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### 51<sup>ST</sup> ALL INDIA ANNUAL CONFERENCE & CGB MEETING OF IRTSA HELD GRANDLY AT SECUNDERABAD - CALLS FOR ACCEPTANCE OF MAIN DEMANDS FOR HIGHER PAY & STATUS

51<sup>st</sup> All India Annual Conference & Central General Body meeting of IRTSA was grandly hosted by South Central Railway Zone of IRTSA at Secundrabad on 3<sup>rd</sup> and 4<sup>th</sup> October 2016.

CGB was presided over by M.Shanmugam Central President IRTSA. Technical Supervisors / Rail Engineers from all over Indian Railways participated in the two days conference in large numbers.

**1. Procession:** On 3<sup>rd</sup> morning Rail Engineers went in a procession to Lalaguda Workshop and then to Conference venue to highlight their main demands & resentment to the Railway Administration & the Committees formed after the 7<sup>th</sup> CPC Report.



2. Flag hoisting: President Sri M.Shanmugam hoisted IRTSA Flag to mark the commencement of CGB



**3. Welcome:** Er.N.V.Ramana Murthy, Convener of 51<sup>st</sup> All India Conference and Zonal Secretary South Central Railway welcomed the delegates from all parts of Indian Railways.

# IRTSA DELIGATION MEETS MOSR SHRI RAJEN GOHAIN

IRTSA delegation met Sri.Rajen Gohain Minister of State for Railways on 23rd September, during his visit to Chennai. Er. K.V.Ramesh, Senior JGS/IRTSA and Er. E.Ramesh Senior Org. Secy. requested MOSR to implement the directions of the Honb'le CAT Madras Bench given on 21st July 2016 in OA/706/2013 IRTSA Vs Union of India, wherein Ministry of Finance has been asked to consider and decide within a period of three months on the Office Memorandum No. PC VI/2009/DAC/1(pt2) dated 11.06.2010 of the Ministry of Railways for the approval of the proposal for enhancing the Grade Pay of Junior Engineers on Railways to at least higher than those of the Senior Technicians working under them, and enhancing the Grade Pay of Senior Section Engineers on Railways adequately above the Grade Pay of Junior Engineer and the Chief Office Superintendent working under them, as decided by the Departmental Anomalies Committee.

A memorandum was also submitted to MOSR who agreed to discuss the issue with Member Staff.

The IRTSA delegation also handed over suggestions for improving Railway performance.

4. Inaugural Speech: Er.M.Shanmugam Central President IRTSA inaugurated the conference. In his inaugural speech president narrated history of IRTSA and important achievements of IRTSA over more than 50 years. He called upon younger generation to actively participate and take over the leadership of IRTSA and strengthen it further. He explained actions taken by IRTSA after submission of 7<sup>th</sup> CPC including Mass Dharna at New Delhi, Zonal & Divisional levels, seminars conducted in projecting the main demands, meeting with Minister for Railways, MoSR, Members of Parliament, CRB, Board Members and Federation leaders, etc.



**5. General Secretary's Report:** General Secretary IRTSA's report was submitted by K.V. Ramesh Sr.JGS IRTSA in the absence of General Secretary IRTSA Sh Harchandan Singh due to his sickness.

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 *"SUCCESS COMES TO THOSE WHO BELIEVE"*



### Editorial

# ENDING OF SEPARATE RAILWAY BUDGET HAS MULTIPLE LONG TERM RAMIFICATIONS

### **AUTONOMY OF RLY BOARD ESSENTIAL**

Government has decided to merge the Railway Budget with the General Budget from the FY 2017-18. This will be a big departure from 92 years of a tradition and practice.

As it is, Railway budget has become a political opportunity for politicians to announce populist measures rather than appropriate administrative & financial decisions. Successive Railway Ministers have used the Railway budget for their populist political ends by announcing new projects irrespective of their viability. Instead of all around development. One or the other of the region or state gets more attention on Railway projects. In Railway employment opportunity, candidates belonging to the state of Railway Minister have got edge over others.

Many members of parliaments are press for new trains for their constituency or state and opposing hikes in train fares as populist measure. Combining of Railway Budget with General Budget is likely to bring in more political influence and considerations.

Subsidized passenger fare has led to reoccurring losses to Railways thereby adversely affecting the services. Subsidizing of freight rates for certain commodities adds to further losses and over-priced freight rates for general commodities thereby causing diversion of freight traffic to road transport – adding to losses to the Railways.

There is no constitutional requirement for separate railway budget. A lot of time & resources are wasted in the process of preparing railway budget.

However, what is required to check it is not the combing of the Railway Budget with general Budget but to give greater autonomy to the Railway Board to manage it finances in a more realistic & prudent manner. If Railways has to function as commercial department then decision making power should be left to railway board.

There is a feeling in certain quarters that a separate Railway budget is a hindrance for reforms and expansion of Railways in India and Railways is not able to attract private investment and no major FDI is materializing. They argue that merger with general budget will enhance the performance of Indian railways.

They further argue that merging of budget is expected to save Rs.9000 crore per year towards the dividend which Railways pays to the Centre towards the Capital investment made by the Centre on the Railways.

But this meager relief is not likely to bring in the much needed additional investment & resources from the Centre as it is proposed to let the Railway to generate its own resources, thus letting it either starve for funds for its expansion and modernization or to increase the fares and freights.

For decisions on policies & projects Railways cannot afford to wait for the Finance Ministry to approve everything. It needs to react more quickly, with better flexibility to the rapid changes taking place in the wider economy, whether it is fixing of fares, switching over to new technologies or improving safety norms.

Indian Railways is facing tough competition from roads and civil aviation. To compete with them effectively it needs separate budget system.

For many years Railway has tried to get private investment in a big way, which did not materialize because of long gestation periods for returns on investment made on Railway projects as -- compared with investment done in other fields.

Merging of Railway budget with the General Budget will give a free hand to the Government to hand over existing rail net work to private operators, which will either escalate passenger fares or Government will end up in compensating the private players, as done in some foreign Railways. As such, it is going to be looseloose situation instead of win-win situation, for employees & common man as well as the Government.

Govt. has already washed down its responsibilities in education, health services, road transport, postal, etc by opening them to private players, though their cost are high rocketing beyond the reach of common man.

Indian Railways can no more be the largest Govt. employer, as happened in all other departments, major part of work will be contracted out and all the cost advantages will be taken away by private entrepreneurs.

There are also chances of the Railway men losing some of the facilities like Passes and exclusive Railway health services. 125 Railway hospitals & nearly 600 health units spread across the country serving 65 lakhs of serving & retired employees and their families, most of them are situated in metro cities and major towns will be exposed for exploitation by corporate medical service providers.

### SHADOWS OF BIBEK DEBROY COMMITTEE REPORT

Government is going ahead in setting up of independent RRAI with quasi-judicial power but without any accountability as recommended by Dr. Bibek Debroy committee.

There is serious divergence of views on the implementation of many other recommendation of the said committee such as setting up of Indian Railway Manufacturing Company (IRMC), Railway lands to be handed over to private through real estate investment trust (REIT), bringing back licensing regulations, opening all activities including manufacturing & maintenance of rolling stocks & locos, assets creation, train operation with the independence of fixing their own tariff rates, private owning of train formations & their maintenance, opening Dedicated Freight Corridor to private operators even without seeking permission from Railways, closing down of Railway Protection Force, lateral entry for higher level management posts, reorganization of existing structure without minding the advantages of specialization it possess, etc.

All these measures will lead to cost escalation in favour of private entrepreneurs jeopardizing the interest of common man. Merger of Rail Budget will add to their woes on all these and many other counts.

Political pressure on uneconomical projects will still be there on the Railways; economically viable projects will be handed over to private sector. Cost of social service obligations to the tune of Rs.30,000 crore per annum which is being born by Railways will be transferred to customers and the profits will be taken away by big private houses.

#### September -October, 2016

### Voice of Rail Engineers

### MINUTES OF CGB IRTSA (Continued from page-1)

GS report reflected on economic & inflationary conditions of the nation, Submission of 7th CPC report & its follow up action, Committees formed after the implementation of 7<sup>th</sup> CPC report, proposed strike by constituent of JCM & Federation & its postponement in view of assurances by the government. Role of Indian Railways. Danger of Privatization, FDI and downsizing, Need to increase the strength of Technical Category, merging of Railway Budget with General Budget, important decision taken on staff matters, 7th CPC's adverse impact on the category. Court cases on higher pay for JE & SSE and Group 'B' (Gaz) to Senior Supervisors, various memorandum submitted to different authorities, main demands pursued by IRTSA after 7<sup>th</sup> CPC implementation, organizational activities, Task before the category for achieving main demands. membership drive. acknowledgment and achievements of IRTSA over the period of 50 years. (Copy of the Report of GS IRTSA for 2015-16, is placed in www.irtsa.net.)



**Deliberations on GS Report:** Many of CEC members actively participated in the deliberation held on GS report. Er.K.Gobinath said that JEs & SSEs should be appraised about IRTSA during their training itself by the CEC members of respective areas. Er.Thirumaran said that recognition of IRTSA should be taken as most important demand to the Government.

Er.Tamilmaran warned about wrong propaganda being done in the name of the category and he said that above Supervisors as category are Engineers. Er.P.Baskaran requested all CEC members to take all the youngsters into the fold of IRTSA by properly educating them about the achievements of IRTSA in getting incentive, bonus, designation change, SSE pay scale modification after 5<sup>th</sup> CPC, court cases fought by IRTSA for main demands of category, etc. Er.Nirmal Chandran said that IRTSA has travelled for 51 years without any break and achieved many laurels to the category. Brand IRTSA has gained good reputation not only among the cadre but also with Railway Administration. He also added that IRTSA should concentrate on open line Engineers working in P.Way, Bridge, S&T, OHE, C&W, etc to improve their working conditions. Er. E.Ramesh asked every Rail Engineer to be a core member of IRTSA to realize the demands. Er.Krishna Rao remembered the sacrifices made by predecessors in IRTSA particularly during general strike.

Er.Mathiazhan appreciated the report submitted by K.V.Ramesh on behalf of General Secretary IRTSA. GS Report was approved unanimously after discussion & some clarifications.

**6. Statement of Accounts for the year 2015:** Er.O.N.Purohit Central Treasurer presented the statement of accounts for the year 2015. The statement of accounts was approved unanimously after discussion.



