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IRTSA CALLS FOR EARLY ACCEPTANCE OF GENUINE DEMANDS OF RAIL ENGINEERS MINUTES OF MEETING OF CGB IRTSA & 52ND ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT NEW DELHI, ON 9TH & 10TH OCT 2017

1. Er. M. Shanmugam Central President IRTSA presided over the conference & the CGB Meeting.
2. **Flag hoisting:** Central President hoisted the flag of IRTSA and inaugurated the conference.
3. **Welcome Address:** Er. Mayank Bhatnagar Zonal Secretary RCF & Convener of the conference welcomed the delegates from all over Indian Railways and hoped that the deliberations would be purposeful for pursuing the objectives of the Association.
4. Er. Jagtar Singh Working President RCF also welcomed the Delegates on behalf of Er. Darshan Lal Chairman Conference Committee. He wished the Conference all success.
5. **Inaugural session:** Com. S.G. Mishra Secretary JCM (Staff Side) & General Secretary AIRF graced the Conference as Chief Guest in the inaugural session. Welcoming Com.S.G.Mishra, Harchandan Singh GS/IRTSA briefed about injustice done to Technical Supervisors by 6th & 7th CPCs. He requested GS/AIRF to follow the proposals sent by Railways to the Finance Ministry to place JE in GP Rs.4600 and SSE in GP Rs.4800 and upgradation of 3350 posts from Group 'C' to Group 'B', as acceptance of these two Railway Board's proposals by Finance Ministry may bring at least some relief though not the full justice to long deprived category of Technical Supervisors, said GS/IRTSA.
6. **Address by Chief Guest:** In his address Er. S.G.Mishra Secretary JCM (Staff Side) blamed the Railway Board for not only giving false promises; Railway Board went against Technical Supervisors in 7th CPC by not asking for higher Pay level / Grade Pay for them. Railway Board also not sufficiently projected the multifarious duties & responsibilities shouldered by Technical Supervisors to 7th CPC he added. He gave an opinion that Trade Unions should not have the habit of running behind politicians & MPs every time. He warned that Government & Railways want to break the unity among the working class and appealed for complete unity. He accused the Government's policy of privatizing each and every activity of Railways. He appealed that Railways should exist in the present form as a major common man transportation mode. He appealed to IRTSA delegates to strongly fight for their genuine demands of Rail Engineers.

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DoPT says Minimum Wage & Multiple Factor are not anomalies ISSUES LIKE PAY LEVEL OF TECHNICAL SUPERVISORS OF RAILWAYS TO BE TAKEN UP IN DEPARTMENTAL ANOMALY COMMITTEES

Ref: DoPT F.No.11/2/2016-JCA-I(Pt.) dated 30.10.2017.

Staff side had sent 18 items to DoPT for discussion in the NAC (National Anomalies Committee).

DoPT replied that there are certain items in the list are not in accordance with the definition of anomaly and hence cannot be called anomalies as such notwithstanding the merit that they may have otherwise. There are also certain items which should be taken up at the Departmental Anomaly Committees of the Ministries concerned. A few items needed relevant documents for consideration.

Item i) Anomaly in computation of Minimum Wage

Staff-Side demanded that minimum wage should not be less than Rs. 26,000 instead of Rs.18000 and the multiplication factor ought to have been 3.714 and not 2.57 and pay matrix to be rationalized. Official Side did not consider them to be treated as an anomaly.

Item ii) 3% Increment in all stages

Staff side argued that as para 1.19 & para 5.1.38, annual increment at the rate of 3% is retained by 7th CPC, but in some cases it falls short of what it would have been. DoPT replied that it is not a case of permanent loss as the loss in one year is made good in the second/third year. Considering this to be a situation of swings and roundabouts, this may not be treated as a case of anomaly.

Item vi) Anomaly regarding index rationalization

Staff-Side had taken exception to the index rationale followed by the 7th CPC which moves upward as one goes up the hierarchical ladder. The Staff-Side argues that the Index Factor should be one, i.e. 2.81.

DoPT replied that it is a policy decision with the Staff-Side which will be distorted when the pay of a feeder-cadre post and that of a promotional post becomes same. In this case it is not so. Hence it does not appear to qualify for being called an anomaly..... Continued on page-4

LATE NEWS FLASH

As per Gazette Notification of DoP&T dated 9-11-2017, all Central Government Civil Services Posts in the pay Levels 10 to 18 shall be Classified in Group A, those on Pay Levels 6 to be classified in Group B and those in Pay Level 1 to 5 to be in Group C w.e.f. 9-11-2017.

See copy of Notification on Website <http://irtsa.net>

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"SUCCESS COMES TO THOSE WHO BELIEVE"



Editorial**Justice delayed is justice denied****ANOMALY CONTINUES FOR TECHNICAL SUPERVISORS, NO RESPITE SINCE 5TH CPC**

NAC has referred the issue of Pay Level of JE & SSE to Departmental Anomalies Committee, evading the fact that DAC formed after 6th CPC had taken the decision to upgrade JE & SSE but MOF refused to accept the proposal of DAC.

Will Justice prevails or is it another Eye-wash?

Nearly every infrastructure on Indian Railways is a direct result of some form of Engineering. It ensures the country with essentials required to meet its transportation needs. Without it, country would never have moved forward. It is the engineering which makes the Indian Railways to progress and prosper. Engineers have constructed the Indian Railways, which offers one of the cheapest and safest transport system compared to any transport system in the world. But **Junior Engineers & Senior Section Engineers are being denied the rightful salary & status.**

Key to continued efficiency in work lies in getting appropriate salary for the job and also dignity & status. Denial of any one of them results in demotivation.

Degree of skills, strain of work and requirement of knowledge, experience & expertise, continued & updated technical knowledge with effective training and refresher courses, mounting responsibility and accountability, multifaceted work contents, working condition which are hazards and fatigue, mental & physical strain pertaining to these categories have been ignored.

Important role of this middle level field managers was recognized by 3rd CPC which granted appropriate pay scales to Technical Supervisors as per job requirements.

It is unfortunate that a great injustice had been done with this category by subsequent Pay Commissions as well as by the Government and the Railways by not redressing their genuine grievances and by not removing the serious anomalies caused especially after the 6th CPC, which seriously disturbed their relativity with some of the non-technical and supporting categories.

Many vital factors like higher professional qualifications, training, responsibilities, accountability towards public safety and efficiency of Railways were lost sight of or the Pay Commission turned blind eye to them.

On representation by IRTSA, 3rd CPC granted pay of Rs.425-700 for then Chargeman 'B', placing them above the pay scale of Technicians & Mistries who were working under Charge man.

4th CPC had given a common pay scale of Rs.1400-2300 for Chargeman 'B', Technicians & Mistries, which was challenged by IRTSA vide O.A.1527/1990 and was held to be anomalous.

Based on the verdict of CAT in above OA 5th CPC had removed the anomaly and recommended Rs.5000-8000 for JE-II and Rs.4500-7000 for MCM & Technician Gr-I. But pay scale of MCM was upgraded by the Railways to Rs.5000-8000 without simultaneously upgrading the pay scales of JEs, thus continuing the anomaly.

6th CPC removed the anomaly between JE & Sr. Technicians by recommending GP Rs.4200 for JE-II & JE-I and GP Rs.2800 for Senior Technician.

6th CPC further said that existence of feeder & promotional posts in the same pay scale constitute an anomaly and recommended that at the time of promotion employee will progressively move to next higher Grade Pay. Grade will determine the status of a post with a senior post given higher Grade Pay.

But again Government went onto upgrade the Grade Pay of Senior Technician from the Grade Pay Rs.2800 to Rs.4200, without further upgrading the GP of JE thus continuing the anomaly.

The post of SSEs, then called Foremen were allotted exclusive pay scale Rs.840-1040 & Rs.840-1200 by 3rd CPC, while all other categories in Group C were allotted the highest scale of Rs.700-900.

4th CPC had recommended pay of Rs.2375-3500 for Rs.840-1040 & Rs.840-1200. Even though 5th CPC had recommended pay scale of SSE as Rs.7000-11500, by denying them its common multiplication factor of 3.25. On representation by IRTSA, scale was revised to Rs.7450-11500 but the category was denied justified emoluments as the Pay scale of Rs.7450-11500 for SSE was grossly inadequate. Moreover this exclusive apex scale had been extended to all categories.

Categories like Accounts, Nurses, Teachers, etc who were placed one grade below than SSE were upgraded even two grades above SSE disturbing horizontal relativity, constituting an anomaly.

6th CPC & 7th CPC continued the injustice and granted the grade pay Rs.4600/pay level-7 to SSE without rectifying the disturbed parity.

IRTSA filed O.A.310/00706/2013 at CAT Chennai praying for higher Grade Pay for JEs & SSEs on Railways than the Staff working under them, to restore the vertical hierarchy as recommended by the Fifth and Sixth Pay Commissions, based on superior recruitment qualifications, nature and conditions of service, duties and multifarious responsibilities shouldered by JEs & SSEs on Railways for efficient train operation. But the said relativity between JE & Senior Technician as recommended by 5th and 6th Pay Commissions was disturbed by the Government and also based on the decision taken by Railway Ministry in the Departmental Anomaly Committee to upgrade the Grade Pay of JE from Rs.4200 to Rs.4600 and SSE from Rs.4600 to Rs.4800. But MOF held back the decision for years.

CAT Chennai directed Ministry of Finance to take action on the proposal of Railway Board to upgrade Grade Pay of JE to Rs.4600 & SSE to Rs.4800 on Railways, but Ministry of Finance had disposed of the case on very unjust and unreasonable grounds by subverting basic facts of the case and denying the settled law, thus continuing the anomaly and the injustice.

Railway Board also sent a proposal to Empowered Committee of Secretaries formed after the implementation of 7th CPC recommendations, to place 50% of posts in the category of Technical Supervisors in GP Rs.4800, 17% of posts in GP Rs.4600 and 33% of posts in GP Rs.4200. But neither Empowered Committee nor Ministry of Finance taken any favourable decision on it.

While Ministry of Finance has not honoured the decision of Railway Ministry twice to upgrade the pay scales of Technical Supervisors, Staff Side has rightly posted the matter to NC-JCM as proposed by IRTSA.

But referring back the matter to DAC, DoPT has played spoil sport, denying the justice to the category once again.

MINUTES OF 52ND CGB (Continues from page-1)

Government was not ready to concede any genuine demands of the working class they may go in for strong line of action. While concluding he said that he had grown along with IRTSA and he was able to become GS/AIRF because of heartfelt support of its members.

7. **President's Address:** In his opening speech M. Shanmugam Central President IRTSA listed major achievements of IRTSA including reduction in number of scales of Technical Supervisors from 6 to 2, upgradation of posts of Mistries / supervisors as JEs which had increased sanctioned strength of posts of Technical Supervisors substantially and resulted in more number of higher grade posts, cadre restructuring at regular intervals, upgrading of 1500 posts from Group C to Group B and introduction of ACP / MACPS - in response to demand for Time Bound Promotion, introduction of incentive for JE & SSE and its periodical revision, 1st class pass to all JEs, etc. He said that grant of Group 'B' (Gaz) status is a long pending demand of IRTSA which needs to be addressed by Railways immediately.

8. **Address by Guest of Honour:** Sri. Guman Singh President NFIR appreciated the efforts of IRTSA in highlighting the issues of Technical Supervisors. He said that lot of suggestions given by IRTSA for improving Railway earnings were very useful for Railways. He assured of full support for resolving the problems of Technical supervisors.

9. **Study Report "Operation of high speed trains":** M. Shanmugam President IRTSA presented a study report on "Operation of high speed trains on IR tracks". The report suggested three Grant trunk rail routes and 12 connectivity link routes for them.

10. **Report of General Secretary:** Harchandan Singh & K.V.Ramesh presented General Secretary Report for the year 2016-17 to the house which mainly dealt with the following subjects,

- i. National issues: GST, Economic growth, Non-performing assets and demonetization.
- ii. Issues of Railway men: Role of Indian Railways as major public transport in India, challenges ahead of Indian Railways, Increase in Rail accidents in recent years, need to strengthen & improve technical cadres, lack of infrastructure which results in non compliance of safety standards, running of bullet trains in India, impact of merging of Railway budget with general budget, formation of Rail Development Authority (RDA) and important decisions on staff matters.
- iii. Issues pertaining to Technical Supervisors: Proposed ban of Supervisors to become office bearers of organized unions without providing any alternative mechanism for supervisors' to discuss and negotiate on their problems, appeal for recognition of IRTSA, details of proposals sent by Railway Board to Finance ministry on Technical Supervisors after 7th CPC and about adverse working conditions of Railway Engineers.
- iv. Position of legal action initiated by IRTSA for grant of Group 'B' (Gaz) for SSE/CDMS/CMS/SE(IT) and higher Pay Level / Grade Pay for JE & SSE.
- v. Details of Memorandums submitted by IRTSA and mass petition to Railway Minister.
- vi. Communication & inter & publication of IRTSA journal "Voice of Rail Engineers", maintenance of website www.irtsa.net, Facebook, WhatsApp, visit by CEC members to units / sub-units.

vii. Need for effective pursuance of demands particularly for which Railway Board had sent proposals to Finance Ministry, Court cases and demands on MACPS.

viii. GS appealed for 100% membership from all Zones and contribution for legal fund & struggle fund.

