

Voice of Rail Engineers

**Bimonthly Official Organ of
INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION**

Vol. – 7 Issue – 6

Nov-Dec, 2014

Price: Rs.15

Annual Subscription: Rs.80

HIGHLY SUCCESSFUL CGB MEETING & 49TH ANNUAL CONFERENCE OF IRTSA CLW, CHITTARANJAN HOSTED IN STYLE

Central General Body (CGB) Meeting and 49th All India Annual Conference of IRTSA was held on 11th & 12th November, 2014, at Rabindra Manch, CLW, Chittaranjan.

CGB Members, Office Bearers & active members of IRTSA from all over Indian Railways participated in the CGB & CEC Meetings and Safety Seminar held during the Annual Conference.



The meeting was presided over by Er.M.Shanmugam, Central President IRTSA, assisted by Er. K.V.Surendernathan & Er. Darshan Lal.

1.Pre-Conference Seminar on Career Planning & Avenues of Promotion of Rail Engineers and Special meeting on the Grade Pay of CMT Engineers.

On 10th Nov 2014 a preparatory pre-Conference Seminar was held to discuss two burning issues of "Career Planning & Avenues of Promotion of Rail Engineers" and "Grade Pay of CMT Engineers" and New Pension Scheme etc.

i) Er.Ashoke Chowdhury, Sr.JGS, CEC IRTSA welcomed the gathering and briefly explained about the purpose of the Seminar.

ii) Er.K.V.Ramesh, Sr.JGS, CEC IRTSA elaborated on non-availability of proper career planning to Technical Supervisors / Supervising Engineers, Non grant of Group 'B' Gazetted status to senior Technical Supervisors and Anomaly in the Grade Pay of CMT Engineers. He also explained the details of the Case filed by IRTSA at CAT Chandigarh for grant of Group 'B' gazette status to SSE, CMS, CDMS & Sr.Er(IT) and that justice will soon be done to the category.

iii) Sri.Sanat Kumar Mandal and Sri.Iswar Chandra Hembram briefed about the CAT Kolkata Judgement for grant of Grade Pay of pre-revised scale of Rs.7450-11500 to CMA-I as per 6th CPC Report – in view of element of direct Recruitment of Engineering Graduates in their Cadre

..... Continued on page - 5

IRTSA DELEGATION MEETS 7th CPC Well organised, impressive & Exclusive presentation on major issues of Technical Supervisors/Rail Engineers

Jodhpur, 12th Dec, 2014: IRTSA delegates met 7th Central Pay Commission and presented a strong case on the demands pertaining to Technical Supervisors / Supervising Engineers. Through an exclusive well organised and impressive Power Point Presentation and an exhaustive interaction with the entire Panel – including the Chairman, Secretary and Members of the Commission.



The team included Er.Darshan Lal, Working President /IRTSA, Er.K.V.Ramesh, Senior Joint General Secretary / IRTSA, Er.O.N.Purohit, Central Treasurer / IRTSA, Er.M.K.Bhatnagar, Zonal Secretary IRTSA RCF, Er.Jatana, Joint General Secretary / IRTSA & Er.Jagtar Singh, Joint General Secretary /IRTSA

I. In his introduction speech Er. Darshan Lal, Working President /IRTSA thanked 7th CPC for giving the opportunity for oral evidence and explained about IRTSA & the category. He said that apex category of Technical Supervisors had received raw deal always and their pay scale, promotional avenue are grievously inadequate. Graduate Engineers recruited in the GP of Rs.4600 remain in same Grade Pay without any promotion & JEs after getting one promotion to SSE remain in same Grade Pay for many years. He also told that proposal sent by Railway Board to Finance Ministry to upgrade the Grade Pay of SSE was not understood well and returned back. MACPS have not brought expected relief and motivation to the category. Group 'B' (Gaz) recommended by Pay Commissions were not implemented in Railways. He also told that SSE scale has been downgraded compared to others and there is hierarchical confusion.

II. Er.K.V.RAMESH, Senior JGS / IRTSA made a Power Point Presentation on main demands pertaining to Technical Supervisors / Supervising Engineers. **(A copy of the PPP is placed on the Website of IRTSA)**

..... Continued on page - 4

Voice of Rail Engineers – (Previously Published as "THE RAIL SUPERVISOR")

Editor-in-Chief: Er. Harchandan Singh, GS / IRTSA

Central Head Quarter: 32, Phase-6, Mohali, Chandigarh – 160055

Email gsirtsa@yahoo.com Multifarious Website www.irtsa.net

Chairman Editorial Board, Er. M. Shanmugam, President / IRTSA

Manager: **K.V.Ramesh**, G3 – Likith Homes, 3, Lakshmanan Nagar West Street, Peravallur, Chennai – 600082. Mobile:09003149578. Email: rameshirtsa@yahoo.co.in.

"SUCCESS COMES TO THOSE WHO BELIEVE"



Editorial

PAY & PROMOTIONAL AVENUES SHOULD BE COMMENSURATE WITH DUTIES & RESPONSIBILITIES: IRTSA TELLS CPC

Employees are fundamental stakeholders in Government system and deserve to be treated and managed well over the long run; it is hard for the Government to deliver great value to the citizens if their employees are a de-motivated lot. If Government mismanages its employees, its capacity to deliver value to its citizens will suffer seriously.

Indian Railways - which is principle transporter of the country - is also the largest employer. It needs to manage its human resources very well. Phenomenal growth of transport which Railways achieved with addition of only 18% in its route km that too with reduction in staff strength, demonstrate Railway employees' commitment towards accelerated growth & incessant performance of Railways.

Are Railway men suitably rewarded for that? Are the technical categories - which contribute directly to the accelerated productivity of Railway performance - given suitable pay package? Are their Pay & other allowances commensurate with their performance?

Government & Railways should do sincere introspection on this front and they should concede the demand of technical employees to place them one scale higher than indirect non-technical employees - as was done by 3rd & 4th Pay Commissions. 7th CPC under the Chairmanship of Justice Shri Ashok Kumar Mathur should link the performance with the Pay package and also study deeply into disturbance of vertical relativity & horizontal parity.

Technical Supervisors / Supervising Engineers who shoulder direct responsibility in Production, repair & maintenance of Rolling Stock, Locos, P.Way, Bridges, Power distribution, Signal & Telecommunication, machinery plant & equipments, Design & Drawing, Chemical & Metallurgical Labs, Stores, IT etc should be placed in higher scales. Hierarchy of Technical Supervisors in Indian Railways - Supervision of Five grades of Skilled & semi-skilled, besides ministerial category, including Chief Office Superintendent etc., need to be addressed appropriately.

Determination of new Grade Pay / Pay scale by Job Evaluation should be done, duly taking into account the duties, responsibilities and accountabilities shouldered by each category and Technical categories which shoulder direct responsibilities should be placed one grade higher than non-technical & supporting categories (as prior to 5th CPC).

Disturbance of vertical relativity between JE and Sr.Technician who work under JE, is in violation of 5th & 6th CPC recommendations. This needs to be corrected. JE-I who were in the pay scale of Rs.550-750 after 3rd CPC were given the GP of only Rs.4200 even though many other categories who were in the Pay Scale of 425-700 after 3rd CPC are now placed in the GP of Rs.4800/4600. This needs to be corrected.

SSEs were placed in the pay scales of Rs.840-1040 & 840-1200 as per recommendations of 3rd CPC. This was later on undone and many categories which were two grades below, were placed in GP Rs.5400/4800 by 6th CPC, while SSEs were placed humiliatingly in the GP of Rs.4600 - in total disregard to duties & responsibilities of the SSEs.

There is hierarchical confusion in vital safety categories. Unjust multiplication factor adopted by 5th CPC for the scale of SSE to accommodate new scale of Rs.7500-12000 and the disadvantage carried through to 6th CPC need to be rectified by 7th CPC & has to be corrected.

Highest Recruitment Qualifications of Technical Supervisors on the Railways need to be properly remunerated. Stagnation of Engineering Graduates in recruitment grade - for even more than 20 years - need to be addressed on top priority.

Grievously inadequate promotional avenues are causing extreme stagnation and frustration of SSE, CMS, CDMS & Sr.Er / IT, since their promotion chances are limited to vacancies arising in meagre Group 'B' posts.

There are very meager in number of Posts in Group A & B vis-à-vis Group C on the Railways as compared to all other Central Government Departments and this situation has to be improved not only on demand from staff side but also on functional & operational need of Railways.

7th CPC has to rectify non-implementation of previous pay commission recommendations & DoPT orders thereafter on classification of posts and adamant attitude of Railways not granting Group 'B' (Gaz) to Technical Supervisors / Supervising Engineers even though enough justifications are available and on the basis of declaration given by DoPT to 5th CPC that Government posts which are having similar functions need to be categorized in similar classifications.

The fact that Cadre restructuring didn't bring any relief to senior supervisors (SSE/CMS/CDMS) and there is no combined cadre structure of Group 'A', 'B' & 'C' has to be addressed by 7th CPC. Availability of inadequate Gazetted posts are being addressed by all Government departments by increasing the strength of Gazetted posts by 36% over the period of eight years despite of reduction in overall staff strength by 25%, whereas Railways never enlarge Gazetted cadre by upgrading Group 'C' to Group 'B'.

Alarming anomaly of recruiting Graduate Engineers in the Grade Pay of Rs.4200 in C&M category has to be removed at any cost.

Apart from granting replacement Grade Pay of Rs.4800 to JE, CMA, DMS & JE/IT and Rs.5400 to SSE, CMS, CDMS & SE/IT, to overcome the stagnation and to meet the requirement of higher degree of supervision due to the introduction of modern technologies & more outsourcing 7th CPC should consider introduction of New gazetted scale of In-charge senior supervisory official as part of cadre in the Grade Pay of Rs.6600.

Grant of Time bound promotion can only overcome discrepancies in MACP Scheme. Allowances pertaining to the category like arduous duty allowance, risk allowance, design allowance, increase of training allowance to 30%, IT allowance, etc, and incentive / Special Pay to Open line Supervising Engineers, CMT, Stores & IT Engineers are to be granted to attract to and keep the talented lot with Railways.

Will Government & Railways ask for it? Will 7th CPC address the problems of Technical Employees - can the principle of pay and promotion linked to performance solve these problems?

Railways must realize the significance of these and other proposals given by IRTSA to the Seventh Pay Commission and fully endorse the same for promoting greater efficiency, safety and greater job satisfaction among this vital section of the Railway men.

IRTSA CELEBRATES 49TH FOUNDATION DAY GRANDLY

CELEBRATIONS FOR DIAMOND JUBILEE OF ICF & GOLDEN JUBILEE OF IRTSA

GM ICF is the Chief Guest & Dr.M.Raghavaiah General Secretary NFIR is Guest of Honour



ICF Zone of IRTSA celebrated 49th Foundation Day of IRTSA colourfully on 27th November 2014 and grandly entered into its Golden Jubilee year and also Diamond Jubilee of ICF. The day was observed as National Integration Day. Sri.Ashok K Agarwal General Manager ICF graced as Chief Guest and Dr.M.Raghavaiah graced as Guest of Honour. Com.Purusothaman, Patron ICF LU/AIRF veteran trade union leader of ICF was felicitated. CME, CEE, CPM, CWE/SHELL, CDE/M, CECE, CME/QC, officers, union members and members of IRTSA participated in large number.