**7.** Address by GS from Chandigarh: Sh Harchandan Singh General Secretary IRTSA, who could not attend the Conference due to Viral, addressed the Conference from Chandigarh on Phone network. He briefly highlighted the achievements and challenges before the category especially after the 7<sup>th</sup> CPC and the latest developments on certain issues – especially in respect of proposed upgrading of posts in GP 4600 Group 'C' to GP 4800 in Group 'B', Orders of CAT Chennai to MOF on Grade Pay of JE & SSE etc. He emphasized the need for unity and continuous effective struggle for justice.

8. Zonal Secretaries Reports: Er.V.B.Naryanan ZS ICF, Er.M.K.Bhatnagar ZS RCF, Er.R.K.Pandey ZS NER, Er.R.B.Singh ZS WR, Er.B.Jayakumar ZS RWF, Er.Vinod Kumar ZS SWR, Er.V.P.Abdul Salam ZS S.Rly, Er. Ashoke Chowduray ZS CLW, Er.R.Mohanty AZS E.Rly, Er.Vivek Sukla AZS NR, Er,O.N.Purohit ZS NWR, Er.Ramanamoorthy ZS SCR and other representatives of various Zones presented their report about the activities in their respective zones.



Send Central Quota & Struggle Fund through DD in favour of "IRTSA" to: Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008

# MINUTES OF CGB IRTSA (Continued from page-3)



### Address by Er. Darshan Lal Working President **IRTSA:**



Er. Darshan Lal in his spirited speech called upon all the Rail Engineers to rally behind IRTSA and its seasoned leadership. IRTSA is representing the cause of Technical Supervisors from pre 3<sup>rd</sup> CPC days till date and advised youngsters not to get deviated by fringe forces who are not focused on demands of the category. He said that fraternity developed by IRTSA among its cadres throughout the

country helps in resolving work related technical problems and personal problems besides the all India policy matters. 10. Open Session & Technical Seminar

Open session & Technical Seminar were also held in large number of local Members also participated besides the Delegates and CEC Members.





ri.P.U.K.Reddy CWM released the Souvenir

Sri.P.U.K.Reddy Chief Workshop Manager, Lalguda. SC. Railway inaugurated the Technical Seminar as the Chief Guest. Dy.HODs and other officers also graced the Technical seminar on topic "Introduction of Modern Technology in Rolling Stock on Railways"

In the cultural programme after the Technical Seminar, Baby. Amurutha and Kuamri. Gopika Krishna gave excellent dance performance. Retired stalwarts of IRTSA from SC. Railway were also felicitated by CWM. Sri.G.B.Linga Rao, Sri.M.Venkateswaralu, Sri.P.S.Kiran, Sri.Krishnamoorthv. Sri.K.Someswar Rao, Sri.S.S.Kumar, Sri.V.S.Vasantah Raj and Sri.M.N.Chari were felicitated amidst round of applause.



11. Er.K.V.Surendranathan Working President IRTSA initiated the proceedings of second day on 4<sup>th</sup> Oct 2016. He advised all the members to work for 100 percent membership for IRTSA.

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### .... MINUTES OF CGB IRTSA (Continued from page-4)



# 12. Resolutions of

demands

Resolutions of demands were initiated by Er.K.V.Ramesh Sr.JGS with a detailed preamble. Er. V.B.Naryanan ZS ICF proposed main demands of IRTSA, Er. V.P.Abdul Salam proposed demands on Pay, increment &

Designation, Er. K.L.Vinod Kumar proposed demands on progression and promotional avenue, Career Fr M.K.Batnakar proposed demands on incentive, special pay, bench marks & yardsticks, Er. B.Jayakumar proposed the demands on MACPS, Er. Ashoke Chowdhury proposed demands on allowances. Er. Zaheer Hussain proposed the demands on allowances specific to the category. Er. Nirmal Chandran proposed demands on working conditions, Er. R.B.Singh proposed demands on financial management, expansion and privatization on Railways, Er. K.Gobinath proposed demands on pension & retirement benefits and demands on welfare, general amenities & Miscellaneous were proposed by Er. E. Ramesh, Er. Balakrishnan and Er. Vetri.



Resolutions of demands were adopted by 51<sup>st</sup> Annual Conference & CGB Meeting of IRTSA after considering the suggestions given by Er. R.Jatana, Er. E.Ramesh, Er. Nirmal Chandran, Er. Manjegowda, Er.Hari and others (*Resolutions* of *Demands of IRTSA is placed in from page no 10 to 15*)

### 13. Resolution on Line of action:

a) Resolution on line of action: CGB unanimously approved the Resolution on Line of Action proposed by Er.K.V.Ramesh Sr.JGS. CGB authorized the President and General Secretary IRTSA to continue to pursue all the demands of IRTSA especially demands arising after 7<sup>th</sup> CPC. CGB authorised them to issue directives to all the Units of IRTSA on the Line of Action as required from time to time for the realization of Demands keeping in view the decision of the Government on the Reports of the Committees formed after the 7<sup>th</sup> CPC reg. Allowances, Multiple Factor, NPS and Group Insurance etc.

**14. Resolution on Court Cases**: CGB approved the following resolutions on court cases as proposed by Er.K.V.Ramesh Sr.JGS:

i) Reg: Filing of Appeal / Writ petition in Punjab & Haryana High Court Chandigarh against the decision of the CAT Chandigarh for Classification of

Senior Supervisors on Railways in Group B (Gazetted):

CGB IRTSA Resolved to file an Appeal / Writ petition in Punjab & Haryana High Court Chandigarh for and on behalf of IRTSA against the decision of the CAT Chandigarh in OA No. 211 PB of 2014 IRTSA-vs-UOI for Classification of Senior Supervisors on Railways in Group B (Gazetted).

CGB IRTSA authorised Er. Darshan Lal Working President IRTSA, Er. Harchandan Singh, General Secretary IRTSA & Er. K.V.Ramesh Sr.JGS IRTSA to take the necessary legal opinion in the matter and to file Appeal / Writ petition and file related Affidavits for and on behalf of Indian Railways Technical Supervisors Association (IRTSA for short), in respect of Orders of CAT Chandigarh in OA No. 211 PB of 2014 in Punjab & Haryana High Court Chandigarh.

### ii) Reg. Filing of Appeal in CAT Chennai or High Court Chennai for Higher Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE.

CGB IRTSA Resolved to file a Review Petition / Appeal / Writ petition in CAT / High Court Chennai for and on behalf of IRTSA, in case the Ministry of Finance and / or Ministry of Railways do not favourably decide about the Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE as proposed by the Railway Board and as per decision of CAT Chennai in OA 706-2013 - IRTSA-vs-UOI,

CGB IRTSA authorized Er. M.Shanmugam Central President IRTSA, Er. Harchandan Singh General Secretary IRTSA and Er. K.V.Ramesh Sr.JGS IRTSA to seek legal opinion and to file Review Petition / Appeal / Writ Petition and the related Affidavits for and on behalf of Indian Railways Technical Supervisors Association (IRTSA for short), in CAT Chennai or High Court Chennai in respect of the orders of CAT Chennai in OA 706-2013 - IRTSA-vs-UOI.

**15. Resolution on Legal fund**: As proposed by Er. Darshan Lal Working President IRTSA, CGB IRTSA resolved to collect Legal Fund at the rate of at least Rs.500 per head for the two Court Cases Reg Group 'B' and Grade Pay. CGB appealed to all Rail Engineers & Members of IRTSA to contribute at least Rs.500 towards the Legal Fund IRTSA at the earliest so as to reach the Central Treasurer IRTSA before 15<sup>th</sup> November, 2016

**16. Resolution on Struggle fund**: CGB IRTSA resolved and appealed to all Members of IRTSA to contribute Rs.500 per head towards the Struggle Fund of IRTSA for the struggle for pursuance of Main Demands of the Category as per Charter of Demands.

It was further resolved that out of the said amount of Struggle Rs.300 will cent to the Central Treasurer IRTSA before 31<sup>st</sup> March 2017 for the struggle by CEC at Central level, Rs.100 shall sent to the Zonal Head quarter / Zonal Secretary / Zonal Treasurer for struggle at Zonal level and Rs.100 shall be retained by the Sub-Unit / Division for struggle at Sub-Unit / Divisional level.

**17. Resolution on Membership drive**: Er.V.P.Abdul Salam proposed the resolutions for intensive membership Rs.300 per member drive by all Zones.

**18. Next Annual Conference & CGB Meeting:** It was decided to hold the 52<sup>nd</sup> Annual Conference & Central General Body meeting of IRTSA at Gorakhpur hosted by NE Railway zone of IRTSA.

**19. Election of new office bearers & Members CEC:** Er.M.S.V.R.Pandian, Er.Ashoke Chowdhury and Er.Raju ..... Continued on page-6

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May-August,2016

### MINUTES OF CGB IRTSA (Continued from page-5)

conducted election to elect new office bearers for the year 2016-17. Er. M.Shanmugam, Er. Harchandan Singh and Er. O.N.Purohit were unanimously elected as Central President, General Secretary and Central Treasurer respectively. Er. Darshan Lal and Er. K.V.Ramesh were elected unanimously as Working President and Sr.Joint General Secretary respectively. (*Complete list of CEC elected by 51<sup>st</sup> CGB is placed in page nos 7, 8, 9 & 16*).

**20. Observance of 51<sup>st</sup> foundation day of IRTSA:** CGB IRTSA resolved and directed all Zones / Units and Sub-Units of IRTSA to observe the 51<sup>st</sup> Foundation Day of IRTSA appropriately on 27<sup>th</sup> November, 2016.

**21.** The 51<sup>st</sup> CGB was concluded by handing over the flag of IRTSA to Er.R.K.Pandey Zonal Secretary NE. Railway who will be hosting 52<sup>nd</sup> All India Annual Conference & CGB Meeting of IRTSA at Gorakpur.