11. **Deliberation on General Secretary's Report:** Many members actively participated on the discussion held on General Secretary's report. N.V.N.Ramanamurthy Zonal Secretary SCR while appreciating the continuous struggle by IRTSA, urged for more vigorous pursuance of demands particularly for which Railway Board had sent proposals to Finance Ministry and need to increase the membership regularly. V.P. Abdul Salam, Zonal Secretary S.Rly appealed to the members to utilize the opportunity arose out of proposal of Railway Board to debar supervisors becoming office bearers of organised unions to press for recognition of IRTSA.

12. **Statement of Account: Balance sheet & Statement** on accounts & for the year 2016 was presented to the house by K.V.Ramesh Sr.JGS/IRTSA. Both GS report & statement on accounts were accepted by the CGB.

13. General Secretary's report & Statement of Account were unanimously approved & accepted by CGB.

14. **Zonal Secretary's Report:** V.P.Abdul Salam ZS/SR, M.Bhatnagar ZS/RCF, Ragupathy in place of ZS/ICF, R.B.Singh ZS/WR, Bapat ZS/RWF, N.V.Ramanamurthy ZS/SCR, Akillesh Viswakarma in place of ZS/NR, Vinod Kumar ZS/SWR, Moti Lal in place of ZS/ER, Dayananda Rao RWF, Thirumaran GOC/SR and others briefed about activities in their respective zones & sub units.

15. **New Court Case by IRTSA for higher Pay Levels:** Er. K.V.Ramesh Sr.JGS highlighted the points raised in the Court Case filed by IRTSA in CAT Chennai vide O.A. No. 1568/2017, IRTSA Vs Union of India – against MOF OM (No 36(1)/E.III.B/2015 dated 29.11.2016), denying higher Grade Pay to JE & SSE.

16. **Resolution on Financial Rules of IRTSA:** Er. Harchandan Singh GS IRTSA proposed a Resolution on Financial Rules & Bye Laws of IRTSA which was read by Baldev Raj on behalf of GS IRTSA; and was seconded by Er. N.V.Ramanamurthy, Er. V.P.Abdul Salam, Er. Vinod Kumar, Er. Harminder Singh, Er. Akhilesh Viawakarma, Er. Jagtar Singh and others. There were detailed discussions on the draft of Financial Rules and finally 3 procedural Amendments were proposed by Er. M. Shamugam Central President and accepted by Er. Harchandan Singh GS IRTSA. Financial Rules & Bye Laws were unanimously passed (please see page-5 & 6 for details) and adopted by CGB IRTSA on 10-10-2017.

17. Sri.S.K. Bansal Ex-CRSE NR & Ex-President IRPOF graced the second day as guest of Honour. He called upon Technical Supervisors to strive hard to get the better career avenue.

18. **Resolutions of Demands:** Er. N.V. Ramanamurthy ZS/SCR initiated presentation of resolution of demands to the 52nd CGB on 10th October. K.Gobinath VP/IRTSA proposed main demands of IRTSA, Bapat ZS/REF proposed demands on pay, increment & designation, K.L.Vinod Kumar ZS/SWR proposed demands on career progression and promotional avenues, Er. M.Bhatnagar ZS/RCF proposed demands on incentive, special pay, bench marks & yard sticks, Er. R.B.Singh ZS/WR proposed demands on MACPS,

..... continued on page-4

MINUTES OF 52ND CGB (Continued from page-3)

Er. Amal Krishna JE/BBQ/SR proposed the demands on General Allowances, Er. M.V.G.K.Raju Org. Secy/SCR proposed demands on allowances specific to the category, Er. G.Aranganathan Divisional Secy Furnishing/ICF proposed demands on financial management, expansion and privatization on Railways, Er. Sathyanarayana Reddy President Lalguda/SCR proposed demands on working conditions, Er. V.Suresh proposed demands on pension & retirement benefits and Er. Zaheer Hussain President GOC/SR & Er. Dayananda Rao Org.Secy/RWF proposed demands on welfare, general amenities & miscellaneous. Er. K.L.Vinod Kumar/SWR, Er. Gopala Krishnan/ICF, Er. Zaheer Hussain/SR, Er. Mothilal/ER and other deliberated on resolutions of demands. Resolutions of demands were passed by the CGB after deliberation and after incorporating modifications/additions proposed by the members.

19. **Amendment in the constitution of IRTSA:** Er. K.V. Ramesh Sr.JGS IRTSA proposed amendment in constitution of IRTSA to segregate subscription of 'Voice of Rail Engineers' (VRE) from that of Association as well as from its constitution – for proper accounting under separate headings and to avoid any ambiguity thereof at local, zonal and central levels.

Annual Subscription for membership will be Rs.200.

Distribution of Annual Subscription:- Annual Subscription of the Association, as provided for in clause 7(A)(1), shall be distributed among the Centre, Units & Sub-Units in the following proportion:-

In case of Zonal Railways:

- Central Quota Rs.100 per Member
- Unit/Zonal Quota Rs.50 per Member
- Sub-Unit Quota: Rs.50 per Member

In case of Production Units & Metro Railways:

- Central Quota: Rs.100 per Member
- Unit or Zonal Quota: Rs.100 per Member

Annual Subscription for 'Voice of Rail Engineers' will be Rs.100 and to be send to Manager 'Voice of Rail Engineers' separately.

20. CGB IRTSA in its meeting held at Delhi on 10-10-2017, unanimously accepted and adopted the following amendment in the Constitution of IRTSA.

21. **Resolutions on line of action, court cases & organizational matters:** Er. Balakrishnan & Er. Suresh proposed resolutions on line of action, court cases & organizational matters to the house. CGB accepted the resolutions unanimously (Please see page-15 for details).

22. **53rd All India Annual Conference & CGB of IRTSA:** It was decided that 53rd All India Annual Conference & CGB of IRTSA will be hosted by Northern Railway Zone at Lucknow.

23. **Election for new CEC: Election for new Office Bearers** and Members of CEC IRTSA was held. Er. K.V.Ramesh, Er. Surjit Singh, Er. Krishna Rao, Er. Shanmugavel and Er. M.S.V.R.Pandian were the Election officers. Elections were held unanimously as per list placed as Annexure 3

24. Er. M. Shanmugam, Er. Harchandan Singh, Er. Darshan Lal, Er. O.N. Purohit and Er. K.V. Ramesh were elected as President, General Secretary, Working President, Treasurer and Senior Jt.G.S. respectively. Full list of new office bearers is posted on our Website <http://irtsa.net>.

25. **Observation of 52nd Foundation Day of IRTSA:** CGB IRTSA resolved and directed all Zones / Units and Sub-Units of IRTSA to observe the 52nd Foundation Day of IRTSA appropriately on 27th November, 2017.

26. **52nd Conference and CGB Meeting concluded** after a vote of thanks to the Chair and to all delegates followed by handing over of the flag of IRTSA by Er. K.V.Ramesh convener 52nd Conference Committee to Er.Akilesh Viswakarma Secretary Alambagh Northern Railway, host Railway of 53rd All India Annual Conference & CGB Meeting of IRTSA - to be held at Lucknow in October / November, 2018.

Key demands of NC-JCM not qualify as anomaly, Continued from page-1

Item No. xi) Date of effect of allowances HRA, Transport Allowance, CEA etc.

The Staff-Side has demanded that the grant of the allowances (revised) mentioned alongside should be made effective from 01.01.2016 and not from 01.07.2017. The date from which a benefit is to be made effective is something which can be decided only by the Government. Hence, this may not be taken up at the NAC.

Item No. xviii) Anomaly in the grant of D.A installment w.e.f 01.01.2016.

Staff-Side has questioned the methodology adopted by the Government in computing the DA installment w.e.f. 01.01.2016. It does not qualify being called an anomaly.

Item No. xii) Implement the recommendation on Parity in Pay Scale between Sr. Auditor/Sr. Accountant of IA&AD and organized Accounts with Assistant Section Officer of CSS.

Staff-Side is requested to take up this issue at the Departmental Anomaly Committee concerned.

Item No. xv) Technical Supervisors of Railways

This particular item is exclusively Railways-specific. The Staff-Side, NC (JCM) is requested to take it up at the Departmental Anomaly Committee of Ministry of Railways.

Item No. xvi) Anomaly in the assignment of replacement of Levels of pay in the Ministry of Defence, Railways, Mines etc in the case of Store Keepers

The Staff-Side is requested to take it up at the Departmental Anomaly Committee meeting of the Ministry of Defence.

Item No. vii) Anomaly arising from the decision to reject option-1 in pension fixation

Staff-Side is advised to separately take it up with Department of Pension without treating it as an anomaly that can be taken up at the NAC.

Item No. xiii) Parity in Pay Scales between Assistants/Stenographers in field / subordinate officers and assistant Section Officer and stenographers in CSS.

The Staff-Side is requested to provide more information that is relevant so that it can be properly examined to find out whether an anomaly arises here or not.

ENGINEERS!

- BE AN ACTIVE MEMBER OF IRTSA
- PAY YOUR SUBSCRIPTION, STRUGGLE FUND & LEGAL FUND.
- ATTEND ALL MEETINGS & PROGRAMMES
DON'T BE JUST A CRITIC – ALWAYS GIVE CONSTRUCTIVE SUGGESTIONS

MEMBERS CONTRIBUTE

Annual membership subscription - Rs.200

Legal Fund – Rs.500

Annual subscription for 'Voice of Rail Engineers' - Rs.100

RESOLUTION ON FINANCIAL RULES & BYE LAWS ON FINANCIAL MANAGEMENT OF IRTSA

APPROVED BY CGB IRTSA IN THE MEETING HELD ON 9TH & 10TH OCT, 2017 AT DELHI

CGB IRTSA carefully considered different aspects of the financial working of the Association at various levels; And Resolved to adopt and approved the following “Financial Rules & Bye Laws For Financial Management of IRTSA” – under the powers vested in it under Clause 17 of the Constitution of IRTSA.

“FINANCIAL RULES & BYE LAWS FOR FINANCIAL MANAGEMENT OF IRTSA”

1. **TITLE:** These Rules shall be termed as “Financial Rules & Bye Laws For Financial Management of IRTSA” (In short these will be termed as “Financial Rules – IRTSA”)

2. **OBJECTIVES:** These Rules are framed with the objectives to ensure effective Financial Management, transparency and implementation of the provisions of Constitution of IRTSA and those of the Trade Union Act.

3. **DATE OF EFFECT:** These Rules will come into effect from 10th October, 2017 – unless otherwise provided hereinafter in these Rules.

4. FINANCIAL MANAGEMENT AT ZONAL, UNIT & SUBUNIT LEVELS:

4) a) Treasurers & Secretaries of all Zones / Units & Subunits of IRTSA shall:

i) Ensure proper maintenance of accounts and Membership Lists at the respective level;

ii) Prepare the Annual Balance Sheet of Accounts for the previous year and get the same audited by an Auditor – within 3 months of the close of the year and get it approved by the Zone/ Unit & Subunit Executive Committee & General Body before 30th June every year ;

iii) Send a copy of audited Balance Sheet & Membership List to Central Treasurer IRTSA;

4) b) All Zones, Units & Subunits of IRTSA shall collect the Membership Subscription of all Members against proper Receipts from the Receipt Books provided by the Central Treasurer every year as per provisions of the Constitution of IRTSA and send the Central Quota DIRECTLY to the Central Treasurer IRTSA through an Account Payee Cheque / Demand Draft in favour of “Indian Railways Technical Supervisors Association” payable at the head quarters of the Central Treasurer IRTSA. For the present the same shall be at Jodhpur. The cheque / DD will have following endorsement on the back of it:

4) c) Endorsement to be made on the back of the Cheque / DD “For credit to Account No. 10083429358 favouring Indian Railways Technical Supervisors Association in State Bank of India (IFSC:SBIN004913), Rly. Station, Jodhpur”.

4) d) If any amount is directly deposited in the above cited Account of Indian Railways Technical Supervisors Association in State Bank of India, Railway Station, Jodhpur, then the concerned Depositor / Depositing Unit shall immediately inform the CT about the details of it through email, Phone call or SMS to Central Treasurer.

4) e) Same procedure as above shall be followed for remittance of other Central Funds (including Legal Fund, Struggle Fund or Donations etc.) collected by the Zones, Units & Subunits of IRTSA as per Directives/Resolutions of the CEC/CGB.

4) f) Any Central Office Bearer or a Member of CEC IRTSA can check or Inspect the Account of the Centre or any Unit/Zone & Subunit of IRTSA and issue such directions as

required for effective compliance of the provisions of Constitution of IRTSA and for proper & timely implementation of directives of the CEC / CGB issued from time.

4) g) **Past Dues:** Units & Subunits which have not yet sent the Central Quota for the current or previous years or which have collected any other Fund on Central Account but which have not sent the same to the Centre shall send the same to the Central Treasurer before 31st December, 2017.

5) FINANCIAL RULES FOR CENTRAL OFFICE BEARERS & CEC MEMBERS:

5) a) **IMPREST:** Central Office Bearers – including the Central President & General Secretary IRTSA - shall draw from the Central Treasurer (CT) the Imprest Amount as prescribed in the Constitution for day to day expenses of the Association. They will get Imprest recouped from CT as required and send him the expenditure vouchers simultaneously for updating the Central Account. However, in case of emergency, they may spend from their own pocket and the amount should be recouped within one month thereof.