Er.M.Shanmugam CP/IRTSA welcomed Guests & members and he narrated History of IRTSA. Er.K.V.Ramesh Sr.JGS read out vision statement of IRTSA. Lighting of Kuthu Vilakku was done by GM/ICF, GS/NFIR, CME, CPM & CEE. Oath of solidarity was administered by GM/ICF. In his address Sri.Ashok K Agarwal General Manager ICF appreciated members of IRTSA for their constructive contribution to ICF & Railways. He said that he feels proud to be part of IRTSA Golden Jubilee celebrations and wished IRTSA all success. Dr.M.Raghavaiah GS/NFIR in his address narrated issues pertaining to Technical Supervisors and the efforts made by the Federation to resolve them. Logos on ICF Diamond Jubilee & IRTSA Golden Jubilee designed by Er.E.Ramesh were unveiled. Er.K.V.Surendranathan Founder member of IRTSA was felicitated.

A cultural programme by ICF Silver Jubilee Higher Secondary School students was colourfully organised.

DLW ZONE OF IRTSA EMERGES AGAIN STRONGLY

DLW Zone of IRTSA conducted its meeting on 22.11.2014 at Works canteen. Er.M.Shanmugam Central President/IRTSA was the Chief Guest. Er.K.V.Ramesh Sr.JGS & Er.Ramesh Kumar Pandey Zonal Secretary NE.Rly also attended the meeting. Nearly 200 Technical Supervisors / Supervising Engineers attended the meeting in short notice.

Er.Manish Kumar Srivastava welcomed Guests and DLW members. Er.B.D.Dubey Staff Council Member, DLW in his address said that many anomalies of MACPS are not getting resolved and he appealed to all the members to strengthen IRTSA. He also appreciated efforts taken by IRTSA central leadership in submitting the memorandum to 7th CPC.

Er.Satish Chandra mentioned about unresolved issue of MACPS for those who joined as tracers. He further said that many unnecessary transfers of Technical Supervisors are not only putting Supervisors in hardship but also hamper the Production. Gravity of problems of Supervisors are very serious in nature and Railway Board need to address the problems immediately, he added. Er.D.P.Yadav appealed to all Technical Supervisors /

Supervising Engineers to strengthen IRTSA to regain the lost glory & importance of the category. Er.R.K.Pandey Zonal Secretary NE.Rly explained the activities of IRTSA at Railway Board & Zonal level.

Er. K.V.Ramesh, Sr.JGS briefly explained about two court cases filed by IRTSA. He explained argument put up by IRTSA at CAT Chennai through OA No.706/2013 for grant of higher Grade Pay to JE & SSE and at CAT Chandigarh through OA No. 211/PB/2014 for classifying the posts of SSE, CDMS, CMS & Sr.Er(IT) as Group-B gazetted.

Er.M.Shanmugam CP/IRTSA elaborated History of IRTSA, his meeting with Secretary 7th CPC three times to highlight demands of IRTSA, spirited fight made by IRTSA to revise the S-13 scale for SSE from Rs.7000-11500 to Rs.7450-11500 during V CPC, serious disadvantages of National Pension Scheme (NPS), relief brought to the category in the form of Cadre Restructure, etc.

NEW OFFICE BEARERS OF DLW ZONE

Chairman - Er.B.D.Dubey
Zonal President - Er.Manish Kumar Srivastava
Zonal Secretary - Er. Mukesh Chand Verma
Zonal Treasurer - Er.S.K.Mishra

Earlier, during the day Er.K.V.Ramesh Sr.JGS & Er.Ramesh Kumar Pandey Zonal Secretary NE.Rly along with Er. Mukesh Chand Verma & Er.S.K.Mishra went around the workshop.

O.N.PUROHIT CENTRAL TREASURER & K.V.RAMESH SR.JGS/IRTSA ADDRESS TECH. SUPERVISORS / SUPERVISING ENGINEERS AT JODHPUR



13th Dec 2014: Er.O.N.Purohit Central Treasurer IRTSA & Er.K.V.Ramesh, Senior JGS IRTSA addressed the meeting of Technical Supervisors / Supervising Engineers at Basic Training Centre, Jodhpur Workshop. Er.L.P.Verma welcomed the delegates and briefed about the representation made before 7th CPC. Er.K.V.Ramesh presented the Power Point Presentation made before 7th CPC on 12th Dec 2014. He also explained about cases filed by IRTSA at CAT Chennai demanding higher grade pay for JE & SSE and at CAT Chandigarh demanding Group 'B' (Gaz) to SSE, CMS, CDMS & Sr.Er/IT.

Er.O.N.Purohit explained the need to strengthen IRTSA at grassroots level to get better results from the demands and appealed for unity among Technical Supervisors / Supervising Engineers. He also explained about the role of IRTSA with recognized Federations. Er.Ramesh Kumar Chowdrey proposed vote of thanks.



PP PRESENTATION BY IRTSA BEFORE 7TH CPC

Continued from 1st Page



In the Presentation before the 7th CPC Duties & Responsibility shouldered by the category in Production, Repair & Maintenance of Rolling Stock, Locos, P. Way, Bridges, Power Distribution, Signal & Telecommunication, Machinery Plant & Equipments, Design & Drawing, Chemical & Metallurgical Lab, Stores, IT etc and the main problems of the category were explained by IRTSA

1. Hierarchy of Technical Supervisors in Indian Railways – Supervision of Five grades of Skilled & semi skilled besides ministerial category including Chief Office Superintendent etc.
2. Determination of new Grade Pay / Pay scale by Job Evaluation duly taking into account Duties, responsibilities and accountabilities shouldered by each category / post and Technical categories which shoulder direct responsibilities who should be placed one grade higher than non-technical & supporting categories (as prior to 5th CPC).
3. a. Replacement Grade Pay of Rs.4800 to JE and Rs.5400 to SSE.
b. Similarly placed posts of CMA, DMS & JE/IT should be granted the pay at par with Junior Engineer.
c. Similarly placed posts of CMS, CDMS & SE/IT should be granted the pay at par with Senior Section Engineer.
4. Disturbance of vertical relativity between JE and Sr.Technician who work under JE in violation of 5th & 6th CPC recommendations were highlighted.
5. Categories which were in the Pay Scale of 425-700 during 3rd CPC are placed in the GP of Rs.4800/4600, whereas JE-I who were in the pay scale of Rs.550-750 are placed in the GP of only Rs.4200.
6. Disregard to Duties & Responsibilities shouldered by SSE.
7. Exclusive pay scales (Rs.840-1040 & 840-1200) recommended by 3rd CPC for Technical Supervisors were diluted and many categories who were in two grade below are placed in GP Rs.5400/4800 by 6th CPC.
8. Scale of SSE was placed over Group 'A' & Group 'B' posts previously but now degraded.
9. Un-just multiplication factor adopted by 5th CPC and the disadvantage carried through to 6th CPC.
10. Highest Recruitment Qualification of Graduate in Engineering with one year training and stagnation of Engineering Graduates in recruitment grade for more than 20 years.
11. Discrimination in the Grade Pay of CMA-I which has the element of DR with Graduate in Engineering.
12. Incumbents of SSE, CMS, CDMS & Sr.Er/IT are stagnated in same grade till 4th CPC.
13. Meager number of Posts in Group A & B vis-à-vis Group C on the Railways as compared to all other Central Government Departments.
14. Promotion chances limited to vacancies arising in 4200 Group 'B' posts.
15. Non implementation of previous pay commission recommendations & DoPT orders on classification of posts as Group-B Gazetted.

16. Posts carrying similar functions have to be given the same classification as per DoPT's submission to 5th CPC.
17. Cadre restructuring didn't bring any relief to senior supervisors (SSE/CMS/CDMS).
18. Number of Gazetted posts increased by 36% in other Govt. Departments over last 8 years, but not in Railways.
19. Necessity to have combined cadre structure for Group 'A', 'B' & 'C'.
20. Requirement of higher number of managerial posts to meet out the increased plan outlay of Railways during 12th plan and to manage huge outsourcing.
21. Anomalies and Improvements required to be done in MAPCS & Time bound promotions to Technical Supervisors / Supervising Engineers.
22. Allowances pertaining to the category like arduous duty allowance, risk allowance, design allowance, increase of training allowance to 30%, IT allowance, etc.
23. Incentive / Special Pay to Open line Supervising Engineers, CMT, Stores & IT Engineers.

IRTSA S.Rly SUB UNITS CELEBRATE 49th FOUNDATION DAY OF IRTSA

Many sub-units of IRTSA Southern Railway Zone celebrated 49th Foundation Day of IRTSA in grand manner.

New Office Bearers of Erode Diesel Shed



- | | |
|-----------------|---|
| Chairman | : Er.Praneth, |
| President | : Er. A.Venkatesh, SSE/HE |
| Vice President | : Er.Saravanan,CDMS, Er.Kannan,CMS |
| Secretary | : Er. Prabhakaran, SSE/AB |
| Treasurer | : Er. K.D.Devan |
| Asst. Secretary | : Er.ShankarSSE,M&P, Er.R.Kolandaisamy SSE/WR, Er. Saj SSE/WR |
| Org. Secretary | : Er.Nookeswar Rao JE/WR, |
| BEC Members | : Er.Sajeev,SSE/SM, Er.Abheesh SSE, Er.Aneesh,SSE, Er.Saravan Kumar SSE, Er. T. Ravichandran SSE, Er.Divya Selvaraj SSE |

49th Foundation Day celebrations by BBQ unit



New Office Bearers of BBQ Unit

- | | |
|--------------|---|
| President | : K.Krishnasamy |
| Secretary | : S.Nirmal Chandran |
| Treasurer | : T.K.Chellappan |
| V. President | : Ravi Shankar |
| Org. Secy | : S.Suresh kumar, Vetri Vel |
| Asst. Secy | : Elangovan, Karni Prabhakar, Karthikeyan |

49th CGB of IRTSA (Continued from page 1)

i) Sri.Sudipta Roy, Sri.Ranveer Singh and Sri.Sunil Prasad briefed about non-availability of 15% or 7.5% of Incentive or PCO allowance to CMT Engineers even though they were doing the inspectorial work along with Technical Supervisors.

ii) They also referred to non availability of 30% LDCE selection process for Group 'B' promotion to the CMT Engineers, which resulted in heavy stagnation in CMT organization.

iii) Er.Bipul Biswas of CLW explained about denial of financial upgradation under MACPS for Design & Drawing office Engineers who were recruited as Tracers, Junior Draftsmen and SE.

iv) Er.Harchandan Singh General Secretary IRTSA explained in detail about the action taken by IRTSA for better pay scale, career progression, Allowances, working condition etc for Technical Supervisors / Supervising Engineers at various levels including Zonal Railways, Railway Ministry, Government, Pay Commissions etc. as well as with the Recognised Federations.

v) He said that IRTSA is highlighting the issues through Memorandums, personal Representations, Hunger Fast, Demonstration, Seminars, Meetings, etc or legal action on all the issues raised in the Seminar or in various CGB Meetings over the years.

vi) Er.V.P.Abdul Salam Zonal Secretary S.Rly called everyone to strengthen the platform of IRTSA which was strongly laid by the predecessors.

vii) Er.M.Shanmugam Central President IRTSA explained about exhaustive memorandum submitted by IRTSA to 7th CPC in time and his meeting with Secretary 7th Pay Commission three times since its formation. He said that he held discussion with Secretary Pay Commission on Principle of Pay determination, Pitfalls of MACPS, Replacement Pay scales for Technical Supervisors / Supervising Engineers and implication of National Pension Scheme. He also explained about the issues of National Pension scheme.

