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47TH CGB & ALL INDIA CONFERENCE OF IRTSA HELD AT RCF KAPURTHALA ON 4TH & 5TH DECEMBER, 2012. GRAND GATHERING OF RAIL ENGINEERS FROM ALL OVER INDIA

47th Annual Conference & Central General Body meeting of Indian Railway Technical Supervisors Association (IRTSA) was held on 4th & 5th Dec, 2012 at Waris Shah Hall, Rail Coach Factory, Kapurthala (Punjab). 275 Delegates (CGB Members and observers) from all over Indian Railways and hundreds of local Members participated in the two days Conference enthusiastically.

ROUSING WELCOME & PROCESSION



Er.M.Shanmugam, Central President and Er.Harchandan Singh, General Secretary IRTSA were given a rousing welcome on December 4 at the RCF Gate, profusely garlanded & seated on a beautifully decorated Chariot with hundreds of Technical Supervisors marching in procession to the beautifully decorated venue "Waris Shah Hall".

INAUGURATION

IRTSA flag was hoisted at the entrance of the hall by the President in the presence of all the delegates.

Er.Darshan Lal, Zonal President and Chairman of 47th CGB welcomed all delegate Engineers to RCF - the modernized production unit of Indian Railways and to heritage city of Kapurthala. He also appreciated the entire team of IRTSA RCF Unit for their untiring and dedicated services to make the CGB & conference a mega event. Er. G. P. Singh acted as the Stage Secretary.

.....47th CGB Continued on page-3

IRTSA RESOLVES TO FILE COURT CASES FOR GROUP B & HIGHER GRADE PAYS CALL FOR LEGAL-CUM-STRUGGLE FUND RESOLUTIONS ADOPTED BY CEC & CGB IRTSA AT RCF ON 4TH & 5TH DEC, 2012 - ON FILING OF COURT CASES & LINE OF ACTION

1. Central General Body (CGB) and Central Executive Committee (CEC) of Indian Railways Technical Supervisors Association (IRTSA), in their Meetings held at RCF Kapurthala, after detailed discussions and careful consideration, Resolved as under:

1.1 REG: COURT CASE FOR HIGHER GRADE

PAY OF JE & SSE: It is, hereby, Resolved that Indian Railways Technical Supervisors Association (IRTSA) should file a Case in the CAT (Central Administrative Tribunal), for grant of Grade Pay of Rs.4600 for Junior Engineers (JEs) and a Grade Pay of Rs.4800 for Senior Section Engineers (SSE) on Indian Railways, on the following grounds besides others:

i) The Junior Engineers are now placed in the Grade Pay of Rs.4200 (in Pay Band Rs.9300-34800) which is at present at par with the Senior Technicians who have also now been placed in the same Grade Pay of Rs.4200 even though the Sixth Pay Commission had recommended the Grade Pay of Rs.2800 for the senior Technicians and the Railway Board had implemented it accordingly but later on raised it to Rs4200.

ii) Junior Engineers directly supervise the work of a number of Senior Technicians besides the Technicians Grade I, II & II besides other Staff in the lower Grades all of whom are working under the Junior Engineers for production, repair, maintenance of Rolling Stock, Locomotives, Permanent Way, Bridges, Buildings & Works, Signal & Telecommunication systems, traction & distribution, etc.

iii) Senior Technicians report to Junior Engineers who have to directly allocate the work to Senior Technicians, supervise their production, productivity and quality of their work.

iv) Keeping the Junior Engineers and Senior Technicians in the same Grade Pay of Rs.4200 - is in violation of Article 39 of the Constitution of India and against the settled law of natural justice that "An equal cannot be over an equal" – as upheld by Courts of law".

Resolutions on legal & line of action continued on page – 2

IRTSA WISHES HAPPY NEW YEAR TO ALL OUR MEMBERS

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"SUCCESS COMES TO THOSE WHO BELIEVE"



RESOLUTIONS ON LEGAL ACTION - Continued from page - 1

v) Senior Section Engineers (SSE) supervise the work of a number of Junior Engineers and of a large number of Senior Technicians, Technicians Grade I, II & II and other Staff in lower grades.

vi) Senior Section Engineers (SSE) have also to directly supervise the work of Stores Clerk, Office Clerk, Office Superintendents and Chief Office Superintendent all of whom work directly under the SSE and are supervised by them.

vii) Senior Section Engineers and Chief Office Superintendent have all been placed in the Grade Pay of Rs.4600 in Pay Band II Rs.9300-34800). This is in violation of Article 39 of the Constitution of India and against the settled law of natural justice that *"An equal cannot be over an equal"* – as upheld by various Courts of law.

viii) Horizontal Parity and Vertical Relativities been disturbed after the Sixth Pay Commission:

a) Junior Engineers had been allotted Grade Pay of Rs.4200 after the Sixth CPC, whereas other inspectorial staffs, nursing staff and teaching staff who were previously in equal or lower scales than the JEs were allotted the Grade Pay of Rs.4800/4600 in the Sixth Central Pay Commission scale

b) SSE with direct recruitment element which requires Degree in Engineering had been allotted the Grade Pay of Rs.4600, whereas the apex scales of categories mentioned above were placed in the Grade Pay of Rs.5400.

1.2 Central General Body (CGB) and Central Executive Committee (CEC) IRTSA resolved to authorize the President IRTSA Shri M. Shanmugam and General Secretary IRTSA Shri Harchandan Singh to file said case in CAT for and on behalf of Indian Railways Technical Supervisors Association (IRTSA), get legal assistance as required and to file the requisite Affidavits etc. as may be required for the purpose.

2.1 REG: COURT CASE FOR GROUP B TO SENIOR TECHNICAL SUPERVISORS: It is, hereby, Resolved that Indian Railways Technical Supervisors Association (IRTSA) should file a Case in CAT (Central Administrative Tribunal) for Classification of Posts of Senior Section Engineers (SSE), Chemical & Metallurgical Superintendent (CMS) and Chief Depot Material Superintendent in Group B Gazetted on the Railways on following grounds besides others:

i) The DOP&T had vide Order No. S.O. 946 (E) dated 9th April, 2009 that all Civil Posts under Government of India in the Grade Pay of Rs.4200, 4600, 4800 & 5400 in Pay Band II Rs.9300-34800 be Classified in Group-B but the Railways had Classified the Posts upto Grade Pay of Rs.4600 in Group C (vide Ministry of Railways letter No: PC/VI/2009/I/RSRP/4 dated 08.01.2010) including the Posts of Senior Section Engineers (SSE), Chemical & Metallurgical Superintendent (CMS) and Chief Depot Material Superintendent in Group all of which have been placed in Grade Pay Rs.4600 in Pay Band II Rs.9300-34800.

ii) All other Departments (other than Railways) have Classified all posts Grade Pay of Rs.4600 in Group B Gazetted,

iii) CAT New Delhi (*in OA No. 835-1989 IRTSA-vs-UOI*) had held the Classification of Senior Technical Supervisors in Group C as anomalous and had directed the Respondent MOR & UOI to consider removing the anomaly. But instead of removing the said anomaly, informed the Applicants GS IRTSA that the Classification of the said posts could not be changed – reiterating the same facts as had been placed before the CAT but had been rejected by the

Bench in their Judgment in the above said case.

iv) There is an induction of Engineering Graduates in the categories Section Engineers (SSE), but they do not get a single promotions throughout their career, while Diploma Holders recruited as Junior Engineers get only one promotion (from JE to SSE) due to lack of requisite avenues of Promotion inadequate number of posts in Group B on the Railways,

v) Percentage of Group B posts vis-à-vis are the lowest on the Railways. Repeated assurances given by the Railways to upgrade certain % age of posts from Group C to Group B have not been fulfilled for the last many years.

2.2 Central General Body (CGB) and Central Executive Committee (CEC) IRTSA resolved to authorize the President IRTSA Shri M. Shanmugam and General Secretary IRTSA Shri Harchandan Singh to file said case in CAT for and on behalf of Indian Railways Technical Supervisors Association (IRTSA), get legal assistance as required and to file the requisite Affidavits etc. as may be required for the purpose.

3. LINE OF ACTION: Central General Body (CGB) and Central Executive Committee (CEC) regretted that most of the genuine and long pending demands of the Rail Engineers / Technical Supervisors had not been accepted so far. It was therefore Resolve to to continue pursue and struggle and agitate for acceptance of all the long pending and genuine demands of Rail Engineers as per Resolutions of IRTSA. CGB & CEC authorized the Central President and the General Secretary to issue the necessary directives on the line of action as required.

4. RAISING OF LEGAL-CUM-STRUGGLE FUND: WHEREAS the Central General Body (CGB) and Central Executive Committee (CEC) have decided to file two Court Cases for Higher Grade Pay of JE & SSE and for Grant of Group B to Senior Technical Supervisors; AND whereas, it has also been decided to continue pursue and struggle and agitate for acceptance of all the long pending and genuine demands of Rail Engineers as per Resolutions of IRTSA;

CGB & CEC hereby, Resolve, appeal to all the Rail Engineers – especially the Members of IRTSA to contribute an amount of Rs.1000 (rupees one thousand only) towards LEGAL-CUM-STRUGGLE FUND OF IRTSA – 2012-13 – to be paid in one or maximum of two installments before 31st March, 2013; and send the same at the earliest to Central Treasurer IRTSA.

New office bearers of IRTSA Carriage Workshop, NW Railway Jodhpur.

<u>Post</u>	<u>Name of member</u>
President	Er. LP Verma
Working President	Er. Subodh Bharti
Vice President	Er. Rakesh Goyal
Vice President	Er. Vikash Meena
Secretary	Er. Amar Dev Pratap Singh
Org Secretary	Er. Nitin Sharma
Asst. Secretary	Er. Ved Prakash
Asst. Secretary	Er. Tara Chand
Treasurer	Er. Surendra Verma
Asst. Treasurer	Er. Dilip Kumar
Executive Member	Er. Vijay Shankar Dubey
Executive Member	Er. A B Panwar
Executive Member	Er. Ashok Kumar
Executive Member	Er. Vipin Joshi
Executive Member	Er. Rajesh Mishra
Executive Member	Er. Dinesh Meena

MINUTES OF CGB & ANNUAL CONFERENCE OF IRTSA HELD AT RCF KAPURTHALA ON

4TH & 5TH DEC., 2012

ADDRESS BY CENTRAL PRESIDENT:

Er. M. Shanmugam presided over the Meeting. In his inaugural speech President M. Shanmugam briefly explained the history of IRTSA from the days of 1965, during which time young Apprentice Mechanics of Lucknow visualized the need for the forum to represent the category of Technical Supervisors and made their thought to reality by calling a Meeting of representatives Apprentice Mechanics of various Railways and Production Units at Chennai on 27th November, 1965 and forming the "IRTSA" under the leadership of Harchandan Singh. He recalled the contribution made by Er. Kundu, Er. K.V. Surendranathan, Er. Jayaraman, Er. Francis Vijaya Mohan and many others during the initial years of IRTSA.

