 3 - Lakshman Nagar West Street Peravellur, Chennai-600082. rameshirtsa@yahoo.co.in, (044-26710007)	09003149578 09444100842
22.	Joint Genl. Secy	Er. S.Karunakaran	1/22. IInd Street, Nerhu Nagar, Ambattur, Chennai-53	09003149358
23.	Joint Genl. Secy	Er. P.K.Shukla	37, Uphar Eldeco Colony, Udhyan, Jail Road, Lucknow-226001	09794830759
24.	Jt Genl. Secy	Er.V.Suresh	SSE/BRS, Central Workshops, S.W.Railway Ashoka Puram, Mysore, South Karnataka.570008	09731667474
25.	Joint Genl. Secy	Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur,Chennai-99	09003149416
26.	Joint Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	09781387719
27.	Jt Genl. Secy	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW Chittaranjan – 713331	09163340901
28.	Joint Genl. Secy	Er. S. D. Raghvan	No 6, 4 th Street, Sathivanimuthu Nagar, AN Kandigari, Palanipet, Arakkonam-631002	09865122922
29.	Joint Genl. Secy	Er. G.Srineevas	303-D, West Colony, Rail Wheel Factory, Yelahanka, Bangalore-64	09449871221
30.	Jt Genl. Secy	Er. R. Sri Ram	95, 7th Cross Street, Srinivasa Nagar, Kolathur, Chennai-600099	09003149577
31.	Jt Genl. Secy	Er.V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
32.	Jt Genl. Secy	Er.Sujith Kumar	New No.67, St. no 37 St Anthony St, GKM Colony, Chennai-600082	09444905357
33.	Jt Genl. Secy	Er. Malik Basha	264 / 62 F.No, 512, NPL Anjali Apt, MTH Road, Villiwakkam Chennai-600049	09444176439
34.	Jt Genl. Secy	Er.Vinod Mishra	CI/ETC, Mahalaxmi Work shop, Mumbai - 400013	09699380287
35.	Jt Genl. Secy	Er.S.P. Srivastava	SSE/HQ/Power, CCE Office, Gorakpur-273012	09794840329
36.	Jt Genl. Secy	Er. Rajesh Jatana	132A-A Type-III RCF Colony, Kapurthala-144602	09041014667
37.	Jt Genl. Secy	Er.R.C.Mohanti	764A, Stadium Road, East Colony, P.O.Jamalpur, Dist Mungyer-811214	09771447464
38.	Joint Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy street, Nethaji Nagar Extn. Villivakkam, Chennai	08056050271
39.	Joint Genl. Secy.	Er.Ramesh Chowdhary	SSE/AC NR JUW) 536 A,Sector-2, Kuri Bhagattasani, Housing Board Colony, Jodhpur -342005	09001198367
40.	Jt Gel. Secy. (VRE)	Er. M. Selvaraj	4, Kenaich Chetty Street,Venkatapuram,Ambatur, Chennai-600053	09444284961
41.	Joint Genl. Secy	Er. Nirmal Chandran	A-5, Sterling Lotus Appts, 11th Street, Korathur, Chennai-80	09884085065
42.	Joint Genl. Secy	Er. P.N.Mishra	09 ABC, Stadium Road, East Colony, Jamalpur – 811214	09771447494
43.	Joint Genl. Secy	Er. S. K. Hira	F-215 Vaishali Garden Apts. Nagarjuna Nagar, Tarnaka, Secunderabad - 500 017. hirairtsa@gmail.com	09701371422
44.	Org. Secretary	Er.B.D.Adhikary	Street 84, Qtr No. 23/9B, Chittaranjan- 713331	08420043221
45.	Org. Secretary	Er. K.L. Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	09448253319
46.	Org. Secretary	Er. Raja Parbhakar	27, VII Street, 2ndCross, VaishnaviNagar, Chennai-109	09003149354
47.	Org. Secretary	Er.Harminder Singh	RCF 107 D-Type IV, RCF Township, Kapurthala 144602	09417167550
48.	Org. Secretary	Er. Saibal Deb	3 P.K. Chaterji Street, Liluah (Distt. Howarah)	09051467393
49.	Org. Secretary	Er.Ramakrishna murthy	19-8-122, F2 SBI Colony, Tirupati Pin:517501	09866692254
50.	Org. Secretary	Er.Dayananda Rao	310/E, West Colony, Rail Wheel Factory, Bangalore-560064	09844742177
51.	Org. Secretary	Er. E. Ramesh	22, VV Koil Street, Kodaperi, Tambaram, Chennai-600045	09003149666
52.	Org. Secretary	Er. Y. R. S. Benarjee	2A, Seeyalam 2nd street Extn, Villivakkam, Chennai- 49	09884401834
53.	Org. Secretary	Er.V. Sunil Kumar	1175A, 1st Main Rd, Poompuhar Nagar, Kolathur, Chennai-99	09003160346
54.	Org. Secretary	Er.Anil Kumar Singh	H No 284, Nirala Nagar, Basharatpur, Gorakpur-273012	09794840320
55.	Org. Secretary	Er. Anoop Bajpai	S-721, SANSKRITI Enclave, Udayan-II, Raibareli Road, (Near Delhi Public School) Lucknow-226025	09794830820
56.	Org. Secretary	Er. Ram Singh Yadhav	SSE/ R Repair Shop, NE Railway Workshop, Izatnagar 243122	
57.	Org. Secretary	Er.R.M.Parmar	17, Gayathri Park Society, Near Abilasa Cross Road, New Sama Road, Varodra – 390008	09724098324