2. CGB Meeting & Annual Conference

i) **Flag Hoisting**:- On 11th November 2014 Er. M.Shaunmugam Central President IRTSA hoisted the Flag of IRTSA along with Er. Harchandan Singh GS/IRTSA and Er. K.V. Surendranathan, Wkg President/IRTSA. The Delegates & Office bearers of IRTSA were present in large number and raised the slogans on IRTSA Zindabad and Rail Engineers unity Zindabad.

ii) **Inaugural Session**:- Er.Kalyan Banerjee, Working President CEC & Er.Sugata Dutta Zonal Secretary CLW welcomed the delegates from all over Indian Railways.



iii) **Inaugural address by Central President**: In his inaugural address Er.M.Shanmugam Central President

IRTSA wished that the dream of recognition for IRTSA becomes a reality during the Golden Jubilee year (2015) of IRTSA. He said that 7th CPC should recommend rightful pay scales to Technical Supervisors / Supervising Engineers which was denied by 5th & 6th CPC. He explained about his three meetings with Secretary 7th CPC. Even though New Pension Scheme (NPS) has to be scrapped and all the employees who are appointed after 1.1.2004 have to be brought under old pension system, it is doubtful that Pay Commission / Government would scrap the NPS, hence 7th Pay Commission and Government should sincerely attempt to rectify pitfalls of NPS. He advised all Zonal Secretaries of IRTSA to conduct exclusive awareness meetings on NPS. He also requested the Ministry of Railways to continue with the Staff Council Representative System in all its Production Units. He urged all the Zones of IRTSA to contribute to "Clean Railways Campaign" and to come up with innovative suggestions for improving efficiency, Safety & earnings of Railways.

**General Secretary's Report:-**

Er.Harchandan Singh General Secretary IRTSA presented his annual report to the General Body. Er.K.V.Ramesh, Sr.JGS assisted him in the presentation of his exhaustive Report.

a) The report covered various important issues like Nation's economic situation, inflation, downsizing & privatization on Railways, details of exhaustive memorandum submitted by IRTSA to the 7th CPC, need for improving Railway fare structure, non-filling of vacancies in safety categories of Railways, ill impacts of decision of allowing FDI on Railways.

b) General Secretary highlighted the vital role of Technical Supervisors / Supervising Engineers which are being ignored continuously by the Railways & last two Pay Commissions, adverse working conditions in Railways, actions being taken by IRTSA in pursuance of various demands of the category at various levels – including legal remedies being sought by the Association especially for higher Grade Pay to JEs & SSES and Group 'B' gazetted status to SSE/CDMS/CMS/Sr.Er(IT).

c) General Secretary referred to the interactions / meetings with Railway Board, Federations and Zonal levels etc. for pursuance of demands. The report also appealed to the members for unity among Technical Supervisors / Supervising Engineers, intensive membership drive, contribution for struggle & legal fund and celebration of "GOLDEN JUBILEE YEAR OF IRTSA" in a befitting fashion. He thanked CLW Zone for the grand arrangements made for the conference.

d) GS also explained the Tasks and challenges before the Category and called upon the Rail Engineers to unite and join the struggle by IRTSA effectively for their own betterment.

e) Er KV Ramesh, Er Ashoke & Er Darshan Lal read out the Highlights of the Demands raised by IRTSA

..... Continued on page - 6

49th CGB of IRTSA (Continued from page 5)

before the Seventh CPC and the Achievements of IRTSA in last 49 years. – (For full text of General Secretary's Report please visit the website www.irtsa.net)

b) **Discussion on GS Report:** Er. B.D. Mishra, Er. Darshan Lal, Er. P.K.Shukla Er. K. Gobinath, Er.E. Ramesh and others deliberated on General Secretary's report.

c) Reply by GS: While replying to the points raised by the Members, General Secretary explained about the far-reaching and in-depth memorandum submitted by IRTSA to the 7th CPC within the stipulated time and active discussion held with Federations & JCM leaders on the demands made before 7th CPC. He also impressed on the importance of both the recognised federations in Indian Railways and advised all Zones, Sub-units etc, to maintain cordial relation with both the Federations and the working class as a whole as the administration had failed to treat the Technical Supervisors as a part of the management and to recognise IRTSA.

d). **Statement of Accounts of IRTSA:-** Er.O.N.Purohit Central Treasure IRTSA placed the Accounts statement of CEC IRTSA before the CGB.



e) **Statement of Accounts of VRE:** Er.K.V.Ramesh Manager VRE placed the statement of account of "Voice of Rail Engineers" (VRE) before the house.

f) **Approval & adoption of GS Report & Statement of Accounts:** General Secretary's report, statements of accounts of IRTSA and "Voice of Rail Engineers" were passed by CGB unanimously after discussion.

4. **Zonal Secretaries' Report:-** Second session on placement of Zonal Secretaries report was chaired by Er.K.V.Surendranathan Working President IRTSA. Er.Sugata Dutta of CLW, Er.B.Inbanathan of ICF, Er.R.Jayakumar of RWF, Er.P.K.Shukla of N.Rly, Er.V.P.Abdul Salam for S.Rly & SC.Rly, Er.Goutham Mukeerjee for E.Rly & SE.Rly, Er.M.K.Bhatnagar for RCF & DMW, Er.V.Amarnath for SWR, Er.R.B.Singh for WR & CR, Er.O.N.Purohit of NW.Rly, Er.Manish Kumar Srivastava of DLW presented their reports before the CGB. Er.M.T.Sujith Kumar of S.Rly explained the difficulties faced by Southern Railway under the single union recognition. Er.K.Gobinath Sr.Org.Secy made a report on his activities and tour to other zones.

**5. Resolutions of Demands:-**

On 12th Nov, resolutions of demands were presented to the CGB by General Secretary assisted by Er.K.V.Ramesh, Er. M.K.Bhatnagar, Er.V.P.Abdul Salam and Er.R.B.Singh.

Demands for Recognition of IRTSA, Higher Pay scales, Grade Pay, increment, career progression & promotional avenues, Incentive & Special Pay, MAPC Scheme, Allowances & merger of DA, Working conditions, Pension & retirement benefits, welfare, general amenities and other miscellaneous demands were presented before CGB.

Er.E.Ramesh, Er.Balaramamurthy, Er.B.Prasad, Er.Nirmal Chandran, Er.Y.R.S.Banerjee, Er.Thirumaran, Er.Zaheer Hussain and others participated in the deliberations held on resolutions of demands. Resolutions on Demands were passed by the CGB after adopting suggestions and modifications suggested by members.

Separate resolution for continuance of Staff Council System in Production Units was also moved and unanimously passed by the CGB.

– (For final text of Resolutions of demands - please visit the Website www.irtsa.net)



g. **Resolutions on line of action:-** The CGB adopted following line of actions which was adopted by CEC earlier,

i. **Line of action for Getting the demands conceded:** CGB IRTSA noted that non-acceptance of the genuine demands of the Category was causing much frustration amongst the category as the same were quite genuine and non-acceptance thereof, is working as an impediments in effective discharge of the duties, posing a threat to the safety and efficiency on the Railways. The CGB therefore, appealed to the Government and the Railway Administration to accept the same early.

CGB advised the CEC IRTSA to pursue the Demands at all levels and authorized the President & General Secretary IRTSA to decide the line of action and issue directives thereon to all Units of IRTSA, for early realization of the outstanding Demands.

ii. **Court Cases:** a) CGB authorized the President IRTSA Shri.M.Shanmugam, General Secretary IRTSA Shri.Harchandan Singh and Senior JGS IRTSA Shri.K.V.Ramesh to take requisite steps to pursue the two pending Court Cases filed by IRTSA (Reg. Grade Pay & Group B) in CAT Chennai and CAT Chandigarh,

b) CGB IRTSA also authorized them to file appropriate Appeals and Affidavits etc. in CAT, High Court and Supreme Court as required as per legal advice in respect of above said matters.

iii. **Seventh Pay Commission:** CGB appreciated the efforts of the President and General Secretary IRTSA and other CEC Members who helped them in preparing and submitting the exhaustive Memoranda to the Seventh Pay Commission.

CGB authorized the President & General Secretary IRTSA to take steps to effectively pursue the Charter of Demands placed before the 7th CPC and to constitute a Sub-Committee to appear before the Pay Commission for effective Oral Evidence before it.

iv. **Urgent need for funds for Court Cases and for the struggle as a whole:** CGB noted that there was an urgent need to intensify efforts to raise funds more vigorously, in order to meet with challenges ahead and

..... Continued on page - 7

49th CGB of IRTSA (Continued from page 6)

high financial requirement for the court cases which may have to be taken up to the Supreme Court level – especially in respect of the Group B Case.

Appeal to Members: CGB appealed to all Rail Engineers to immediate pay *Struggle-cum-Legal Fund @ Rs.1000 per head by 31st December, 2014, if not paid in 2013 - 14.*

v. **Membership Drive:** CEC directed all Zones / Units & Sub units of IRTSA to *complete collection of Membership @ Rs.300 PA before 31st December, 2014 for the current year and before 31st March, 2015 for the year 2015.*

vi. **Central Quota:** All Units & Sub-Units should send the Central Quota of Membership and Struggle-cum-Legal Fund to the Central Treasurer latest by 15th January for the year 2014 and before 30th April, 2015 for the year 2015.

vii. **Proper maintenance & Audit of Accounts:** CGB directed all Units and Sub-Units to ensure Proper maintenance & Audit of Accounts at all levels. GS should issue guidelines for it.

viii. **GOLDEN JUBILEE YEAR OF IRTSA:** CGB resolved to observe the year 2014-2015 as the Golden Jubilee year IRTSA (starting from 27th November, 2014 to 27th November, 2015) celebrating the formation of IRTSA as a SOLIDARITY YEAR - to strengthen the organization all over India and to commemorate historic event in an appropriate and befitting manner.



ix. **Golden Jubilee Celebrations & Next Annual Conference:** CGB resolved that the next Meeting of CGB and Annual Conference of IRTSA be held at Chennai hosted by ICF Zone in conjunction with the Golden Jubilee Celebrations on 27th to 29th November, 2015.

9. **Election to CEC:** Election for new CEC IRTSA was held before the concluding session. Er. Kalyan Banerjee, Working President CEC IRTSA acted as Election Officer along with Er.K.V.Ramesh, Er.M.S.V.R.Pandian

and Er.Ashoke Chowdhury - conducted the election. Er.M.Shanmugam, Er.Harchandan Singh and Er.O.N.purohit were unanimously elected as Central President, General Secretary and Central Treasurer respectively along with other office bearers. - *For complete list of office bearers please visit www.irtsa.net*

10. **CEC MEETING OF IRTSA:** Meeting of CEC IRTSA was held on 12th Nov from 8.00 AM to 10.00 AM. CEC adopted Line of action for getting the demands conceded, pursuance of Court Cases, representation to 7th CPC, membership drive & collection of struggle & legal fund, Golden Jubilee celebrations of IRTSA and other issues. General Secretary urged all the Zones & sub-units to properly close their annual accounts after appropriate audit.

11. **Seminar on Safety on Indian Railways** :- On 11th evening a purposeful seminar on "Safety in Workshops, Production Units & Open Line of Indian Railways" was held at Rabindra Manch, CLW, Chittaranjan. Sri Ashok Kumar, CEE/P&I and Sri R. P. Mishra, CEE/TM jointly inaugurated the seminar by lighting the lamp. CEE/P&I also gave the inaugural address. Sri A. K. Mondal, CME/SF, other officers, union and association members, IRTSA delegates from various Railways and members of CLW Zone attended the seminar.