He told that IRTSA never made any compromise in the principle and invited all the Technical Supervisors / Rail Engineers to strength IRTSA, since unity is the strength and if no unity the cadre will parish. He said that representation made by IRTSA to the Railway Board, last 4 Pay Commissions, Railway Reforms Committee, Accident Enquiry Committee, Miabhai Tribunal, etc have considerably improved the working conditions of the category. But, there are tough challenges ahead to overcome – particularly grant of justified pay scales, career progression and decent classification of posts etc he said.

REPORT OF GENERAL SECRETARY'S REPORT

Er. Harchandan Singh, General Secretary, IRTSA presented the General report (copy attached). He told that contribution of technocrats who are the principle force in safe and efficient running of trains, are ignored and Railways/Government are indecisive on the heart burning issues like pay scale, promotion avenue and cadre status. He also explained the various programme conducted by IRTSA in pursuance of the demands of Technical Supervisors / Rail Engineers. He requested the members of 47th CGB to draw out effective line of action to get the demands conceded. Er. K.V. Ramesh, JGS/IRTSA read out the (complete) Report of the General Secretary to the CGB. The Report explained the economic situation of the country; National infrastructure conditions; necessity to give Indian Railways free hand in deciding the fare structure; introduction of Metro Rail systems in the populated cities of India & their growing market; Thrust areas of the Indian Railways, insignificant quantum Productivity Linked Bonus (PLB) - ignoring the contribution made by the Railway men in the performance of Indian Railways.

RESOLUTIONS OF DEMANDS:- Draft resolutions of demands including higher Grade Pays, increments & status were moved by K.V. Ramesh, It was regretted that as the these genuine demands had not been accepted so far representations for the same.

Resolutions on career progression and promotional avenues were moved by Er. Kalyan Banerjee, Er. V.P. Abdul Salam moved the Resolutions of demands on Incentive & Special Pay, Er. V.B. Narayanan proposed the demands on MACPS, Er. Ramanamoorthy proposed the demands on Allowances, Er. K. Shanmugavel proposed the demands on pension & retirement benefits, Er. Pondey proposed the demands on working conditions and Er. P.K. Sukhala proposed the demands on welfare & other general

amenities. After the discussion the resolutions on demands were passed by the CGB with the necessary changes proposed by the members

COURT CASE FOR HIGHER GRADE PAY OF JE & SSE:

After detailed discussions, CGB IRTSA Resolved that Indian Railways Technical Supervisors Association (IRTSA) should file a Case in the CAT (Central Administrative Tribunal), for grant of Grade Pay of Rs.4600 for Junior Engineers (JEs) and a Grade Pay of Rs.4800 for Senior Section Engineers (SSE) - as the repeated representations for the same have not been accepted so far..

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Resolved that Indian Railways Technical Supervisors Association (IRTSA) should file a Case in CAT (Central Administrative Tribunal) for Classification of Posts of Senior Section Engineers (SSE), Chemical & Metallurgical Superintendent (CMS) and Chief Depot Material Superintendent in Group B Gazetted on the Railways - as the repeated representations for the same have not been accepted so far.

LINE OF ACTION: Central General Body (CGB) and Central Executive Committee (CEC) regretted that most of the genuine and long pending demands of the Rail Engineers / Technical Supervisors had not been accepted so far. It was therefore Resolve to continue pursue and struggle and agitate for acceptance of all the long pending and genuine demands of Rail Engineers as per Resolutions of IRTSA. CGB & CEC authorized the Central President and the General Secretary to issue the necessary directives on the line of action as required.

RAISING OF LEGAL-CUM-STRUGGLE FUND:

WHEREAS the Central General Body (CGB) and Central Executive Committee (CEC) have decided to file two Court Cases for Higher Grade Pay of JE & SSE and for Grant of Group B to Senior Technical Supervisors; AND whereas, it has also been decided to continue pursue and struggle and agitate for acceptance of all the long pending and genuine demands of Rail Engineers as per Resolutions of IRTSA;

CGB & CEC hereby, Resolve, appeal to all the Rail Engineers – especially the Members of IRTSA to contribute an amount of Rs.1000 (rupees one thousand only) towards LEGAL-CUM-STRUGGLE FUND OF IRTSA – 2012-13 – to be paid in one or maximum of two installments before 31st March, 2013; and send the same at the earliest to Central Treasurer IRTSA.

ELECTION OF NEW OFFICE BEARERS

Elections were held to elect new Central Executive Committee in which Er. M. Shanmugam and Er. Harchandan Singh were elected as Central President and General Secretary unanimously.

CONCLUDING SESSION

Central President thanked and appreciated RCF Unit for organizing conference and technical seminar successfully. He also praised for the remarkable arrangements done by RCF Unit towards lodging, boarding, catering and decorating the venue etc. He thanked all the delegates who came from all parts of the country.

The Conference ended with a vote of thanks by Zonal Secretary RCF Er. Mayank Bhatnagar. The function came to an end by cheerful announcement that the next CGB-2013 shall be hosted at Secunderabad, SC Railway and the flag of IRTSA was handed over to Er. Krishna Rao and Er. N.V. Ramanamoorthy.

GLIMPSES OF CGB MEETING & 47TH ANNUAL CONFERENCE OF IRTSA HELD AT RCF KAPURTHALA



Rousing Welcome for President & GS



Inaugural Speech by President/IRTSA



GS/IRTSA presenting his report



Er. Darshanlal, President, IRTSA/RCF



K.V. Ramesh, presents balance sheet



Er. Kalyan Banerjee, Wkg President



Er. V.P. Abdul Salam, S.Rly



Er. Ashoke Chowdhury, CLW



Er. N.V. Ramanamoorthy, SC.Rly



Er. P.K. Shukla, N.Rly



Er. Rajender Singh Ankh, DWM



Er. R.B. Singh, W.Rly



Er. Mayank Bhatnagar, RCF



Er. Mandal, E.Rly



Er. V.B. Narayanan, ICF



Er. R.K. Pandey, NE Rly



Successful team of RCF



Delegates from all over India



“Waris Shah Hall” - RCF



Inspiring motivational speech - GM/RCF



GM/RCF honoured by President/IR TSA



CME/RCF honoured by GS/IR TSA



Address by CME/RCF



CME, GM-RCF & CP, GS/IR TSA



GM/RCF releases the souvenir



Er.Surjit Singh on Laser applications



GM, PHODs, HODs & officers of RCF



Founder Member felicitated



Delegates from all over Indian Railways attended 47th CGB



Er.Surjit Singh felicitated by GM/RCF



Delicious dinner



Cultural Programmee

**REPORT OF THE GENERAL SECRETARY,
IRTSA – FOR 2011-12 PRESENTED TO CGB
& 47th ALL INDIA ANNUAL CONFERENCE OF
IRTSA, HELD AT RAIL COACH FACTORY,
KAPURTHALA on 4th & 5th DECEMBER, 2012**

Dear President & Brother Engineers,

PREAMBLE

0.1 I heartily welcome you all to this meeting of Central General Body & 47th Annual Conference of IRTSA, being held at RCF, Kapurthala – the modernised Production Unit of Indian Railways, which manufactures state of art LHB Superfast High speed Coaches & Double Decker Coaches etc. with latest technology, machinery & plants.

0.2 IRTSA, formed in the year 1965, has grown manifolds – with remarkable achievements to its credit – improving the grades, emoluments, designations, avenues of promotion, service conditions eligibility for PLB & retirement benefits etc. of the Technical Supervisors / Rail Engineers through consistent efforts and struggle; besides promoting greater interaction, better industrial relations and improved efficiency - projecting greater awareness about the significant role of the Rail Engineers. It is a vibrant, constructive and value based organization continuously working for the betterment of the category as well as that of the Railways.

0.3 There is still a long way to go. Many demands of Technical Supervisors are still pending at various levels without being redressed – in spite of repeated representations at all levels, particularly the issue of grant of higher Grade Pay and Group-B gazette status to senior supervisors besides many other issues. We have to work hard to achieve these main demands.

0.4 The CGB last met in 9th & 10th of December, 2011 at Lucknow, Northern Railway. The CEC met at New Delhi on 27th August – in conjunction with the Demonstration at Jantar Mantar, New Delhi on 28th August, 2012 – for non-acceptance of our main demands.

0.5 I, now place before you my report as the General Secretary of the Association, as required vide clause 8(c) V of the Constitution of the Association.

1. ON NATIONAL FRONT

1.1. Economic Situation:- Indian economy is the tenth largest in the world and the country is one of the G-20 major economies, but on the basis of per capita income India ranked 140th in the world. Country's economic growth rate stood around 6.5% during the year 2011-12 – which needs constant improvement for sustained growth and all round development. Some of the positive indices are also there and these are encouraging as enlisted in the Annexure I – as some of these indices have an impact – on our aspirations since relating to the overall growth:

1.2 Inflation:- Inflation is a hidden tax as it leads to fall in purchasing power of money. It happens due to deficit spending when the tax receipts lag behind and the expenditure does not decrease.

Secondly, when prices rise, the fixed income earners find that the purchasing power of their money income is falling (Declining of real wages) while the real income of the profit earners is increasing. Government is unable to come out with concerted policy and proposals to contain the inflation which is having severe effect in reducing the life standard of the salaried class. High education cost, housing cost, etc adds to dejection of the salaried class.

1.3. Nations Infrastructure condition:- India has the world's third largest road network, covering more than 4.3 million kilometers and carrying 60% of freight and 87% of passenger traffic. Indian Railways is the fourth largest rail network in the world, with a track length of 1,14,500 kilometers which needs to be atleast doubled for an effective and faster growth of the country – as per suggestions repeatedly given by IRTSA to the Government over the years.

1.4. Indian Railways should be given its due care & share by the Central Government:- Investment and resource mobilization for Railways during the XI Five Year Plan fell short of 30 thousand crores to the planned mobilization of 2.33 lakh crores. During the beginning of the current financial year Indian Railways require 1.05 lakh crores for 129 new line projects to complete 14,100 route km, 33 thousand crores for 45 gauge conversion projects to complete 10,500 route km, 40.7 thousand crores for 166 doubling projects to complete 8,500 route km and 81.2 thousand crores for 2 DFC projects to complete 3338 route km. In total Indian Railways require 2.5 lakh crores to complete its existing projects.

1.5. Indian Railways should be allowed to move forward: - since last 9 Railway budgets passenger fare were left untouched, the fare–freight ratio, (that is the ratio of passenger fare per km and freight rate per tonne km), in India is among the lowest in the world, indicating the extent of cross-subsidization from freight to passenger. Reducing cross-subsidization within passenger fares and between the fares of passenger and freight is now an urgent necessity.