5) b) **SPECIAL PROGRAMMES, TASKS & PURCHASES:** Central Office Bearers may draw from the Central Treasurer through written request, the amounts required by them indicating the specific purpose for which the amount is required, for implementation of resolutions of CEC or CGB and for items enlisted in the Constitution of IRTSA and the said requisition has been approved by the Central President after verification by the General Secretary. They shall submit the authenticated / verified Vouchers / Invoices for the same within one month of completion of the project for which the amount was drawn but in no case such submission be delayed beyond the end of March of the subsequent year.

5) c) No Central Office Bearer or CEC Member (other than the Central Treasurer) shall receive any Cash amount from any Unit/Zone & Subunit of IRTSA towards Central Quota or any other Central Fund, except through an Account Payee Cheque / Demand Draft in favour of “Indian Railways Technical Supervisors Association” payable at Jodhpur (with the endorsement on the back of it – as indicated under Rule 4) b) heretofore).

5) d) The concerned Zone / Unit & Subunit Secretary / Treasurer shall inform the Central Treasurer (CT) through Email, Phone call or SMS about the details of the Cheque / DD given to a Central Office Bearer / CEC Member.

5) e) Central Office Bearer or CEC Member shall at the earliest inform the CT about having received any such cheque and send the same to the CT at the earliest preferably by Speed Post and advise the Unit about it.

5) f) **OUTSTANDING DUES OR AMOUNTS RECEIVED BY CENTRAL OFFICE BEARERS:** Any Central or Unit Office Bearer who had till date received any amount from any source on behalf of the Centre shall send the same to Central Treasurer before 31st December, 2017 along with details and vouchers for the expenditure made by them on behalf of the Centre. However, for future, the procedure given in Rule 5 a) to e) shall be followed.

6) OTHER TRANSACTIONS: Detailed Account of receipts & Expenditure made on behalf of the Association by a Unit or Subunit or Central Office Bearer on account of Delegation Fee, Conference Fund and Advertisements for Souvenir etc., shall be maintained separately and got approved by the Unit / Subunit Executive Committee /

..... continued on page-6

FINANCIAL RULES & BYE LAWS FOR FINANCIAL MANAGEMENT OF IRTSA (Continued from page-5)

General Body which shall also approve Balance Sheets for the said event etc. Copies the said Balance Sheets shall be sent to the Central President & the General Secretary within a month of the event. The balance left at the end of the event shall be utilized as decided by the hosting Unit and shall be reflected in its Annual Balance Sheet of Account.

7) ACTIONS TO BE TAKEN BY CENTRAL TREASURER:

7 a) Central Treasurer will send an Official Receipt to the concerned Unit/Zone & Subunit within 15 days of receipt / crediting of the amount in the central account.

7 b) Central Treasurer IRTSA shall prepare and send to Central President & General Secretary a Monthly Statement of Receipt & Expenditure during the year up to the end of the previous Month indicating amounts received from various Units & Subunits.

7 c) Central Treasurer will send before 31st March every year, to Central President & General Secretary a consolidated position of Account including Statement of Receipt & Expenditure during the year up to 31st December, along with details amounts received from each of the Units & Subunits towards Central Quota & other specified Funds.

7 d) CT will send reminders to defaulting Units & Subunits for sending the Central and other specified Funds as per Resolutions of CEC/CGB as well as the Balance Sheets of Accounts and for sending lists of Membership etc.

7 e) CT will maintain the Central Account up-to-date along with Membership lists received from the Units and Subunits,

7 f) CT will file the Annual Returns of the Association with the Registrar of Trade Unions in consultation with the General Secretary.

MEETING WITH MEMBER (RS) at ICF

5th October: A brief meeting of All unions (Joint Action Council) of ICF with Member Rolling Stock was held during his visit to ICF. GM, CME, CPO and other officers were present in the meeting.

Speaking on behalf of All Unions of ICF, K.V.Ramesh submitted that, ICF is accepting all the challenges and adapting to new designs & technologies as well as increased annual outturn. In spite of ICF being blessed with new projects, the benefits of them are not passed on to Technicians and Technical Supervisors of ICF. Instead there is a negative growth in staff strength, which is affecting the promotional avenue, since promotional chances are linked with cadre strength.

For the demands on MACPS, Member (RS) said that issues of MACPS are needed to be addressed by DoPT. He said that DoPT has not agreed for Railway Board's proposal to change eligibility criteria from 'Very Good' to 'Good' and said that the issue will be further pursued by Railway Board.

Responding to earlier demands of Supervisors, CME/ICF announced that Member(RS) has agreed for importing training for JE & SSE (DR, LDCE & PQ) at TTC itself, instead of sending them outside. Member(RS) also agreed to extend all existing vacancies in Group 'B' to promotion & LDCE quota and no Assistant officer post in mechanical department will be filled by direct recruits in near future.

Member (RS) who was also looking after Member Staff portfolio has agreed to resolve two issues pertaining to ICF, regularization 308 substitutes working in ICF since 2009 in temporary status & change of educational qualification eligibility criteria for engagements of Act Apprentices in ICF. He advised CPO/ICF to put up relevant documents.

RESOLUTIONS OF DEMANDS OF TECHNICAL SUPERVISORS ON RAILWAYS ADOPTED BY CGB MEETING & 52nd ALL INDIA ANNUAL CONFERENCE OF IRTSA HELD AT HINDU MAHASABHA, MANDIR MARG, NEW DELHI on 9th & 10th Oct, 2017

Indian Railways Technical Supervisors Association (IRTSA) represents 67,000 Technical Supervisors / Rail Engineers (JE, SSE, CMS, CMA, CDMS, DMS & IT Engineers) working in various Departments of the Railways - including Civil, Mechanical, Electrical, Signal & Telecom Engineering, Drawing and Design, Material Management / Stores Depots, IT and Chemical & Metallurgical Labs. They supervise and manage around 8.2 lakhs workforce out of around 12.8 lakhs railway employees.

IRTSA resolved as under in its 52nd Annual Conference & Central General Body Meeting held on 9th & 10th October 2017 at Hindu Mahasabha, Mandir Marg, New Delhi:

The Conference appreciated that the Hon'ble Minister of Railways Shri Piyush Goyal in a high-level meeting on Safety with Railway Board officials, identified two major causes leading to accidents as 1) Unmanned Level Crossings accounted for 34% of accidents in 2016-17 and 2) Derailments due to defects in tracks. He stressed for special focus to identify measures to reduce accidents due to derailments which has emerged as one of the major causes of Train accidents. The Conference appreciated that the Minister had directed Railways for elimination of unmanned level crossings, track renewal on top priority, procurement of new rails and manufacture of only LHB design coaches.

The Conference also noted that the Chairman Railway Board Shri Ashwani Lohani had stressed that when the Railways are facing a serious issue with the image perception of the Railways, he expected all fellow Railwaymen to pitch in wholeheartedly to set this perception right.

The CRB had called upon the Railwaymen across the country to always be on guard to ensure the highest level of safety in train operations and instill a renewed sense of confidence in railway passengers. He emphasized that safety should always remain principal focused area. In a letter sent to all Railwaymen, Shri Lohani stressed the need to resolve to bring about an all-round improvement in the working of the railways so that we are able to satisfactorily meet the hopes, expectations and aspirations of the vast multitude.

The Conference appreciated that the CRB had rightly said that contented and happy employee is the prerequisite for the success of any organization. The Conference, however, regretted that the Technical Supervisors remain demotivated and frustrated.

Pay scales & Career Avenue of Technical Supervisors are getting eroded from 5th CPC onwards and have gone from bad to worst under 7th CPC. Technical Supervisors shoulder the direct responsibilities of safe, efficient & 'Failure-proof' production, repair and maintenance of Rolling Stock, Locomotives, P-Way, Works, Bridges, Signal & Telecommunication, IT Systems, Overhead Equipment (OHE), other assets and equipments on the Railways. Reduced manpower, introduction of large number of new trains, addition of new assets and

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Resolution of demands continued from page-6

introduction of new & modern technologies etc. have substantially added to their duties and responsibilities over the years. Other departments are only supporting departments for the technical & operating departments. But the other Departments were given a better deal by the last three Pay Commissions than the Technical Supervisors. 52nd Conference and CGB Meeting of IRTSA urged upon the Government & Railways to accept the following genuine demands of Technical Supervisors and urged the Railway Minister to impress upon Finance Ministry for the approval of their proposals sent by Railway Board regarding Grade Pay/Pay Level and upgradation of posts to Group 'B' (Gaz) of the Technical Supervisors.

MAIN DEMANDS - IRTSA

1. a) **Recognition of IRTSA** – a forum to discuss and resolve the problems of the Technical Supervisors on Railways - as recommended by Report of the Task Force on Safety and by the Railway Accident Inquiry Committees (RAICs) – 1968 & 1978 & Railway Reforms Committee (RRC).
b) Continuation of system of Staff Council in the Production Units of Railways, which provide separate representation for Technical Supervisors.
2. **Pay Level Of Technical Supervisors:**
 - a) Junior Engineer (JE) be placed in level-8 & Senior Section Engineer (SSE) be placed in level-10 of the Pay Matrix in view of their relative duties & responsibilities viz-a-viz the working under them.
 - b) 33% posts of SSE be upgraded as Principle SSE in Level-11 as promotional avenue.
 - c) DMS, CMA & JE/IT be placed in level-8 and CDMS, CMS & Sr. Er/IT in level-10 of pay matrix.
 - d) 33% of these cadres may be placed in Level-11 as Functional / Non-Functional promotion.
3. Implementation of Pay Level -7 for CMA & Pay level-8 for CMS as per Para 11.40.124 of 7th CPC report
4. Classification of all Posts of SSE/CMS/CDMS in Group B Gazetted – as per orders of DoPT and as per classification of their counterparts in other Departments, in Group B Gazetted.
5. a) Withdrawal of National Pension System (NPS) and restoration of existing benefits of Pension & GPF for those appointed after 1.1.2004.
b) Refund of contributions to NPS with Interest thereon at appropriate rate.
6. a) Removal of maximum ceiling of Rs.7000 for payment of PLB.
b) Payment of PLB as per actual Pay
7. National Holiday Allowance at double the wages including DA to JEs, SSEs and other Technical staff - for working on National Holidays

PAY, INCREMENT & DESIGNATIONS

8. Minimum Pay & Multiple factor:
 - a) Minimum Pay of Rs.24000 – Considering present day requirements, social obligations towards children as well as towards Parents under the Maintenance and Welfare of Parents & Senior Citizens Act, 2007.
 - b) Grant of Living Wage – instead of minimum Need Based Wage - Adding 7.5% for housing, 20% for fuel, electricity, etc, 25% for medical, marriage, recreation, etc and 25% for living conditions.
 - c) Multiple Factor of at least 3.15 times of 6th CPC basic pay for Fixation w.e.f. 1-1-2016 i.e. with 40% of Pay rise and merger of DA with Pay as in the past Pay

Commissions.

9. **Annual Increment of 5% of Basic Pay** – To compensate increased inputs due to experienced gained and increasing liabilities.
10. **Two Increments on promotion** and on financial upgradation under MACPS or two cells rise in Pay Matrix.
11. Acceptance of following proposals of Railway Board submitted to the Empowered Committee formed after 7th CPC pending acceptance of above said main demands:
 - a) To place 29,721 posts of SSE (50% of sanctioned strength of Technical Supervisors) in the Grade Pay Rs.4800, 9907 posts (17% of sanction strength of Technical Supervisors) in the Grade Pay Rs.4600 and 19519 posts (33% of sanctioned strength of Technical Supervisors) in the Grade Pay Rs.4200.
 - b) To place 1163 posts (45% of sanctioned strength of the Stores Cadre) of Depot Material Superintendent in the Grade Pay Rs.4800, 388 posts (15% of sanction strength of the Stores Cadre) in the Grade Pay Rs.4600 and 1034 posts (40% of sanctioned strength of Stores Cadre) in the Grade Pay Rs.4200.
 - c) To place 1841 posts of of SSE (Design) (45% of sanctioned strength of Cadre) in the Grade Pay Rs.4800, 614 posts (15% of sanction strength of Cadre) in the Grade Pay Rs.4600 and 1636 posts (40% of sanctioned strength of Cadre) in the Grade Pay Rs.4200.
 - d) To place 770 posts (60% of sanctioned strength) of Chemical & Metallurgical Staff in the Grade Pay Rs.4800 and 514 posts (40% of sanction strength) in the Grade Pay Rs.4600.
12. a) Re-designation of Senior Section Engineers (SSE) as Assistant Engineers (AE)/ AWM
b) Re-designation of DMS and CDMS as JE & SSE / AE (Material Management) respectively.
c) Re-designation of CMA and CMS as JE & SSE / AE (C & M) respectively.