Er.M.Shanmugam Central President IRTSA explained the suggestions given by IRTSA for improving safety & performance of Railways. Power Point Presentation of Personal Protective Equipments and their proper usage were made.

CME/SF/CLW made an excellent presentation on "Safety on Indian Railways". He also delivered the concluding address of the seminar.

Er.Kalyan Banerjee, Working President CEC IRTSA was felicitated by CEC IRTSA for his incredible contribution in the activities of IRTSA. At the end enjoyable orchestra was performed.

12. **Concluding Session:** Newly elected CEC IRTSA met during the concluding session on 12th Nov afternoon. Er. M.Shanmugam, Central President IRTSA who is also President for ICF Zone welcomed all to the Golden Jubilee CGB to be hosted by ICF Zone at Chennai. Er.Kalyan Banerjee on behalf of CLW Zone and Er.Harchandan Singh General Secretary IRTSA on behalf of CEC IRTSA thanked everyone for making the conference memorable. Meeting concluded after a vote of thanks to the Chair and the Retreat of the IRTSA flag & handing over to next hosts at ICF.



CEC IRTSA at the conclusion of 49th Annual Conference at Chittaranjan

Units! Send Central Quota & Struggle Fund through Bank Draft in favour of "IRTSA" to: Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476 & 02912713123)

CLARIFICATIONS SOUGHT BY CHAIRMAN & MEMBERS OF 7TH CPC DURING & AFTER PRESENTATION BY IRTSA IN THE MEETING WITH 7TH CPC

During the presentation Chairman, Secretary & the Members of 7th CPC had inter-acted with IRTSA delegates and sought clarifications on various points.

Presentation made through 46 slides was well received by 7th CPC. Here we reproduce it almost in same manner as it happened. There may be some minor deviation in the language, but spirit of discussion has been effectively maintained. Presentation and interaction which lasted about an hour was very friendly and Hon'ble 7th CPC heard IRTSA with positive mind and rapt attention.

1. Ques. (by Chairman 7th CPC) **You said that Senior Technicians are taking instructions from JEs, likewise Ch.OS from SSE and you also told that it is Office of Senior Section Engineer which controls all activities and all of them working within that – It appears that there is clear command line available, How it interferes in your Grade Pay?**

Ans. i. Principle recommended by 6th CPC, which was also accepted by Govt, that, the senior post should be given with Higher Grade Pay need to be followed duly considering duties, responsibilities, accountabilities, etc.

ii. 5th CPC recommendations & Supreme Court Judgement supports this argument.

iii. Take an example: A senior technician welder working in Bogie Frame manufacturing section is responsible to the extent of welding done by him, where as a Technical Supervisor is responsible for the quality & quantity of output of not only that of welder but for entire section which may contain 20 to 30 Technicians besides others.

iv. More than that man, material, machine, other infrastructure etc, are controlled by Technical Supervisors, which possess higher responsibility & accountability than other posts.

v. Similar is the case of certification of train, P.Way, Bridge, Power Distribution, Locos, etc.

vi. Categories like Ch.OS don't have direct responsibility on performance & safety of Railways, whereas JE/SSE and their counterparts (CMT, Store) in all Technical Depts. bear direct responsibility in core activities of Railways.

2. Ques. **Is all 4 tier of Technicians work under your category in all areas?**

Ans. Yes. In all areas 4 tier of Technicians, along with one Group 'D' category besides clerk, material / stores clerk, OS, Ch.OS work under our category.

3. Ques. **Who writes ACRs for Ch.OS who are working in office of SSE?**

Ans. Respective AMWs/AEs/AEEs etc.

4. Ques. **Why can't SSE write ACRs for Ch.OS who are working in their office?**

Ans. SSEs who are in the same GP of Rs.4600 cannot write the ACRs for Ch.OS.

5. Ques. **Who writes ACRs of Senior Technicians who work under JEs?**

Ans. Senior Technicians' ACR are written by SSEs even though Senior Technicians work under JEs.

6. Ques. **What would be the reason for non application of common multiplication factor of 3.25 to SSE (S-13) scale by 5th CPC?**

Ans. i. 5th CPC had applied common multiplication factor of 3.25 to all scales except to SSE (S-13) scale.

ii. This had been done merely to accommodate a new scale in Gazd scale (Rs.7500-12000) above S-13.

iii. SSE scale had been kept Rs.50 below than Rs.7500, ie.Rs.7450.

7. Ques. **How the disadvantage of non-application 3.25 multiplication factor carried through to 6th CPC?**

Ans. i. Initially 5th CPC recommended Rs.7000-11500 to SSE compressing it the newly introduced Gazetted scale.

ii. If 3.25 multiplication factor had been followed by 5th CPC, the scale might have been placed in 8000-12000 during 5th CPC and correspondingly Rs.5400 GP in 6th CPC.

iii. After the implementation of 5th CPC recommendations, based on demand from staff side when Govt. decided to modify the scale of SSE (S-13) instead of placing it in scale 8000-12000, it had been decided to modify minimum of the scale from Rs.7000 to Rs.7450 to keep it below newly created scale of Rs.7500-12000.

iv. Since corresponding increase of Rs.450 had not been done for maximum of scale, Span of the scale has been reduced to 18 years which was 20 years for all other scales.

v. The principle of 6th CPC to calculate the Grade Pay as 40% of maximum of the fifth pay commission scales put SSE scale in further disadvantageous position since maximum of scale was low because of 18 years span & non application of 3.25 multiplication factor.

8. Ques. **You said that there were proposals sent to Fin. Ministry from Railway Ministry to upgrade the Grade Pay of SSE from Rs.4600 to Rs.4800 and that have been returned back without throwing proper light into it, can you produce copy of the proposals?**

The proposals and communications between both the Ministries were very well available with Railway Board. (Later Secretary Pay Commission confirmed availability of Railway Board proposals sent to Fin. Ministry)

9. Ques. **Is there any link available between the cadre of Group 'C' and 'B'?**

Ans. No. Promotional avenue from Technical Supervisors in Group 'C' to Group 'B' is restricted to the vacancies arising from 4200 Group 'B' posts, which may be around 0.5%.

10. Ques. **As you said, Previous Pay Commissions recommended Group 'B' status to your scale DoPT also given their orders, it is only Rly Ministry not followed the classification, is it not Railways to take decision?**

Ans. i. It is true that Railways have not implemented the classification of posts recommended by Pay Commissions & DoPT orders.

ii. We bring to your notice, submission made by DoPT before 5th CPC that even though there were some exemptions in following the classification rules, but the effort was to ensure that posts carrying similar functions were given the same classification.

iii. Similarly placed posts in departments like CPWD, Ordinance Factory, MES, Department of Telecom etc, are all classified as Group 'B' Gazetted.

iv. State Governments which are following central pay commission pattern have also followed DoPT orders in classification of posts.

v. Railway Board also agreed on the need to increase the managerial posts (from the pool of senior supervisor) on functional justification, but didn't implement.

.....**Continued in page - 9**

Clarifications sought by 7th CPC from IRTSA

Continued from page - 8

vi. Hon'ble 7th CPC is requested to give specific instruction for Railways not to deviate from classification rules recommended for all Government Departments.

11. Ques. What are all the reasons for lack of promotion to your category?

Ans i. Recruitment happens in the apex scale of Group 'C' in the Grade Pay of Rs.4600 with Graduate in Engineering qualification and Railways is the only dept which recruit Engineering Graduates in Group 'C'.

ii. Available Group 'B' posts are very meagre to the extent of 4200 only.

iii. For example in Mechanical department of Integral Coach Factory sanctioned cadre strength of Group 'B' is only 16. Cadre strength of Technical Supervisors including Design in Mechanical Department (JE & SSE) is 1200. There are roughly 60 Engineering Graduate entrants available many of them completed 20 years of service. There is not enough opportunity available because of meagre Group 'B'.

iv. Confining Cadre Restructure within each Group.

v. Combined cadre structure for Group 'A', 'B' & 'C' is not available in Railways.

vi. Apex scale of SSE never received the benefit of CRC.

vii. Upgradation from Group 'D' to Group 'C' and Group 'B' to Group 'A' is being done in Railways, but no upgradation done from Group 'C' to Group 'B'.

viii. Ratio of Group A & B Gazetted officers vis-à-vis Group C are the lowest on the Railways as compared to all other Departments.

ix. During previous 8 years number of Group-B employees in Central Govt Departments have increased by 36% even though employee strength reduced by 25%, But Railways never increased Group 'B' posts.

x. Gazetted posts were not increased in tune with increase of Railways performance including financial performance. Railways outlay was increased from Rs.60,600 crores during 10th plan to Rs.5.5 lakh crore during 12th plan Railways. Many of increased activities / work load are being managed by outsourcing, since there is negative growth in staff strength.

IRTSA SWR ZONE CELEBRATES 49TH FOUNDATION DAY AT MYSORE



49th Foundation Day of IRTSA was observed at Mysore unit of SWR Zone. Er.Manjegowda President Mysore unit presided over the function. Er.K.L.Vinod Kumar Zonal Secretary SWR welcomed all Technical Supervisors / Rail Engineers and briefly explained about activities of IRTSA. Er.A.Ramakrishnan, Er.K.K.Pavithran, Er.K.Kanakaraju, and Er.P.D.Somashekara spoke on the occasion and pressed for the unity among Technical Supervisors / Rail Engineers under the umbrella of IRTSA.

REPORT OF THE GENERAL SECRETARY, IRTSA – FOR 2013-14 PRESENTED TO CGB & 49th ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT CLW, CHITTARANJAN, ON 11th & 12th NOVEMBER, 2014

Dear President & Brother Engineers,

PREAMBLE

0.1 I heartily welcome you all to this meeting of Central General Body & 49th Annual Conference of IRTSA, being held at Chittaranjan Locomotive Works (CLW) – which is the first production unit of Indian Railways and one of the strongest Zones of IRTSA. *It is worth noting that CLW has changed over to the modern day requirement of the Railways over the years. Starting in 1950 as Steam Loco manufacturing Unit, CLW has transformed into Asia's largest state-of-art 3 phase AC Loco manufacturer.*

0.2 During the last 49 years, IRTSA has grown from strength to strength and made multiple achievements for the betterment of the Cadre besides promoting greater interaction, better industrial relations and improved efficiency - projecting greater awareness at various levels about the significant role of the Railway Engineers.

0.3 CGB last met on 14th & 15th of November, 2013 at Tiruchirapalli, Southern Railway. During this period IRTSA had submitted an exhaustive Memorandum to 7th Pay Commission on Principle for Pay determination, proposed pay scales at various levels including those at Minimum, Intermediate & Maximum levels and for the Technical Supervisors of Railways with full justification thereof, Avenue of Promotions & Career Planning, Working Conditions, Bonus/Incentive, Allowances, Pensionary Benefits, Financial implications of implementations of Pay Commission and other related issues.

0.4 CEC of IRTSA met during the Annual Conference at Trichy and also on 06.06.2014 at Chandigarh, which was very well attended by the CEC Members and the demands raised in the memorandum submitted by IRTSA to 7th CPC were thoroughly discussed and approved.

0.6 I, now place before this august house of Central General Body IRTSA, my report as the General Secretary of the Association, as per clause 8(c) V of the Constitution of IRTSA.