### **CENTRAL EXECUTIVE COMMITTEE - IRTSA (2016-17)** Elected in the CGB Meeting of IRTSA held at Secundrabad on 03 & 04.10.2016

		in the CGB Meeting	of IRTSA held at Secundrabad on 03 & 04.10.201	
S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Chief Patron	Er. Siya Ram Bajpai	53, Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	9369115389
2.	Patron	Er. L.N. Pathak	2 C-68, Varindavan Yojna, Raebareily Road, Lucknow UP – 226029	9450355643
3.	President	Er. M.Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	9443140817
4.	Working	Er. K.V.Surendranathan	1545,Nitya Flats 2 <sup>nd</sup> Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-101	04426564747
5.	President	Er. Kalyan Banarjee	A/1-42, Railvihar, Kanyapur Polytechnic road, P.O. Ramakrishna Mission, Asansol - 713305	9434735722
6.		Er. DarshanLal	148-A, Type-IV, RCF Colony, Kapurthala, 144602	8437043089
7.	Sr. Vice	Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	9952020851
8.	President	esident Er. Suryanarayana Reddy No.85 MIG, H.No6-4-376 CBI Colony, Vanastalipuram, R.R.Dist, Hyderadad-		9440127336
9.	Er. B. Inbanathan		500070 8/72, Valmiki Street, East Tambaram, Chennai-600059	9003149679
10.		Er. B.D.Mishra L-9-B, Jail Road, N. Rly Colony, Lucknow-226001		9794830808
11.		Er. Kushala Kumar	40, 13 <sup>th</sup> Cross, Ashriead Green Graden layout, Shiridhisainagar, Munnekollala, Marathahalli Bangalore-560037	9449054893
12.		Er. Majumdar	Street No. 61, Qrs. No. D/1, Chittaranjan-713331, Burdwan, WB	9163340209
13.	Vice President	Er.Surijit Singh	C 301, Silverpalm apartments, Jalandar Kunj, Kapurthala Rd, Jalandhar 144013	9714301044
14.		Er.P.K.Ray	Street No. 66, Qrs. No. 46/A, Chittaranjan-713331, Burdwan, WB	8420043348
15.		Er.D.Somaraju	15, 19 <sup>th</sup> B cross, 3 <sup>rd</sup> stage, Yelahanka, New Town, Bangalore-560106	9108501860
16.		Er. S.K. Heera	F215 Vaishali Garden, Nagarjuna Nagar, Tarnaka, Secundrabad 500017.	9701371422
17.		Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur, Chennai-99	9003149416
18.		Er.Nirmal Chandran	A-5, Sterling Lotus Appts, 11th Street, Korathur, Chennai-80	9884085065
		Er. A. Ramakrishnan	SSE/HCR Central Workshops, S.W.RailwayAshokaPuram, Mysore South–8	9731667492
19.	Gonoral			
20.	General Secretary	Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055	9569631598
	<u> </u>		Email - <u>gsirtsa@yahoo.com</u> (Ph: 01722228306 )	9316131598
21.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. <u>onpurohit@yahoo.com</u>	9828024476
22.	Auditor	Er. P.S. Pandey	3-W-34 KuriBhagatram Housing Board Colony, Jodhpur-342005	9001198476
23.	Senior Joint	Er. K.V. Ramesh	G-3 Likith Homes, 3 - Lakshman Nagar, West Street, Peravellur, Chennai-	9003149578
	General Secy.		600082. <u>rameshirtsa@yahoo.co.in</u> , (Ph. 044-26710007)	9444100842
24.	Senior Joint General Secy	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW,Chittaranjan – 713331	9163340901
25.	Jt. Genl. Secy	Er. Rajesh Jatana	86 C- Type-IV (SP) RCF Township, Kapurthala-144602	8437043118
26.	Jt. Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	8437043119
27.	Jt. Genl. Secy	Er. Beerbal Singh	196/C-1, LDA Colony, Kanpur Road, Lucknow – 226012	9794830506
28.	Jt. Genl. Secy	Er. Vivek Shukla	L-4B Grange Road, Opp Railway Hospital, Charbagh, Lucknow-226005	9839469396
29.	Jt. Genl. Secy	Er. S.Karunakaran	1/22, IInd Street, Nerhu Nagar, Ambattur, Chennai-53	9003149358
30.	Jt. Genl. Secy	Er.T.I.Anto	72/3, East Colony, ICF, Chennai – 600038	9003149839
31.	Jt. Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy street, Nethaji Nagar Extn. Villivakkam, Chennai	8056050273
32.	Jt. Genl. Secy	Er.P.Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden,2 <sup>nd</sup> Street, Perumbur, Chennai-11	9003149444
			27, VII Street, 2ndCross, Vaishnavi Nagar, Chennai-109	9003149444
33.	Jt. Genl. Secy	Er. Raja Parbhakar		
34.	Jt. Genl. Secy	Er. Subir Battacharjee	SSE/CLW, ST.No.34, QRS.No.33D, P.O.Chittaranjan, Pin-713365	9434032161
35.	Jt. Genl. Secy.	Er.Ramesh Chowdhary	# J, 536 A,Sector-2, Kuri Bhagattasani Housing Board Colony, Jodhpur-5	9001198367
36.	Jt. Genl. Secy	Er. V.Sunil Kumar	1175A, 1st Main Rd, Poompuhar Nagar, Kolathur, Chennai-99	9003160346
37.	Jt. Genl. Secy	Er. Thirumaran	208, Neethilllam, 7 <sup>th</sup> Street, South Ext, Kattur, Trichy – 620019	9788761155
38.	Jt. Genl. Secy	Er. Ravi Shankar	B3- Susmitha Court, Plot No-29, 18A 2 <sup>nd</sup> St, Samdhariya Cly, Kolathur, Ch-99	9444459309
39.	Jt. Genl. Secy	Er. V.Natarajan	25, Mariappa Mudaliar Lane, East Andar Street, Trichy– 620002	9003840155
40.	Jt. Genl. Secy	Er. S.Mathiazhagan	3/3 Shriram Flats, Athipet main Road, Ambattur Industrial Estate, Ch-58	9003589470
41.	Jt. Genl. Secy	Er. Thomas John	SSE/RS, Office of CEE, Annex Building 7 <sup>th</sup> Floor, Park Town, S.Rly, Chennai-03	9003160314
42.	Jt. Genl. Secy	Er. Antony Francis	SSE/Safety, EMU Workshop( W.Rly.), Mahalaxmi, Mumbai-400013	9004441452
43.	Jt. Genl. Secy	Er. Subir Roy	1305 - Sai Siddhi Tower, Laxmi Nagar, Ghatkopar(East), Mumbai-400075	9004441468
44.	Jt. Genl. Secy	B. Bashkar Naidu	2-38/1-147 Guntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	9701379666
45.	Jt. Genl. Secy	Er.D. Ramakrishnamurthy	No.48, CRS Quarter, SCRIy, Settipalle, Tirupathi-517506,	9866692254
46.	Jt. Genl. Secy	Er. C.Sirsha	H No 10-1-18/3, Shyam Nagar, Masabtance, Hyderabad-500017	9701384413
47.	Jt. Genl. Secy	Er. S.P.Srivastava	293/C, Naraiu Villa, Jagadishpuram, Basharatpur East, Gorakhpur,	794840329
48.	Jt. Genl. Secy	Er.V.Suresh	SSE/BRS, Central Workshops, S.W.Railway Ashoka Puram, Mysore South -8	9731667474
40.	Jt. Genl. Secy	Er. G.Srinivas	RWF. No.303D, West colony, Rly Qrtrs, Yelahanka, Bangalore-64	9449871221
	Jt. Genl. Secy		A-102,Hrishikesh CHS,Dr.Govindraodalvi Rd, Dahisar-W, Mumbai-400069	
50.		Er.PrabhakarR.Nalawade	, , , , , , , , , , , , , , , , , , , ,	9869368789
51.	Sr Org Secretary	Er. E. Ramesh	22, V V Koil Street, Kodaperi, Tambram, Chennai-600045	9003149666
52.	Sr. Org Secretary	Er. Shamim Akhtar	No.86, Mohripur Bazar, Gorakhpur – 273007	9794840338
53.	Org Secretary	Er. S.Dayalan	319, 2 <sup>nd</sup> A Main Road, 6 <sup>th</sup> cross, Muyhyalamma Nagar Gokul Ext Bangalore54	
54.	Org Secretary	Er. N.V.V.Satyanarayana	SSE, Electric Loco Shed, Lallaguda, Secudrabad-500017	9701371571
55.	Org Secretary	Er. Sanjay Das	Street No. 34, Qrs. No. 12A, Chittaranjan-713365, Burdwan, WB	8420043364
56.	Org. Secretary	Er. P.K. Radhakrishnan	SSE/BRS Central Workshops, S.W.Railway, AshokaPuram, Mysore South	9449324325
57.	Org. Secretary	Er. Dayanda Rao	331/C, West Colony, RWF Qtrs, Yelahanka, Bangalore-560064	9108501831
58.	Org. Secretary	Er. L.P.Verma	SSE/BSS, N.W.Rly W/S, Jodhpur-342003	9001198357
59.	Org. Secretary	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	9815008395
60.	Org. Secretary	Er.P.Baskaran	No.26/1,–A, R.S. Flats, South TirumalaiNagar, Villivakkam, Chennai-49	9004149463
- • •			2A, Seevalam 2 <sup>nd</sup> street Extn, Villivakkam, Chennai- 49	9884401834
61	Org. Secretary			000 · 101007
61. 62	Org. Secretary Org. Secretary	Er. Y. R. S. Benarjee Fr. R. Ravi		8056050137
62.	Org. Secretary	Er. R. Ravi	No.1, SwamiprabhuPada, Srinagar Colony, Thirumullaivoyil, Chennai-62	8056050137 8056050118
				8056050137 8056050118 8056050146