CENTRAL EXECUTIVE COMMITTEE - IRTSA (2011-12) Elected by CGB on 9/10.12.2011 at Lucknow (Cont..)

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
58	Org. Secretary	Er. Baldev Raj	319 - E – Type III RCF Colony, Kapurthala-144602 (Pb)	08146993510
59	Org. Secretary	Er.Lal Sab	SSE (IM) 78,1A, Kent Road, East Colony Jamalpur-811214	09771447955
60	Org. Secretary	Er. R.B.Ram	SSE/MW, # L-13 A, Rly.Club Road, Nr. Rly. W/S,Jodhpur 342001	09001198336
61	Org. Secretary	Er.M.T.Sujit Kumar	37/67, St. antonym street, G.K.M.Colony, Chennai-600082	09444905357
62	Org. Secretary	Er. Sanjay Srivastav	334-H, Adarsh Nagar Colony(Near Auminium Factory)Basharatpur, Gorakhpur-04	09794840474
63	Org. Secretary	Er. K.K.Srivastav	MD-1/192, Sector D-1, L.D.A. Colony, Kanpur Road, Lucknow-226012	09794830472
64	Org. Secretary	Er. R. B. Singh	SSE/E/Cont/Out side, Transit House No.31, Bichhiya Railway Colony, Gorakpur-273012	08004651487
65	Org. Secretary	Er.P.K.Radha Krishnan	SSE/BRS Central Workshops, S.W.Railway Ashoka Puram, Mysore South Karnataka.570008	
66	Member CEC	Er. D. Sarkar	Hostel No.1, Room No.5, CLW, Chittaranjan-713331	08420043209
67	Member CEC	Er. Prnab Bose	Strett n0.63, Qrt No.6B, CLW, Chittaranjan-713331	04820043191
68	Member CEC	Er.Hemant Tripathi	Kali Sthan, North Jatepur, Gorakhpur-15 UP	09473679769
69	Member CEC	Er.S.B.M.Tripathi	318 A NE Railway Colony, Baulia, Gorakhpur-12 UP	09794840491
70	Member CEC	Er.O.P.Srivastav	C-2/130 Sec F Extn LDA Colony, Kanpur Road, Lucknow-226012	09335605712
71	Member CEC	Er.K.K.Singh	SSE ER, ChhotiKesavpur (near Gate No 6) , Jamalpur Bihar 811214	09771447496
72	Member CEC	Er.S.R.S. Kushwaha	134 A Shantipuram Railway Colony, Alambagh, Lucknow-2226006	09794830487
73	Member CEC	Er. Birbal Singh	196 LDA Colony, Kanpur Road, Lucknow - 226012	09794830506
74	Member CEC	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	09815008395
75	Member CEC	Er. N. Baskar	494.F, Railway Colony, Erode – 638002	09500956456
76	Member CEC	Er. Jogtar Singh	323- E, RCF Colony, Kapurthala-144602 (Pb)	07696077725
77	Member CEC	Er. Suresh Warthi	309/C,West Colony,Rail Wheel Factory,Bangalore-560064	
78	Member CEC	Er. Mohamad Shariff	16/2, East Colony, ICF, Chennai-600038	09003149551
79	Member CEC	Er.K.K.Singh	SSE/BS, Eastern Rly Work shops P.O.Jamalpur, Dt.Munghyer-811214	
80	Member CEC	Er.B.K.Mandal	SSE ER, Nayagaon, Thakur Bai Road, Jamalpur (Dist Monghyr)	09771447976
81	Member CEC	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	09003149658
82	Member CEC	Er.N.Balakrishnan	7, Adinath Nagar, Kolathur, Chennai-600099	09003149544
83	Member CEC	Er.R.Sekar	37, 1st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	08056050146
84	Member CEC	Er. R. Ravi	No.1, Swamiprabhu Pada, Srinagar Colony, Thirumullaivoyil, Chennai-62	08056050137
85	Member CEC	Er. Ravinranath	SSE/C&W Depot/S.W.Railway Bangalore-560022.Karnataka	09731666419
86	Member CEC	Er. M.V.V. Satyanarayan	Door No42-286/23/16 Plot No 16 & 17 New Maruthi Nagar, Hyderabad 500062	09701371571