1. ON NATIONAL FRONT

1.1 **Nation's Economic Situation:** National economy has been sliding down in recent years and at present faces various problems and challenges. 2013-14 has seen a slowdown in the rate of economic growth to 4-5%. Real GDP per capita growth is even lower. This is a cause for concern as India needs a high growth to improve living standards, lower unemployment and encouraging investment. India has fallen behind China, which is a comparable developing economy. We as a responsible organization need to be conscious about these developments while spearheading our struggle for the welfare of Engineers on the Railways.

1.2 **Inflation:-** Fuelled by rising property and food prices, inflation in India is an increasing problem. Inflation is currently between 8-10%. This inflation has been a problem despite periods of economic slowdown. In late

..... **GS Report continued on page -10**

GS IRTSA Report (Continued from page -9)

2013, Indian inflation reached 11%, despite growth falling to 4.8%. This suggests that inflation is not just due to excess demand, but is also related to other inflationary factors which need to be checked effectively as the inflation is a major factor in reducing living standards of the poor and the middle class.

1.3 Down sizing & privatization:- Of late, a lot of pressure is being built up on the Government by the Private & Corporate Sectors as well as by the Multinationals (MNCs) for downsizing or privatization of public sector. Indian Railways which has so far been able to resist this onslaught also seems to be slowly drifting towards the same and may soon be caught up in the web – unless effective resistance builds up from the working class as a whole.

1.4 Setting up of 7th Pay Commission and IRTSA's Memorandum:- When Government notified setting up of 7th Central Pay Commission on 3rd March 2014, IRTSA swung into action to reply its Questionnaire within a week and then submitted an exhaustive memorandum on 26th May 2014, before the deadline of 31st May 2014 fixed initially by 7th Pay Commission, which was later on extended to 31st July 2014 on the demand made by many Unions and Associations.

1.4.2 IRTSA has demanded that, the Government should be a model employer in determining the pay scales and allowances through job evaluation - duly considering all related Factors - including the relative Job requirements/Difficulties, Qualifications, Training, Working Conditions, Duties, Responsibilities and Accountabilities etc. of various categories, to enhance the efficiency, productivity and economy of the country. IRTSA has also demanded for Interim Relief and Merger of 100% DA etc. *(Highlights of demands placed by IRTSA before the 7th CPC, is attached as Annexure I of this Report)*

2. AS RAILWAY MEN

2.1.1 Rail Network:- Indian Railways is a multi-gauge & multi-traction system covering around 65,500 route km and 1,17,000 track km. As a national common man carrier Indian Railways provide cheap and affordable means of transportation for millions. As a carrier of bulk freight viz. ores and minerals, iron and steel, cement, mineral oils, food grains and fertilizers, containerized cargo etc., the importance of Indian Railways for agriculture, industry and the nation is well recognized. Indian Railways carried 23.07 million passengers and 2.77 million tonnes of freight each day during 2012-13.

2.1.2 Fare & Freight Structure:- Indian trains are among the world's cheapest. A ticket on an overnight sleeper train running the roughly 1,400 kilometres between New Delhi and Kolkata, can cost around 520 rupees. Faced with an acute cash crunch, the Indian Railways decided to hike passenger fares by 14.2% and freight rates by 6.5% from 25th June. Currently, Railways are facing severe financial crunch with passenger subsidy touching Rs. 26,000 crore. Indian Railways roughly need Rs. 4.5 lakh crore to complete its 600 ongoing projects.

2.1.3 Committee for mobilization of resources: Government has formed a Committee for mobilisation of resources for major railway projects and restructuring of Railway Ministry and Railway Board. Terms of Reference of the Committee are very vast and as such major changes are likely to be considered and

proposed recently by the above said Committee - considering its Terms of Reference. This will affect both the Management and Structure of the Railway Board (and possibly at Zonal levels as well). IRTSA keep abreast with the developments in this regard and react to the same as required from time to time. Meanwhile, Members may express their views on the specific Terms of reference cited above.

2.1.4 Vacancies in Safety Categories:- Safety record of Indian Railways is comparable with any world Railways. But, in the vital safety categories of Technical Supervisors (JE/SSE), Technicians, Drivers, Station Masters, as well as the Gangmen and Gatemen, etc. nearly 19% of posts are alarmingly kept vacant, making the safety more vulnerable. This is not only impairing Safety but also adding to the burden of Technical Supervisors who primarily responsible for getting the work executed from the entire lot. High level Safety Review Committee under Sri. Anil Kakodkar in Feb 2012 had observed that there is severe shortage of manpower in safety categories such as supervisors and technicians under various departments. Till date large number of vacancies are still not filled up.

2.2 Decisions on FDI:- Foreign Direct Investment (FDI) is proposed to be allowed in infrastructure development of Indian Railways. Ministry of Railways contends that FDI will provide a permissible framework to foreign investors who are keen on making investment in rail sector. All Trade Unions including IRTSA, are opposing the decision of Government on permitting FDI in Railways.

2.3 Decisions on staff matters, during the year:- No major decision on staff matter had been taken during the year except that of constituting 7th Pay Commission by the Government. Many anomalies of Sixth CPC – including those of MACP scheme particularly reg. grant of financial upgradation on promotional hierarchy instead of grade pay hierarchy as directed by Supreme Court of India and inclusion of training period for the purpose of Financial upgradation are not addressed by Railways & DoPT.

2.4. Bonus - unrealistic payment ceiling:- The Pay limit of PLB (Rs.3500) has made Productivity Linked Bonus totally unattractive and meaningless. Instead of linking it with the performance, PLB has turned into ex-gratia payment. Even the hike equivalent to the inflation was not given in the bonus. Existing formula for calculation should be made realistic particularly for the performing departments like Railways.

3. AS RAIL ENGINEERS

3.1.1 Role of Rail Engineers / Technical Supervisors undermined on Railways:- Indian Railways deploy Engineers in all the major fields - including civil, mechanical, electrical, signal & telecommunication, information technology and designing etc. with great responsibilities imposed on them. But it is unable to provide a respectable pay package to its technocrats - including the Junior Engineers, Senior Section Engineers, their counterparts in CMT, Stores & IT and even to the higher management Engineers.

3.1.2 Engineers' responsibility and accountability levels are important factors that are required to be considered to determine the salary, but the last three Pay Commissions equated the pay scales of the Technocrats

..... **GS Report continued on page -11**

GS IRTSA Report (Continued from page -10)

with non-technocrats thus creating a lot of discontentment among the Technical Supervisors of Railways.

3.1.3 Training & Qualifications ignored:

Railways Engineers have to undergo mandatory training and selections during induction, for promotion and refresher courses at regular intervals in many cases besides the Recruitment qualifications of Diploma and Degree in Engineering.

Technical Supervisors as field managers, have to execute control in the field for safe & punctual operation of trains, have to update their knowledge and skills and acquire new ones to adapt to new technology, have to guide the staff working under them for induction of new technologies. But all these have been overlooked and ignored by the last 3 Pay Commissions.

3.1.4 Technocrats are experts in the field of application of knowledge and skills. They plan the work and then put the plan to work – as per demands of operation. They focus on achieving the targets while effectively ensuring the quality with optimum utilisation of resources. Productivity & Safety on the Railways depend largely on the performance of Technical Supervisors and the technological advancements adopted by the Engineers on the Railways.

3.1.5 **Adverse Working Conditions:** Technical Supervisors / Supervising Engineers on Railways have to work in adverse working conditions, have to face challenging weather conditions, long Roster hours of work which are normally overshot - without any overtime allowance; Work Hazards that are inherent in the system and continuous. But significance and sensitiveness of the work-content of their responsibility and accountability in the system were very much undermined especially by the previous two Pay Commissions.

3.2. Seventh Central Pay Commission:

a) IRTSA has submitted an exhaustive Memorandum to the Seventh Pay Commission – highlighting all the major issues along with detailed justification for the Main Demands placed before it. (*Highlights of main demands placed by IRTSA before the 7th CPC, is attached as an Annexure of this Report*). IRTSA has also sought a personal hearing from the Seventh Pay Commission for oral evidence on the demands placed before the Pay Commission.

b) Two Supplementary Memorandums, prepared by IRTSA (Reg. Grade Pay and Avenues of Promotion/Classification of Posts of Technical Supervisors) were also submitted to Seventh Pay Commission en-mass by the Technical Supervisors of ICF and Southern Railway as well as some other Units – to highlight the growing frustration of the Cadre over the issues.

c) We earnestly hope that 7th CPC will do justice with Technical Supervisors by accepting the demands placed before it by IRTSA and will remove the anomalies and disparities caused by Fifth and Sixth Pay Commissions. For this it will require to formulate a wage structure based on direct relation with job requirements, duties, responsibility & accountability shouldered by the category and recommend justifiable and exclusive pay scales for the Technocrats of Railways.

3.3 Legal action for pursuance of main demands: After getting a negative response repeatedly from the Railway Board to our numerous representations, IRTSA had filed

Court Cases for grant of higher Grade Pay to JE & SSE in CAT Chennai and Grant of Group 'B' Gazetted status to SSE, CMS, CDMS & Sr.Engineer(IT) in CAT Chandigarh.

3.3.1 Court Case Reg: Group 'B' Gazetted status:- IRTSA has filed a case vide OA No 211/PB/2014 at CAT Chandigarh pleading for Group 'B' Gazetted status to SSE, CMS, CDMS & Sr.Engineer/IT. (*IRTSA is represented by Harchandan Singh General Secretary IRTSA, Darshan Lal Working President, K.V.Ramesh Sr.JGS and 19 individual aggrieved Engineers working in RCF*). Respondents have filed their reply on 5th August 2014 and Rejoinder by IRTSA has been finalized and filed in the CAT on 10-11-2014. Hearing of the Case will hopefully start soon.

IRTSA's plea is based on the recommendations of various Pay Commissions, Government's acceptance and implementation of the same thereafter – citing the example of similarly placed posts with similar functionalities in other Government departments are classified as Group-B (Gazetted).

IRTSA has also cited related documents wherein Railway Board in their internal notings (*received under RTI by IRTSA*) had agreed that there is an urgent need to increase the number of managerial posts for Administrative, functional & operational requirements of Railways. Percentage of Gazetted cadre is the least in Railways among all Central Government departments which need to be improved drastically since Railways is a multi-disciplinary operation system to ensure safe, effective and efficient train operations.

3.3.2 Court Case Reg: Grade Pay of JE/SSE:- Another case has been filed in Chennai Bench of CAT (Central Administrative Tribunal), on 29.4.2013, vide Original Application (OA) No 706/2013, IRTSA & another - Vs- Union of India & Others. IRTSA is represented by K.V.Ramesh, Sr.JGS (as authorized by Central President & GS IRTSA) and one aggrieved employee M.T.Sujit Kumar of Southern Railway, to enhance the Grade Pay of Junior Engineers on Railways to at least higher than those of the Senior Technicians working under them; and to enhance the Grade Pay of Senior Section Engineers on Railways to adequately above the Grade Pay of Junior Engineers and the Chief Office Superintendents working under them, with all the consequential benefits of arrears of pay and allowances with interest @ 18% per annum from the date the amount became due to the actual date of payment.