CAREER PROGRESSION AND PROMOTIONAL AVENUES

13. Proper Career Planning & Time Bound promotions for Technical Supervisors - as for Group A.
14. Promotion of JEs, DMS, CMA directly as Assistant Engineer (AE) Group 'B' Gazetted - as in all other Government Departments like CPWD, Telecommunication and MES, where the JEs are promoted directly to the post of AE in Group 'B' (Gazetted)
15. Combined "Cadre Restructuring" of posts in Group 'A', 'B' & 'C' on Railways - to meet with job requirements in the changed technological scenario and to provide adequate avenues of promotion.
16. Upgrading of posts of Technical Supervisors from Group 'C' to Group 'B' (Gazetted).
17. Grant of at least 5 Functional or Non-Functional promotion to all Railway Engineers/Technical Supervisors - as given to all the Group 'A' organized service officers.
18. Classification of all Posts of JE/CMA/DMS in Group 'B' Non-gazetted – as in all other Departments.
19. Integrated seniority for promotion from Group 'C' to Group 'B' be considered for the same Grade Pay both for Technical Supervisors and for Running Staff – to avoid discrimination on account of the Running Staff

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RESOLUTION OF DEMANDS (Continued from page – 7)

- being given unjust advantage of one scale.
20. Removal of disparity in Cadre structure of Technical Supervisors (JEs, & SSEs) vis-à-vis other Inspectorial Staff (like Traffic Controllers & Commercial Inspectors).
 21. Cadre Restructuring of JE & SSE Drawing & Design and DMS/CDMS (Stores Supervisors) at par with other Technical Supervisors, due to their same recruitment qualifications as Diploma in Engineering, similar training and vital job difficulties & multi-skilled job requirements.
 22. Promotion of serving Engineering Graduates against 50% posts of direct recruitment quota of Organised Group A officers (in IRES & SCRA) - with necessary age relaxation – in view of same qualifications – and the working experience as well.
 23. Minimum service requirement for Graduate Engineer SSEs/CMS/CDMS for eligibility to appear for LDCE be reduced from existing 5 years to 3 years in view of their qualifications.
 24. Direct recruitment of Graduate in Engineers should be made only in Group 'A' and not in Group 'C' – as nowhere else they are recruited in Group C.
 25. Formulation of annual calendar for timely holding of all selections and timely completion of processes thereof for promotion on occurrence of vacancy.
 26. No accumulation of vacancies be allowed at any level as it seriously and adversely affects promotion of concerned staff causing recurring losses.
 27. All vacancies and anticipated vacancies in Group 'B' should be taken into consideration on the date of notification for the selection to Group 'B' – including backlog, if any from previous year(s).
 28. Increase in Percentage of Group 'B' and Group 'A' Posts (viz-a-viz Group 'C') on the Railways – commensurate with modernization on the Railways and at par with other Centre Govt. Departments.
 29. Withdrawal of system of written tests for promotion from JE/SSE to Group 'B' Cadre - so as to bring in uniformity with other Departments - since no written tests or selections are held for promotion from Group 'B' to Group 'A' and above in Indian Railways nor are any such written tests held in other Central Government Departments for promotion from Junior Engineers to Assistant Engineers or in the State Government Services.
 30. Merger / Integration of different trades of Technical Supervisors of Mechanical Departments in all Workshops and Production Units with a unified Trade of "Mechanical Engineering" to all Technical Supervisors recruited henceforth without affecting the seniority of the existing incumbents.
 31. Removal of disparities & distortions in cadre restructure order for IT cadre at Divisional, Zones levels & Railway Board.
 - a) Date of Effect - Cadre restructuring for IT Staff should be implemented from 1st Nov 2013 as done in the case of Technical Supervisors and other Group 'C' posts vide Board's letter dated 08.10.2013
 - b) No surrender of posts not in operation - without realistic assessment of workload
 - c) Considering Temporary posts - Temporary posts which are in operation for at least three years may also be taken into account for the purpose of applying revised percentages as permitted vide Board's letter dated 08.10.2013.
 - d) Staffing pattern of IT Staff on Zonal Railways at par with that of Computer Centre in Railway Board - In line with the para 6.v & 6.vi of Railway Board letter No No: ERB-1/2011/25/4 dated 14.07.2011, existing posts of JE/IT in GP of Rs.4200 and Senior Engineer/IT in GP of Rs.4600 should be placed in the GP of Rs.4600 & Rs.4800 respectively.

INCENTIVE, SPECIAL PAY, BENCHMARKS & YARDSTICKS

32. Revision of rates of Incentive Bonus & PCO Allowance from the date of effect of Seventh Pay Commissions (01.01.2016) in Railway Workshops & Production Units;
33. Restoration of 7.5% of PCO Allowance to SSE working in PCO and 15% to JEs & Other Staff in PCO w.e.f. 1-1-2016 on 7th CPC Pay (*instead of 6% and 12% respectively from 1-7-2017*).
34. Extension of Incentive Scheme to Diesel & Electric Loco Sheds, C&W Depots, P-Way, Works & Bridges and S & T Depots etc. - to meet with the additional workload in these areas.
35. Provision of additional Staff & Technical Supervisors – as per Benchmarks / Yardstick for additional workload on account of new Trains, new lines & other additional assets.
36. Honorarium / Incentive to Technical Supervisors & Staff for additional workload – in C&W, P-Way, Works, Bridges & S&T Depots, Sheds, TRD etc, especially on account of additional workload, fluctuating and seasonal rush of Special Trains, Military Specials, accidents and other exigencies.
37. Grant of Special Pay / Technical Allowance / Technical Pay to all Technocrats / Engineers / Technical Supervisors – as granted to the scientific officers in other Departments.
38. Rates of Incentive Bonus / PCO Allowance be increased whenever the dearness allowance payable on the revised pay structure goes up by 50%.
39. Revision of rates of Incentive Bonus & PCO Allowance - in Railway Workshops & Production Units - as per Revised pay matrix in keeping with ILO norms – which require the rates to be based on average of the wages instead of at the minimum level.
40. a) Incentive Bonus to all SSE on actual Basic Pay & DA on financial up-gradation under MACPS.
b) Incentive Bonus to SSE (Senior Section Engineers) at Hourly Rates of Bonus like JEs (Junior Engineers) (as recommended by RITES for Group Incentive Scheme in Production Units)
OR Raising of existing rate of Incentive to SSE to at least @ 30% of Pay (instead of 15%) – (to compensate for loss of take-home- Pay on promotion).
- c) Incentive Bonus to SSE in Workshops & Production Units without any deduction for Leave, Holidays, training or out station duty – as it is linked with Basic Pay and does not compensate for the loss of Incentive Bonus in terms of Take-Home-Pay on promotion from JE to SSE.
41. Extension of Incentive Scheme to left out areas & Cadres in Workshops & Production Units.
42. PCO Allowance to Drawing / Design, Chemical & Metallurgical Lab Staff, Store Depots & IT/EDP Centres in Workshops & Production Units, considering their contribution to improved productivity and quality control (as recommended by RITES and as adopted for C&M Staff in DMW Patiala & RWF Bangalore).

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RESOLUTION OF DEMANDS (Continued from page – 8)

43. PCO Allowance to JEs, SSEs & other Technical Staff of PCO Cadre Workshops - at par with Ex-Cadre Staff Working in PCO in all Workshops.
44. Design Allowance to Drawing, Design Engineers – as recommended by Fifth Pay Commission.
45. Special Pay or IT Allowance to Junior Engineers/IT & Senior Engineer/IT to attract and retain talented personnel in this new horizon of Information Technology.

MACPS

46. Financial upgradation under MACPS after 4, 8, 16 & 24 years as for Defence Forces (*instead of after 10, 20 & 30 years for Civilian employees at present*).
47. MACPS AS PER CADRE HIERARCHY – as per judgments of various courts including Supreme Court of India.
48. 3rd MACP after 30 years of regular service OR 10 years after 2nd Promotion/MACP OR 20 years after first Promotion – whichever is earlier, cut off date of 1.9.2008 should be abolished .
49. Counting of initial training period for MACPS as regular service since it is qualifying service for pension & increments and paid for from general revenue.
50. Promotion through LDCE (Intermediate Apprentice JEs) should be counted as initial appointment for financial up-gradation under MACPS.
51. Withdrawal of unfair Benchmark of “Very Good” proposed by the 7th CPC for the purpose of financial upgradation under MACPS and restoring the Benchmark as “Good” (at least for Group C)
52. a) Financial up-gradation under MACPS to Graduate Engineers in all Cadres - Considering entry Level as per upgrading by the Pay commission.
b) MACP to all directly recruited Engineering Graduates in Design/Drawing cadre Ignoring promotion in the pre revised scale from 5500-9000 to 6500-10500 as the same had been merged & up-graded.
53. Counting of Past service of P-Way Supervisors as JEs (since 1-11-2003 like all other Departments) for grant of MACPS.
54. Provision of all benefits on financial up-grading under MACPS - including incentive, entitlements for travel & treatment in hospital etc. – as MACPS was introduced to compensate for lack of Promotion.

GENERAL ALLOWANCES

55. Indexing of Allowances in 7th CPC Scale
 - a) Allowances that are paid in fixed amount and not indexed with DA be multiplied by multiple factor recommended by 7th CPC - as may be revised by the Govt.
 - b) Allowances that are paid in fixed amount and indexed partially with DA be indexed by 80% of multiple factor recommended / modified by Government.
 - c) Allowances that are paid in fixed amount and indexed fully with DA be raised by 40% over the existing rates.
 - d) Allowances that are paid in percentage of Basic Pay be paid @ same %age in 7th CPC pay levels.
56. Dearness Allowance: Weight-age given to various items in the All India Consumer Price Index, may please be modified as per present day requirements.
57. Fraction of previous half year (ignored earlier) be added for calculating next slab of DA.
58. House Rent Allowance
 - a. 40% of Pay+DA as HRA for employees working in

cities having population 25 lakh & above.

- b. 30% of Pay+DA as HRA for employees working in cities having population from 5 lakh & 25 lakh.
 - c. 20% of Pay+DA as HRA for employees working in cities having population less than 5 lakh.
59. Transport Allowance: 10% of Pay + DA as Transport Allowance uniformly for all cities in India since the cost of fuel is almost equal in all cities and other areas.
 60. Children Education Allowance:
 - a) Actual expenses incurred towards Children Education be reimbursed or the existing Children Education Allowance (CEA) of Rs.18000 be indexed by MF (2.57) and raised to Rs.46,260.
 - b) The scheme be extended to college education also.
 - c) Children Education Allowance & Hostel Subsidy be allowed concurrently.
 61. CCA – City Compensatory Allowance should be restored to meet the peculiar needs especially of the big cities and Metros, towards payment of Professional Taxes to the Local Governments/Local Authorities, Miscellaneous expenses, higher expenses of children for attending to distant schools and colleges, etc.
 62. Exemption of all Allowances from income tax.

ALLOWANCES SPECIFIC TO CATEGORY

63. Breakdown Allowance be paid as percentage of basic pay plus DA.
64. Night Shift Allowance: Formulation of weightage of 20 minutes for every hour of duty performed between 18.00 Hrs and 06.00 Hrs – (instead of 10 minutes for every hour of duty performed between 22.00 Hrs and 06.00 hours at present) - in view of hazards of work during Night Shift after Sun set.
65. Risk & hardship allowance to Sheds & Depots and Open-line Technical staff & Technical Supervisors as per medium & low risk factors of Risk & Hardship Matrix recommended by 7th CPC.
66. 30% Special Heavy Duty Allowance to Track Temping Staff & Track Temping Technical Supervisors. (As recommended by Sub-Committee of Railway Board in 1996)
67. Training Allowance be restored to 30 % of basic pay
68. Continuation of 8 years tenure for Teaching Staff in Railway training institutes.
69. Compensatory Rest / Honorarium / Overtime Allowance to Senior Section Engineers (SSE) for additional working hours in Workshops, PUs, Sheds & Open line Depots for exigency of work.
OR One month's additional salary in a year to Open-Line Staff - for working on Sundays & Holidays, as granted to Railway Protection Force (RPF) personnel.
70. Grant of Honorarium to all Technical Supervisors for non-technical duties, including the following:
 - a) Holding of D&AR Inquiries; (Railway Board order need to be implemented uniformly in all Railways)
 - b) Holding of Trade Tests;
 - c) Custody of Stores,
 - d) Witnessing of GA attendance card punching etc.
 - e) Filling up of Confidential Reports of Staff, etc.
71. Communication Allowance: Technical Supervisors granted Rs.1000 as communication allowance. Or all supervisors be provided with 4G CUG connections with free talk time of Rs.1000 per month.
72. Restoration of six advance increments for acquiring additional professional qualifications (like AMIE / BE /

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RESOLUTION OF DEMANDS (Continued from page – 9)

MBA etc.) - instead of lump-sum payment introduced in lieu thereof, in view of recurring advantage to the Railways on account of additional qualifications.

73. Grant of HRA, Transport Allowance, TA/DA, CEA, etc to Trainee JEs/SSEs, Trainee CMA/CMS, Trainee DMS/CDMS & Trainee JE/Sr.Er(IT).

FINANCIAL MANAGEMENT, EXPANSION AND PRIVATISATION ON RAILWAYS

74. Development of 100% indigenous facilities in Railway PUs & Workshops for manufacturing all types of Locos and Rolling Stocks, Spares and Accessories to ensure quality control, Safety & economy.