87	Member CEC	Er. A. Ramakrishnan	SSE/HCR Central Workshops, S.W.Railway Ashoka Puram, Mysore South (Karnataka) - 570008	09731667492
88	Member CEC	Er. D. Sarkar	Hostel No.1, Room No.5, CLW, Chittaranjan-713331	08420043209
89	Member CEC	Er. Amit Choudry	C/o 337-A Type-III RCF Colony, Kapurthala-144602	09914659472
90	Member CEC	Er. Sanjeev Kohli	332 C, Railway Colony, Kalka (Haryana) - 133302	09729530630
91	Member CEC	Er. M. M. Khanna	SSE/AC/PCO # Line No.5 A,New Govind Nagar, Ramganj, Ajmer	09001194551
92	Member CEC	Er.V.Natarajan	New.25, old.1, Mariappa Mudaliar Lane, East Andar St, Trichy-620002	09444294143
93	Member CEC	Er. S. N. Yusuf	22 Noor,Fathenagar,Jayanagar, Haggeri Extn, Near Lokur Dyamavar Temple, Old Hubli, Hubli- 580024	0836230530 09845674280
94	Member CEC	Er.Syed Azamtulla	16/1, East Colony, Integral Coach Factory, Chennai-600038	09003149599
95	Member CEC	Er.Sushil Kumar Mandal	SSE SF, Qtr No13 AB, Workshop Road, Jamalpur , (Distt Monghyr)	08409628533
96	Member CEC	Er. Anthony Frances	SSE PCO, EMU Workshop, W.Rly. Mahalaxmi, Mumbai-400056	09769127305
97	Zonal Secy /ER	Er. Gautam Mukerjee	6-10, Gopal Chatterjee Road, Cossipore,Kolkatta-700002	03325587516 09433009671
98	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl. No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-600049	04426505895 09381000086
99	Zonal Secy (SCR)	Er.N.V.Ramanamurthy	H.No.10-365/1, Satya Raghavendra Nagar, Malkajgiri, Hyderabad-500047. murthyirtsa@gmail.com	07799370000 09701370463
100	Zonal Secy. (NER)	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur, Gorakpur – 273004	09451039298 09794840415
101	Zonal Secy. (NFR)	Er. K.K. Deb	Vidhan Pali , Jalihalia, Malda-732102 (WB).	03512269556
102	Zonal Secy. (NR)	Er. S.S. Rehman	529 GH/12, Friends Colony, Sec-7, Vikas Nagar, Lucknow- 22	09415002830
103	Zonal Secy. (WR)	Er. R.B. Singh	SSE (Estimate),W.Railway EMU Workshop, Mahalaxmi, Mumbai-56	09969627101
104	Zonal Secy. (SER)	Er. E. Laxman Rao	SSE, Shop 56, SE Railway Kharagpur Workshop, Kharagpur	09153647448
105	Zonal Secy (DLW)	Er. T.D. Singh.	Bhaskar Nagar, Hasanpur Manduadik, Varanasi- 221104	09335311338
106	Zonal Secy (CLW)	Er. Goutam Maji	ST. NO. – 8, QR. NO.- D/3, PO- CHITTARANJAN - 713331	09474538482
107	Zonal Secy (ICF)	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
108	Zonal Secy (RCF)	Er. Myank Bhatnagar	114-D RCF Colony, Kapurthala-144602	07696732827
109	Zonal Secy (RWF)	Er. Kaushla Kumar	303D West Colony RWF, Yalahanka, Bangalore-560064	09449054893
110	Zonal Secy (DMW)	Er. Rajinder Singh Ankhi	1016/II, Urban Estate, Patiala-147003 (PB.)	09779582245
111	Zonal Secy (NWR)	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008	02912643123
112	Zonal Secy (SWR)	Er. K.L. Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	09448253319
114	Zonal Secy (CR)	Er. M.M. Shaikh	E-17, Railway Colony, Barkley Place JJ Road, Bycula, Mumbai 400008	09867223528