1.6 Metro Rail in bigger way:- Considering the need to have an efficient transport system for orderly growth government has decided to support preparation of Detailed Project Reports (DPR) for Metro rail in all 19 cities with a population of over two million. DPRs had already been prepared for 12 cities and Metro rail projects were being implemented in seven cities covering a total network of length 476 km at a cost of over Rs 1.15 lakh crore. Government is planning to build our cities with multimodal transport systems that efficiently integrate different modes of public transport like buses and trains.

2. AS RAILWAY MEN

2.1. The Indian Railways has a 13.6 lakh-strong workforce, handles 20 million passengers and 2.45 million tonne of freight and earns Rs 245 crore every day. Safety records of Indian Railways is better than many Railways around the world. However, over 1,600 Railway employees have died on duty and 1,100 passengers died in train accidents in the past 5 years.

2.2. In passenger fare structure, there has been a downward revision of passenger fare since 2002-03 resulting in the index of the passenger fare reducing from 100 to 75-98 in different classes of travel. Presently, there is no linkage between the input costs and passenger fare. As a result of this, the level of cross subsidization has also increased drastically as shown in the table placed in Annexure II. Losses in Passenger service have reached the level of Rs.19 thousand crore during 2009-10 from Rs.6.2 thousand crore during 2004-05.

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2.3. IRTSA responsible organization of lower & middle management Engineers, have always given important & useful suggestions & feedback to the Railways through various Seminars & Presentations for improving Performance & safety on the Railways.

2.4 Memo to MR on Suggestion to improve Safety & Efficiency, Revenue & Human Resources on Rlys

IRTSA has submitted a detailed Memorandum to the Railway Minister last week (on 25-11- 2012) at Chandigarh offering Suggestions on "IMPROVING PERFORMANCE, SAFETY, REVENUE EARNING & DEVELOPMENT HUMAN RESOURCES ON INDIAN RAILWAYS" – with an emphasis on the Role of Engineers / Technical Supervisors and the need to improve their Service Conditions, Pay Structure and efficiency for improving performance & safety on the Railways. Railway Minister has assured to consider our suggestions and to ask the Railway Board for necessary action thereon. (Main points included in the Memorandum are placed in Annexure III).

2.5 Thrust areas of Railways: Following thrust areas of Railways as defined for the XII Five Year Plan are vital for the growth and development:

- a. Achieving growth on freight traffic by running of heavier (higher axle load) Speedier (100 kmph) and longer freight trains to maximize utilization of existing track capacity.
(Suggestion: Expedite Track & Bridge renewal on top priority to eliminate Speed restrictions)
- b. Quantum jump in rolling stock acquisition to support high growth in traffic.
- c. Maximization of revenue through tariff restructuring.
- d. Delivery of capacity enhancement infrastructure projects including Eastern & Western DFCs.
- e. Accelerated expansion of network.
- f. Enhancement of market share by 2% in freight.
- g. Modernization of network and rolling stock.
- h. Improvement in safety and quality of service.
- i. Special focus on last mile rail linkages, port connectivity, development of logistics parks and provision of total logistics solution
- j. Identification of actionable projects for PPP implementation
- k. Adoption of New Technologies, Energy efficiency and Green Energy initiatives
- l. Enhancing the sectional speeds.
- m. Segregation of freight and passenger services.
- n. Enhancement of production capacity of production units, replacement of conventional trains by EMUs/MEMUs/DMUs which have better acceleration/ deceleration is undertaken at a faster pace.
- o. Rationalization of stoppages.

2.5. Important Decisions by Railways on Staff Matters, during the year:-

One of our main demands accepted during the year is that Railway employees who were due to get their between February to June during 2006 are granted one additional increment on 1.1.2006 in the pre-revised pay scale as one time measure – (RBE-40-2012 Dated 23.3.2012).

Some other important directly related Administrative Orders issued during the year – meeting our pending demands - are enlisted below. List of more orders is in the Annexure --- :

- MACP Scheme - treatment of employees selected under LDCE/GDCE RBE 100 of 2012
- Revision of Training Modules of Supervisors – Training of earlier Batches reduced & posting done prior to juniors
- Option on promotions between 1.1.2006 & the date of notification Date of next increment in revised pay
- Seniority to be protected of officers holding posts/grades in grades merged in pursuance of Pre-Merger quantum of Direct Recruitment of SSE restored by Railway Board
- Extending validity of full/half sets of all types of Passes & PTOs to 150 days,
- Validity of Duty Passes for Travel in Duronto Express Trains (RBE_37_2012)

Exemption from filing return for salaried having income up to Rs 5 lakha (*if income is only from Salary/Pension*)

2.6. Productivity linked Bonus (PLB): While theoretically the number of days for counted for payment of PLB continue to rise every year, but there is hardly any rise in the net amount of PLB paid to the individual employees because of the ridiculously low and unjust ceiling of maximum wages of Rs.3500 per month taken into consideration for payment of the PLB - (which is just half of the minimum basic pay of a new recruit after Sixth CPC). Still the MoR & MoF are insistent to continue the existing formula for calculation to the detriment of the Railway men – without increasing the ceiling in spite of numerous representations.

2.7. Contributions of Technocrats undermined: Technocrats who directly contribute for the higher productivity of Indian Railways have received a raw deal from the Government and Railways while the indirect categories like Accounts, Teachers & Nurses flourish disturbing vertical relativity & horizontal parity – without any Job Evaluation.

3. AS RAIL ENGINEERS**3.1 Unresolved Anomalies of SSCP: -**

Generalisation of Pay Scales, non-application of Job evaluation, disregard for the duties and responsibilities shouldered by Rail Engineers / Technical Supervisors have all placed this front line middle management category in a humiliating situation of getting the Grade Pay equal to the categories who are supervised by them. JEs who supervise the work of Senior Technicians and responsible for their output are at present placed in the same Grade Pay of Rs.4200 which leads to the hierarchical confusion.

Chief Office Superintendents working under the SSE, are also placed in the Grade Pay of Rs.4600 at par with SSEs - in disregard to the settled law that a) An equal should not be over an equal; b) 'Promotion' implies advancement to a higher grade; & c) Supervisor should be in a scale higher than Supervised. In spite of highest entry qualification of Graduation in Engineering among the Group-C plus one year training during induction, Grade Pay of this vital category has been kept below the supporting categories like Accounts, Teachers, and Nurses, disturbing the vertical relativity.

3.2 No End of the tunnel: - Active persuasion by IRTSA, through various means like mass fasts, dharnas, demonstrations and Seminars - at Zonal, Division & New Delhi didn't fetch any result. Even the proposal of Railway Ministry to upgrade the Grade Pay of Group-C categories including that of Technical Supervisors from the Rs.4600 to

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Rs.4800 met its dead end with Ministry of Finance disagreeing for Railway Board's proposal and directing the Railways to specify individual categories that Railways need to upgrade.

3.3 Other vital issues unaddressed:- Grant of Group-B gazetted status to all senior supervisors as per the DoPT's decision and as implemented by all other Government departments including many state Governments is very much delayed. Even the much hyped proposal of upgradation 15% posts from Group C to Group B of the Pre-Revised scale of Rs.7450-1150 or upgradation of 3000 posts - remain in the air. Some of the glaring anomalies of MACP scheme are also gathering dust forcing the category to think in terms of going in for direct actions like work to rule or to seek legal remedies.

3.4 Indecision on major issues of concern to Technical Supervisors:-

i) Ministry of Railways as well as the last two Pay Commissions i.e. the Fifth and Sixth Pay Commissions had done serious injustice with the Technical Supervisors – badly ignoring the duties and responsibilities shouldered by this category and by granting higher pay scales / Grade Pay & classification to the Accounts staff, Teachers and Nursing staff who were all earlier placed below the Technical Supervisors.

ii) Ministry of Finance had not accepted the recommendations of MOR for grant of higher Grade Pay of Rs.4800 to Senior Supervisors at par with Accounts – as decided in the Departmental Anomalies Committee.

iii) Discrimination in respect of Classification of Post of SSE/CMS/CMD on the Railways in Group C continues – in complete disregard of repeated orders of the DOP over the last 40 years. Repeated assurances by all concerned to upgrade all Posts of SSE to Group B (as agreed to by the then M.S. & CRB in mid '90s) OR to up-grade 15% posts of Senior Supervisors to Group B (as agreed to by the then CRB in 2007) OR to up-grade 3000 posts of Senior Supervisors to Group B (as committed by Board Official & by both the Federations) – all continue to be the un-kept promises by responsible people so far.

iv) Promotional opportunities of Technical Supervisors are critically bad – especially in case of Engineering Graduates – who continue to rot for years as SSE/CMS/CDMS for years together without a single promotion till their retirement – in majority of the cases.

v) Worst still is the case of CMA-I and P-Way Supervisors who have been discriminated against – disregarding the Sixth Pay Commission in case of CMA I and discriminating with the P-way Supervisors in the Cadre Restructuring in 2003 by not upgrading their posts to JEs – at par with other Departments.

vi) Railway Board have violated some of the vital recommendations of Pay Commission and settled laws of natural justice unabatedly - including the following:

- a) Supervisor should be in a scale higher than Supervised;
- b) 'Promotion' implies advancement to a higher grade;
- c) An equal should not be over an equal;
- d) Promotions as vital motivators &

vii) Five years have passed since the implementation of recommendations of Sixth Central Pay Commission. All efforts to get redressal for the gravest injustice done to the category have not succeeded. This Conference of IRTSA has to take important decisions on an effective line of action OR "Seek legal remedies."

3.5 Inter-action with Railway Board & Federations:-

Central President and General Secretary IRTSA along with some other CEC Members had a series of meetings with the senior Officers of the Railway Board including the Member Staff, Member Mechanical, Additional Member Mechanical, Additional Member Staff, Advisor Staff, Advisor Industrial Relations, and others at various levels – and had detailed discussions with them at Delhi, Chennai, RCF etc. on the major issues agitating the Engineers on the Railways. They have also discussed the issues with the General Secretaries of both the recognised federations.

3.6 MEMORANDUMS SUBMITTED DURING THE YEAR:

Number of Memorandums were submitted to the Railway Board, DOP, & others for redressal of various demands and problems of the Rail Engineers (as per list of main Memorandums placed as Annexure III of this Report). These issues have been constantly pursued.

3.7 USE OF RTI ACT: IRTSA is effectively using the RTI act to get vital information required for effective pursuance of our Demands and to get the feedback on the position related to the main demands made by IRTSA. List of RTI queries is attached in the Annexure IV in the past 5 years. (Replies received under RTI shall soon be posted on the Website www.irtsa.net)

4. ON ORGANISATIONAL FRONT

4.1. The organisation become strength by strength over the years and has taken deep roots in most regions. Membership has also increased over the years – including that in the year under review. IRTSA is having many achievements to its credit over the years which given in the annexure. However, we have to tackle fluctuating response in some areas to various calls, which not only reflects upon their sense of commitment to the cause but also weakens the cause itself. Only a deep sense of commitment and discipline can build a strong organisation capable of delivering results. The sense of discipline & commitment can only strengthen the organisation.