3.4 Main issues unresolved:- Main demands of IRTSA are attached at the end of this compendium as an annexure. These issues remain unaddressed despite the genuineness thereof. Some of the heartburning issues which have to be addressed on top priority areas under:

- i. Grant of Grade Pay of Rs.4800 and Rs.5400 to the Technical Supervisors.
- ii. Grant of Group-B status to SSE/CDMS/CMS/Sr.Er(IT).
- iii. Combined Cadre Restructuring of Group A, B and C on the Railways.
- iv. Time Bound Promotions & Career planning of Technical Supervisors
- v. Removal of extreme stagnation among Graduate Engineers in the entry grade itself.
- vi. Pre-revised scale of Rs.7450-11500 to erstwhile CMA-I - having element of DR of Engineering Graduates as recommended by 6th CPC and as per judgment of CAT Calcutta.

..... **GS Report continued on page -12**

GS IRTSA Report (Continued from page -11)

vii. Grant of financial up-gradation under MACPS on promotional hierarchy - (instead of Grade Pay hierarchy) – as per judgment of various Courts including the Supreme Court.

viii. Counting of training period for financial upgradation under MACPS.

3.5 Memorandums submitted during the year:- Number of Memorandums were submitted to the Railway Board, DOP, & others for redressal of various demands and problems of the Rail Engineers. Copies of the Memorandums were placed on the Website www.irtsa.net.

3.6 Interaction with Federations on 7th CPC:- General Secretary IRTSA & Central President IRTSA held extensive discussions with Sri.M.Raghaviah GS/NFIR & President Staff Side JCM and Sri.Shiv Gopal Mishra GS/AIRF & Secretary Staff Side JCM on the demands placed before 7th Pay Commission. Principle of Pay determination, upgradation of certain categories, upgraded pay scales for Technical Supervisors / Supervising Engineers, upgraded pay scales for Group-D staff & Technicians working in various departments, DA & other allowances, avenue of promotions, career planning, working conditions, anomalies in MACPS, principle of determination of pension, scraping of New Pension scheme etc. were discussed well in depth with both the General secretaries. K.V.Ramesh Senior JGS IRTSA also coordinated the discussions through personal contact and by email. Both the General Secretaries were receptive to our views and many of the suggestions proposed by IRTSA were accepted and included in the memorandums submitted to 7th CPC by them.

3.7 Need for Recognition of IRTSA:- Every identifiable section of employees needs a forum to promote the interests and welfare of all employees concerned, to enhance efficiency in the workplace. They are entitled to be consulted and heard by the employer, with a view to reaching consensus, is entitled to participate in joint decision-making. This is primarily achieved by use of collective bargaining, especially to negotiate wages and working conditions with employers. But nothing like this is available for Technical Supervisors in Railways.

There is no recognized organization to represent the category of frontline Managers -Technical Supervisors on the Railways although all other Departments – like CPWD, MES, Defence organisation & Telecommunication (DoT) all have organizations of Supervising Engineers i.e. JEs etc duly recognized in those Departments.

Non-Recognition of IRTSA by the Railways is the main root cause for non-redressal of the grievances of this vital cadre - thereby causing widespread frustration amongst them due to lack of any machinery for discussion or redressal of their problems. It is high time to recognise IRTSA (Indian Railways Technical Supervisors Association) by the Railways to represent and discuss the problems of Supervising Engineers / Technical supervisors on Railways – as recommended by RAIC (Railway Accident Inquiry Committees – headed by Justice Wanchoo, Justice Sikery & Justice Khanna) & RRC (Railway Reform Committee).

4. ON ORGANISATIONAL FRONT

4.1 Accounts & Balance Sheet:- The balance sheet of account for the “Central Fund of IRTSA” for the

year 2013, and “Voice of Rail Engineers” shall be presented to the House by the Central Treasurer & Manager “Voice of Rail Engineers” after this Report.

4.4 Achievements & Challenges before us: There are many achievements to the credit of IRTSA over the last 49 years, for the betterment of Rail Engineers – (some of which are enlisted in Annexure 2 of this Report). Still there are many demands of Technical Supervisors pending at various levels without being redressed – in spite of repeated representations at all levels, particularly the issue of grant of higher Grade Pay and Group-B Gazetted status to senior supervisors besides Career Planning and many more. All these demands are enlisted herewith as an Annexure of this Report.

4.5 Publication of Journal “Voice of Rail Engineers”:- The bi-monthly magazine of IRTSA is being published from Chennai, M.Shanmugam as its printer & publisher and General Secretary/IRTSA as its Editor-in-Chief. K.V.Ramesh, assisted by his team members Er.A.GaneshBabu, Er.R.Ravi of ICF and others are doing good job in discharging their responsibilities for the past ten years. I also specifically thank Er.V.P.Abdul Salam, Zonal Secretary, S.Rly and his team for dispatching them to many parts of the Country quickly and economically. At the same time, I request the Central General Body to take necessary steps to increase the circulation of “Voice of Rail Engineers”.

4.6 Website www.irtsa.net:- The multifarious website of IRTSA, www.irtsa.net has become so popular that it had been visited by nearly 21 lakh visitors since its inception in January 2008. It is highly acclaimed by the visitors for its prompt updating, visitor friendly features and accessibility to an ocean of vast information & knowledge. Queries by visitors are dealt with through the Guest Book & Discussion Forum etc. Site is totally free. New features are also regularly added to the Website.

4.7 Instant communication & sharing of thoughts through IRTSA Face Book:- Face Book of IRTSA has been effectively utilized for the communication with the members in no time, to get suggestions, feedback, queries from member and posting of replies by General Secretary and other members. Face Book has become an effective tool even to deal with deliberate negative comments by non-performing persons who are also persuaded to join the struggle and then raise their queries. Number of Members IRTSA on Face Book has doubled during this year.

4.8 Communication & Inter-action:- Continuous flow of information from central head quarter is ensured through all channels i.e. “Voice of Rail Engineers”, circulars, Emails, Facebook postings, SMS and Phone Calls and Website www.irtsa.net – besides personal visits by CP, GS & some other CEC Members. GS regularly communicates with CEC Members, Zonal Secretaries, Sub-unit Secretaries and even with the other active Members at grassroots level.

During preparation of memorandum to 7th CPC there was intensive communication between office bearers at Chandigarh, Chennai, Chittaranjan, Kapurthalla, Secundrabad, Lucknow, Mumbai, Kolkata, etc. with General Secretary IRTSA to finalise exhaustive memorandum. But still there is scope for improvement in communication and I appeal to you all to help in further improving same within sub-units, within zones, inter zone & in all zones. **GS Report continued on page -13**

GS IRTSA Report (Continued from page -12)

4.9 **Visits by CEC Members:-** GS/IRTSA and Er.K.V.Ramesh have toured western part, Er.M.Shanmugam, Central President, Er.K.V.Ramesh, Er.V.P.Abdul Salam and other CEC members made tours around various Zones of Railways.

They have also visited 7th Pay Commission, Railway Board and Federations to discuss & pursue the burning issues of the category.

5. TASKS BEFORE US

5.1 **Getting the demands conceded:** Getting the demands conceded is the biggest challenge before us – as many of them are the root cause of much frustration amongst the category due to the delay in getting them conceded in spite of being genuine and are impediments in effective discharge of our duties, ensuring safety, efficiency on the Railways.

5.2 **Winning of Court Cases:** Winning the two Court Cases (Reg. Grade Pay & Group B) are two major tasks before. We are working hard for the same. We may have to go upto the Supreme Court – especially for the Group B Case. I seek all your help and cooperation for the same.

5.3 **Seventh Pay Commission:-** IRTSA has submitted an exhaustive memorandum to 7th Pay Commission based on the charter of demands approved by 48th CGB held at Trichy, Southern Railway last year. 7th CPC has also started its personal hearing with various unions & associations. IRTSA has also made its request for oral evidence with 7th CPC.

5.4 **Urgent need for funds for Court Cases and for the struggle as a whole:** There is urgent need to intensify the efforts to raise funds more vigorously, in order to meet with challenges ahead and high financial requirement for the court cases which may have to be taken up to the Supreme Court level – especially in respect of the Group B Case. This will require a lot of money.

5.5 **Membership Drive:** It is vital to enroll each and every Rail Engineer as a Member of the Association. The sleeping areas should also be aroused to contribute more regularly to the cause, and the working units should ensure 100% enrollment of Engineers as Members - preferably in the beginning of every year as per provision of the Constitution.

5.6. **Unity is strength:-** Unity refers to the condition or state of being one. A rope is strong because its threads are united. We cannot break it unless the threads are separated. Nothing can be achieved without unity. Unity is necessary for the survival of all. The results of unity are many. Technical Supervisors / Supervising Engineers can enjoy a tension free work environment if united as a community. I appeal to all the Rail Engineers/Technical Supervisors to unite under the umbrella of IRTSA.

5.7 **GOLDEN JUBILEE YEAR OF IRTSA:** Golden Jubilee year of formation of IRTSA starts in another fortnight from now – when we complete 49 years of our struggle on 27 November 2014. I propose that there should be yearlong celebrations to strengthen the organization and to commemorate historic event of the Golden Jubilee Year of IRTSA in an appropriate and befitting manner – all over the Indian Railways.

6. ACKNOWLEDGEMENTS

6.1 Before I conclude my Report I would like to thank all the Members of CEC for their cooperation –

especially Er. Shanmugam President IRTSA Er. Kalyan Banerjee Working President and Er Darshan Lal Working President for their valuable advice from time to time.

6.2 I thank Er. K. V. Ramesh Sr. JGS and Er. Ashoke Chowdhury for their valuable help in preparing the Memoranda to the 7th CPC and others from time to time and for providing necessary inputs and Data for the same. I thank Er. Sujit Kumar, Er. E. Ramesh and other Members of the Team who helped the Central President in Preparing the Supplementary Memoranda to 7th CPC and other requisite documents.

6.3 I thank Er Kalyan, Er Ashoke, Er Sugato and all other Members of CLW Chittaranjan for making the grand arrangements for this Conference. I also thank you - all the Delegates who have come from all over India for attending this Conference in spite of long journey.

I wish the Conference all success. Thank you. Jai Hind. Long live IRTSA.

For resolutions of demands adopted by 49th CGB and full report on 49th CGB of IRTSA

please visit www.irtsa.net

**RCF ZONE CELEBRATES
49TH FOUNDATION DAY OF IRTSA
COMMENDABLY**

49th Foundation day of IRTSA was celebrated by RCF Zone with zeal. Er.Darsan Lal President RCF Zone presided over the function. Er.M.K.Bhatnagar Zonal Secretary welcomed the gathering. Er.Baldev Raj and others spoke on the occasion.