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16.	Er.Sathyannarayana Reddy	Door No.42-286/23/16, Plot No 16 & 17, New Maruthi Nagar, Near A.S.Rao Nagar, Hyderabad - 62	09701371571
17.	Er.Deeraj Kumar	H.No: 1-1-1064, Sidhartha Nagar, Kajipet, Warangal Dt.	0944017608
18.	Er.Shyamala Rao	B.Syamalarao S.S.E / Diesel Loco Shed, Vijayawada - 520 002	09701373062
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21.	Er.Yogendra Kumar	E/1/761, Sec"H" LDA Colony, Kanpur Road, Lucknow-226012	09794830432
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23.	Er.Motilal	2/1/E/1 Thackwell Road, PO-Liluah, Howrah-711204	09433122735
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4.	Er.L.Ravisharma	11/2, Subramaniam Road, Perambur, Chennai-600011	09500125289

GLIMPSES OF 46TH CGB AND ANNUAL CONFERENCE OF IRTSA HELD AT LUCKNOW**46th CGB & Annual Conference of IRTSA****Er.S.Rahman, Convener & Zonal Secretary welcomes****Mayor of Lucknow Dr. Dinesh Sharma inaugurated the Conference & Released the Conference Souvenir**

GLIMPSES OF 46TH CGB AND ANNUAL CONFERENCE OF IRTSA HELD AT LUCKNOW



Inaugural speech by M. Shanmugam, Central President



Er. Harchandan Singh GS/IRTSA presents his report



Delegates from all over Indian Railways in the 46th CGB and Annual Conference



Com.S.G.Mishra, GS/AIRF with President & GS / IRTSA



Com.S.G.Mishra, GS/AIRF being felicitated by Er.B.D.Mishra, Vice President CEC IRTSA



General Secretary explaining a point



Discussion on Resolution of Demands



Discussion on Resolution of Demands



Life time achievement award to President & GS/IRTSA