4.2. Struggle & Action Programme during the year:

i. Protest Day was observed all over Indian Railways on 27th June, 2012. Technical Supervisors / Rail Engineers wore demand card throughout the day and demonstrated in the evening highlighting the demands of the category.

ii. Mass Fast on 27th July, 2012 by all Technical Supervisors / Rail Engineers all over Indian Railways observed to protest against the attitude of Railways & the Government in not considering their genuine demands.

iii. DHARNA was organized by IRTSA at Jantar Mantar, New Delhi, on 28.8.2012 in the hunt for the Justice from the Ministry of Railways and the Government - towards the long pending Problems of Technical Supervisors / Rail Engineers on Railways.

4.2. Balance Sheet of Accounts:- The balance sheet of account for the Central Fund of IRTSA for the year 2011, is enclosed herewith (and shall be presented to the House by the Central Treasurer after this Report). There is need for continuing the efforts for raising funds more vigorously, in order to meet with challenges ahead. But even more vital is to enroll each and every Rail Engineer as a Member of the Association. The sleeping areas should also be aroused to contribute more regularly to the cause, and the working units should ensure 100% enrollment of Engineers as Members - preferably in the beginning of every year as per provision of the Constitution.

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4.3. Publication of Journal "Voice of Rail Engineers":-

The bi-monthly Journal of IRTSA – "The Voice of Rail Engineers" is proving quite useful. Important information is provided in the journal – especially the copies of orders of Railway Board on related issues, news of activities of IRTSA and our views on vital issues. However, the Circulation of the Journal shall have to be increased substantially to ensure its financial sustainability as well as wider dissipation of our message for continuous struggle in pursuit of justice for Engineers.

4.4. The Website www.irtsa.net:- It is a matter of pride that IRTSA Website www.irtsa.net has become so popular that it had been visited by over 15 lakh visitors since its inception in January 2008 (i.e. over 30000 visitors per Month – which is a record of sorts for a Website of a Categorical organisation). It is highly acclaimed by the visitors for its prompt updating, visitor friendly features and accessibility to an ocean of vast information & knowledge. Queries by visitors are dealt with through the Guest Book & Discussion Forum etc. Site is totally free. New features are regularly added to the Website – including the "Development on the Railways" and "Beyond the Railways" which are quite popular too.

4.5. IRTSA in Face Book - Sharing of thoughts & Knowledge:- Pioneering the usage of latest communication techniques, IRTSA effectively uses the face book in communicating with the Engineers throughout the country. Members actively participate in the discussions. All the posting (even the deliberate negative comments) are being answered mostly by GS himself. Face book has thus become a useful tool of IRTSA with exchange ideas on issues not only pertaining to category, but also in many varied fields.

4.6. Communication & Inter-action: There has been a continuous flow of communication from the Central Head Quarters through circulars, Emails, face book postings, SMS and Phone Calls and the Website www.irtsa.net – besides personal visits by CP, GS & some other CEC Members. GS regularly communicates with the CEC Members, Zonal Secretaries, Subunit Secretaries and even with the other active Members at grass root level.

However, at times, I feel that the response from some of the CEC Members and other Office Bearers at Zonal & Local levels is rather slow – which at times becomes an impediment in taking major decisions for a stronger action. Members are requested to consider this aspect more seriously than they have done so far – if they really want quick results.

4.7. Visits by CEC Members:- Myself, Er.M.Shanmugam, Central President, Er.Kalyan Banerjee, Working President, Er.K.V.Ramesh, JGS and other CEC members made tours around the various Zones of Indian Railways. They have also visited Railway Board and Federations on many occasions to discuss & pursue the burning issues of the category.

5. TASKS BEFORE US

5.1 DECIDE & EXECUTE AN EFFECTIVE LINE OF ACTION OR SEEK LEGAL REMEDIES:

One of the major tasks before us is to draw out an effective line of action for early realization of our main Demands and to ensure its nationwide implementation if we don't want the justice to be delayed any further. The action has to be strong enough & implementation has to be effective all around. The only other remedy left with us

now, in my view, is to go to the Court of Law to seek legal remedies – especially in respect of Grant of Group B Status and grant of higher Grade Pays – especially in view of the five basic principles of natural justice cited in the foregoing Para 3.3 vi).

5.2 URGENT NEED FOR COMPLETE UNITY OF ENGINEERS:-

As the saying goes "We are only as strong as we are united, as weak as we are divided". Unity is when we come together with other individuals or groups to form something greater than any of us. Unity is built around a common purpose – a harmony of interests or values that create a shared identity. When people are united by shared values and goals, they can move together, synchronizing their efforts to attain things that none could attain alone. IRTSA appeals to all Technical Supervisors / Rail Engineers, to GET UNITED TO FIGHT FOR JUSTICE & GET IT AT ANY COST.

5.3 STRENGTHEN IRTSA AT ALL LEVELS & RAISE FUNDS:

Whatever Line of Action or Legal Remedies we may decide to undertake it will require a strong organizational base and financial support of all concerned. We can't build castles in the air. IRTSA has always been in the forefront of all struggles in pursuit of justice for Rail Engineers. We have to take this struggle to its logical conclusion. I therefore appeal to all Rail Engineers through this august Meeting to strengthen IRTSA – both organizationally & financially at all levels.

6. ACKNOWLEDGEMENTS

Before I conclude my Report I would like to thank all the Members of CEC for their cooperation – especially Er. Shanmugam President IRTSA for his valuable advice from time to time. I thank Er. K. V. Ramesh JGS (Fin & Adm) for his continuous interaction on all issue & helping me to prepare all Memorandums & other Docs with necessary feedback of Data.

I thank Er. Kalyan Banerji Working President, Er Darshan Lal, Er, B. K. Parshad, Er O. N. Purohit and other CEC Members for their advice and help in discharge of my duties.

I thank all the Members who donated to the Struggle. I especially thank Er Surjit Singh for his Special Donation of Rs.10,000 for the purchase of a Scanner for the Central Head Quarters. This will help in updating the Documents faster on our Website & on the Face Book (including Administrative orders received under the RTI). I thank Er. E. Ramesh JGS & others who continuously kept the IRTSA Group on the Face Book very active through their constant inter-action, valuable comments & Feedback. I thank Sh. Navtej Singh for maintaining IRTSA Website always up-to-date and adding new features like "Beyond the Railways" – helping us to see the world beyond.

I thank the Members of RCF for making the grand arrangements for this Conference. I also thank you - all the Delegates who have come from all over India for attending this Conference in spite of cold weather and long journeys to this important place in Railways and in the history of IRTSA. I wish the Conference all success.

Visit www.irtsa.net to view all Annexures.

Units! Send Central Quota & Struggle-cum-Legal Fund
Through Bank Draft in favour of "IRTSA" to:
Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar,
Jodhpur-342008 (Ph: 09828024476 & 02912713123)

RESOLUTIONS OF DEMANDS ADOPTED BY CGB & 47TH ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT RCF, ON 4TH & 5TH DEC, 2012

Central General Body (CGB) and Central Executive Committee (CEC) of Indian Railways Technical Supervisors Association (IRTSA), which met at RCF Kapurthala on 4th & 5th December, 2012, expressed strong anguish over the casual & apathetic attitude of Government of India & Ministry of Railways in resolving the problems of Technical Supervisors on the Railways. The sentiments of this front line management category has been hurt deeply since any of the issues pertaining to this category is not even heard properly nor resolved seriously.

Poor status, humiliating pay scales, negligible avenues of promotion, absolute lack of career planning and complete disregard of their duties and responsibilities in safe & efficient running of trains, adverse working conditions, lack proper work norms, lack of requisite infrastructure, missing element of motivation, no compensation for ever rising additional work load, undue work pressure from superiors, unconcerned & uncultured behavior from the subordinates, incompetent and corrupt contractors, have all put this important category in a highly aggrieved situation.

Duties, responsibilities and job requirements of these Front Line Engineers / Technical Supervisors have increased manifold over the years due to modernization and sophistication of the Rolling Stock, Locomotives, Signal & Telecommunication, Works, P-way and Bridges etc. on the Railways.

It was regretted that the anomalies created by Fifth and Sixth Pay Commissions were not addressed with due concern for justice. Disturbance of vertical relativity and horizontal parity is a matter of serious concern and Railway Board is not doing justice by keeping the categories working under the Technical Supervisors in the same Grade Pay. No decisions were taken in the National Anomaly Committee (NAC) and Departmental Anomaly Committee (DAC) with regard to the pay scales of Technical supervisors / Rail Engineers. Denial of Group-B status to senior supervisors, sluggish cadre restructuring exercise, non acceptance of combined restructuring of Group-A, B & C, non-addressing of mounting anomalies in the MACP Scheme - demonstrates the non-seriousness of Ministry of Railways and Government towards grievance redressal.

The meeting resolved to seek legal remedies and to agitate suitably if the genuine and long pending demands were not redressed early.

The meeting urged upon the Government and Railways to address the heartburning issues of this front line Engineers / Technical Supervisors early.

MAIN DEMANDS

1. **FORUM TO DISCUSS AND RESOLVE THE PROBLEMS of the Frontline & middle management category of Technical Supervisors on the Railways** - as per recommendations of Railway Accident Inquiry Committee (RAIC) - 1968 & 1978 & Railway Reforms Committee (RRC).
2. **IMMEDIATE SETTING-UP OF VII PAY COMMISSION;**
3. **REVISION OF WAGES W.E.F. 1-1-2011 – Five years**

after last revision as recommended by Sixth Pay Commission;

4. **Merger of 50% DA with Basic Pay for all purposes w.e.f. 1-1-2011 – as there is erosion of real wages due to unjust and unrealistic weightage to elements in the compilation of Price Index – ignoring present day realities and requirements of the working class.**

PAY SCALES / PAY BANDS, GRADE PAY, INCREMENTS & DESIGNATIONS

5. **Up-grading of posts of JEs, DMS, CMA-II to Grade Pay of Rs. 4800 – keeping in view their Duties & responsibilities and quantum increase thereof due to modernization & safety requirements and to maintain “Horizontal Parity & Vertical Relativity” with Accounts Staff, Nurses & Teachers etc.**

6. **Up-grading of posts of Senior Section Engineers, CDMS, CMS to Grade Pay of Rs 5400 PB-3 – keeping in view their Duties & responsibilities and quantum increase thereof due to modernization & safety requirements and to maintain Pre- Sixth CPC “Horizontal Parity & Vertical Relativity” with Accounts Staff, Nurses & Teachers etc..**

7. **Up-grading of posts of CMA-I to pre-revised scale of Rs.7450-11500** since Direct Recruitment qualifications of CMA-I are BE / B.Tech. (Chemical / Metallurgical) or MSc (Chemistry); and as the Sixth CPC had recommended (*vide Para 3.4.7*) that the posts with Engineering Degree as Recruitment qualifications be upgraded to Pre-revised grade of Rs.7450-11500.