75. a) Consequent upon merger Railway Budget with General Budget – the Government should invest adequately to meet the requirements of the Railways for Renewal of overage Track, Locomotives, Rolling Stock and other assets ensure safety and better quality of service.

b) Protection of existing facilities of Railway men for Passes and Health Care in Railway Hospitals – consequent upon merger of the Railway & General Budgets.

76. Requisite investment of additional Capital by the Government for Expansion of Rail network to two Lakh kilometers in next 10 to 15 years – to ensure inter-connectivity between all Tehsils, Towns, District Head Quarters and State Capitals.

77. No Foreign Direct Investment (FDI) in Railways.

78. Foreign capital, if required, should be taken as loan by the Centre Govt. and not as FDI.

79. Additional Funds be raised through Public Bonds and from Central Funds.

80. No privatization or corporatization of Production Units & Workshops or Rail segments.

81. No transfer of Intellectual property Rights like designs of Coaches, Wagons & Locos etc. to Private Firms / Corporate.

82. Utilisation and expansion of internal resources and augmentation of Staff strength for expansion in various areas.

83. No transfer of work to Private Sector like high density rail traffic corridors (like Mumbai – Ahmedabad, Chennai – Bangalore etc)

84. No closure of printing presses owned by Railways, instead they should be modernised according to the modern day needs and technology.

WORKING CONDITIONS

85. Improvement of working conditions & work environments and provision of basic amenities in the Open Line C&W - Electrical & Mechanical/C&W Depots, Sick Lines, Diesel Sheds, Electric Loco Sheds & EMU Car Sheds, S & T, Permanent Way Depots, IOW / Engineering Depots, Bridges, OHE, Printing Presses, C&M Labs, Store Depots, Workshops and PUs and I.T. Centers etc.

86. a) Reduction of Working Hours of all Technical Supervisors and Staff to 42 hours a week - as recommended by I.L.O. and National Commission of Labour.

87. Counting of Lunch Break as part of Working Hours of all Technical Supervisors and Staff – as provided for in the Factories Act as maximum of 48 Hours a week.

88. Amendment of HOER/ (Hours of Work and Period of Rest) Rules, 2005”–

a) Classification of all JEs & SSEs as “Continuous”/ “Intermittent (and not as “Excluded”) in view of nature of their duties and responsibilities

b) Statutory provision for periodic rest for the Technical Supervisors (JEs & SSEs) on Railways.

c) Payment of Over Time Allowance at double the rate of wages for extra hour(s) put in after working for 48 hours in a week or more than 8 hours in a day.

d) Over Time Allowance under HOER include HRA under HOER similar to those covered under Factories act (in terms of RBE No. 29/2010 dated 17.02.2010).

89. Amendment of Factories Act - to compensate for actual number of extra hours put in.

90. Restoration of Linen management to the Commercial Departments for supply of linen in trains as done in the past; And withdrawal of this non-technical work from the Mechanical / Electrical Department / Depots - unjustly transferred to them.

91. Provision of proper Manpower - as per Benchmark / yardstick for repair and maintenance of Rolling Stock and Locomotives, P-Way, Works, S & T, Bridges and other Technical Services.

92. Filling up of all posts of Technical Supervisors & Staff to ensure Safety & efficiency.

93. De-linking of “Integrated Rake Link System” to avoid public complaints and to ensure safety.

94. Provision of separate Washing Lines for “Exterior Washing” and, “Cleaning of Coaches”.

95. “Dry Pit Lines” for “Under-Gear Repair and Examination” for proper inspection and repairs.

96. Extension of Factories Act to Sheds and Open Line Depots and Power Houses.

97. Provision of Benchmark for infrastructure for C&W, Engineering, S&T & Electrical Depots; Periodical Technical Audit and availability of infrastructure (by independent agencies).

PENSION & RETIREMENT BENEFITS

98. Parity of pension of pre & post 7th CPC pensioners as per option-I of para 10.1.67 of its report.

99. Multiple factor for revision of pension after 7th CPC be fixed as 3.15.

100. Additional Pension: 10%, 20%, 30%, 40%, 50% & 100% additional Pension/Family Pension after 65, 70, 75, 80, 85 & 90 years of age respectively (instead of starting it from 80 years onwards).

101. Fixed Medical Allowance for National Pension System (NPS) retirees at par with Pre-2004 appointees.

102. FMA: Fixed Medical Allowance of Rs.2000 pm to all retired employees & Pensioners - at par with those of EPFO and periodic revision thereof - keeping in view high cost of medicines for day to day treatment.

103. Removal of limit of 2.5 km for payment of Fixed Medical Allowance (FMA).

104. Rate of interest on SRPF should be at par with interest on PPF.

105. Minimum Ex-Gratia Pension to all SRPF Optees at par with 50% of Minimum wage of CG Employees.

106. NPS: a) Withdrawal of New Pension Scheme / National Pension System (NPS) for those recruited after 1-1-2004 and restoration of Old Pension Scheme for all of them – and

b) Refund of contributions made by them so far with Interest thereon at appropriate market rates.

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RESOLUTION OF DEMANDS (Continued from page – 10)

c) Till NPS is withdrawn, provision be made for withdrawal of funds from contribution to New Pension Scheme - to meet with Social obligations & other exigencies as from the Provident Fund.

107. National Pension Scheme (NPS): If NPS is to continue then the following protections be provided::

- a) Minimum assured return at the rate of 14% for the amount contributed by the subscriber & employer under the NPS.
- b) While extending family pension in case of premature death, part of contribution made by NPS subscriber should be returned to the family, with applicable interest rates.
- c) 10% contribution from Government may please be raised to 15% to get reasonable post retirement financial security.
- d) Permission for final withdrawal from Tier-I account for the purpose of construction / purchase of house, education & marriage expenses, super specialty medical treatment, etc.
- e) Extension of repayable loan from Tier-I account of every individual subscriber.
- f) Make Tier-II operational for NPS subscribers with final withdrawal facility.
- g) Consultation with stake holders periodically at micro level.
- h) All withdrawals under NPS should be tax exempt to place NPS at par with old pension scheme.
- i) Service tax levied at the time of annuity purchase may please be exempted on NPS.

WELFARE, GENERAL AMENITIES & MISCELLANEOUS

108. Monthly deduction for CGEGIS should not be more than the premium of New Amulya Jeevan-II policy of LIC - for insurance of Rs.25,00,000 annual contribution is only Rs.3,652 per year.

109. Separate Rest Houses/ Clubs / Technical Libraries for Technical Supervisors as for the Railway Officers or allowing use of Officer Rest Houses / Clubs to JEs & SSEs.

110. Recognition of M.B.A. / G.D.M.M. etc., as additional professional Qualifications for Technical Supervisors, for grant of Incentives for acquiring additional professional qualifications (as for A.M.I.E. / B.E. etc.) – to provide greater motivation and improved efficiency.

111. Eligibility of Half day C.L. (Casual Leave) for half working days (like Saturday etc.).

112. Arrangement for 'Cashless' Medical treatment in Government Hospitals including PGI and AIIMS etc - in case of 'Emergency' – as available in Recognized Private Hospitals.

113. Inclusion of both Dependent Parents (father & mother) in Privilege Pass - as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007 and as recommended by 5th & 6th CPC and as applicable for LTC.

114. Inclusion of both 'Dependent Parents' (Father & Mother) for Medical treatment of Parents – as recommended by the Fifth and Sixth Pay Commissions and as old Parents are the responsibility of employees / children as per Maintenance and Welfare of Parents and Senior Citizens Act, 2007.

115. Post retirement complementary pass after completing 10 years of service for Ex-service men & widows

who are employed on compassionate grounds on death of Railway servant

116. Eligibility for Private In-patient Rooms for Technical Supervisors (in GP Rs.4200/ Level 6 & above) & their Dependents (instead of in General wards).

117. "Accident Free Service" Award to Technical Supervisors & Technical Staff working in Open Line C&W Depots, Electrical General Services, Diesel Sheds, Electrical Loco Sheds & Car Sheds, Power Houses & S & T, P-Way, Works, Bridges, OHE, Printing Presses, Workshops and Production Units.

118. Replacement of system of Confidential Reports with Self-Appraisal system to bring in greater objectivity, transparency, motivation & improved productivity.

119. Provision of Laptops / Computers to all JE, SSE, CMA, CMS, DMS & CDMS in the interest of work and efficiency through faster communication and interaction and paperless recordkeeping.

120. Provision of adequate facilities and proper maintenance of Supervisors' Rest Houses, Holiday Homes and Supervisors' Institutes / Training Schools & Supervisors / Tree / Apprentice Hostels etc.

121. Adequate allocation of Staff Benefit Funds (SBF) for Supervisors Welfare and recreation.

122. Separate pool of quarters for all technical supervisors.

123. Proper amenities & maintenance of quarters for all Technical Supervisors as for officers.

124. Removal of ceiling of 4 Dependents on Privilege Passes specially if the Railway Employee has Parents / Widow Sisters dependent on him/her and included in the Pass besides spouse & 2 children.

125. Removal of age limit of 25 years for entitlement of Pass for dependent son in case the son continues to be dependent / unemployed beyond that age.

126. Issue of Smart Card in place of Pass / PTO to avoid paper work and avoid misuse.

127. On-line booking / Reservation on Pass / PTO against a Unique ID Code / Aadhaar Card or Smart Card.

128. "Tatkal" facility for "Privilege / Complimentary Passes" – on payment of "Tatkal" charges.

129. Removal of quota restrictions for Pass / PTO in Jan Shatabdi Express.

130. Removal / increase of ceiling of only one/two seats/Births on Pass in Duronto, Rajdhani, Shatabdi.

131. Increase in quota of seats for Pass / PTO in Duronto, Rajdhani, Shatabdi, Jan-Shatabdi Express to 4 seats. Eligibility of Self, Wife and 2 children on Privilege Pass to travel in Rajdhani / Shatabdi / Jan-Shatabdi / Duronto Express Medical and Pass facility to the dependents of Trainees / Apprentices.

UNITS ARE REQUESTED

**TO SEND AT THE EARLIEST
CENTRAL QUOTA & LEGAL FUND
TO CENTRAL TREASURER IRTSA,
ER O. N. PUROHIT, 106, SURAJ NAGAR,
JODHPUR-342008 (PH: 09828024476)**

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& Activities of IRTSA

CENTRAL EXECUTIVE COMMITTEE - IRTSA (2017-18)
Elected in the CGB Meeting of IRTSA - Held at New Delhi on 09 & 10.10.2017