..... Continued on page - 8

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	CENTRAL EXECUTIVE COMMITTEE - IRTSA (2016-17) (Continued from page – 7)				
S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB	
65.	Org. Secretary	Er. Baldev Raj	332 – A– RCF Colony, Kapurthala-144602 (Pb)	8437043510	
66.	Org. Secretary	Er. Harminder Singh	323–A– RCF Colony, Kapurthala-144602 (Pb)	8437043117	
67.	Org. Secretary	Er. Y.C.Bajbai	H.No 107, Utsav Part-II, Mahanagar Colony, Bareilly – 243006	9760541474	
68.	Org.Secretary	Er.Girish Bhat	SSE/ Bogie, Carriage Workshop (W.Rly.), Lower Parel, Mumbai-400013	9004441526	
69.	Org.Secretary	Er. Dasaya Naik	19-4-5P/103, Pranitha Reddy Apartment, R.R.Reddy Colony, S.T.V.Nagar,	9701342243	
70	Org.Secretary	Fr. Sreedbare Chari	Tirupathi-517501.	0701070467	
70. 71.	Org.Secretary	Er. Sreedhara Chari Er. Hanumanthu	5-16-3/1, 2 <sup>nd</sup> line, 15 <sup>th</sup> Cross, Brodipet, Guntur – 522002 Rly Qtr No 915/1, South Lalaguda, Taranka, Secundrabad – 500017	9701379467 9701370460	
71.	Org.Secretary	Er. Tavitiraju	SSE Carriage Repair Shop, Tirupathi – 517006	8008108844	
73.	Org.Secretary	Er. Ramesh C. Mahanti	764A, Stadium Road, East Colony, Jamalpur – 811214	9771447464	
74.	Org.Secretary	Er.Tapan Roy chowdhury	St. No6, Qrs. No15B P.O Chittaranjan Dist. Burdwan W B	9163340255	
75.	Org.Secretary	Er. Amit Das	St. No10, Qrs. No23B P.O Chittaranjan Dist. Burdwan W B	8420043264	
76.	Org.Secretary	Er. Vetrivel	3, Padasalai Street, Laksmipuram, Chromepet, Chennai-600044	9500007514	
77.	Org.Secretary	Er.V.Rajagopla	1160, devadanam Street, Bikshandar Koil, Trichy – 621216	9003840166	
78.	Org.Secretary	Er. Praneeth	Chempoli, Kalathil Lane, Aluva-583101	8547599651	
79.	Member CEC	Er.S.K.Jain	SSE Train Lighting, W.RLY. BG, Ahmadabad-382140	9427050203	
80.	Member CEC	Er. K.Hari	Flat no.345/1003 Srushti Ph-3, Mira Road (East), Dist Thane - 401107	9004441442	
81.	Member CEC Member CEC	Er. Amarndara Nayak	71/A, Dr. S. P. Mukherjee Street, Konnagar, Dist. Hooghly, WB. Pin-712235. Room No. 5, Hostel No. 1, TTC, CLW, Chittaranjan-713365, WB.	9163340378 8420043209	
82.	Member CEC	Er. Dipankar Sarkar			
83. 84.	Member CEC Member CEC	Er. Vishvas Makkalageri Er.G.Kandan	Kanchanganga CHS LTD, Bldg.No.21/A/14, Navarenagar, Ambarnath (E) 9, Naladiyar street, Sri Sakthi Nagar, Annanur, Chennai-600109	9969188832 8056050162	
85.	Member CEC	Er.V.P.Sundaram	5/396, AgathiarSalai, J.J.Nagar, Mugappair East, Chennai – 37	9003149646	
86.	Member CEC	Er.V.Gopi	100/1, Vellar Street, Ayanavaram, Chennai-600023	9003149883	
87.	Member CEC	Er. B.Sarvanan	258/1, North Colony, ICF, Chennai-600038	9003141470	
88.	Member CEC	Er. V.Balakrishnan	No.1, ThirupoorKumaran III Cross Street, Puzhal, Chennai – 600066	8056050304	
89.	Member CEC	Er.Mahalingam	No.35, Main Road, Nehru Nagar, Tondiarpet, Chennai-600081	8056050230	
90.	Member CEC	Er. Shankaragurunathan	6/26, 5 <sup>th</sup> Street, Nehuruji Nagar, Arakkonam, Vellore(Dt) 631003	8056050346	
91.	Member CEC	Er.Yoga Srinivas	Chennareddiyur village, Arumbakkam post, Katpadi taluk, Vellore dist - 632202	9159052450	
92.	Member CEC	Er. S.Mohan ram	26, Maavadi vinayagar kovil st, Vishal Flats, Royapettah, Chennai-600014	9789080094	
93.	Member CEC	Er. Girish	47/29, Kumarappa Street, Nungambakkam, Chennai 600034	9790936770	
94.	Member CEC	Er. Krishna Babu	2/83 A Sivaraj pet, Tirupattur, Vellore District, Pin – 635601	8015604295	
95.	Member CEC	Er. Pugalenthi	No.951/D/Type 4 Quarter, Ponmalai, Trichy -4	0040050077	
96.	Member CEC	Er. Yuvaraj.R	53/23 Thandavarayagramani street, Old Washermnpet, Chennai-600081	9940653277	
97. 98.	Member CEC Member CEC	Er. Mukesh Sharma Er. Amit Rathi	19 Greater Aakash colony, Near Hartmann college Izzatnagar Bareilly-243122 615-E, Tupe-II, RCF Colony, Kapurthala-144602	9760551467 9876989282	
90. 99.	Member CEC	Er. Kamal Sharma	111-A, Type – IV, RCF Colony, Kapurthala-144602	8699119697	
100.	Member CEC	Er. Armit Chaudhary	E 10, Nanksar Nagar, Near RCF Halt, Kapurthala Punjab144602	8437053951	
101.	Member CEC	Er. Jagatar Singh	323 C, Type-III, RCF Colony, Kapurthala-144602	8437043338	
102.	Member CEC	Er. Parvindra Kumar	SSE, Furnishing, Rail Coach Factory, Kapurthala-144602	8437043989	
103.	Member CEC	Er. G.S.Yadav	7D/17 Sector-7, VrandavanYojana Raebareli road, Lucknow– 226025	8400334427	
104.	Member CEC	Er. Nautam Singh	7D/17 Sector-7, VrandavanYojana Raebareli road, Lucknow- 226025	8400334568	
105.	Member CEC	Er. O.P.Chawdary	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004		
106.	Member CEC	Er. B.P.Singh	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004		
107.	Member CEC	Er. D.K.Singh	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	9794830507	
108.	Member CEC	Er. Anoop Bajpai	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004		
109. 110.	Member CEC Member CEC	Er. O.P.Srivastav	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004 SSE, Central Workshop SW. Railway, Mysore 570008	╂────┤	
110.	Member CEC Member CEC	Er. V.Amarnath Rao Er. Chandan Jha	101, 1 <sup>st</sup> Floor, Anushant Homes, Naveen Park, Kusugal Road, Hubli-580023	9019733592	
112.	Member CEC	Er. Birsh	SSE, P.Way, Rly Qrt No.74/ASK, Ariskere Railway Station Arisikere-573103	9741970164	
112.	Member CEC	R. Rajendra Prasad	Riv.Qtr No.560/6, Railway officer colony, Near Rail Kalarang, Bhoiguda,	9701372634	
		.,	Secundrabad-500003		
114.	Member CEC	Er. K.Subramanyam	14-138/1/1, raja Srivasa Nagar, Mirjalguda, Malkajgiri, secundrabad-500047	9493401255	
115.	Member CEC	Er. Dheeraj Kumar	HNO 1-1-989 Srihardhnagar, Kazipet, Warangal - 506003	9440176085	
116.	Member CEC	Er. M.A.Thousif khan	SSE/Elc. Carriage work shop Lalaguda, S. C. Railway Secundrabad – 500017	9701370466	
117.	Member CEC	Er. Alagar Samy	228/D, RWF West Colony, Yelahanka, Bangalore-560064	9449393667	
118.	Member CEC	Er. P.G.Shivaram	330/A, West Colony, Rail Wheel Factory Qtrs, Yelahanka, Bangalore-560064	9108501895	
119.	Member CEC	Er. Nasir Khan	No.310 A, West colony, RWF Quarters, Yelahanka, Bangalore-560064	8453677860	
120. 121.	Zonal Secy /ER Zonal Secy /SR	Er. Goutam Mukherjee Er. Abdul Salam	6/10, Gopal Chatterjee Road, P.O.Cossipore,Kolkatta-700002, RC Kamalam Apts. Fl.No. A-28, III Street, Rajaji Nagar Vilivakam, Chennai-49	9002029641 9940516033	
121.	Zonal Secy/SR Zonal Secy/SCR	Er. Abdul Salam Er.N.V.Ramanamurthy	No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	7799370000	
122.	Zonal Secy/SCR	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur,	9451039298	
120.			Gorakpur – 273004	9794840415	
124.	Zonal Secy/NFR	Er. K.K. Deb	VidhanPali ,Jaljhalia, Malda-732102 (WB).	03512269556	
125.	Zonal Secy/NR	Er. P.K.Shukla	SSE, Loco workshop, N.RlyCharbagh Lucknow-226004	9794830579	
126.	Zonal Secy/WR	Er. R.B. Singh	SSE/Estimate, EMU Workshop(W.Rly.), Mahalaxmi, Mumbai-400013	9004441493	
127.	Zonal Secy/SER	Er. E. LaxmanRao	SSE, Shop 56, SE Railway Kharagpur Workshop, Kharagpur-720301	9153647448	
128.	Zonal Secy/DLW	Er. Mukesh Chand Verma	Qr.No 378/A, DLW Colony, Varanasi – 221004	9794864529	
129.	Zonal Secy/CLW	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW, Chittaranjan – 713331	9163340901	
130.	Zonal Secy /ICF	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	9003149359	
131.	Zonal Secy/RCF	Er. Mayank Bhatnagar	114-D RCF Colony, Kapurthala-144602	8437043273	
132.	Zonal Secy/RWF	Er.B.Jayakumar	333/E, RWF West Colony, Yelahanka, 560064.	9449846486	

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CENTRAL EXECUTIVE COMMITTEE - IRTSA (2016-17) (Continued from page – 8)					
S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB	
133.	ZonalSecy/DMW	Er. Jaswinder Singh	234/3, Azad Nagar, Patiala –147001	9417414295	
134.	ZonalSecy/NWR	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008,	9828024476	
135.	Zonal Secy/SWR	Er. K.L.Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	9448253319	
136.	Zonal Secy/SECR	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)-492001	9907475771	