8. **Up-grading & Re-designation of P-way Supervisors & Senior P-way Supervisors as Junior Engineers**

9. **Parity in Fixation of Pay of Promotes & Direct Recruits - Fixing the pay of promotes at least at Entry Pay for Direct Recruits in each grade.**

10. **Minimum Annual Increment of 5 % PA**

11. a) **Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.**

b) **Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.**

CAREER PROGRESSION AND PROMOTIONAL AVENUES

12. **Early implementation of decisions taken in the Cadre Restructure Committee.**

13. **Combined “Cadre Restructuring” of posts in Group ‘A’, ‘B’ & ‘C’ - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.**

14. **Time Bound promotions of JEs, DMS, CMA directly as Assistant Engineer (AE) Group ‘B’ Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group ‘B’ (Gazetted).**

15. **Grant 5 functional promotion to all Technical Supervisors as is provided for in the case of Group A services.**

16. **Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DOP**

17. **Upgrading of adequate %age of posts of Technical Supervisors from Group ‘C’ to Group ‘B’ (Gazetted).**

18. **Integrated seniority for promotion from Group C to Group B - be considered for the same Grade Pay of Rs.4200 both for Technical Supervisors and for Running Staff – to avoid discrimination and as the Training period is counted for seniority for LDCE.**

19. **Removal of disparity in Cadre Restructuring of**
(Resolutions of Demands - Continued on page – 11)

RESOLUTIONS OF DEMANDS BY CGB IRTSA*Continued from page - 10*

Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (*like Traffic Controllers & Commercial Inspectors*).

20. Cadre Restructuring of JE & SSE of Drawing & Design and DMS (Stores Supervisors) at par with other Technical Supervisors, due to their common recruitment qualifications as Diploma in Engineering, common training and vital job content & multi-skilled job requirement.

21. Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of officers (IRES & SCRA) - with necessary age relaxation.

22. Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with officers and with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' and above in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.

23. Merger / Integration of different trades of Technical Supervisors of Mechanical Departments in Workshops and PUs with a unified Trade of "Mechanical Engineering" to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.

INCENTIVE & SPECIAL PAY

24. Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc., to meet with the additional workload in these areas.

25. Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.

26. Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of fluctuating / seasonal rush of workload due to Special Trains, Military Specials, accidents and other exigencies.

27. Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other departments.

28. Revision of rates of Incentive Bonus & PCO Allowance wef 1.1.2006 (instead of 1-6-2009 - in Railway Workshops & Production Units; and further Revision thereof wef 1-1-2011 – when the DA crossed 50%.

29. Revision of rates of Incentive Bonus & PCO Allowance - in Railway Workshops & Production Units as per Revised Pay Bands & Grade Pay in keeping with ILO norms – (which require the rates to be based on average of the wages) – or at least 2.26 of the rates prior to Sixth CPC.

30. Payment of Incentive Bonus to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.

31. Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units) OR Raising of the existing rate of Incentive to SSE to at least @ 30% of Pay (instead of

15%) – (to compensate for loss of take-home- Pay on promotion from JE to SSE.

32. Incentive Bonus to S.S.E. in Workshops & Production Units without any deduction for Leave, Holidays, training or out station duty – as it is linked with Basic Pay and does not compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.

33. Incentive rates / PCO Allowance should be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.

34. Extension to left out areas & Cadres under Incentive Scheme in the Allied Shops & Sections of Workshops & Production Units,

35. PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (and as already adopted for C & M Staff in DMW Patiala).

36. PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all shops.

37. Design Allowance to Drawing, Design Staff – as recommended by Fifth CPC.

MACPS

38. Three financial Up-gradations under MACPS after every 8 years of service in a grade - at par with Armed Forces (instead of after 10, 20 & 30 years of Service given to Civilian employees).

39. Financial up-gradation under MACPS as per cadre hierarchy & not Grade hierarchy.

40. Counting of initial Training period for MACPS as it is COUNTED AS QUALIFYING SERVICE FOR PENSION & INCREMENTS AND AS PAID FOR FROM GENERAL REVENUE.

41. Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.

42. Proper implementation of Railway Board (No: PC-V/2009/ACP/2, dated - 29.12.2011) order on third financial upgradation under MACPS on completion of 20 years of service from the first promotion, 10 years after 2nd Promotion or 30 years after appointment – whichever is earlier.

43. Entry grade of Tracers and Assistant Draftsman should be considered from the Grade Pay of Rs.4200 for MACPS – as the promotions to the merged / up-graded scales should be ignored – as per accepted policy under MACPS.

44. Elimination of the discrimination in the MACPS by placing all the Engineering Graduates in the pre-revised scale of Rs.7450-11500 - irrespective of their date of recruitment & irrespective of their date of promotion to the pre revised scale of Rs.6500-10500.

45. Provision of all benefits on financial up-grading under MACPS - including entitlements for travel & treatment in hospital etc.

ALLOWANCES & MERGER OF DA ETC.

46. Merger of DA (Dearness Allowance) with Pay for all purposes w.e.f. 1-1-2011 – when DA crossed 50% – as in the past – to neutralize the impact of excessive inflation.

47. Exemption of all allowances from Income Tax - as recommended by Fifth CPC since the Allowances are (Resolutions of Demands - Continued on page – 12)

RESOLUTIONS OF DEMANDS BY CGB IRTSA*Continued from page - 11*

granted to compensate the prize rise & erosion of real wages.

48. 2.66 times uniform increase in Transport Allowance wef 1-1-2006 (of the sum of pre-revised TA & CCA) in pre-revised scales upto Rs.7450-11500, as in case of scales placed in PB-3 with grade pay of Rs.5400 and above.

49. 30% Special Heavy Duty Allowance to Track Temping Staff & Track Temping Engineers. (As recommended by Sub-Committee of Railway Board in 1996).

50. 30% Training Allowance for Faculty (Professors, Lecturers & Instructors) of Basic Training Centres, Zonal Training Schools and Technical Training Centers at par with National/Central Training Academies and Institutes for Group-A Officers.

51. a) Grant of suitable Honorarium to Senior Technical Supervisors (i.e. S.S.Es. etc.) for the additional non-technical duties –

OR b) Withdrawal of the following Non-Technical Duties from Technical Supervisors:

- I. Supervision of payment and disbursement of wages to workers;
- II. Holding of D & A R Inquiries;
- III. Holding of Trade Tests; and
- IV. Filling up of Confidential Reports of Staff, etc.

52. National Holiday Allowance at double the wages to JEs, SSEs and all other Technical staff - for working on National Holidays

53. Compensatory Rest or Honorarium / Overtime Allowance to SSE for putting in additional working Hours or for working on Sundays and Holidays.

OR: One month's additional salary in an year to Open Line Staff - for working on Sundays & Holidays.

54. a) Revision of rates of Incentive for acquiring additional Professional qualifications;

b) Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways (on account of additional qualifications).

55. Payment of Night-Duty Allowance for full period of Duty performed between 6.00 P.M. to 6.00 A.M., instead of 10.00 P.M. to 6.00 A.M. - as night hazards are created after sunset.

56. Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

57. Revision of Breakdown Allowance (BD Allowance) for Open line Technical Supervisors from the present Rs.200 pm to at least 20% of basic pay like special pay to Loco Pilots.

WORKING CONDITIONS

58. No privatization or corporatization of Production units & Workshops on Indian Railways.

59. Improvement of working conditions & work environments and provision of basic needs & amenities in the Open Line C&W - Electrical & Mechanical Depots, Diesel Sheds, Electrical Loco Sheds & Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.

60. Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. and National Labour Commission.

61. Amendment of HOER & Factories Act - to compensate for actual number of extra hours put in.

62. Withdrawal of following Non-technical duties, unjustly imposed on Technical Supervisors (JEs & SSEs), even though separate staff is provided for the same; while these non technical duties & responsibilities divert the attention of Technical Supervisors from vital technical duties – adversely effecting the safety & efficiency of the system:

- i) Boxing, Disbursement of wages to workers
- ii) Supervision and Witnessing of payment of wages to workers;
- iii) Holding of D&AR Inquiries;
- iv) Holding of Trade Tests;
- v) Filling up of Confidential Reports of Staff,
- vi) Custody of Stores,
- vii) Witnessing of GA attendance card punching etc.

63. Restoration of Linen management to the Commercial Departments for supply of linen in trains as done in the past; And withdrawal of this non-technical work from the Mechanical / Electrical Department / Depots - unjustly transferred to them.

64. Provision of proper Manpower - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

65. Filling up of all posts of Technical Supervisors & Staff to avoid set-back to Safety, quality & efficiency.

66. Formulation of annual calendar for Timely holding of all selections and completion of processes thereof.

67. De-linking of "Integrated Rake Link System" to avoid public complaints and to ensure safety.

68. Provision of separate Washing Lines for "Exterior Washing" and, "Cleaning of Coaches".

69. "Dry Pit Lines" for "Under-Gear Repair and Examination" for proper inspection and repairs.

70. Extension of Factories Act to Sheds and Open Line Depots.

71. Provision of Benchmark for infrastructure for C&W, Engineering, S&T & Electrical Depots; Periodical Technical Audit of the availability of the infrastructure (by independent agencies).

PENSION & RETIREMENT BENEFITS

72. Withdrawal of New Pension Scheme – Continuance of existing benefits of Pension & GPF for those appointed after 1.1.2004.

73. Provision for withdrawal of funds from contribution to New Pension Scheme, after a specified period of service - to meet with Social obligations & other personal exigencies.

74. No reduction in Commutation value of Pension – as resorted to after Sixth CPC.

75. Fixed medical allowance for New Pension Scheme (NPS) retirees – at par with Pre-2004 appointees.

76. Grant of Medical Allowance of Rs.1200 pm to all retired employees at par with those of EPFO and keeping in view high cost of medicines for day to day treatment Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

77. Rate of interest on SRPF should be at par with interest on PPF.

78. Minimum Ex-Gratia Pension of Rs.3500 plus DR to ALL SRPF Optees – at par with 50% of Minimum wage of CG Employees.

(Resolutions of Demands - Continued on page – 13)

RESOLUTIONS OF DEMANDS BY CGB IRTSA*Continued from page – 12***WELFARE GENERAL AMENITIES & MISCELANIOUS**

79. Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisor as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.

80. Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

81. Eligibility of Half C.L. (Casual Leave) for half working days.

82. Restoration of 12 days CL (Casual Leave).

83. Arrangement for 'Cashless' Medical treatment in Government Hospitals - in case of 'Emergency' – as available in Recognized Private Hospitals.

84. Inclusion of both 'Dependent Parents' (Father & Mother) for Medical treatment - as old Parents are the responsibility of children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

85. Inclusion of both Dependent Parents (father & mother) in Privilege Pass - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

86. Eligibility for Private In-patient Rooms for Technical Supervisors (in GP Rs.4200 & above) & their Dependents (instead of General wards).