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
1.	Chief Patron	Er. Siya Ram Bajpai	53,Uphar, Eldico Colony Udayan Jail Road, Lucknow-226001	9369115389
2.	Patron	Er. L.N. Pathak	2 C-68, Varindavan Yojna, Raebareilly Road, Lucknow UP – 226029	9450355643
3.	President	Er. M.Shanmugam	4, Sixth Street, TVS Nagar, Padi, Chennai – 600050.	9443140817
4.	Working President	Er. K.V.Surendranathan	1545,Nitya Flats 2 nd Floor, Rama Nagar, Anna Nagar, West Ext. Chennai-101	04426564747 9941382566
5.		Er. Kalyan Banarjee	A/1-42, Rail vihar, Kanyapur Polytechnic road, P.O. Ramakrishna Mission, Asansol - 713305	9434735722
6.		Er. DarshanLal	148-A,Type-IV,RCF Colony, Kapurthala-144602	8437043089
7.	Sr. Vice President	Er. B.D.Mishra	L-9-B, Jail Road, N. Rly Colony, Lucknow-226001	9794830808
8.		Er. B. Inbanathan	8/72, Valmiki Street, East Tambaram, Chennai-600059	9003149679
9.		Er. S.K. Heera	F215 Vaishali Garden, Nagarjuna Nagar, Tarnaka, Secundrabad 500017.	9701371422
10.		Er. Tamil Maran	109-Venkateshwar Nagar, Kolathur, Chennai-600 099	9952020851
11.		Er. Kushala Kumar	40, 13 th Cross, Ashriead Green Graden layout, Shiridhisainagar, Munnekollala, Marathahalli Bangalore-560037	9449054893
12.	Vice President	Er.Jagtar Singh	323-C,Type-III,RCF Colony, Kapurthala, 144602	8437043338
13.		Er. P.K.Shukla	37- Uphar Eldeco Colony UDYAN-1Lucknow-226002	9794830579
14.		Er.Surjit Singh	C 301, Silverpalm apartments, Jalandhar Kunj, Kapurthala Rd, Jalandhar 144013	9714301044
15.		Er.D.Somaraju	15, 19 th B cross, 3 rd Stage, Yelahanka, New Town, Bangalore-560106	9108501860
16.	General Secretary	Er. K. Gobinath	G-3, Ruby Villa, 104-6 Cross St. Srinivas Nagar, Kolathur,Chennai-99	9003149416
17.		Er. K.Subramanyam	14-138/1/1, Raja Srivasa Nagar, Mirjalguda, Malkajgiri, Secundrabad-500047	9493401255
18.		Er. Harchandan Singh	32, Phase -6, Mohali, Chandigarh- 160055 Email ID - gsirtsa@yahoo.com (Ph Res: 01722228306)	8360452584 9316131598
19.	Central Treasurer	Er. O.N. Purohit	106, Suraj Nagar, Jodhpur-342008. Email: onpurohit@yahoo.com	9828024476
20.	Auditor	Er. P.S. Pandey	3-W-34 Kuri Bhagatram Housing Board Colony, Jodhpur-342005	9001198476
21.	Senior Joint General Secy.	Er. K.V. Ramesh	G-3 Likith Homes, 3 - Lakshman Nagar, West Street, Peravellur, Chennai-600082. Email ID: rameshirtsa@yahoo.co.in , (Ph. 044-26710007)	9003149578 9444100842
22.		Er. Ashoke Chowdhury	Qtr No31A, Gold Mohar Avenue,CLW Colony Chittaranjan – 713365	9163340901
23.	Jt. Genl. Secy	Er. Surjit Singh	120 B-Type IV, RCF Colony, Kapurthala, 144602	8437043119
24.	Jt. Genl. Secy	Er. Rajesh Jatana	86 C- Type-IV (SP) RCF Township, Kapurthala-144602	8437043118
25.	Jt. Genl. Secy	Er. Aranga Nathan	10, Veerapathirasamy Street, Nethaji Nagar Extn. Villivakkam, Chennai	8056050273
26.	Jt. Genl. Secy	Er.P.Lakshminarayanan	No.2, Vikrama Flats 40-21, Neels Garden,2 nd Street, Perumbur, Chennai-11	9003149444
27.	Jt. Genl. Secy	Er. Nirmal Chandran	A-5, Sterling Lotus Apts, 11th Street, Korathur, Chennai-80	9884085065
28.	Jt. Genl. Secy	Er. Thirumaran	208, Neethillam, 7 th Street, South Ext, Kattur, Trichy – 620019	9788761155
29.	Jt. Genl. Secy	Er. B. Bashkar Naidu	2-38/1-147 Guntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	9701379666
30.	Jt. Genl. Secy	Er. K.Hari	Flat no.345/1003 Srushti Ph-3, Mira Road (East), Dist Thane - 401107	9004441442
31.	Jt. Genl. Secy	Er. M.Dayanand	345/C RWF Qtrs, Yelahanka, Bangalore-560064	9108501815
32.	Jt. Genl. Secy	Er. G.Udaya Kumar	1459/1, Srirampura II stage, (near Naidu Store) Mysore-23	9448795575
33.	Jt. Genl. Secy	Er. Ram Avtar Meena	Rly Qtr.D-6, Graham Road, Near Langara Fatak, Alambagh, Lucknow-226005	9717907199
34.	Jt. Genl. Secy	Er. A.Zaheer Hussain	Plot No 131, RVS Nagar, Khajamalai, Trichy-620023	7708003011
35.	Jt. Genl. Secy	Er. Chellappan	Plot No 4 Srinath Nagar, Nemilicherry, Thiruninravur-602024	
36.	Jt. Genl. Secy	Er. Ramakrishnamurthy	No.48, CRS Quarter, SCRLy, Settippalle, Tirupathi-517506,	9866692254
37.	Jt. Genl. Secy	Er. Y.R.S. Banerjee	2A, Seeyalam 2 nd street Extn, Villivakkam, Chennai- 49	9003149567
38.	Jt. Genl. Secy	Er. A.Ganesh Babu	12/12, Kamaraj Street, Ayanavaram, Chennai-600023	8056050118
39.	Jt. Genl. Secy	Er. Rajaprbahar	27, VII Street, 2ndCross, Vaishnavi Nagar, Chennai-109	9003149354
40.	Jt. Genl. Secy	Er. S.Karunakaran	1/22, IInd Street, Nerhu Nagar, Ambattur, Chennai-53	9003149358
41.	Jt. Genl. Secy	Er. Motilal	2/1/E/1, Thackwell Road, PO. Liluha, Howrah – 711204	9433122735
42.	Jt. Genl. Secy	Er.T.I.Anto	72/3, East Colony, ICF, Chennai – 600038	9003149839
43.	Jt. Genl. Secy	Er. Jagadeesh Kumar	Plot No 10, Arthi Nagar, (opp to G.K.Shetty Vivekananda Vidhyalaya) Ambattur, Chennai-600053	8056050144
44.	Jt. Genl. Secy	Er. Beerbal Singh	196/C-1, LDA Colony, Kanpur Road, Lucknow – 226012	9794830506
45.	Jt. Genl. Secy	Er.P.K.Ray	Street No. 66, Qrs. No. 46/A, Chittaranjan-713331, Burdwan, WB	8420043348
46.	Jt. Genl. Secy	Er. Majumdar	Street No. 61, Qrs. No. D/1, Chittaranjan-713331, Burdwan, WB	9163340209
47.	Jt. Genl. Secy	Er. Subir Battacharjee	SSE/CLW, ST.No.34, QRS.No.33D, P.O.Chittaranjan, Pin-713365	9434032161
48.	Senior Organising Secretary	Er. E. Ramesh	22, V V Koil Street, Kodaperi, Tambaram, Chennai-600045	9003149666
49.		Er.N.V.Ramanamurthy	No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	7799370000
50.	Org Secretary	Er. Shamim Akhtar	No.86, Mohripur Bazar, Gorakhpur – 273007	9794840338
51.	Org Secretary	Er.Akhillesh Vishwakarma	Qtr No. C-70/2, Type-III, R.D.S.O, Colony, Manak Nagar, Lucknow-226011	9794830638
52.	Org Secretary	Er. Rajesh Kumar Shukla	EC-13, Munwwar Bagh, Railway colony, Charbagh, Lucknow-226005	9794830523
53.	Org Secretary	Er. M.M.V.G.K.Raju	18-412/1/2, Mallikarjuna Nagar, Malkajgiri, Hyderabad – 500047	9392100062
54.	Org. Secretary	Er.V.Suresh	SSE/BRS, Central Workshops, S.W.Railway, Ashoka Puram, Mysore South -8	9731667474
55.	Org. Secretary	Er. Dayanda Rao	331/C, West Colony, RWF Qtrs, Yelahanka, Bangalore-560064	9108501831
56.	Org. Secretary	Er. R. Ravi	No.1, SwamiprabhuPada, Srinagar Colony, Thirumullaivoyil,Chennai-62	8056050137
57.	Org. Secretary	Er. Baldev Raj	332 –A– RCF Colony, Kapurthala-144602 (Pb)	8437043510
58.	Org. Secretary	Er. Harminder Singh	323–A– RCF Colony, Kapurthala-144602 (Pb)	8437043117
59.	Org.Secretary	Er.Girish Bhat	SSE/Bogie, Carriage Workshop (W.Rly.), Lower Parel, Mumbai-400013	9004441526
60.	Org.Secretary	Er. Vetrivel	3, Padasalai Street, Laksmipuram, Chromepet, Chennai-600044	950007514
61.	Org.Secretary	Er. Nasir Khan	No.310 A, West colony, RWF Quarters, Yelahanka, Bangalore-560064	8453677860
62.	Org.Secretary	Er. Rajagopal	1160, devadanam Street, Bikshandar Koil, Trichy – 621216	9003840166
63.	Org.Secretary	Er. J.Singaravelan	199B/16 Asiad Colony Anna Nagar west Extension Chennai-600101	9841747605
64.	Org.Secretary	Er. P.K..Radhakrishnan	183 G Block, 6 th Cross, R.K.Nagar, Mysuru-570023	9449324325

..... Continued on page-13

CEC elected in the CGB Meeting of IRTSA - Held at New Delhi on 09 & 10.10.2017,continued from page-12

S.N	DESIGNATION	NAME	ADDRESS	TELE / MOB
65.	Org.Secretary	Er. Dheeraj Kumar	H NO 1-1-989 Srihardhnagar, Kazipet, Warangal - 506003	9440176085
66.	Org.Secretary	Er. Dayasa Naik	19-4-5P/103, Pranitha Reddy Apartment, R.R.Reddy Colony, S.T.V.Nagar, Tirupathi-517501.	9701342243
67.	Org.Secretary	Er. Mahalingam	No.35, Main Road, Nehru Nagar, Tondiarpet, Chennai-600081	8056050230
68.	Org.Secretary	Er. Mehaboob Basha	1/11, Welcome Cly, Annanagar West Ext. Chennai-600101	9003149658
69.	Org.Secretary	Er. R. Sekar	37, 1st main Rosd, Jayalakshmi Nagar, Thirumullaivoyil, Chennai-62	8056050146
70.	Org.Secretary	Er. G. Kandan	9, Naladiyar street, Sri Sakthi Nagar, Annanur, Chennai-600109	8056050162
71.	Org.Secretary	Er. Sanjay Das	Street No. 34, Qrs. No. 12A, Chittaranjan-713365, Burdwan, WB	8420043364
72.	Org. Secretary	Er. B. S. Bedi	SSE, Black Smith, N. Rly. Workshop, Amritsar-143001	9815008395
73.	Org. Secretary	Er. Y.C.Bajpai	H.No 107, Utsav Part-II, Mahanagar Colony, Bareilly – 243006	9760541474
74.	Org.Secretary	Er. Ramesh C. Mahanti	764A, Stadium Road, East Colony, Jamalpur – 811214	9771447464
75.	Org.Secretary	Er. Amit Das	St. No.-10, Qrs. No.-23B P.O.- Chittaranjan Dist. Burdwan W B	8420043264
76.	Member CEC	Er.S.K.Jain	SSE Train Lighting, W.RLY. BG, Ahmadabad-382140	9427050203
77.	Member CEC	Er. V.Balakrishnan	No.1, ThirupoorKumaran III Cross Street, Puzhal, Chennai – 600066	8056050304
78.	Member CEC	Er. Kamal Sharma	111-A, Type – IV, RCF Colony, Kapurthala-144602	8699119697
79.	Member CEC	Er. Armit Chaudhary	E 10, Nankar Nagar, Near RCF Halt, Kapurthala Punjab144602	8437053951
80.	Member CEC	Er. Sreedhara Chari	5-16-3/1, 2 nd line, 15 th Cross, Brodipet, Guntur – 522002	9701379467
81.	Member CEC	Er. M.A.Thousif khan	SSE/Elc. Carriage work shop Lalaguda, S. C. Railway Secunderabad – 500017	9701370466
82.	Member CEC	Er. Vivek Shukla	65/60, Chitwapur Road, Opp. Vikas deep building, Lucknow-226019	8400334081
83.	Member CEC	Er. B.T.Indra	26, 8 th Main, 1 st cross, Ananthapura, Yelahanka-560064	8762047447
84.	Member CEC	Er. Gopi	4/317, Kulakarai Street, Singaperumal Koil, Kanchipuram District – 603204	9940631935
85.	Member CEC	Er. Amit Rathi	615-E, Tupe-II, RCF Colony, Kapurthala-144602	9876989282
86.	Member CEC	Er. Parvindra Kumar	C/O, 683A, Type-2, RCF Township, Kapurthala-144602	
87.	Member CEC	Er. S.Mohan ram	26, Maavadi Vinayagar kovil St, Vishal Flats, Royapettah, Chennai-600014	9789080094
88.	Member CEC	Er. Arulvallal	New No3, 35 th Street, Nanganallur, Chennai-61	9884494332
89.	Member CEC	Er. Sonu	Sonu Bhavana, Kanjiracode, Kundara POKplam-691501	9747537070
90.	Member CEC	Er. Suresh .B. Warthi	414, West colony, RWF quarters, Yelahanka-560064	9108501950
91.	Member CEC	Er. P.G.Shivaram	330/A, West Colony, Rail Wheel Factory Qtrs, Yelahanka, Bangalore-560064	9108501895
92.	Member CEC	Er. Sathyannarayana	234, 3 rd Main, Siddalingeshawa layout, JP.Nagar, Mysuru-570031	9343581117
93.	Member CEC	Er. S.L.Lal	1/118, Vivek Khand-1, Gomti Nagar, Lucknow-226010	8400334096
94.	Member CEC	Er. Prmod Kumar	Qtr. No 223/A, Samar Vihar Colony, Alambagh, Lucknow-226050	9794830801
95.	Member CEC	Er. Vipin Kr Mishra	Qtr. No LD-138/A, Shantipuram Rly Colony, Alambagh, Lucknow-226005	9794830544
96.	Member CEC	Er. Sankaragurunathan	6/26, 5 th Street, Nehuruji Nagar, Arakonam, Vellore(Dt) 631003	8056050346
97.	Member CEC	Er. Ragupathy	283/4, North colony, ICF, Chennai - 600038	8056050206
98.	Member CEC	Er. B. Saravanan	258/1, North Colony, ICF, Chennai-600038	9003141470
99.	Member CEC	Er. Yagha Seenivasa	Chennareddiyur village, Arumbakkam post, Katpadi taluk, Vellore dist632202	9159052450
100.	Member CEC	Er. P.S.Subramania Pillai	No.L44/5, LIG Flats, Four Square Appartments, TNHB, 51 st Street, Korattur, Chennai-600080	9840839877
101.	Member CEC	Er. Dipankar Sarkar	Room No. 5, Hostel No. 1, TTC, CLW, Chittaranjan-713365, WB.	8420043209
102.	Member CEC	Er. Chandan Jha	101, 1 st Floor, Anushant Homes, Naveen Park, Kusugal Road, Hubli-580023	9019733592
103.	Member CEC	Er. Mukesh Sharma	19 Greater Aakash colony, Near Hartmann college Izzatnagar Bareilly-243122	9760551467
104.	Zonal Secy /ER	Er. Goutam Mukherjee	6/10, Gopal Chatterjee Road, P.O.Cossipore,Kolkatta-700002,	9002029641
105.	Zonal Secy /SR	Er. Abdul Salam	RC Kamalam Apts. Fl.No. A-28, III Street, Rajaji Nagar Vilivakkam, Chennai	9940516033
106.	Zonal Secy/SCR	Er.N.V.Ramanamurthy	No.10-365/1, SatyaRaghavendra Nagar, Malkajgiri, Hyderabad-500 047.	7799370000
107.	Zonal Secy/NER	Er. R.K. Pandey	642, Chandra Niketan, Krishna Nagar Pvt, Colony, Basharatpur, Gorakpur – 273004	9451039298 9794840415
108.	Zonal Secy/NFR	Er. K.K. Deb	VidhanPali ,Jaljhalia, Malda-732102 (WB).	03512269556
109.	Zonal Secy/NR	Er. P.K.Shukla	SSE, Loco workshop, N.RlyCharbagh Lucknow-226004	9794830579
110.	Zonal Secy/WR	Er. R.B. Singh	SSE/Estimate, EMU Workshop(W.Rly.), Mahalaxmi, Mumbai-400013	9004441493
111.	Zonal Secy/SER	Er. E. LaxmanRao	SSE, Shop 56, SE Railway Kharagpur Workshop, Kharagpur-720301	9153647448
112.	Zonal Secy/DLW	Er. Mukesh Chand Verma	Qr.No 378/A, DLW Colony, Varanasi – 221004	9794864529
113.	Zonal Secy/CLW	Er. Ashoke Chowdhury	Room No.14, Hostel No1,TTC ,CLW, Chittaranjan – 713331	9163340901
114.	Zonal Secy /ICF	Er. V.B.Narayanan	1, Nerhu Road, Anna Nagar, Pammal, Chennai – 600075	9003149359
115.	Zonal Secy/RCF	Er. Mayank Bhatnagar	114-D RCF Colony, Kapurthala-144602	8437043273
116.	Zonal Secy/RWF	Er. Mruthyunjaya Bapat	58 1 st Cross, 1 st Main Telecom layout, Srirampur, Post: Jakkur, Bangalore	9108501825
117.	ZonalSecy/DMW	Er. Jaswinder Singh	234/3, Azad Nagar, Patiala –147001	9417414295
118.	ZonalSecy/NWR	Er. O.N. Purohit	SSE/MW, NW Rly. Diesel Shed, BKT, Jodhpur-342008,	9828024476
119.	Zonal Secy/SWR	Er. K.L.Vinod Kumar	122, VSCHS layout, Sakthi Nagar, Sathagalli, Mysore-19	9448253319
120.	Zonal Secy/SECR	Er. DK Singh	SE / WRS, SEC Railway Workshop, Raipur (Chhatisgarh)-492001	9907475771