### TASK FORCE MEMBERS- IRTSA (2016-17)

			9003149736
1.	Er. Malik Basha	Flat No.512, Vth Block, NPL Anjali Appt. 264, MTH Road, Villivakkam-49	
2.	Er. N.Balakrishnan	7, Adinath Nagar, Kolathur, Chennai-600099	9003149544 9003149607
3.	Er. Ganesh, CMS	A-3, Cavery Complex, 23, Rathrammal Colony, Saligrammam, Chennai – 600093	
4.	Er. Ramakrishnan	14/2, 26 <sup>th</sup> Kennedy St. Ext. Varalaxmi Nagar, GKM colony, Chennai - 82	9003149717
5.	Er. V.Nithyanandam	NO: 2/34 5th Street Rajaji Nagar Villivakkam Chennai 600049	9003149431
6.	Er.Karunkumar	G-2, Anu Arcade, No25, Moorthy Nagar, Villivakkam, Cnennai-49	9005149789
7.	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	9003149658
8.	Er. A.Seshachalam	NO:37 Govindasamy Street Perambur Chennai 600011	8056050302
9.	Er. N.Balasubramanian	29/18, South Thirumalai nagar, Main street, Villivakkam, Chennai-600049	9003149117
10.	Er. Jagadish Kumar	Plot No 10, Arthi Nagar, (opp to G.K.Shetty Vivekananda Vidhyalaya) Ambattur, Chennai-600053	8056050144
11.	Er. Stanely Cheledurai	93A, Second Street, Madras Battai Road, Villivakkam Chennai-600049	9003149111
12.	Er. M.Mukesh	271/2, North Colony, ICF, Chennai -600038 885, 61st street, 10th sector, K K Nanag, Chennai-600078	9940290630
13.	Er. Vignesh Kumaran		8056050121
14.	Er. Anandan	233/4, North Colony, ICF, Chennai-600038	8056050077
15.	Er. P.Nagarajan	T-82, Srirangam New Town, Wimco Nagar, Chennai-600057	9677774221
16.	Er. Aribaskar	1/3, Thiruvallur Street, Senthil Nagar, Thirumullaivoyil, Chennai – 600062	8056050363
17.	Er. R.Suresh	225/1, 8 <sup>th</sup> Street South colony, ICF, Chennai-38	8056050323
18.	Er. Ragupathy	283/4, North colony, ICF, Chennai - 600038	8056050206
19.	Er. Anantharaman	17/20 Venkatesan Chetty lane, Markandan Koil Street, Avaniyapuram, Madurai-625012.	0050050007
20.	Er. S.Sivakumar	No.64A, 19 <sup>th</sup> East cross street, Nesavaller Colony, M.K.B.Nagar, Vysarpadi, Chennai-600039	8056050367
21.	Er.Meenakshisundram	Sr. Lecturer, Supervisors Training Centre, SW.Rly, Bangalore-23	9731666415
22.	B. Venkata Subbaiah	SSE, Carriage work Shop, Lallaguda, Secunderabad.500017	9391102094
23.	G. Rajendra Prasad	RamnagarGuntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	9701373334
24.	P.Harinath	SSE, Guntapalli wagon work shop, Guntapalli Village, Bazavada. 521241	9701379440
25.	Er.Shyamala Rao	B.Syamalarao S.S.E / Diesel locoshed, vijayawada - 520 002	9701373062
26.	Er. M.M.V.G.K.Raju	18-412/1/2, Mallikarjuna Nagar, Malkajgiri, Hyderabad – 500047	9392100062
27.	Er. G. Subbaiah	SSE/Wheel carriage, work shop Lalaguda, Sec-bad – 500017	9701370457
28.	Er. Narendranaidu	SSE/inspection Lalaguda work shop, S. C. Railway Secundrabad – 500017	8712790190
29.	Er.K.Rajesh	Plot. 405, BalajiEmpair Apt, Behid Hyundai Show Room, Renigunta Road, Tirupati-517502	9533444642
30.	Er. R.Pugazhendhi	951/D, Type-IV Qtr, Ponmalai, Trichy – 620004	9940779099
31.	Er. S.Sakthivelan	130, IIIrd Cross D.R.Nagar, Pondy – 13. sakthiairforce@rediffmail.com	9486626907
32.	Er. M.K.Subramani	Qr N0.268, Railway Colony, Kallukuzi, Trichy – 20.	917140369
33.	Er. J. Ramesh Babu	F-1, B.K.Apartments, No. 19-North Park Street, Venkatapuram, Ambattur, Chennai-600053	9444148045
34.	Er.Viswambaran	SSE/TL, 144/F, Railway Qrts. Thampanoor, Trivandram – 695001	9746769306
35. 36.	Er. B.KRamachandran Er. P.Sakthivelu	3031, Vasinavi street, Kaliammal Nagar, Thirmullaivoyal, Chennai-109	9003060420 9443930051
30.		No 17/7 17th ward Muniyandikovil Street, Thirupuvanam, Sivagangai Dist., Pin:- 630611 Mattathottathil, Vikasnagar, Muvattupuzha.P.O, Ernakulam (Dt) 686661	9443930031
37.	Er. Sunny Joseph Er.Sridher	11, Pranab Sivaram Nagar, 2 <sup>nd</sup> cross Sungam Byepass Raod, Coimbatore-45	9056060927
30. 39.	Er.Sreepathi		8056060827
40.	Er.Alok Kumar Gupta	3/3-115, Louis Nagar, East Ambikapuram, Trichy - 620004 1A/27/1, Gali No. 3, Laxman Park, Chandra Nagar, Delhi – 110051	9717637461
40.	Er. Pawan Kumar	SSE Railway Work Shop, Kalka (Haryana) - 133302	9417594170
41.	Er. Sanjeev Kohli	332 C, Railway Colony, Kalka (Haryana) - 133302	9729530630
42.	Er. Yogendra Kumar	E/1/761, Sec"H" LDA Colony, Kanpur Road, Lucknow-226012	9794830432
43.	Er. Motilal	2/1/E/1 Thackwell Road,PO-Liluah, Howrah-711204	9433122735
44. 45.	Er. Ashok Kumar Sha	21, K.P.Kumar Street, Flat-18, Badamtala, PO-Bally, Howrah-711201	9002029613
46.	Er. B.K.Mandal	SSE ER, Nayagaon, Thakur Bai Road, Jamalpur (Dist Monghyr) 811214	9771447976
40.	Er. R.C.Singh	1010C-North Mohaddipur Power House Road, Gorakpur-273012	9794840377
47.	Er. Ram Singh Yadhav		5134040311
48. 49.	Er. Kulwinder Singh	SSE/ R Repair Shop, NE Railway Workshop, Izatnagar 243122 37A Ghuman Nagar -B,Sirhind Road PATIALA-147001	9779582087
49. 50.	Ŭ	511,Type -IV, DMW Colony PATIALA-147001	9779582087
50. 51.	Er. Manjit Singh Er. J.S.Bawa	237-C, Azad Nagar Sirhind Road PATIALA-147001	9752592273
51. 52.		479,Type -IV,DMW Colony PATIALA-147001	9752592273
	Er. Jagdish Singh		
53.	Er. N.S.Saggu	539 Type -IV ,DMW Colony PATIALA-147001	9779582121
54.	Er. Chamkaur Singh	687, Type- III, DMW Colony PATIALA-147001	9779582609
55.	Er.U.P.Singh	Q.No.100, KawaBagh Rly Colony, Gorakhpur -273012	9794845205
56.	Er. A.K.Saha	21 K.P. Kumar street, Bally, Howrah - 711201	
57.	Er. P.K.Das Gupta	Charakdanga Road, PO.Uttardara, Hooghly-712250	0704945005
58.	Er. U.P.Singh	Q.No.100 B, railway Medical Colony, Gorakhpur -273012	9794845205
59.	Er. Amar Deb	SSE/Y&T, NW.Rly W/S, Jodhpur – 342003	9001198343

# RESOLUTIONS OF DEMANDS OF ADOPTED BY CGB MEETING & 51<sup>st</sup> ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT SENIOR INSTITUTE, LALAGUDA, SECUNDRABAD

Indian Railways Technical Supervisors Association (IRTSA) represents 70,000 Technical Supervisors / Rail Engineers (*JE, SSE, CMS, CMA, CDMS, DMS & IT Engineers*) working in various Departments of the Railways - including Civil, Mechanical, Electrical, Signal & Telecom Engineering, Drawing and Design, Material Management / Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 8.2 lakhs workforce out of around 12.8 lakhs railway employees.

IRTSA while holding its 51<sup>st</sup> Annual Conference & CGB Meeting on 3<sup>rd</sup> & 4<sup>th</sup> October 2016 at Senior Institute, Lalaguda, Secundrabad, South Central Railway, resolved the following on the demands of the category.

7<sup>th</sup> CPC had badly shattered the expectations of the working class. It was the worst ever report of a Pay Commission in the last 70 years. The proposed multiplication factor was the lowest of all times and grossly inadequate especially in view of the fact that it will adversely affect the working class very severely for another ten years till the next Pay Commission. Many of the Allowances are proposed to be reduced, some of the Allowances are proposed to be abolished. There will be no improvement even in Transport Allowance and Children Education Allowance in spite of high inflation especially in these areas. Very high deduction was proposed for Central Government Employees Group Insurance Scheme (CGEGIS). All this will eventually end up in employees getting less take home pay after the implementation of 7<sup>th</sup> CPC recommendations.

Demands of technocrats particularly Technical Supervisors / Rail Engineers working in Indian Railways were not properly considered by the Pay Commission particularly regarding higher pay levels, career progression and classification into Group 'B' (Gaz), even though 7th CPC admitted that the category of Technical Supervisors play a vital role in safe and efficient running of trains. After accepting the fact that there is element of stagnation at the stage of SSE, 7<sup>th</sup> CPC recommended no relief to the category. Empowered committee appointed the by Government had also not provided any relief. Some Committees formed to review some issues have also yet to submit their Reports.

Pay scales of Technical Supervisors are getting eroded from 5<sup>th</sup> CPC onwards and have gone from bad to worst under 7th CPC. Technical Supervisors shoulder the direct responsibilities of safe, efficient & 'Failure-proof' production, repair, maintenance and operation of Rolling Stock, P-Way, Works, Locomotives, Bridges, Signal & Telecommunication, IT Systems, Overhead Equipment (OHE) and other assets and equipments on the Railways. Reduced manpower, introduction of large number of new trains, addition of new assets and introduction of new & modern technologies etc. have substantially added to their duties and responsibilities over the years. Other departments are only supporting departments for the technical & operating departments.

Government do not recognize the significance and sensitiveness of the work content of the Technical Supervisors / Rail Engineers on the Railways, their responsibility and accountability in the system as well as -

- the factors like 'higher professional qualifications', 'longer training period' & 'greater responsibilities' as well as accountability towards public safety and efficiency of the Railways. Further the fact that Indian Railways is basically a technically oriented organization and the safe, successful and efficient performance of this organization lies primarily in the hands of its technical work force - had escaped their reckoning.

It was regretted that the Ministry of Railways argued before the 7<sup>th</sup> CPC & the CAT Chennai against its own proposal sent earlier by MOR to MOF for granting Grade Pay Rs.4600 to JEs & Rs.4800 to SSEs. Even in the case filed by IRTSA in CAT Chandigarh Railways placed aggressive arguments against its own policy decision of upgrading senior supervisors to Group 'B' (Gaz), inflicting lot of heart burn among the stagnated seniors.

51<sup>st</sup> CGB & the Conference of IRTSA, therefore, strongly appealed to the Government and the Ministry of Railways, to accept the following long pending genuine demands in the interest of natural justice and to mitigate the extreme hardship and frustration of the employees especially amongst Technical Supervisors / Rail Engineers.

### MAIN DEMANDS - IRTSA

**1.** a) **RECOGNITION OF IRTSA** – a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by the Railway Accident Inquiry Committee (RAIC) – 1968 & 1978 & Railway Reforms Committee (RRC).

b) Continuance of system of Staff Council in the **Production Units of Railways**, which has separate representation for Technical Supervisors.

2. Reg. Pay Level of Technical Supervisors:

a. Junior Engineer (JE) may please be placed in level-8 of pay matrix recommended by 7<sup>th</sup> CPC.

b. Senior Section Engineer (SSE) may please be placed in level-10 of pay matrix.