CENTRAL EXECUTIVE COMMITTEE - IRTSA (2014-15)**Elected in the CGB Meeting of IRTSA held at Chittaranjan on 11 & 12-11-2014**

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Patron	Er. Siya Ram Bajpai	53, Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	09369115389
2.	President	Er. M. Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	09443140817
3.	Working President	Er. K.V. Surendranathan	1545, Nitya Flats 2 nd Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-600101.	04426564747
4.		Er. Kalyan Banarjee	St. No. 63, Qrs. No. 8A CLW, Chittaranjan- 713331, W.B.	09434735722
5.		Er. Darshan Lal	148-A, Type-IV, RCF Colony, Kapurthala, 144602	08437043089
6.	Sr. Vice President	Er. V. Munuswamy	7-55-A, Sidco Nagar, Villivakkam, Chennai-600049.	09003160338
7.		Er. G. Krishna Rao	4-44-3, 8th Street, Hubsiguda, Hyderabad-500 007	09989653968
8.		Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	09003149679
9.		Er. P.K. Shukla	37, Uphar Eldeco Colony, Udhyan, Jail Road, Lucknow-226001	09794830759
10.		Er. Kushala Kumar	40, 13 th Cross, Ashriead Green Graden layout, Shiridhi sai nagar, Munnekollala, Marathahalli Bangalore-560037	
11.		Er. Pranab Bose	St. No.-63, Qrs. No.-6B P.O.- Chittaranjan Dist. Burdwan W B	08420043191
12.	Vice President	Er. Subir Roy	25/32, M.M. Railway Colony, N.M. Joshi Marg, Lower Parel, Mumbai-400013	09004441468
13.		Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	09952020851
14.		Er. D. Somaraju	15, 19 th B cross, 3 rd stage, Yelahanka, New Town, Bangalore-560106	09449846378
15.		S.K. Heera	F215 Vaishali Garden, Nagarjuna Nagar, Tarnaka, Secundrabad 500017.	09701371422
16.		Er. Jagatar Singh	323- E, RCF Colony, Kapurthala-144602 (Pb)	08437043338
17.		Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur, Chennai-99	09003149416
18.	General Secretary	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055 e-mail - gsirtsa@yahoo.com (Ph : 09316131598)	0172228306 09569631598
19.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. onpurohit@yahoo.com	09828024476
20.	Auditor	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	09001198476
21.	Sr. Jt. Genl. Secretary	Er. K.V. Ramesh	G-3 Likith Homes, 3 - Lakshman Nagar, West Street, Peravellur, Chennai-600082. rameshirtsa@yahoo.co.in , (044-26710007)	09003149578 09444100842
22.		Er. Ashoke Chowdhury	Room No.14, Hostel No1, TTC, CLW, Chittaranjan – 713331	09163340901
23.	Jt. Genl. Secy	Er. S. Karunakaran	1/22, IInd Street, Nerhu Nagar, Ambattur, Chennai-53	09003149358
24.	Jt. Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	08437043119
25.	Jt. Genl. Secy	Er. Beerbal Singh	196/C-1, LDA Colony, Kanpur Road, Lucknow – 226012	09794830506
26.	Jt. Genl. Secy	Er. Rajesh Jatana	130A- Type-IV RCF Township, Kapurthala-144602	08437043118
27.	Jt. Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy street, Nethaji Nagar Extn. Villivakkam, Chennai	08056050273
28.	Jt. Genl. Secy	Er. P. Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden, 2 nd Street, Perumbur, Chennai-600011	09003149444
29.	Jt. Genl. Secy	Er. S. Harinder Singh	Guru Hargobind Nagar, Village Rawal P.O. Bhullana, Kapurthala-144620	
30.	Jt. Genl. Secy	Er. Raja Parbhakar	27, VII Street, 2nd Cross, Vaishnavi Nagar, Chennai-109	09003149354
31.	Jt. Genl. Secy	Er. Subir Battacharjee	SSE/CLW, ST.No.34, QRS.No.33D, P.O.Chittaranjan, Pin-713365	09434032161
32.	Jt. Genl. Secy.	Er. Ramesh Chowdhary	SSE/Power/HR(W)/J, 536 A, Sector-2, Kuri Bhagattasani Housing Board Colony, Jodhpur (342005)	09001198367
33.	Jt. Genl. Secy	Er. E. Raju	3/282, Raghva Nagar, IIInd main Road, Ever green flat, Madipakkam, Chennai-91	09444177045
34.	Jt. Genl. Secy	Er. Nirmal Chandran	A-5, Sterling Lotus Appts, 11th Street, Korathur, Chennai-80	09884085065
35.	Jt. Genl. Secy	Er. Antony Francis	SSE/Safety, EMU Workshop (W.Rly.), Mahalaxmi, Mumbai-400013	09004441452
36.	Jt. Genl. Secy	B. Bashkar Naidu	2-38/1-147 Guntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	09701379666
37.	Jt. Genl. Secy	K. Deeraaj Kumar	HNO : 1-1-989 Sidhardhanagar, Kazipet, Warangal Dist	09440176085
38.	Jt. Genl. Secy	R.K. Singh	Qr.No. 317(A), Baulia Railway colony, Gorakhpur -273012	09794840449
39.	Jt. Genl. Secy	Er. V. Natarajan	25, Mariappa Mudaliar Lane, East Andar Street, Trichy - 620002	
40.	Jt. Genl. Secy	Er. K. Prabu	6/7 Town Hall, 6 th Street, Arakkonam, Suvalpet - 631001	
41.	Jt. Genl. Secy	Er. Kiran Kumar	8, Kumaran street, Mangammal Salai, Ayyappa Nagar, K.K.Nagar, (PO) Trichy – 620021	09003145440
42.	Jt. Genl. Secy	Er. V. Suresh	SSE/BRS, Central Workshops, S.W. Railway Ashoka Puram, Mysore, South Karnataka. 570008	09731667474
43.	Jt. Genl. Secy	Er. R.S. Mouriya	N.Rly C & W Workshop, Alambagh, Lucknow 226005	
44.	Jt. Genl. Secy	Er. G. Srinivas	RWF. No.303D, West colony, Rly Qtrs, Yelahanka, Bangalore-64	09449871221
45.	Jt. Genl. Secy	Er. Brindaban Das Adhikary	St No. 61, QRS. No. D 12, P.O.-Chittaranjan, District- Burdwan, 713331.	08420043221
46.	Jt. Genl. Secy	Er. Prabhakar R. Nalawade	A-102, Hrishikesh CHS, Dr. Govindraodlalvi Rd, Dahisar-W, Mumbai-400069	09869368789
47.	Sr. Org. Secretary	Er. O.P. Srivastav	C-2/130 Sec F Extn LDA Colony, Kanpur Road, Lucknow-226012	09335605712
48.		Er. M.T. Sujith Kumar	New No.67, St. no 37 St Anthony St, GKM Colony, Chennai-600082	09444905357
49.		Er. Dayalan	319, 2 nd A Main Road, 6 th cross, Muihyalamma Nagar Gokul Ext Bangalore-560054	
50.		Er. Majidur Rahman	St. No.-4, Qrs. No.-15B P.O.- Chittaranjan Dist. Burdwan W B	09163340057
51.		Er. E. Ramesh	22, VV Koil Street, Kodaperi, Tambaram, Chennai-600045	09003149666
52.		Er. Kailash Yadav	LD-145 B, Graham Margh, N.Rly, VG Colony, Alambagh, Lucknow-226005	0800334402
53.	Org. Secretary	Er. L.P. Verma	SSE/BSS, N.W.Rly W/S, Jodhpur-342003	09001198357
54.	Org. Secretary	Er. Nasir Khan	No.310 A, West colony, RWF Quarters, Yelahanka, Bangalore-560064	08453677860
55.	Org. Secretary	Er. Thirumaran	208, Neethi Illam, 7 th Street, South Ext, Kattur, Trichy – 620019	09788761155
56.	Org. Secretary	Er. Zahir Hussain	Plot No 131, RVS Nagar, Khajamalai, Trichy – 620023	07708003011
57.	Org. Secretary	Er. Rajagopal	1160, Devadanam Street, Bikshandarkoil, Trichy – 621216	09003840170
58.	Org. Secretary	Er. G. Mani	No.10, Ratnam Street, Gandhi Nagar, Arakkonam - 631003	
59.	Org. Secretary	Er. V. Sunil Kumar	1175A, 1st Main Rd, Poompur Nagar, Kolathur, Chennai-99	09003160346
60.	Org. Secretary	Er. Kailasathan	D2/G7, Rohini Garden Enclave Appt. Pattabiraman street, Tennur, Trichy-17	09003864303
61.	Org. Secretary	K. Subramanyam	14-138/1/1, Raja Srinivasa Nagar, Mirjalguda, Malkajgiri, Secundrabad	09493401255
62.	Org. Secretary	Er. D. Ramakrishna Murthy,	SSE/Pain Shop, CRS/SC.Rly Workshop Tirupathi-517506,	09866692254
63.	Org. Secretary	Er. Boominathan	Plot No.7, Adhiyamanagar, Rajiv Gandhi Street, Chennai-600082	09003149371