ADVISORY COMMITTEE (CEC) IRTSA

1	Er.G.R.Linga Rao	H. No. 2-129, Avani Nagar, Malkajgiri, Hyderabad – 500047	9912722577
2	Er.G.Krishna Rao	4-44-3, 8th Street, Hubsiguda, Hyderabad-500 007	9989653968
3	Er.K.Shanmugavel	8, 7 th Street, TNHB, Korattur, Chennai-600080	9445641771
4	Er.M.S.V.R.Pandian	175/6, Kurinji Colony, 4 th Avenue, Annanagar, Chennai-600040	9444170903
5	Er.Balramurthy	219 Block 1, Mahaveer Springs Annexe, 17 Cross, 15 th Main Nanjunde, 5 Phase Bangalore -560078	9381002724
6	Er.L.Ravisharma	11/2, Subramaniyam Road, Perambur, Chennai-600011	9500125289
7	Er. M.Selvaraj	4, Kenaich Chetty Street, Venkatapuram, Ambatur, Chennai-600053	9444284961
8	Er. M.Ganesan	Old17/New41, Illrd Street, Rajaji Nagar, Villivakkam, Chennai – 600099	9003149642
9	Er.Syed Asmatulla	Plot no 47, 2 nd street, Moogambigai Nagar, Ambattur, Chennai-600053	9500125414
10	Er.E.Raju	156 NGGO Nagar, Opp. Govt Law College, Chengalpattu - 603001	9003169617
11	Er. Antony Francis	701/A, Prajakta CHS LTD, Kher Nagar, Bandra, Mumbai, Pin 400051	9769127305
12	Er.L.Markanteiyan	43/5 Sakthi Flats, 9th Street, North Jaganathan Nagar, Villivakkam, Chennai-600049	9003149775
13	Er. Raviraman	114, North Jaganatha Nagar Villivakkam, Chennai-600049	9444643325
14	Er. V. P. Sundram	5/396, Agathiar Salai, J.J.Nagar, Mugappair East, Chennai – 37	9003149646

TASK FORCE MEMBERS- IRTSA (2017-18)

1.	Er. Malik Basha	Flat No.512, Vth Block, NPL Anjali Appt. 264, MTH Road, Villivakkam-49	9003149736
2.	Er. Ramakrishnan	14/2, 26 th Kennedy St. Ext. Varalaxmi Nagar, GKM colony, Chennai - 82	9003149717
3.	Er. V.Nithyanandam	NO: 2/34 5th Street Rajaji Nagar Villivakkam Chennai 600049	9003149431
4.	Er.Karunkumar	G-2, Anu Arcade, No25, Moorthy Nagar, Villivakkam, Chennai-49	9005149789
5.	Er. A.Seshachalam	NO:37 Govindasamy Street Perambur Chennai 600011	8056050302
6.	Er. N.Balasubramanian	29/18, South Thirumalai nagar, Main street, Villivakkam, Chennai-600049	9003149117
7.	Er. Stanely Cheledurai	93A, Second Street, Madras Battai Road, Villivakkam Chennai-600049	9003149111
8.	Er. M.Mukesh	271/2, North Colony, ICF, Chennai -600038	9940290630
9.	Er. Vignesh Kumaran	885, 61st street, 10th sector, K K Nagar, Chennai-600078	8056050121
10.	Er. Anandan	233/4, North Colony, ICF, Chennai-600038	8056050077
11.	Er. R.Suresh	225/1, 8 th Street South colony, ICF, Chennai-38	8056050323
12.	Er. Anantha Krishnan	3/2, Madurai Street, Perambur, Chennai-600011	8056050052
13.	Er. A.Sundar Raj	54, Haji Abdul Rahim street, Perambur, Near Jamalia, Chennai-600012	9003179744
14.	Er. K.Guru Raj	Balasubramani street, NSC Road, Ambattur, Chennai-	9003149747
15.	Er. Ragavendra Rao	No.9/2, 25 th Street, Sathiyavani Muthu Street, G.K.M.Colony, Chennai-600082	8056050131
16.	Er. Dilli	12/5, Pillayar Koil Street (Ext) Vijayalakshmpuram, Ambattur, Chennai-6000053	8754493215
17.	Er. Anantha Raman	762/10, South Colony, Integral Coach Factory, Chennai-600038	9677400828
18.	Er. Kamalesh	B47, 7 th Cross street, Anna Nagar, Chennai 603001	9443174176
19.	Er. P.R. Vinod Kumar	Plot No.13, Devi Nagar, Kolathur Chennai-600099	8056050339
20.	Er. KT. Salson	3A/5A, Elite Villa, Moorthy Nagar, Villivakkam, Chennai-600049	9790708421
21.	Er. Gobi	100/1, Vellar Street, Ayanavaram, Chennai-600023	9003149883
22.	Er. Aribaskar	1/3, Thiruvallur Street, Senthil Nagar, Thirumullaivoyil, Chennai – 600062	8056050363
23.	B. Venkata Subbaiah	SSE, Carriage work Shop, Lallaguda, Secunderabad.500017	9391102094
24.	P.Harinath	SSE, Guntapalli wagon work shop, Guntapalli Village, Bazavada. 521241	9701379440
25.	Er.Shyamala Rao	S.S.E / Diesel locoshed, vijayawada - 520 002	9701373062
26.	Er. G. Subbaiah	SSE/Wheel carriage, work shop Lalaguda, Sec-bad – 500017	9701370457
27.	Er.P.Nanya Naik	H.no 27-16/19/1, Sreekrishna Nagar, Street no 14, Besides Krupa Complex, Saafilduda, Neredmet, (PO), R.K.Puram Secunderabad – 500056	9440849653
28.	Er.N.V.V.Sathyararayanan	SSE, Electric Loco Shed, Lallaguda, Secudrabad-500017	9701371571
29.	Er. Anil Kumar	H.No 28-26, Srinivasa Nilayam, besides Sri Sai Avenue Apartments, Kabela, Vijayawada-500012	9392470310 7702773261
30.	Er. T.V.S.Srinivas	HIG Block 1 Flat no.1, Baghlingampally, Hyderabad – 500044	9700167430
31.	Er. J.J.Ayyappa	H.No.11-1-26, Flat no.101 Shri Satya Sherya Apartmrrnts Mylargadaa, Secunderabad	8977259758
32.	Er. Veerabhadra Raju	D.No.3-168-139/1, Flat no 202, Ram's Muktyala Enclave, Lane 1, G.O.Colony, Shanti nagar, Kakinanda	9701373457
33.	Er. P.Govonda Rao	Madhuri Residency Flat No. FF1, Nandamuri Nagar Singhnar, Vijayawada	9441115782
34.	Er. M.Sandeep Kumar	Plot No.211, Shali Gardenia, Yapral, Secunderabad-500087	9966060666
35.	Er. M.Srinivas	Plot No.53, Suryanagar, Safiguda, Secunderabad 500056	8520031534
36.	G. Rajendra Prasad	Ramnagar Guntapally Village, Near Bezavada, Krishna Dist. A.P. 521241.	9701373334
37.	Er. R.C.Singh	1010C-North Mohaddipur Power House Road, Gorakhpur-273012	9794840377
38.	Er. Ram Singh Yadhav	SSE/ R Repair Shop, NE Railway Workshop, Izatnagar 243122	
39.	Er. Kulwinder Singh	37A Ghuman Nagar -B.Sirhind Road PATIALA-147001	9779582087
40.	Er. Manjit Singh	511, Type -IV, DMW Colony PATIALA-147001	9779582114
41.	Er. J.S.Bawa	237-C, Azad Nagar Sirhind Road PATIALA-147001	9752592273
42.	Er. Jagdish Singh	479, Type -IV, DMW Colony PATIALA-147001	9779582171
43.	Er. N.S.Saggu	539 Type -IV ,DMW Colony PATIALA-147001	9779582121
44.	Er. Chamkaur Singh	687, Type- III, DMW Colony PATIALA-147001	9779582609
45.	Er.U.P.Singh	Q.No.100, Kawa Bagh Rly Colony, Gorakhpur -273012	9794845205
46.	Er. Ashok Kumar Sha	21, K.P.Kumar Street, Flat-18, Badamtala, PO-Bally, Howrah-711201	9002029613
47.	Er. Saibai Deb	SSE, Carriage & Wagon work shop, Eastern Railway, Liluah, Howrah-711204	9051467393
48.	Er. P.K.Das Gupta	Charakdanga Road, PO.Uttardara, Hooghly-712250	
49.	Er. Subrata Das	SSE, Carriage & Wagon work shop, Eastern Railway, Liluah, Howrah-711204	
50.	Er. U.P.Singh	Q.No.100 B, railway Medical Colony, Gorakhpur -273012	9794845205
51.	Er. Amar Deb	SSE/Y&T, NW.Rly W/S, Jodhpur – 342003	9001198343
52.	Er. Thomas John	No.119A, Aniruth Appartments, Maruthi Nagar, 5 th Street, Madambakkam, Chennai-6000126	9746769412
53.	Er. S.Gopi	4/317, Kulakarai st, Singaperumal Koil, Kanchipuram Dt, Tamilnadu, 603204	9940631935
54.	Er. R.Pugzhendhi	No.951/D, Type 4 Quarter, Golden Rock, Trichy-620004	9940779099
55.	Er. Sunil Kumar	1175 A-1 st main road Poombugar nagar, Kolathur Chennai-99	9003160346
56.	Er. K.M.Perumal	4, Sagunthalam Street, AJAY Flats (F2) Srisakthi Nagar, Annanur, Chennai-109	9894247624
57.	Er. Gomathi Sankar	2, Brahmin lane, Saidapet, Chennai-600015	9003060422
58.	Er. B.Boobalan	No.8 Ganapathy Nagar, Thiruvalluvar Salai, Ponneri-601204	8148864712
59.	Er. T.Krishna Babu	2/83, Sivarajpet, Tirupattur, Vellore district 635601	8015604295
60.	Er. L.P.Verma	SSE/BSS, N.W.Rly W/S, Jodhpur-342003	9001198357
61.	Er.Girish Bhat	SSE/ Bogie, Carriage Workshop (W.Rly.), Lower Parel, Mumbai-400013	9004441526
62.	Er. Subir Rai	1305 - Sai Siddhi Tower, Laxmi Nagar, Ghatkopar(East), Mumbai-400075	9004441468
63.	Er. Kuldeep Singh	H.No55A/1153, Pawanpuri, Sujanpura Road, Alambagh, Lucknow-226019	8400334475
64.	Er. G.S.Yadav	7D/17 Sector-7, VrandavanYojana Raebareli road, Lucknow– 226025	8400334427
65.	Er. Nautam Singh	7D/17 Sector-7, VrandavanYojana Raebareli road, Lucknow– 226025	8400334568
66.	Er. O.P.Chawdary	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	
67.	Er. B.P.Singh	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	
68.	Er. D.K.Singh	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	9794830507
69.	Er. Anoop Bajpai	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	
70.	Er. O.P.Srivastav	SSE, Loco workshop, N.Rly Charbagh Lucknow-226004	
71.	Er. Amarendra Nayak	Flat No.-D/2, 3 rd Floor, Rajosmita Cottage, K.P.Banerjee Sarani, At/Po-Konnagar, Dist-Hooghly, (WB) Pin-712235	9163340378

**RESOLUTIONS ON LINE OF ACTION,
COURT CASES & ORGNAL MATTERS
ADOPTED IN THE CGB MEETING OF
IRTSA HELD AT NEW DELHI
ON 9TH & 10TH OCTOBER, 2017**

1. RESOLUTION ON LINE OF ACTION:

Central General Body (CGB) IRTSA regretted that the government had not accepted any of the main demands for higher Multiple Factor for Pay Fixation, higher Allowances, withdrawal of NPS etc. The MOF and Railway Board had also not accepted any of the main demands of Technical Supervisors for higher Pay Levels, Grant of Group B Status, improved avenues of Promotion and improved service conditions.