C. 33% posts of SSE may please be upgraded as Principle SSE & placed in Level-11

d. Similarly placed Rail Engineers who have same recruitment qualifications as those of Technical Supervisors and who are working in CMT, Stores & Information Technology wings of Railways i.e. DMS, CMA & JE/IT may please be placed in level-8 of pay matrix and CDMS, CMS & Sr. Er/IT may please be placed in level-10 of pay matrix. 33% of these cadres may be placed in Level-11.

**3.** Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.

**4.** a) **Withdrawal of National Pension System (NPS)** and restoration of existing benefits of Pension & GPF for those appointed after 1.1.2004.

b) Refund of contributions to NPS with Interest thereon at appropriate rate.

5. a) Removal of maximum ceiling of Rs.7000 for payment of PLB. & b) Payment of PLB as per actual Pay 6. National Holiday Allowance at double the wages including DA to JEs, SSEs and other Technical staff - for working on National Holidays.

# **PAY, INCREMENT & DESIGNATIONS**

7. Minimum Pay & Multiple factor: a. Minimum Pay of Rs.24000 – Considering present day retirements, social obligations towards children as well as towards Parents under the Maintenance and Welfare of Parents and Senior Citizens Act, 2007. *Continued on P - 11* 

### **RESOLUTIONS OF DEMANDS** (Continued from page 10)

7. b. Grant of Living Wage – instead of minimum Need Based Wage - Adding 7.5% for housing, 20% for fuel, electricity, etc, 25% for medical, marriage, recreation, etc and 25% for living conditions.

c. **Multiple Factor**: Multiple Factor may please be fixed at least 3.15 times of 6<sup>th</sup> CPC basic pay i.e. with 40% of Pay rise with merger of DA with Pay as in the past Pay Commissions.

**8.** Implementation of Pay Level -7 for CMA & Pay level-8 for CMS at the earliest as per Para11.40.124 of 7<sup>th</sup> CPC report.

#### 9. Annual Increment @ 5% of Basic Pay.

**10. Two Increments on promotion/financial upgradation** under MACPS equal to 10% of basic pay or at least two cell improvement in 7<sup>th</sup> CPC pay matrix.

**11.** a. Re-designation of Senior Section Engineers (SSE) as Assistant Engineers (AE)/ AWM

b. Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.

c. Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.

### CAREÉR PROGRESSION AND PROMOTIONAL AVENUES

**12.** a) **Proper Career Planning & Time Bound promotions** for Technical Supervisors / Rail Engineers as done for Group A.

**13.** Promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gaz - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group 'B' (Gaz)

**14.** Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.

**15**. Upgrading of adequate %age of posts of Technical Supervisors from Group 'C' to Group 'B' (Gaz).

**16. Grant of at least 5 Functional or Non-Functional promotion** to all Railway Engineers/Technical Supervisors - as given to all the Group 'A' organized service officers.

**17**. a) Restructuring / Reorganisation of staffing pattern of IT Centres in Zonal Railways & PUs - as per staffing pattern of Computer Centre in Railway Board (vide letter No:ERB-I/2011/25/4 dt 14.07.2011).

b) Upgrading the existing posts of JE/IT from Level-6 to Level-7 and the existing posts of Senior Engineer/IT from Level-7 to Level-8 – at par with their counter parts in the Railway Board.

**18.** Classification of all Posts of JE/CMA/DMS in Group **'B' Non-gazetted** – as in all other Departments.

**19.** Restoration of cuts made in the recommendations of Cadre Restructuring Committee w.e.f. 2013.

**20.** Integrated seniority for promotion from Group 'C' to Group 'B' be considered for the same Grade Pay both for Technical Supervisors and for Running Staff – to avoid discrimination on account of the Running Staff being given unjust advantage of one scale.

**21. Removal of disparity in Cadre structure of Technical Supervisors** (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors).

22. Cadre Restructuring of JE & SSE Drawing & Design and DMS/CDMS (Stores Supervisors) at par with other Technical Supervisors, due to their same recruitment qualifications as Diploma in Engineering, similar training and vital job difficulties & multi-skilled job requirements. 23. Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of Organised Group A officers (in IRES & SCRA) - with necessary age relaxation – in view of same qualifications – and the working experience as well.

**24.** a) Graduate Engineers recruited directly as SSE in Level-7 should made eligible automatically to appear for Group 'B' LDCE selection whenever JEs/SSEs who are Junior to DR SSE are eligible to appear for the said selection.

or b) Minimum service requirement for Graduate Engineer SSEs/CMS/CDMS for eligibility to appear for LDCE be reduced from existing 5 years to 3 years in view of their qualifications.

**25.** In future Direct recruitment of Graduate in Engineers should be made only in Group 'A' but not in Group 'C' – as nowhere else they are recruited in Group C.

**26.** Formulation of annual calendar for Timely holding of all selections and timely completion of processes thereof.

**27.** No accumulation of vacancies be allowed at any level as it seriously and adversely affects promotion of concerned staff.

**28.** All vacancies and anticipated vacancies in Group 'B' should be taken into consideration on the date of notification for the selection to Group 'B' – including backlog, if any from previous year(s).

**29.** Increase in Percentage of Group 'B' and Group 'A' Posts (viz-a-viz Group 'C') on the Railways – commensurate with modernization on the Railways and at par with other Centre Govt. Departments.

**30.** Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with officers and with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.

**31. Merger / Integration of different trades of Technical Supervisors of Mechanical Departments** in Workshops and Production Units with a unified Trade of "Mechanical Engineering" to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.

# INCENTIVE, SPECIAL PAY, BENCHMARKS & YARDSTICKS

**32.** No reduction of PCO Allowance, as recommended by 7<sup>th</sup> CPC.

**33. Extension of Incentive Scheme** to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc. - to meet with the additional workload in these areas.

**34. Provision of additional Staff & Technical Supervisors** – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.

**35.** Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of additional workload, fluctuating and seasonal rush of Special Trains, Military Specials, accidents and other exigencies.

**36.** Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors ......*Continued on Page - 12*  **37.** Revision of rates of Incentive Bonus & PCO Allowance from the date of effect of Seventh Pay Commissions (Para 01.01.2016) in Railway Workshops & Production Units;

**38.** Rates of Incentive Bonus / PCO Allowance be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.

**39.** Revision of rates of Incentive Bonus & PCO Allowance - in Railway Workshops & Production Units - as per Revised pay matrix in keeping with ILO norms – which require the rates to be based on average of the wages instead of at the minimum level.

# **40**. a) Incentive Bonus to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.

b) Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units)

OR Raising of existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home- Pay on promotion from JE to SSE).

c) Incentive Bonus to SSE in Workshops & Production Units without any deduction for Leave, Holidays, training or out station duty – as it is linked with Basic Pay and does not compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.

**41.** Extension of Incentive Scheme to left out areas & Cadres in Workshops & Production Units.

**42.** PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (as recommended by RITES and as adopted for C&M Staff in DMW Patiala & RWF Bangalore).

**43. PCO Allowance to JEs, SSEs & other Technical Staff** of **PCO Cadre Workshops** - at par with Ex-Cadre Staff Working in PCO in all Workshops.

**44. Design Allowance to Drawing, Design Engineers** – as recommended by Fifth Pay Commission.

**45. Special Pay or IT Allowance** to Junior Engineers/IT & Senior Engineer/IT to attract and retain talented personnel in this new horizon of Information Technology.

### MACPS

**46.** Financial upgradation under MACPS after 4, 8, 16 & 24 years.

**47. MACPS as per cadre hierarchy**– as per judgments of various courts including Supreme Court of India.

**48.** 3<sup>rd</sup> MACP after 30 years of regular service OR 10 years after 2nd Promotion/MACP OR 20 years after first Promotion – whichever is earlier, cut off date of 1.9.2008 should be abolished.

**49.** Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.

**50.** Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.

**51. Withdrawal of unfair Benchmark of "very good**" proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as "Good" (at least for Group C)

52. Grant of Financial up-gradation under MACPS to the direct recruited Graduate Engineers in Design & Drawing Cadre - Considering entry at Level-7 for the -

- purpose of MACP to all the directly recruited Engineering Graduates in Design/Drawing cadre – Ignoring the promotion earned in the pre revised scale from 5500-9000 to 6500-10500 as the same had been up-graded.

**53.** Counting of Past service of P-Way Supervisors as JEs (since 1-11-2003 like all other Departments) for grant of MACPS.

**54.** Provision of all benefits on financial up-grading under MACPS - including incentive, entitlements for travel & treatment in hospital etc. – as MACPS was introduced to compensate for lack of Promotion.

### **GENERAL ALLOWANCES**

### **55.** Indexing of Allowances in 7<sup>th</sup> CPC Scale

a. Allowances that are paid in fixed amount and not indexed with DA be multiplied by multiple factor recommended by 7<sup>th</sup> CPC - as may be revised by the Govt.

b. Allowances that are paid in fixed amount and indexed partially with DA be indexed by 80% of multiple factor recommended / modified by Government.

c. Allowances that are paid in fixed amount and indexed fully with DA be raised by 40% over the existing rates.

d. Allowances that are paid in percentage of Basic Pay shall be retained in same percentage in 7<sup>th</sup> CPC pay levels.

### 56. Dearness Allowance

a. Weight-age given to various items in the All India Consumer Price Index, may please be modified as per present day requirements.

b. Fraction of previous half year (ignored earlier) be added for calculating next slab of DA.

### 57. House Rent Allowance

a. 40% of Pay+DA as HRA for employees working in cities having population 25 lakh & above.

b. 30% of Pay+DA as HRA for employees working in cities having population from 5 lakh & 25 lakh.

c. 20% of Pay+DA as HRA for employees working in cities having population less than 5 lakh.

**58. Transport Allowance**: 10% of Pay + DA as Transport Allowance uniformly for all cities in India since the cost of fuel is almost equal in all cities and other areas.

### 59. Children Education Allowance:

a. Actual expenses incurred towards Children Education be reimbursed or the existing Children Education Allowance (CEA) of Rs.18000 be indexed by 2.57 raised to Rs.46,260.

b. The scheme may please be extended to college education also.

c. Children Education Allowance & Hostel Subsidy shall be allowed to avail concurrently.

**60. Family Planning Allowance** at least equal to one increment in the revised scale, or it should be indexed by the factor of 2.57 and rounded off to next hundred.

**61. CCA** – City Compensatory Allowance should be restored to meet the peculiar needs especially of the big cities and Metros, towards payment of Professional Taxes to the Local Governments/Local Authorities, Miscellaneous expenses, higher expenses of children for attending to distant schools and colleges, etc.