CEC – IRTSA (2014-15) Continued from page - 14

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
64.	Org. Secretary	Er.P.Baskaran	No.26/1,-A, R.S. Flats, South TirumalaiNagar, Villivakkam, Chennai-49	09004149463
65.	Org. Secretary	Er. M.Ganesan	Old17/New41, Ilird Street, Rajaji Nagar, Villivakkam, Chennai – 600099	09003149642
66.	Org. Secretary	Er. R. Ravi	No.1, SwamiprabhuPada, Srinagar Colony, Thirumullaivoyil, Chennai-62	08056050137
67.	Org. Secretary	Er. Y. R. S. Benarjee	2A, Seeyalam 2nd street Extn, Villivakkam, Chennai- 49	09884401834
68.	Org. Secretary	Er.GaneshBabu	12/12, Kamaraj Street, Ayanavaram, Chennai-600023	08056050118
69.	Org. Secretary	Er. Baldev Raj	332 -A- RCF Colony, Kapurthala-144602 (Pb)	08437043510
70.	Org. Secretary	Er. .Puran Chand	No.5.Guru Hargobind Nagar, Village Rawal P.O.Bhullana,Kapurthala-144620	
71.		S. Paramjeet Singh	Q. NO: 110A Type-4DS, Rail Coach Factory, Kapurthala-144602	
72.	Org. Secretary	Er.P.K.Radha Krishnan	SSE/BRS Central Workshops, S.W.Railway, AshokaPuram, Mysore South-570008	09449324325
73.	Org. Secretary	Er. A. Ramakrishnan	SSE/HCR Central Workshops, S.W.Railway AshokaPuram, Mysore South (Karnataka) - 570008	09731667492
74.	Org. Secretary	Er. V.Amarnath Rao	SSE/CBR, Central Workshops, S.W.Railway, AshokaPuram, Mysore South, – 570008	09972002211
75.	Org.Secretary	Er.Arvind Kumar	745-A, KawaBagh Rly Colony, Gorakhpur-273012	09794840488
76.	Org.Secretary	Er.K.K.Pavitrnan	SSE/CL, central workshops, Ashokapuram, Mysore south, PIN 570008	09731667476
77.	Org.Secretary	Er.Girish Bhat	SSE/ Bogie, Carriage Workshop (W.Rly.), Lower Parel, Mumbai-400013	09004441526
78.	Org.Secretary	Er. Dasaya Naik	19-4-5P/103, Pranitha Reddy Apartment, R.R.Reddy Colony, S.T.V.Nagar, Tirupathi-517501.	09701342256
79.	Org.Secretary	Er. Ramesh C. Mahanti	764A, Stadium Road, East Coliny, Jamalpur – 811214	09771447464
80.	Org.Secretary	Er. Amal Gorai	St. No.-11, Qrs. No.-2B P.O.- Chittaranjan Dist. Burdwan W B	09475316379
81.	Org.Secretary	Er. Amit Chakraborty	St. No.-16, Qrs. No.-4A P.O.- Chittaranjan Dist. Burdwan W B	08420043428
82.	Member CEC	Er. Sanjay Das	St. No.-34, Qrs. No.-12A P.O.- Chittaranjan Dist. Burdwan W B	08420043364
83.	Member CEC	Er. Amit Das	St. No.-10, Qrs. No.-23B P.O.- Chittaranjan Dist. Burdwan W B	08420043264
84.	Member CEC	Er.Tapan Roychowdhury	St. No.-6, Qrs. No.-15B P.O.- Chittaranjan Dist. Burdwan W B	09163340255
85.	Member CEC	ER. Vishvas Makkalageri	Kanchanganga CHS LTD, Bldg.No.21/A/14, Navare nagar, Ambarnath (E)	09969188832
86.	Member CEC	Er. Mruthyunjaya Bapat	# 58, 1st Cross 1st Main, Telecom Layout, Srirampura, Post : Jakkur, Bangalore- 560 064	09449871307
87.	Member CEC	Er. P. Alargarsamy	#228/D , Type2 West Colony, Rail Wheel Factory Quarters, Yelahanka, Bangalore -560 064	09449393667
88.	Member CEC	Er.N.Balakrishnan	7, Adinath Nagar, Kolathur, Chennai-600099	09003149544
89.	Member CEC	Er.R.Sekar	37, 1st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	08056050146
90.	Member CEC	Er.G.Kandan	9, Naladiyar street, Sri Sakthi Nagar, Annanur, Chennai-600109	08056050162
91.	Member CEC	Er.V.P.Sundaram	5/396, Agathiar Salai, J.J.Nagar, Mugappair East, Chennai – 37	09003149646
92.	Member CEC	Er.B.Sarvanan	258/1, North Colony, ICF, Chennai-600038	09003141470
93.	Member CEC	Er.V.Gopi	100/1, Vellar Street, Ayanavaram, Chennai-600023	09003149883
94.	Member CEC	Er.A.Sundaraja	NO:54 Haji Abdul Rahim Street Perambur Near Jamalia Chennai 600012	08056050359
95.	Member CEC	Er.Syed Asmatulla	16/1, East Colony, Integral Coach Factory, Chennai-600038	09003149599
96.	Member CEC	Er. T.KrishnaBabu	83,A-Sivarajpet, Thirupathur, Vellore Dist, 635601	09360775450
97.	Member CEC	Er. Gasesan	10, Somasundram Nagar, Thiruvottiyur, Chennai-19	09941910160
98.	Member CEC	Er. E.Girish	29/47, Kumarappa Street, Nungambakkam, Chennai – 600034	09884929713
99.	Member CEC	Er. Dayalan	24B, Kaveri Nagar, 2 nd Street, Kolathur, Chennai-99	
100.	Member CEC	Er. Baaputy	36, A2, Amman Nagar, Podanur, Coimbatore-641023	
101.	Member CEC	Er. Muhazin.P.P	Pandera Parambath House, Velliparamba (PO), Calicut - 673008	
102.	Member CEC	Er. Vetri	3, Padasalai Street, Laksmipuram, Chromepet, Chennai-600044	09500007514
103.	Member CEC	Er.U.P.Singh	Q.No.100, KawaBagh Rly Colony, Gorakhpur -273012	09794845205
104.	Member CEC	Er.A.K.Saha	21 K.P. Kumar street, Bally, Howrah - 711201	
105.	Member CEC	Er.P.K.Das Gupta	Charakdanga Road, PO.Uttardara, Hooghly-712250	
106.	Member CEC	Er.S.K.Jain	SSE Train Lighting, W.RLY. BG, Ahmadabad-382140	09427050203
107.	Member CEC	Er. R.M.Parmar	17, Gayathri Park Society, Near Abilasa Cross Road, New Sama Road, Vadodra –390008	09724098324
108.	Member CEC	Er. P.Omprakash	SSE, Wheel, SWR Workshop, Srirampura II stage, Mysore- 23	09480381301
109.	Member CEC	Er.Kaknakraju	SSE/INSP, Central Workshops, Ashokapuram, Mysore south, PIN 570008	09141735021
110.	Member CEC	Er. Amar Deb	SSE/Y&T, NW.Rly W/S, Jodhpur – 342003	09001198343
111.	Member CEC	Er. Amit Rathi	615-E, Tupe-II, RCF Colony, Kapurthala-144602	
112.	Member CEC	Er. Kamal Sharma	118-D, Type – IV (D.S), RCF Colony, Kapurthala-144602	
113.	Member CEC	Er. Sohanlal	520-A Type-II, RCF Colony,Kapurthala, 144602	
114.	Member CEC	Er. Parwandra Kumar	683-A, Type-II, RCF Colony,Kapurthala, 144602	08437043989
115.	Member CEC	Er. Anil.K.Verma	SSE, Loco, Charbagh workshop, Northern Rly, Lucknow-226012	08400334056
116.	Member CEC	Er. Vivek Shukla	65/60, Chitwapur Road, Opp.Vikas Deep Building, Lucknow-226019	08400334081
117.	Member CEC	Er. Rajesh Shah	SSE/Saloom, C&W Work shop, Alambagh, Lucknow-226005	09794830512
118.	Member CEC	Er. G.S.Yadav	7D/17 Sector-7, Vrandavan Yojana Raebareli road, Lucknow - 226025	08400334427
119.	Member CEC	Er. Nautam Singh	7D/17 Sector-7, Vrandavan Yojana Raebareli road, Lucknow - 226025	08400334568
120.	Member CEC	Er. S.S.Gupta	551 Hind Nagar, Kanpur Road Lucknow – 226012	09794830507
121.	Member CEC	Er. V.Satya Narayana	SSE/AB Central Workshops, S.W.Railway, AshokaPuram, Mysore 570008	09343581117
122.	Member CEC	Er.K.K.Pavithran	SSE/HCR Central Workshops, S.W.Railway AshokaPuram, Mysore South (Karnataka) - 570008	09731667476
123.	Member CEC	Er.Kulwinder Singh	37/B, Ghuman Nagar, Pataiala	
124.	Member CEC	G. Rajendra Prasad	RamnagarGuntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	09701373334
125.	Zonal Secy /ER	Er. Goutam Mukherjee	6/10, GopalChatterjee Road, P.O.Cossipore,Kolkatta-700002,	09002029641
126.	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl. No. A-28, Ill Street, Rajaji Nagar Vilivakam, Chennai-600049	04426505895 09381000086
127.	Zonal Secy/SCR	Er.N.V.Ramanamurthy	H.No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	07799370000

CEC – IRTSA (2014-15) Continued from page - 15

128.	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl. No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-600049	04426505895 09381000086
129.	Zonal Secy/SCR	Er.N.V.Ramanamurthy	H.No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	09701370463
130.	Zonal Secy/NER	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt. Colony, Basharatpur, Gorakhpur – 273004	09451039298 09794840415
131.	Zonal Secy/NFR	Er. K.K. Deb	VidhanPali ,Jaljharia, Malda-732102 (WB).	03512269556
132.	Zonal Secy/NR	Er. B.D.Mishra	Qrt. No L-9-B, Jail Road, Munanerbhag Railway Colony, Lucknow-226001	09794830808 09794830593
133.	Zonal Secy/WR	Er. R.B. Singh	SSE/Estimate, EMU Workshop(W.Rly.), Mahalaxmi, Mumbai-400013	09004441493
134.	Zonal Secy/SER	Er. E. LaxmanRao	SSE, Shop 56, SE Railway Kharagpur Workshop, Kharagpur=720301	09153647448
135.	Zonal Secy/DLW	Er. Mukesh Chand Verma	Qr.No 378/A, DLW Colony, Varanasi - 221004	09794864529
136.	Zonal Secy/CLW	Er. Sugata Dutta	SSE/CLW, Vivekananda Pali West Rangamatia PO Rupnarayanpur, Distt Burdwan- West Bengal, PIN 713386	09732047217
137.	Zonal Secy /ICF	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
138.	Zonal Secy/RCF	Er. MayankBhatnagar	114-D RCF Colony, Kapurthala-144602	08437043273
139.	Zonal Secy/RWF	Er.B.Jayakumar	333/E, RWF West Colony, Yelahanka, 560064.	09449846486
140.	ZonalSecy/DMW	Er. Jaswinder Singh Bawa	234/3, Azad Nagar, Patiala -	09417414295
141.	ZonalSecy/NWR	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008,	09828024476
142.	Zonal Secy/SWR	Er. K.L.Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	09448253319
143.	Zonal Secy/SECR	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)-492001	09907475771

TASK FORCE MEMBERS - IRTSA

ICF	S.Rly
Er.Ravindran	09003149441
Er. Malik Basha	09003149736
Er.Ganesh, CMS	09003149607
Er.Ramakrishnan	09003149717
Er. V.Nithyanandam	09003149431
Er.Karunkumar	09005149789
Er.Aribaskar	08056050363
Er. MehaboobBasha	09003149658
Er. A.Seshachalam	08056050302
Er. MohamadShariff	09003149551
SC.Rly	N.Rly
B.VenkataSubbaiah	09391102094
N.V.V.Satyanarayana	09701371571
P.Harinath	09701379440
Er.ShyamalaRao	09701373062
RaviKrishna	08977962459
Er. Tousif Khan	09701370466
Er. M.M.V.G.K.Raju	09392100062
Er. G. Subbaiah	09701370457
Er. Narendranaidu	08712790190
Er. D. John	09573174308
Er.K.Rajesh	09533444642
NE.Rly	E.Rly
Er.R.C.Singh	09794840377
Er. R. B. Singh	09794840333
CLW	DMW
Er.Kamal Paul	09474540693
Er.Sanjay Kumar Das	08420043364
NW.Rly	SW.Rly
Er. M. M. Khanna	09001194551
Er. BabuLal	09001197652
Er.Meenakshisundram	09731666415

EMPOWERING ENGINEERS
THROUGH INFORMATION

A MULTIFARIOUSOF IRTSA

<http://www.irtsa.net>INFORMATIVE & FREE WEBSITE
FOR RAIL ENGINEERS & OTHERS
MOST SOUGHT AFTER FEATURES:

- Knowledge Bank for Rail Engineers – Codes. Manuals, Orders,Circulars, Publications, Specifications & Drawings

(Rolling Stock, Diesel & Electrical Motive Power, EMU, Electrical, P-Way, Bridges, Civil Engineering, Workshop, C & M, Information Technology & Management etc.)

- “Voice of Rail Engineers”
- Policy, Syllabus & Question Bank for Selection - Group 'C' to Group 'B'
- Latest Orders of Railway Board, DOP & MOF
- Compendium of Rly. Board's Orders
- Codes and Manuals Indian Railways
- IRTSA News & Circulars
- Debates on vital issues
- Post your own news, views & Articles
- Inter-act with IRTSA leaders & other Engineers
- Link to Website for Pensioners www.rscws.com

AND MUCH MORE

IRTSA WISHES

ALL ITS MEMBERS,
RAIL ENGINEERS, ALL RAILWAY MEN
& THEIR FAMILY MEMBERS
A HAPPY & PROSPEROUS
NEW YEAR - 2015

LATEST POSITION OF COURT CASES FILED BY IRTSA

Group B Case in CAT Chandigarh:

Next Date of hearing January 13, 2015

Higher Grade Pay for JEs & SSEs Case

Next date of hearing in CAT Chennai on 21st January, 2015

GOVT REJECTS DEMANDS FOR MERGER OF DA & IR

As per reply given in the Parliament recently, neither the Govt nor the 7th CPC are at present considering the proposals for grant of Interim Relief or Merger of DA for CG employees.

Published by Sri.M.Shanmugam, Central President, IRTSA, on behalf of

Indian Railways Technical Supervisors Association From 4, 6th Street, TVS Nagar, Padi, Chennai – 600050.

Printed by him at Four Yes Offset Press, 11/A – 40, Karthiyan Salai, Periyar Nagar, Chennai – 600082. Editor: M. Selvaraj