87. Accident Free Service Award to Engineers & other Technical Staff working in *Open Line C&W Depots, Electrical General Services, Diesel Sheds, Power Houses & Electrical Loco Sheds & Car Sheds, S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.*

88. Provision of CUG Mobile Phones / SIM cards to all JE, SSE, CMA, CMS, DMS & CDMS.

89. Provision of Laptop / Desk top Computers to all JE, SSE, CMA, CMS, DMS & CDMS.

90. Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, motivation & improved productivity.

91. Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes, and Supervisors' Institutes / Training Schools & Supervisors Hostels etc.

92. Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare.

93. Separate pool of quarters for all technical supervisors – with proper amenities & maintenance thereof.

94. "Tatkal" facility for "Privilage / Complementary Passes" – on payment of "Tatkal" charges.

95. Increase in quota of seats for Pass / PTO in Rajdhani / Shatabdi Express.

96. Online booking against Railway Pass / PTO in Rajdhani / Shatabdi Express.

97. Eligibility of Self, Wife and 2 dependents on Privilege Pass to travel in Rajdhani / Shatabdi Express – Removal of ceiling of only one/two seats/Births on the Pass.

98. Eligibility to travel with Privilege / Complementary Pass/PTO in Duronto Express.

99. Medical and Pass facility to the dependents of Trainees / Apprentices.

IRTSA MEETING WITH GS/NFIR

IRTSA office bearers led by National President M.Shanmugam had a brief interaction meeting with Sri.M.Raghaviaha, General Secretary/NFIR at Newdelhi on 9th December. GS/NFIR in his interaction had explained about the demands of Technical Supervisors/Rail Engineers. Upgradation of Grade Pay of Rs.4600 to Rs.4800, upgradation of 3000 posts of senior supervisors to Group-B, Grant of one increment on promotion from senior technician to Junior Engineer, MACPS issues, etc were explained by him.

The demand of Parity in Fixation of Pay of Promotes & Direct Recruits - Fixing the pay of promotes at least at Entry Pay for Direct Recruits in each grade, has been agreed in the National Anomaly Committee

RULE 8 OF THE REVISED PAY RULES FIXATION OF PAY ON PROMOTION

Staff side stated that anomaly in this case is basically due to the fact that it is for the first time that CPC has recommended specific entry level pay for Direct recruits (DRs). This has resulted in employees who are appointed in service prior to the DRs and got promoted earlier getting less pay as compared to their counterparts recruited directly and who joined after 1.1.2006. The official side stated that in such cases stepping up of pay is permissible subject to certain conditions. However, the staff side insisted that on promotion, the pay of all promotees should be fixed at the entry level of pay of that post as in the case of direct recruits, whenever there is a provision of direct recruitment in the RRs.

The staff side requested that in cases where no direct recruitment actually took place even though RRs provided for the same or when a DR did not join, stepping up of pay should be considered.

The suggestion of the staff side was considered by the official side, who responded by stating that whenever there is a provision of direct recruitment in the recruitment rules, pay on promotion would be fixed at the prescribed minimum of the entry pay as provided for the Direct Entrants in the Revised Pay Rules, irrespective of the fact whether direct recruitment has actually taken place or not. The staff side agreed to close the issue thereafter.

As the result of this pay of promotive SSE during his promotion from Junior Engineer will be fixed minimum (if they are getting less than Rs.17140) Rs.17140 on par with the pay of direct recruit SSE after the issue of relevant orders.

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Patron	Er. Siya Ram Bajpai	53,Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	09369115389
2.	Chief Advisor	Er.L.N.Pathak	LD 117 B Shanty Puram Colony, Alambagh, Lucknow - 226005	05222456409 09450355643
3.	President	Er. M.Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	09443140817
4.	Working President	Er. K.V. Surendra Nathan	1545,Nitya Flats 2 nd Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-600101.	04426564747
5.	Working President	Er. Kalyan Banarjee	St. No. 63, Qrs. No. 8A CLW, Chitaranjan- 713331, W.B.	09434735722
6.	Working President	Er. Darshan Lal	148-A,Type-IV,RCF Colony,Kapurthala, 144602	08437043089
7.	Sr. Vice President	Er. S. Rahman	529,GA-12, Friends Colony, Vikas Nagar, Sec.-7, Lucknow-226022	09415002830
8.	Sr. Vice President	Er. V.Munuswamy	7-55-A, Sidco Nagar, Villivakkam, Chennai-600049.	09003160338
9.	Sr. Vice President	Er.G.Krishna Rao	4-44-3, 8th Street, Hubsiguda, Hyderabad-500 007	09989653968
10.	Sr. Vice President	Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	09003149679
11.	Sr. Vice President	Er. B.K.Prasad	ST.No.9, Qrs No.9B, P.O.Chittaranjan – 713331	09163340836 03412529221
12.	Vice President	Er. L.Markentayan	43/5, 9 th Street, North Jaganathan Nagar, Villivakkam, Chennai-600049	09003149775
13.	Vice President	Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	09952020851
14.	Vice President	Er.Somaraj	15, 19 th B cross, 3 rd stage, Yelahanka, New Town, Bangalore-560106	09449846378
15.	Vice President	Er.Sallauddin	H.No: 104/3 RT , Vijaya Nagar Colony, Hyderabad-500 057	08712808185
16.	Vice President	Er. Subir Roy	25/32, M.M. Railway Colony, N.M. Joshi Marg , Lower Parel, Mumbai-400013	09004441468
17.	General Secretary	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055 e-mail - gsirtsa@yahoo.com (Ph : 09316131598)	01722228306 09569631598
18.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. (Ph: 02912713123)	09828024476
19.	Auditor	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	09001198476
20.	Joint Genl. Secy (Fin. & Admin.)	Er. K.V. Ramesh	rameshirtsa@yahoo.co.in, (044-26710007) G-3 Likith Homes, 3 - Lakshman Nagar West Street Peravellur, Chennai-600082.	09003149578 09444100842
21.	Joint Genl. Secy	Er. S.Karunakaran	1/22, IInd Street, Nerhu Nagar, Ambattur, Chennai-53	09003149358
22.	Joint Genl. Secy	Er. P.K.Shukla	37, Uphar Eldeco Colony, Udhyan, Jail Road, Lucknow-226001	09794830759
23.	Jt Genl. Secy	Er.V.Suresh	SSE/BRS, Central Workshops, S.W.Railway Ashoka Puram, Mysore, South Karnataka.570008	09731667474
24.	Joint Genl. Secy	Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur, Chennai-99	09003149416
25.	Joint Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	08437043119
26.	Jt Genl. Secy	Er. Ashoke Chowdhury	Room No.14, Hostel No1, TTC ,CLW Chittaranjan – 713331	09163340901
27.	Joint Genl. Secy	Er. S. D. Raghvan	No 6, 4 th Street, Sathivanimuthu Nagar, AN Kandigari, Palanipet, Arakkonam-631002	09865122922
28.	Jt Genl. Secy	Er.V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
29.	Jt Genl. Secy	Er.M.T.Sujith Kumar	New No.67, St. no 37 St Anthony St, GKM Colony, Chennai-600082	09444905357
30.	Jt Genl. Secy	Er. Rajesh Jatana	130A- Type-IV RCF Township, Kapurthala-144602	08437043118
31.	Jt Genl. Secy	Er.R.C.Mohanti	764A, Stadium Road, East Colony, P.O.Jamalpur, Dist Mungyer - 811214	09771447464
32.	Joint Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy street, Nethaji Nagar Extn. Villivakkam, Chennai	09382757565
33.	Joint Genl. Secy.	Er.Ramesh Chowdhary	SSE/AC NR JUW) 536 A, Sector-2, Kuri Bhagattasani, Housing Board Colony, Jodhpur (342005)	09001198367
34.	Joint Genl. Secy	Er. Nirmal Chandran	A-5, Sterling Lotus Appts, 11th Street, Korathur, Chennai-80	09884085065
35.	Joint Genl. Secy	Er. P.N.Mishra	09 ABC, Stadium Road, East Colony, Jamalpur – 811214	09771447494
36.	Joint Genl. Secy	Antony Francis	SSE/Safety, EMU Workshop (W.Rly.), Mahalaxmi, Mumbai-400013	09004441452
37.	Joint Genl. Secy	Er. C. Prasanna Reddy	SSE/Corrosion, Lalaguda work shop, S. C. Railway Secundrabad - 500017	
38.	Joint Genl. Secy	Preetham Kumar	SSE/inspection Lalaguda work shop, S. C. Railway Sec-bad – 500017	09701370482
39.	Joint Genl. Secy	Srineevas Rao	SSE/RYP, Carriage railway work shop, RYP, Vijayawada	
40.	Joint Genl. Secy	R.K.Singh	MIG-109, Shastripuram Ram nagar, Gorakhpur-273012	09335764839
41.	Org. Secretary	Er.B.D.Adhikary	Street 84, Qtr No. 23/9B, Chittaranjan- 713331	08420043221
42.	Org. Secretary	Er. Raja Parbhakar	27, VII Street, 2ndCross, VaishnaviNagar, Chennai-109	09003149354
43.	Org. Secretary	Er. E. Ramesh	22, VV Koil Street, Kodaperi, Tambaram, Chennai-600045	09003149666
44.	Org. Secretary	Er. Y. R. S. Benarjee	2A, Seeyalam 2nd street Extn, Villivakkam, Chennai- 49	09884401834
45.	Org. Secretary	Er.V. Sunil Kumar	1175A, 1st Main Rd, Poompohar Nagar, Kolathur, Chennai-99	09003160346
46.	Org. Secretary	Er. Anoop Bajpai	S-721, SANSKRITI Enclave, Udayan-II, Raibareli Road, (Near Delhi Public School) Lucknow-226025	09794830820
47.	Org. Secretary	Er. Ram Singh Yadhav	SSE/ R Repair Shop, NE Railway Workshop, Izatnagar 243122	
48.	Org. Secretary	Er.R.M.Parmar	17, Gayathri Park Society, Near Abilasa Cross Road, New Sama Road, Varodra – 390008	09724098324
49.	Org. Secretary	Er. Baldev Raj	319 - E – Type III RCF Colony, Kapurthala-144602 (Pb)	08437043510
50.	Org. Secretary	Er.Lal Sab	SSE (IM) 78,1A, Kent Road, East Colony Jamalpur-811214	09771447955
51.	Org. Secretary	Er. R.B.Ram	SSE/MW, # L-13 A, Rly.Club Road, Nr. Rly. W/S, Jodhpur 342001	09001198336
52.	Org. Secretary	Er. K.K.Srivastav	MD-1/192, Sector D-1, L.D.A. Colony, Kanpur Road, Lucknow-226012	09794830472

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CEC IRTSA 2012-13 - Elected by CGB on 4th & 5th Dcember, 2012 – (Continued in page -15)