### 62. Exemption of all Allowances from income tax. SPECIFIC TO CATEGORY ALLOWANCES

# 63. Breakdown Allowance be paid as percentage of basic pay plus DA.

**64. Night Shift Allowance**: Formulation of weightage of 20 minutes for every hour of duty performed between 18.00 Hrs and 06.00 Hrs instead of 10 minutes for every hour of duty performed between 22.00 Hrs and 06.00 hours at present

**RESOLUTIONS OF DEMANDS** (Continued from page 12)

**65. Risk & hardship allowance** to Sheds & Depots and Open-line Technical staff &Technical Supervisors as per medium & low risk factors of Risk & Hardship Matrix recommended by 7<sup>th</sup> CPC.

**66. 30% Special Heavy Duty Allowance** to Track Temping Staff & Track Temping Engineers / Technical Supervisors. (As recommended by Sub-Committee of Railway Board in 1996)

**67. Training Allowance be restored to 30 % of basic pay** 68. Continuation of 8 years tenure for Teaching Staff in Railway training institutes.

**69. Overtime Allowance for Senior Section Engineers (SSE)** for putting in additional working hours in Production Units, Workshops, Open line sheds & Depots, etc. for exigency of work.

**70.** Compensatory Rest or Honorarium / Overtime Allowance to SSE for working on Sundays and Holidays for exigency of work. (or) One month's additional salary in a year to Open-Line Staff - for working on Sundays & Holidays, as extended to Railway Protection Force (RPF) personnel.

71. Grant of Honorarium to all Technical Supervisors for non-technical duties, including the following:

a. Supervision and Witnessing of payment of wages to workers;

b. Holding of D&AR Inquiries; (Railway Board order need to be implemented uniformly in all Railways)

c. Holding of Trade Tests;

d. Custody of Stores,

e. Witnessing of GA attendance card punching etc.

f. Filling up of Confidential Reports of Staff, etc.

**72. Communication Allowance**: Technical Supervisors may please be granted Rs.1000 as communication allowance. Or all supervisors may please be provided with 4G CUG connections with free talk time of Rs.1000/month.

**73. Restoration of six advance increments for acquiring additional professional qualifications** (like AMIE / BE / MBA etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways on account of additional qualifications.

74. Extension of allowances like HRA, Transport allowance, TA/DA, CEA, etc to Trainee JEs/SSEs, CMA/CMS, DMS/CDMS & JE/Sr.Er(IT).

### FINANCIAL MANAGEMENT, EXPANSION AND PRIVATISATION

**75.** a) Reconsideration of decision to merge Railway Budget with General Budget to ensure better efficiency & productivity..

b) **Protection of existing facilities of Railway men** for Passes and Health Care in Railway Hospitals – consequent upon merger of the Railway & General Budgets – if it is finally done.

**76. Early requisite investment of additional Capital** by the Centre for expansion & modernization of Railways.

**77. Expansion of Rail net work to 2 Lakh kilo metres** in next 10 to 15 years – to ensure inter-connectivity between all Tehsils, Towns, Districts Head Quarters and State Capitals.

78. No Foreign Direct Investment (FDI) in Railways.

**79.** Foreign capital, if required, should be taken as loan by the Centre Govt. and not as FDI.

**80.** Additional Funds be raised through Public Bonds and from Central Funds.

**81. No privatization or corporatization** of Production Units & Workshops or Rail segments.

**82. No transfer of Intellectual property** Rights like designs of Coaches, Wagons & Locos etc. to Private Firms / Corporate.

**83.** Utilisation and expansion of internal resources and augmentation of Staff strength for expansion in various areas.

**84.** No transfer of work to Private Sector like high density rail traffic corridors (like Mumbai – Ahmedabad, Chennai – Bangalore etc)

### **WORKING CONDITIONS**

**85.** Improvement of working conditions & work environments and provision of basic amenities in the Open Line C&W - Electrical & Mechanical/C&W Depots, Sick Lines, Diesel Sheds, Electric Loco Sheds & EMU Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.

**86.** a) **Reduction of Working Hours of all Technical Supervisors** and Staff to 42 hours a week - as recommended by I.L.O. and National Commission of Labour.

87. Counting of Lunch Break as part of Working Hours of all Technical Supervisors and Staff – as provided for in the Factories Act as maximum of 48 Hours a week.

**88. Amendment of HOER**/ (Hours of Work and Period of Rest) Rules, 2005"–

a. Classification of all JEs & SSEs as "Continuous"/ "Intermittent (and not as "Excluded") in view of nature of their duties and responsibilities

b. Statutory provision for periodic rest for the Technical Supervisors (JEs & SSEs) on Railways.

c. Payment of Over Time Allowance at double the rate of wages for extra hour(s) put in after working for 48 hours in a week or more than 8 hours in a day.

d. Over Time Allowance under HOER include HRA under HOER similar to those covered under Factories act (in terms of RBE No. 29/2010 dated 17.02.2010).

**89. Amendment of Factories Act** - to compensate for actual number of extra hours put in.

**90.** Restoration of Linen management to the Commercial Departments for supply of linen in trains as done in the past; And withdrawal of this non-technical work from the Mechanical / Electrical Department / Depots - unjustly transferred to them.

**91. Provision of proper Manpower** - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

**92.** Filling up of all posts of Technical Supervisors & Staff to avoid set-back to Safety & efficiency.

**93. De-linking of "Integrated Rake Link System"** to avoid public complaints and to ensure safety.

94. Provision of separate Washing Lines for "Exterior Washing" and, "Cleaning of Coaches".

**95. "Dry Pit Lines"** for "Under-Gear Repair and Examination" for proper inspection and repairs.

**96.** Extension of Factories Act to Sheds and Open Line Depots and Power Houses.

**97. Provision of Benchmark for infrastructure** for C&W, Engineering, S&T & Electrical Depots; Periodical Technical Audit of the availability of the infrastructure (by independent agencies). ......*Continued on Page - 14* 

### RESOLUTIONS OF DEMANDS (Continued from page 13) PENSION & RETIREMENT BENEFITS

**98.** Parity of pension of pre & post 7<sup>th</sup> CPC pensioners as per option-I of para 10.1.67 of its report.

**99.** Multiple factor for revision of pension after 7<sup>th</sup> CPC may please be fixed as 3.15.

**100.** Additional Pension: 10%, 20%, 30%, 40%, 50% & 100% additional Pension/Family Pension after 65, 70, 75, 80, 85 & 90 years of age respectively (instead of starting it from 80 years onwards).

**101**. Fixed medical allowance for National Pension System (NPS) retirees at par with Pre-2004 appointees.

**102. FMA**: Grant of Medical Allowance of Rs.2000 pm to all retired employees & Pensioners - at par with those of EPFO and periodic revision thereof - keeping in view high cost of medicines for day to day treatment.

**103.** Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

**104.** Rate of interest on SRPF should be at par with interest on PPF.

**105.** Minimum Ex-Gratia Pension to all SRPF Optees – at par with 50% of Minimum wage of CG Employees.

**106. NPS**: a) Withdrawal of New Pension Scheme / National Pension System (NPS) for those recruited after 1-1-2004 and restoration of Old Pension Scheme for all of them – and b) Refund of the contributions made by them so far with Interest thereon at appropriate market rates.

c) Till NPS is withdrawn, provision be made for withdrawal of funds from contribution to New Pension Scheme - to meet with Social obligations & other exigencies as from the Provident Fund.

**107.** National Pension Scheme (NPS): If the NPS is to continue, it is requested that:

a. Minimum assured return at the rate of 14% for the amount contributed by the subscriber & employer under the NPS.

b. Extension of family pension in case of premature death should be made regular & Part of contribution made by NPS subscriber should be returned to the family, with applicable interest rates on death of the subscriber.

c.10% contribution from Government may please be raised to 15% to get reasonable post retirement financial security.

d. Permission for final withdrawal from Tier-I account for the purpose of purchase of house, education & marriage expenses, super specialty medical treatment, etc.

e. Extension of repayable loan from Tier-I account of every individual subscriber.

f. Make Tier-II operational for NPS subscribers with final withdrawal facility.

g. Consultation with stake holders periodically at micro level.

h. All withdrawals under NPS should be tax exempt to place NPS at par with other pension scheme.

i. Service tax levied at the time of annuity purchase may please be exempted.

j. Association of employees be made part of consultation mechanism in framing rules & finalising regulations.

### WELFARE, GENERAL AMENITIES & MISCELANIOUS

**108.** Monthly deduction for CGEGIS should not be more than the premium of New Amulya Jeevan-II policy offered by LIC - for risk insurance amount of Rs.25,00,000 annual contribution is only Rs.3,652 per year.

**109.** Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisors as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.

**110.** Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

**111. Eligibility of Half day C.L**. (Casual Leave) for half working days (like Saturday etc.).

**112. Arrangement for 'Cashless' Medical treatment** in Government Hospitals including PGI and AIIMS etc - in case of 'Emergency' – as available in Recognized Private Hospitals.

**113.** Inclusion of both Dependent Parents in Privilege **Pass** - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007 and as recommended by 5<sup>th</sup> & 6<sup>th</sup> CPC and as applicable for LTC.

**114.** Inclusion of both 'Dependent Parents' (Father & Mother) for Medical treatment of Parents – as recommended by the Fifth and Sixth Pay Commissions and as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

**115.** Post retirement complementary pass after completing 10 years of service for Ex-service men & widows who are employed on compassionate grounds on death of Railway servant

**116.** Eligibility for Private In-patient Rooms for Technical Supervisors (in GP Rs.4200 & above) & their Dependents (instead of General wards).

**117.** Accident Free Service Award to Technical Supervisors & other Technical Staff working in Open Line C&W Depots, Electrical General Services, Diesel Sheds, Electrical Loco Sheds & Car Sheds, Power Houses & S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.

**118. Provision of CUG Mobile Phones** / SIM cards to all JE, SSE, CMA, CMS, DMS & CDMS for better efficiency and inter-action.

**119. Replacement of system of Confidential Reports** with Self-Appraisal system to bring in greater objectivity, transparency, motivation & improved productivity.

**120. Provision of Laptops / Computers** to all JE, SSE, CMA, CMS, DMS & CDMS in the interest of work and efficiency through faster communication and inter-action and paperless recordkeeping.

**121.** Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes and Supervisors' Institutes / Training Schools & Supervisors Hostels etc.

**122.** Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare and recreation.

**123.** Separate pool of quarters for all technical supervisors.

**124.** Proper amenities & maintenance of quarters for all technical supervisors as for officers.

**125.** Removal of ceiling of 4 Dependents on Privilege **Passes** specially if the Railway Employee has his/her Parents and / or Widow Sisters etc. dependent on him / her and are included in the Pass besides his/her spouse & 2 children.