CGB IRTSA, therefore, resolved to authorise President and the General Secretary IRTSA to continue to pursue all the demands and to decide on the Line of Action as required especially in view of the developments in respect of the above said issues and other main demands of IRTSA.

2. STRUGGLE FOR GROUP 'B':

CEC approved the proposal CEC IRTSA to continue the struggle for Group B status for all Senior Technical Supervisors but decided to postpone the legal action for the present for Group B till the decision by the DOP & Railway Board on Classification of Posts on Railways as per 7th CPC..

3. Court case Reg: Higher Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE & Appeal for Legal Fund:

Central General Body (CGB) IRTSA noted that CAT Chennai had directed Ministry of Finance (MOF) to decide on the proposal of Ministry of Railways to grant of Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE. But the MOF / Dept. of Expenditure (DOE) had since then, unjustly turned down the Appeal of IRTSA as well as the proposal of MOR for the same.

CGB approved the decision of the CEC IRTSA, taken in its Meeting held at Chandigarh in June, 2017, to file a Court case for Higher GP/Pay Level of JE & SSE. CEC had authorized Shri K. V. Ramesh SSE ICF and Senior Joint General Secretary IRTSA to file the OA and Affidavits for the same in CAT Chennai. The Court Case has since been filed as OA NO. 1568/17 for Grade Pay of Rs.4600 to JEs & Rs.4800 to SSE as agreed to in the Departmental Anomalies Committee of Sixth CPC and to restore the vertical relativity with the staff working under them in violation of Article 39 of the Constitution.

CGB IRTSA resolved to fight out this case to its logical conclusion even up to the highest Court of Law. This is bound cost heavily. The CGB, therefore, made a fervent appeal to Members of IRTSA and all Rail Engineers to contribute liberally to the Legal Fund of IRTSA with a minimum of Rs.500 at the earliest to effectively pursue the Court Case to their logical conclusion. CGB of IRTSA resolved that the said Legal Fund be sent at the earliest and before 15th November, 2017 to the Central Treasure IRTSA. It was resolved that Legal Fund will be used exclusively towards legal expenses of the said court cases for higher pay to JE & SSE.

4. CONSTITUTION AMENDMENTS: CGB approved Clause 7 of the Constitution of IRTSA regarding Funds, as per detailed resolution attached for the same.

Brief Explanatory Note Reg. Constitution Amendments:

i) Subscription for IRTSA shall be Rs.200 per head per Annum and Life Membership shall be Rs.2000 w.e.f. January, 2018.

ii) a) Subscription of VRE shall be fixed by CEC IRTSA as per the over-all cost for the same. For the present it shall be Rs.100 per Annum.

b) Subscription for "Voice of Rail Engineers" (VRE) shall be collected separately by the Units & Subunits and shall be sent to the Manager VRE directly;

iii) Central quota of IRTSA shall be directly sent to the Central treasurer as per Constitution of IRTSA.

5. MEMBERSHIP DRIVE: CGB advised all Units & Sub-Units of IRTSA to undertake complete & intensive drive for Membership of IRTSA @ Rs.200 PA and complete the same within 2 months and send the Central Quota to Central Treasurer and Unit Quota to Unit Treasure at the earliest, as per Constitution.

CGB appealed to all Rail Engineers to enroll as active Members of IRTSA for their welfare and up-uptiftment. With active participation in the activities of IRTSA.

6. OBSERVANCE OF 52ND FOUNDATION DAY OF IRTSA: All Units of IRTSA were directed to observe the 52nd Foundation Day of IRTSA on 27th November, 2017, appropriately an complete solidarity.

7. 53RD CONFERENCE & CGB MEETING OF IRTSA: CGB decided to hold 53rd Annual Conference & Central General Body Meeting of IRTSA at Lucknow to be hosted jointly by Charbagh & Alambagh Subunits of IRTSA. Date of 53rd Conference & CGB Meeting will be announced in due course of time well in advance.

**HIGHLIGHTS OF O.A 1568/17 ON HIGHER
PAY FOR JE/SSE IRTSA Vs UNION OF INDIA**
IRTSA represented by K.V.Ramesh Sr.JGS/IRTSA, and Er.V.P.Abdul Salam & 10 others as aggrieved individuals, filed O.A. in CAT Chennai, challenging Office Memorandum No.36(1)/E.III.B/2015 dated 29.11.2016 issued by Ministry of Finance denying grant of higher Grade Pay to JEs & SSEs on Railways .

i. IRTSA filed O.A.310/00706/2013 at CAT Chennai praying for higher Grade Pay for JEs & SSEs on Railways.

ii. Hon'ble Tribunal by order dated 21.07.2016 directed Ministry of Finance to take action on the proposal of the Railways and decide about it within 3 months on OM No.PC/VI/2009/DAC/1(Pt2) dated 11.06.2010 which was pending for approval of MOF for allotment of Grade Pay of Rs.4600 to JEs and Grade Pay Rs.4800 to SSEs.

iii. Ministry of Finance has disposed of the case on very unjust and unreasonable grounds and by subverting basic facts of the case and by subverting the settled law.

Facts of the case

1. SSE & JE on the Railways have been unjustly placed in the Grade Pay of Rs.4600 (Level-7) and Rs.4200 (Level-6) respectively which are the same as those of the employees working under them, which violates the basic principle of law of natural justice - upheld by various Court including by the Hon'ble Supreme Court of India that - a) 'Promotion' implies advancement to a higher grade; b) Supervisor should be in a scale higher than Supervised & c) "An equal cannot be over an equal"

Position of JEs & SSEs on the Railways is unique and more onerous than their counterparts in other Departments in view of the higher qualifications on the Railways, more stringent nature of work and higher responsibilities

....Continued on page-16

HIGHLIGHTS OF OA ON HIGHER PAY (Contd from page-15).**2. Finance Ministry relied upon wrong fact that, JEs & Senior technicians were recommended same Pay scale/GP by 5th & 6th CPCs.**

- i. 5th CPC recommended pay scale of Rs.5500-9000 for JE-I, Rs.5000-8000 for JE-II and Rs.4500-7000 for Sr. Technician.
- ii. 6th CPC recommended Grade Pay of Rs.4200 for JE by merging JE-II & JE-I and Rs.2800 for Sr.Technician.
- iii. On both the occasions Gov. has upgraded the pay of Sr Technician on par with JE, without upgrading the pay of JE.
- iv. While introducing Grade Pay concept, 6th CPC had mentioned that: a) Grade Pay determines the status of a post with senior post being given higher grade pay; b) Promotion should happen progressively in next higher GP.

3. FM had said in the impugned Memo that, 7th CPC also considered the issue of JEs in Railways and recommended for no change in the pay.

- i. 7th CPC in para 1.27 said that anomalies created subsequent to the modifications done in 6th CPC's recommendations could not be rectified till date.
- ii. 7th CPC also recommended that "horizontal range" in pay matrix assigned as Level 1, 2, 3 and so on till 18 represents "functional role in the hierarchy". When the employee receives a promotion or a non-functional upgrading, he/she progress one level ahead on the horizontal range. i.e, when a Senior Technician receives promotion to JE he should be placed in Pay level-7 instead of Level-6.

4. FM had said that, Pay commissions are expert bodies to go into all considerations. Any modification therein is not justified.

- i. 6th CPC recommended Grade Pay of Rs.4200 for JEs vide para 7.36.77 and Rs.2800 for Senior Technicians vide para 7.36.71 and 3.8.27. Railway Board had upgraded the Grade Pay of Senior Technician to Rs.4200 without further upgrading the Grade Pay of JEs.
- ii. In para 1.27 Seventh CPC has recommended for removal of anomalies that arouse as a result of modification of Grade Pay after the implementation of 6th CPC recommendations.

5. FM had said that, GP Rs.4200 is a major pay in the Govt. including CPWD, MES, etc and any change in the pay scale of Railways will have direct impact on JEs in general, leading to substantial financial implications

Uniqueness of JEs & SSEs working in Railways was accepted by CAT Chandigarh in its Judgment in OA 211/2014 for Group B (Gaz) for Technical Supervisors. CAT Chandigarh had accepted the submission of union of India that Railway is governed by separate pay rules & DAR rules, not governed by CCS rules & CCS classification, control & appeal rules. CAT Chandigarh held that, due to unique nature, Railway stands on different footing than other ministries of central or state governments.

6. FM had said that, If GP Rs.4200 was revised horizontal relativity will be disturbed, this will have cascading effect on all posts and further round of court cases.

- i. Pay scales of Accounts, Teachers and Nurses had been upgraded from time to time disturbing the horizontal parity with Technical Supervisors.
- ii. Pay scales of various cadres were upgraded from time to time on the Railways out of the Pay Commission recommendation disturbing the horizontal parity and vertical relativity with Tech. Supervisors. This needs to be rectified.

iii. Upgradation of pay scales for Accounts Staff in Railways had been done out of Pay Commission recommendations - even though, originally, the Accounts staff in the Railways were granted normal replacement scales.

7. FM said that, If JE is to be placed in GP Rs.4600 then SSE need to be placed in GP Rs.4800, which will set another chain of repercussions. Railway Boards' proposal for revision of Pay scale of Technical Supervisors from Rs.4600 to Rs.4800 was not accepted at the level of then Finance Minister in 2013.

i. In the year 2013, Finance Minister turned down the proposal of Railway Minister which was asking for blanket approval for upgrading all posts in GP Rs.4600 to Rs.4800 and there was no specific proposal for upgrading Technical Supervisors as claimed by Finance Ministry. In fact Finance Ministry had asked for specific proposal on individual posts Railways want to upgrade.

ii. After implementation of 6th CPC recommendations Railway Ministry has send an OM dated 11.6.2010 seeking the approval for its specific proposal for allotment of Grade Pay Rs.4600 for JEs & Grade Pay Rs.4800 for SSEs. The proposal has been made based superior recruitment conditions, nature & condition of service, duties and multifarious responsibilities shouldered by JE & SSE for efficient train operation.

iii. Railway Ministry also send a proposal to Empowered Committee of Secretaries formed after 7th CPC for revision of pay of Technical Supervisors, but details of decision taken by ECoS on Railway's proposal was not known.

8. FM said that, possibility of immediate repercussion in Railways, as mentioned by them in their counter reply to CAT is also real.

Many changes are made by the Govt. in Pay Commissions' recommendations and every issue has to be decided on its own merit and the apprehensions raised by the Railway Board are totally unjustified.

9. FM said that, the fact of higher and lower posts lying in a same Grade does not appear to be unique. Finance Ministry order allows the benefit of fixation of pay on promotion even when the promotion taking place in same grade.

i. The fact of higher grade post of JE and lower grade post of Sr. Technician lying in the same grade arose not as a result 5th & 6th CPC recommendations, because of revision done to the Pay scale / GP of Sr. Technicians.

ii. Ministry of Finance orders dated 24.11.2000 and 7.1.2013 were not about justifying placement of feeder and promotional posts in the same grade. These orders only extended the benefit of pay fixation if promotion happens to a post which involves assumption of higher responsibilities. Railway agreed with the fact that the post of JE carries higher responsibilities than the Senior Technician.

iii. As per trite law and definition of promotion has been dealt with by the Hon'ble Supreme Court in *State of Rajasthan vs. Fateh Chand Soni* (1996 (1) SCC 562 and in *Union of India & Ors. Vs. Pushpa Rani*, (2008 (9) SCC 242), that promotion would entail discharge of higher duties and also upgradation in the pay scale.

**RAIL ENGINEERS ! MAKE IRTSA STRONG
FOR YOUR OWN WELFARE & UPLIFTMENT**

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