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
53.	Org. Secretary	Er. R. B. Singh	SSE/E/Cont/Out side, Transit House No.31, Bichhiya Railway Colony, Gorakpur-273012	08004651487
54.	Org. Secretary	Er.P.K.Radha Krishnan	SSE/BRS Central Workshops, S.W.Railway Ashoka Puram, Mysore South Karnataka.570008	
55.	Org.Secretary	Er.O.P.Srivastav	C-2/130 Sec F Extn LDA Colony, Kanpur Road, Lucknow-226012	09335605712
56.	Org.Secretary	Er. S. K. Hira	F-215 Vaishali Garden Apts. Nagarjuna Nagar, Tarnaka, Secunderabad - 500 017. hirairtsa@gmail.com	09701371422
57.	Org.Secretary	Er.K.Thirumaran	208-Neethi Illam, 7 th Street, Amman Nagar, South Extn. Kattur, Trichy-620019	
58.	Org.Secretary	Er.Dayalan	24B-Kavery Nagar, 2 nd Street, Kolathur, Chennai-99	
59.	Org.Secretary	Er.Kailash yadav	SSE, C&W, Alambagh workshop, Northern Rly, Lucknow-226012	
60.	Org.Secretary	Er.Arvind Kumar	745-A, Kawa Bagh Rly Colony, Gorakhpur-273012	09794840488
61.	Org.Secretary	Er.K.K.Pavitrn	SSE/CL, central workshops, Ashokapuram, Mysore south, PIN 570008	09731667476
62.	Org.Secretary	Er.V.K.Srivastava	Q.No-3, Cant. Road, East Colony, Jamapur-811214	
63.	Org.Secretary	Er. M.V.V. Satyanarayan	Door No42-286/23/16 Plot No 16 & 17 New Maruthi Nagar, Hyderabad 500062	09701371571
64.	Org.Secretary	Er.Girish Bhat	SSE/ Bogie, Carriage Workshop (W.Rly.), Lower Parel, Mumbai-400013	09004441526
65.	Member CEC	Er. D Sarkar	Hostel No.1, Room No.5, CLW, Chittaranjan-713331	08420043209
66.	Member CEC	Er.S.R.S. Kushwaha	134 A Shantipuram Railway Colony, Alambagh, Lucknow-2226006	09794830487
67.	Member CEC	Er. Birbal Singh	196 LDA Colony, Kanpur Road, Lucknow - 226012	09794830506
68.	Member CEC	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	09815008395
69.	Member CEC	Er. N. Baskar	494.F, Railway Colony, Erode – 638002	09500956456
70.	Member CEC	Er. Jagtar Singh	323- E, RCF Colony, Kapurthala-144602 (Pb)	08437043338
71.	Member CEC	Er. Suresh Warthi	309/C, West Colony, Rail Wheel Factory, Bangalore-560064	
72.	Member CEC	Er.B.K.Mandal	SSE ER, Nayagaon, Thakur Bai Road, Jamalpur (Dist Monghyr)	09771447976
73.	Member CEC	Er.S.K.Saw	JE, TMS, Jamalpur Workshop, E.Rly, Jamalpur, Dist Mungyer - 811214	
74.	Member CEC	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	09003149658
75.	Member CEC	Er.N.Balakrishnan	7, Adinath Nagar, Kolathur, Chennai-600099	09003149544
76.	Member CEC	Er.R.Sekar	37, 1st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	08056050146
77.	Member CEC	Er. R. Ravi	No.1, Swamiprabhu Pada, Srinagar Colony, Thirumullaivoyil, Chennai-62	08056050137
78.	Member CEC	Er. Ravinranath	SSE/C&W Depot/S.W.Railway Bangalore-560022.Karnataka	09731666419
79.	Member CEC	Er. A. Ramakrishnan	SSE/HCR Central Workshops, S.W.Railway Ashoka Puram, Mysore South (Karnataka) - 570008	09731667492
80.	Member CEC	Er. D. Sarkar	Hostel No.1, Room No.5, CLW, Chittaranjan-713331	08420043209
81.	Member CEC	Er. Amit Choudry	E-10,Nanakarsar Nagar, Near RCF Halt,P.O. Bhulana, Tehsil-Kapurthala-144602	08437053951
82.	Member CEC	Er. Sanjeev Kohli	332 C, Railway Colony, Kalka (Haryana) - 133302	09729530630
83.	Member CEC	Er. M. M. Khanna	SSE/AC/PCO # Line No.5 A,New Govind Nagar, Ramganj, Ajmer	09001194551
84.	Member CEC	Er.V.Natarajan	New.25, old.1, Mariappa Mudaliar Lane, East Andar St, Trichy-620002	09444294143
85.	Member CEC	Er.Syed Azamtulla	16/1, East Colony, Integral Coach Factory, Chennai-600038	09003149599
86.	Member CEC	Er.Sushil Kumar Mandal	SSE SF, Qtr No13 AB, Workshop Road, Jamalpur , (Distt Monghyr)	08409628533
87.	Member CEC	Er.R.Vijayan	Plot No1534A, 7 th cross, Vasavalley, Rettai Vaikkal, Trichy - 109	
88.	Member CEC	Er.R.C.Singh	1010C-North Mohaddipur Power House Road, Gorakpur-273012	09794840377
89.	Member CEC	Er.P.Baskaran	No.26/1, Flat –A, R.S. Flats, South Tirumalai Nagar, Villivakkam, Chennai-49	09004149463
90.	Member CEC	Er.Boominathan	Plot No.7, Adhiyaman nagar, Rajiv Gandhi Street, Chennai-600082	09003149371
91.	Member CEC	Er.Sarvanan	258/1, North Colony, ICF, Chennai-600038	09003141470
92.	Member CEC	Er.V.Gopi	100/1, Vellar Street, Ayanavaram, Chennai-600023	09003149883
93.	Member CEC	Er.Karunkumar	G-2, Anu Arcade, No25, Moorthy Nagar, Villivakkam, Chennai-49	09005149789
94.	Member CEC	Er.Yogendra Kumar	E/1/761, Sec"H" LDA Colony, Kanpur Road, Lucknow-226012	09794830432
95.	Member CEC	Er.A.K.Verma	SSE, Loco, Charbagh workshop, Northern Rly, Lucknow-226012	8400334056
96.	Member CEC	Er.H.C.Rajbhar	SSE, Loco, Charbagh workshop, Northern Rly, Lucknow-226012	
97.	Member CEC	Er.Amarnath Rao	SSE/CBR ,Central Workshops, Ashokapuram, Mysore south, PIN 570008	09731667478
98.	Member CEC	Er.Kaknakraju	SSE/INSP, Central Workshops, Ashokapuram, Mysore south, PIN 570008	09141735021
99.	Member CEC	Er. Rajender Prasad	SSE/Hyderabad (C&W depot, Hyderabad, S.C Railway A.P	09701372634
100.	Member CEC	Er.Pradap Singh	SSE/Gy Diesel loco shed , A.P	09701374452
101.	Member CEC	Er.K.Rajesh	SSE/Tirupathi (C & W depot, S.C Railway, Thirupathi A.P.),	09701372259
102.	Member CEC	Er.S.K.Jain	SSE/TL (BG), W. Rly. Ahmedabad-380002	09427050203
103.	Member CEC	Er.Sanjay Kumar Das	ST. No. 34; Qrs. No. 12 A, P.O. Chittaranjan, Dist. Burdwan, 713365	08420043364
104.	Member CEC	Kulwinder Singh	37A Ghuman Nagar -B,Sirhind Road PATIALA	09779582087
105.	Member CEC	Manjit Singh	511, Type -IV, DMW Colony PATIALA.	09779582114
106.	Member CEC	J.S.Bawa	237-C, Azad Nagar Sirhind Road PATIALA	09752592273

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S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
107.	Zonal Secy /ER	Er. Gautam Mukerjee	6-10, Gopal Chatterjee Road, Cossipore,Kolkatta-700002	03325587516 09433009671
108.	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl. No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-600049	04426505895 09381000086
109.	Zonal Secy (SCR)	Er.N.V.Ramanamurthy	H.No.10-365/1, Satya Raghavendra Nagar, Malkajgiri, Hyderabad-500 047. murthyirtsa@gmail.com	07799370000 09701370463
110.	Zonal Secy. (NER)	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur, Gorakpur – 273004	09451039298 09794840415
111.	Zonal Secy. (NFR)	Er. K.K. Deb	Vidhan Pali , Jaljhalia, Malda-732102 (WB).	03512269556
112.	Zonal Secy. (NR)	Er. S.S. Rehman	529 GH/12, Friends Colony, Sec-7, Vikas Nagar, Lucknow- 22	09415002830
113.	Zonal Secy. (WR)	Er. R.B. Singh	SSE/Estimate, EMU Workshop(W.Rly.), Mahalaxmi, Mumbai-400013	09004441493
114.	Zonal Secy. (SER)	Er. E. Laxman Rao	SSE, Shop 56, SE Railway Kharagpur Workshop, Kharagpur	09153647448
115.	Zonal Secy (DLW)	Er. T.D. Singh.	Bhaskar Nagar, Hasanpur Manduadik, Varanasi- 221104	09335311338
116.	Zonal Secy (CLW)	Er. Goutam Maji	ST. NO. – 8, QR. NO.- D/3, PO- CHITTARANJAN - 713331	09474538482
117.	Zonal Secy (ICF)	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	09003149359
118.	Zonal Secy (RCF)	Er. Myank Bhatnagar	114-D RCF Colony, Kapurthala-144602	08437043273
119.	Zonal Secy (RWF)	Er. Kaushla Kumar	303D West Colony RWF, Yalahanka, Bangalore-560064	09449054893
120.	Zonal Secy (DMW)	Er. Rajinder Singh Ankh	118 New Green Park Col. Sirhind Road, PATIALA-147003 (PB.)	09779582245
121.	Zonal Secy (NWR)	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008	02912643123
122.	Zonal Secy (SWR)	Er. K.L.Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	09448253319
123.	Zonal Secy (SECR)	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)	09907475771