**126.** Remove age limit of 25 years for entitlement of **Pass for dependent son in case the son** continues to be dependent / unemployed beyond that age also.

.....Continued on Page - 14

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### **RESOLUTIONS OF DEMANDS** (Continued from page 14)

**127.** Issue of Smart Card in place of Pass / PTO to avoid paper work and avoid misuse.

**128.** On-line booking / Reservation on Pass / PTO – against a Unique ID Code / Aaddhar Card or Smart Card.

**129.** "Tatkal" facility for "Privilage / Complimentary Passes" – on payment of "Tatkal" charges.

**130.** Eligibility for Pass / PTO in premium trains.

**131.** Removal of quota restrictions for Pass / PTO in Jan Shatabdi Express.

132. Removal / increase of ceiling of only one/two -

# MAIN DEMANDS PURSUED BY IRTSA POST 7<sup>TH</sup> CPC

MAIN DEMANDS PURSUED BY IRTSA ESPECIALLY AFTER RELEASE OF REPORT OF 7<sup>TH</sup> CPC BY SUBMITTING MEMORANDUMS, MASS FAST, DHARNA AT LOCAL LEVELS AND MASS RALLY AT NEW DELHI:

- 1. Multiple factor of 3.15 times of 6th CPC BP
- 2. Pay Level 8 for JEs and Level 10 for SSEs
- 3. Up-gradation of 33% po,sts of SSE as Principal SSE in Level-11
- 4. Pay Level 8 for CMA, DMS & JE/IT
- 5. Pay Level 10 for CMS, CDMS & Sr. Er/IT.
- 6. Classification of Sr. Tech. Sups. in Group 'B'.
- 7. Raising of all Allowances as per multiple factor
- 8. Breakdown Allowance equal to OTA
- 9. National Holiday Allowance @ two day wages
- 10. PCO Allowance at existing rates.
- 11. PCO Allowance to CMT Lab, Stores, Design/ Drawing and other left out areas.
- 12. Teaching Allowance @ 30% of basic pay.
- 13. Time Bound Promotions for Tech Supervisors.
- 14. Promotion of Graduate Engineers against 50% posts in IRES & SCRA.
- 15. Annual increment of 5% of pay.
- 16. Two increments on Promotion & MACP.
- 17. Counting of training period for of MACPS
- 18. Rejection of benchmark of "Very good" for MACPS
- 19. MACPS in cadre hierarchy after 4,8,16 & 24 years.
- 20. Grant of Financial up-gradation under MACPS to the direct recruit Graduate Engineers in Design & Drawing Cadre - Considering entry grade pay as Rs.4600 for the purpose of MACP to all the directly recruited Engineering Graduates in Design/Drawing cadre.
- 21. Risk & Hardship Allowance to JEs & SSEs working in Sheds and Open-line Depots.
- 22. Reasonable monthly deduction for GIS.
- 23. Withdraw NPS. Restore of old Pension Scheme
- 24. FMA @ Rs.2000 per month
- 25. Parity of Pension of Pre & Post 2016 Retirees
- 26. Additional Pension from 65 years onwards
- 27. Exemption of all Allowances from Income Tax.
- Raising of Exemption Limit for Income Tax to Rs.
  5 Lakhs.

- seats/Births on the Pass in Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Express.

a. Increase in quota of seats for Pass / PTO in Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Express to 4 seats.

b. Eligibility of Self, Wife and 2 children on Privilege Pass to travel in Rajdhani / Shatabdi / Jan-Shatabdi / Duronto Express

**133.** Medical and Pass facility to the dependents of Trainees / Apprentices.

**134.** Doubling of amount of Gratuity in case of death in harness.

# IRTSA PROCESSION AT SECUNDRABAD HIGHLIGHTING THE DEMANDS



V	Voice of Rail Engineers		s Page – 16	Sep -Oct, 2016	RNI No.TN - EN	NG/2008/25154
	ADVISORY COMMITTEE (CEC) IRTSA (SEE COMPLETE LIST OF CEC ON PAGE 7 TO 9)					
	1	1 Er.G.R.Linga Rao H. No. 2-129, Avani Nagar, Malkajigiri, Hyderabad – 500047				9912722577
	2	Er.G.Krishna Rao	4-44-3, 8th Street, Hubsiguda, Hyderabad-500 007			9989653968
	3	Er.K.Shanmugavel	8, 7 <sup>th</sup> Street, TNHB, Korattur, Chennai-600080			9445641771
	4	Er.M.S.V.R.Pandian	175/6, Kuruinji Colony, 4 <sup>th</sup> Avenue, Annanagar, Chennai-600040			9444170903
Γ	5	Er.Balramurthy	219 Block 1, Mahaveer Springs Annexe, 17 Cross, 15 <sup>th</sup> Main Nanjunde, 5 Phase Bangalore -560078			9381002724
Γ	6	Er.L.Ravisharma	11/2, Subramaniyam Road, Perambur, Chennai-600011			9500125289
	7	Er. M.Selvaraj	4, KenaichChettyStreet,Venkatapuram,Ambatur, Chennai-600053		9444284961	
	8	Er. M.Ganesan	Old17/New41, IIIrd Street, Rajaji Nagar, Villivakkam, Chennai – 600099		9003149642	
	9	Er.Syed Asmatulla	Plot no 47, 2 <sup>nd</sup> street, Moogambigai Nagar, Ambattur, Chennai-600053			9500125414
	10	Er.E.Raju	156 NGGO Nagar, Opp. Govt Law Colleg	e, Chengalpattu - 603001		9003169617
	11	1 Er.L.Markanteiyan 43/5 Sakthi Flats, 9th Street, North Jaganathan Nagar, Villivakkam, Chennai-600049			9003149775	

# CEC IRTSA RESOLVES TO CONTINUE THE STRUGGLE FOR REALISATION OF MAIN DEMANDS

CEC meeting of IRTSA was held at Senior Institute, Lalaguda, Secundrabad on 4<sup>th</sup> October 2016. Er. Darshan Lal Working President IRTSA welcomed CEC members.

Er. M.Shanmugam Central President IRTSA reviewed the membership, Struggle fund & legal fund driveby various zones and advised all members and Zonal Secretaries to work for 100% membership from the category. Status position of demands of the category & Court Cases were explained Sr.JGS K.V.Ramesh.

President placed on record the appreciation of CEC IRTSA to the team of office bearers led by K.V.Ramesh in getting the order from CAT Chennai for Finance Ministry to consider for placing JE in the Grade Pay of Rs.4600 and SSE in Grade Pay of Rs.4800. He also paid his rich homage to Er. Sujit Kumar by remembering his services particularly for the case filed by IRTSA in CAT, Chennai.

CEC approved the Resolutions of Demands proposed by Sr.JGS K.V.Ramesh and directed him to move the same before the CGB for its approval and approved the Resolutions on Line of Action for pursuance of demands as proposed by Sr.JGS K.V.Ramesh and directed him to move the same before the CGB for its approval – authorizing the Central President and General Secretary IRTSA to issue necessary directives on the Action Programme & Line of Action for pursuance of Demands keeping in view the decision of the Government on the Reports of the Committees formed after 7<sup>th</sup> CPC reg Allowances, Multiple Factor, NPS & Group Insurance.

CEC approved the following Resolutions on Court cases proposed by Sr.JGS K.V.Ramesh on behalf of GS IRTSA and directed Er. K.V.Ramesh to move the same before the CGB for its approval.

ii) Filing of Appeal / Writ petition in Punjab & Haryana High Court Chandigarh against the decision of CAT Chandigarh in OA 211/2014 on behalf of IRTSA for Classification of Senior Supervisors on Railways in Group B (Gaz), and authorizing Dharsan Lal Working President, Harchandan Singh, General Secretary & K.V.Ramesh Sr.JGS and to file the said Appeal and file necessary Affidavits as per legal advice.

ii) Filing of Review Petition / Appeal in CAT Chennai or High Court Chennai in respect of directions of CAT Chennai in OA 706/2013 for Higher Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE, and authorizing Er.M.Shanmugam Central President, Harchandan Singh General Secretary and Er.K.V.Ramesh Sr.JGS to file sat RP/WP and file necessary Affidavits as per legal advice.

CEC approved the Resolution on Legal Fund & Struggle Fund as proposed by Er. Darsan Lal Working -

- President and directed him to move the same before the CGB for its approval, for collecting Rs.500 per member as Legal Fund to be sent to Central Treasurer IRTSA and Rs.500 as Struggle fund per head, out of which Rs.300 to be sent to Central Treasurer IRTSA & Rs.200 to be retained at Zone / Sub units for struggle at their levels.

CEC approved the Resolutions on Membership Drive, Observance of 51<sup>st</sup> Foundation Day of IRTSA and 52<sup>nd</sup> Conference & CGB meeting of IRTSA. CEC directed Er.V.P.Abdul Salam Zonal Secretary S.Rly to propose the same in CGB for completion of membership drive within 2 months by all Zones, observance of 51<sup>st</sup> IRTSA foundation day on 27<sup>th</sup> November 2016 by all Zones / Division / Sub units and holding of 52<sup>nd</sup> Annual Conference & holding of 52<sup>nd</sup> Conference & CGB of IRTSA at Gorakpur NE.Rly.

### NOTICE ISSUED ON NPS BY GUJRAT HC

Gujarat High Court has issued notice to the central and state governments over a PIL challenging the validity of the market-linked New Pension Scheme (NPS), applicable to government employees who joined on or after January 1, 2004.

### For full proceedings of 51<sup>st</sup> CGB IRTSA Visit <u>www.irtsa.net</u>

- Minutes of CGB meeting
- Minutes of CEC meeting held on 4th Oct 2016
- Report of General Secretary IRTSA
- > Main demands pursued by IRTSA post 7th CPC
- Achievements of IRTSA 1965 2016
- Resolutions on demands adopted by 51st CGB
- Resolutions on line of action & organizational matters

### Fixation of pay and grant of increment in pay structure – clarifications

Employees promoted between 01.01.2016 and the date of notification of new Pay Rules after 7<sup>th</sup> CPC who had earlier opted for their pay fixation on promotion/financial up-gradation under MACPS from the date of their next increment in the lower grade, the option submitted by such employees has now turned out to be disadvantageous consequent upon notification of new pay rules after 7<sup>th</sup> CPC. Finance Ministry clarified that such employee may be allowed to revise their option now vide No.1-6/2016-IC(Pt.) dated 29.9.2016.

### ENGINEERS ! OBSERVE 51<sup>ST</sup> FOUNDATION WEEK OF IRTSA FROM 27<sup>TH</sup> TO 30<sup>TH</sup> NOVEMBER, 2016

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