MEMBERS TASK FORCE IRTSA

1.	Er.Ganesh	A-3, Cavery Complex, 23, Rathrammal Colony, Saligrammam, Chennai – 600093	09003149607
2.	Er.Ravindran	15/1, Venkata Raman Street, Perambur, Chennai – 600011	09003149441
3.	Er.Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden, 2 nd Street, Perumbur, Chennai-600011	09444217897
4.	Er. M.Ganeshan	Old17/New41, Illrd Street, Rajaji Nagar, Villiwakam, Chennai – 600099	09003149642
5.	Er. Mohamad Shariff	16/2, East Colony, ICF, Chennai-600038	09003149551
6.	Er.Aribaskar	1/3, Thiruvallur Street, Senthil Nagar, Thirumullaivoyil, Chennai – 600062	08056050363
7.	Er.Alok Kumar Gupta	1A/27/1, Gali No. 3, Laxman Park, Chandra Nagar, Delhi – 110051	09717637461
8.	Er. Babu Lal	SSE / Weld #169 A, New Rly. Colony, Lalgah, Bikaner	09001197652
9.	Er.T.S.Sudhakar	1-1-202, Bhavani Nagar, Malkajgiri, Hyderabad 500 047	09441042187
10.	Er.Viswambaran	SSE/TL, 144/F, Railway Qrts. Thampanoor, Trivandram – 695001	09746769306
11.	Er. N. Balasubramani	15/5, George Towers, Murthy Nagar, Villivakkam, Chennai-49	08056050030
12.	Er. J. Ramesh Babu	F-1, B.K.Apart,ents, No. 19-North Park Street, Venkatapuram, Ambattur, Chennai-600053	09444148045
13.	Er.A.V.Praveen Kumar	Rly Qtrs No.30, Railway Colony, Mangalore – 575001	
14.	Er. E. Raju	3/282, Raghva Nagar, Illrd main Road, Ever green flat, Madipakkam, Chennai-91	09444177045
15.	Er.Ganesh Babu	12/12, Kamaraj Street, Ayanavaram, Chennai-600023	08056050118
16.	Er. B.K.Ramachandran	3031, Vasinavi street, Kaliammal Nagar, Thirumullaivoyal, Chennai-109	09003060420
17.	Er.Sathyanarayana Reddy	Door No.42-286/23/16, Plot No 16 & 17, New Maruthi Nagar, Near A.S.Rao Nagar, Hyderabad - 500 062. narninarayana@gmail.com	09701371571
18.	Er.Deeraj Kumar	H.No: 1-1-1064, Sidhartha Nagar, Kajipet, Warangal Dt.	0944017608
19.	Er.Shyamala Rao	B.Syamalarao S.S.E / Diesel locoshed, vijaywada - 520 002	09701373062
20.	Er.K.Rajesh	Plot no 405, Balaji Empair Apt, Behid Hyundai Show Room, Renigunta Road, Tirupati-517 502 kalikapuram.rajesh@gmail.com	09533444642
21.	Er.Sridher	11, Pranab Sivaram Nagar, 2 nd cross Sungam Bypass Raod, Coimbatore-45	08056060827
22.	Er.Kamal Paul	Street No. 84, Qtr No. 23-9 A, Chittaranjan - 713331	09474540693
23.	Er.Motilal	2/1/E/1 Thackwell Road,PO-Liluah, Howrah-711204	09433122735
24.	Er. Krishna Babu	83,A-Sivarajpet, Thirupathur, Vellore Dist, 635601	09360775450
25.	Er.Meenakshisundram	SSE/C&W, CDO Office, SW.Railway, Bangalore – 560022	09731666415
26.	Er. B. Kishore	SSE, Electric Loco Shed, SC Rly. Vijaywada - (AP)	09848162241
27.	Er. Ashok Kumar Sha	21, K.P.Kumar Street, Flat-18, Badamta, PO-Bally, Howrah-711201	09002029613
28.	Er. Sanjay Kumar Jain	SE Train Lighting, W.RLY. BG, Ahmadabad	09427050203
29.	Er. L. T. Verma	SSE BSS, NW Railway Workshop, Jodhpur – 342001 Email: er.lpverma@gmail.com	09001198357
30.	Er. Pawan Kumar	SSE Railway Work Shop, Kalka (Haryana) - 133302	09417594170
31.	Er. K. Ravinder	SSE/Mly Car shed moula-ali, S.C. Railway, Hyderabad	09701372336
32.	Er. Tousif Khan	SSE/Elc. Carriage work shop Lalaguda, S. C. Railway Secundrabad – 500017	
33.	Er. D. John	SSE/Corrosion, Lalaguda work shop, S. C. Railway Secundrabad – 500017	
34.	Er. Narendra naidu	SSE/inspection Lalaguda work shop, S. C. Railway Secundrabad – 500017	
35.	Er. Gridhar Arbad	SSE/C & W depot, Nanded, S.C Railway, Maharashtra	
36.	Er. G. Subbaiah	SSE/Wheel carriage, work shop Lalaguda, Sec-bad – 500017	
37.	Jagdish Singh	479,Type -IV,DMW Colony PATIALA	09779582171
38.	N.S.Saggu	539 Type -IV ,DMW Colony PATIALA	09779582121
39.	Chamkaur Singh	687,Type- III, DMW Colony PATIALA	09779582609

ADVISORS IRTSA

1.	Er.G.R.Linga Rao	H. No. 2-129, Avani Nagar, Malkajgiri, Hyderabad – 500047,	09912722577
2.	Er.K.Shanmugavel	8, 7 th Street, TNHB, Korattur, Chennai-600080	09444357733
3.	Er.M.S.V.R.Pandian	175/6, Kurujini Colony, 4 th Avenue, Annanagar, Chennai-600040	09444170903
4.	Er.Balramurthy	219 Block 1, Mahaveer Springs Annexe, 17 Cross, 15 th Main Nanjunde, Swara Layout, JP Nagar, 5 Phase Bangalore -560078	09381002724
5.	Er.L.Ravisharma	11/2, Subramaniyam Road, Perambur, Chennai-600011	09500125289

CAMPAIGN AGAINST DENGUE ORGANISED BY IRTSA

Dengue Fever and Dengue Haemorrhagic Fever (a more severe form) are the most common mosquito-borne viral diseases in the world. Dengue Fever is an illness caused by infection with a virus transmitted by the Aedes mosquito, to prevent dengue fever; we must prevent the breeding of its carrier.

Aedes mosquitoes are identified by the black and white stripes on their body. We can get rid of the Aedes mosquito by frequently checking and removing stagnant water in our home and in the surrounding areas.

For the benefit of employees of ICF, Loco Works and Carriage & Wagon Works, HAPC an independent wing of Indian Railways Technical Supervisors Association (IRTSA) organized a health programme on "DENGUE AWARENESS & PREVENTION" on 02.11.2012 between 17.30 hours and 19.00 hours at TTC, AUDITORIUM, Integral Coach Factory.

Earlier Dr. N.IYYANAR, M.D, Deputy Director, Health Service, Govt. of Tamilnadu made a separate presentation to the Medical faculties of ICF on clinical management of Dengue.

GM ICF graced Pensioners day celebrations

17th December, Pensioners' day was celebrated by Former supervisors & officers of ICF & Southern Railway at TTC auditorium, ICF. Shri ABHAY K. KHANNA, General Manager, ICF graced as Chief Guest. Dr.S.LALITHA, CMD/ICF and Dr.RAM PRAKASH, CMD/S.Rly graced the occasion on guest of Honour. Sri.M.Shanmugam, President / IRTSA welcomed the gathering and handed over a memorandum to the General Manager on the demands of pensioners.



General Manager discussed the demands in detail, on issue of post retirement pass online, opening of separate geriatric ward for elders, separate OP ward to elders, separate counter for medicines, allowing atleast 25 elders in orthopedic clinic, issue of smart card for cashless treatment, allocation of sufficient fund for issue of smart cards, etc

GENERAL MANAGER VIEWS THE EXHIBITS

A small exhibition on situations which lead to the spread of epidemic disease and simple actions that can prevent them from spreading was also displayed.

Er. M.Shanmugam, President/IRTSA welcomed the GM, CME, CMD/SR, CMD/ICF, CE, CWE/F, CME/QA, CMS/ICF, officers, Engineers, Staff Council member, union leaders, employees and family members.

Dr. N.IYYANAR, M.D, Deputy Director, Health Service, Govt. of Tamilnadu delivered lecture on breeding cycles of Aedes mosquitoes & their prevention. He also explained precautions to be taken during the Dengue fever.

A practical guide on Management of Dengue Fever made by Dr.N.IYYANAR, was released for the benefit of medical faculties of ICF & S. Railway by Sri.PANKAJ KUMAR, CME/ICF.

Earlier Dr.Kannan, Chief of Ortho department ICF briefly explained the measures to be followed by the elders to avoid ortho disorders.

Dr.Ramprakash CMD/S.Rly and Dr.S.Lalitha, CMD/ICF motivated the pensioners to lead their life confidently without fearing that they might be incapacitated and become a liability to their family.

Sri.Gandhi organizer of the get-together thanked GM, CMD/SR, CMD/ICF, Dr.Kannan and all others for making the event memorable one.



Shri ABHAY K. KHANNA, General Manager, ICF presided over as Chief Guest. Dr.S.LALITHA, CMD/ICF, Dr.RAM PRAKASH, CMD/S.Rly delivered special address. All PHODs, HODs, officers and employees participated. On behalf of IRTSA 100 mosquito nets were presented to Dr.Kanagamani.

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IRTSA DELEGATES MEET Sri.PAWAN KUMAR BANSAL Hono'ble Minister for Railways



On 7th December, 2012, IRTSA delegates led Er.M.Shanmugam, Central President met **Sri.Pawan Kumar Bansal, Hono'ble Minister for Railways**. President handed over memorandum on three main issues Upgradation of Grade Pay Junior Engineers & Senior Section Engineers, Grant of Group-B Status to Senior Supervisors and Recognition of IRTSA.

The Minister gave a patient hearing and had a brief inter action on the three main issues. He assured the delegates that the main issues will be discussed in detail with the IRTSA leadership shortly. General Secretary report & Resolutions of demands adopted in the 47th General Body & Annual Conference of IRTSA was also handed over to him.



The demand of Fixation of Pay on promotion to a post carrying the same Grade Pay has been agreed in the National Anomaly Committee

The staff side demanded that with regard to pay fixation on promotion to a post carrying the same Grade Pay, one increment should be granted. The official side was inclined to agree to such suggestion on the condition that such a promotion shall also be reckoned with for the purpose of MACPS.

It was decided that in cases where promotion is to a post carrying the same grade pay, benefit on one increment would be considered separately for each category of employees subject to the condition that the promotional post had higher duties and responsibilities under FR 22 (1) (a) (1) and an increment was permitted in such cases even prior to Sixth CPC as the two posts carrying same grade pay was not merged due to functional considerations. The issue of treating it as promotion for the purpose of MACPS will be examined separately.

As a result of this employees getting promoted as Junior Engineers from Senior Technicians will getting the benefit of one promotional increment after the issue of relevant orders.

IRTSA DELEGATES MEET SRI.G.K.VASAN, Hono'ble MINISTER FOR SHIPPING



On 7th December, 2012, IRTSA delegates led Er.M.Shanmugam, Central President met **Sri.G.K.Vasan, Honourable Minister for Shipping**. President handed over memorandum on three main issues such as Upgradation of Grade Pay, Grant of Group-B Status to Senior Supervisors and Recognition of IRTSA.

The Minister gave a patient hearing and assured the delegates to forward the memorandum to Minister for Railways after speaking to him personally.

