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Central President meets MoSR & Invites for 60th AIAC & CGB of IRTSA



25th June: M.Shanmugam Central President IRTSA along with G.Aranganathan and Sundarajan met Sri.V.Somanna Hon'ble Minister of State for Railways during his visit to Chennai. He invited MoSR to grace the 60th All India Annual conference and Central General Body Meeting of IRTSA to be hosted by IRTSA ICF zone.

Update in OA 1568/2017, CAT Chennai, IRTSA Vs UOI, Pleading level-7 for JE and level-8 for SSE

OA 1568/2017 pleading level-7 for JEs and level-8 for SSEs was listed on 20th June for 46th time. Due to paucity of time posted to 25th July.

GS IRTSA discussed importance of getting judgement without delay with Advocate, since 8th CPC is expected to form shortly. Advocate also agreed with our view. IRTSA is not afford to lose the case at this point of time. Need to pursue carefully to get favorable judgement.

But sufficient funds are not available to meet legal expenses, hence members are requested to contribute for legal fund. Send your contribution to "irtsa@sbi".

Railway Board initiates proposal for creation of Additional Supervisory level posts in Technical Cadres.

Ref: Railway Board letter No.2025/CE-I/GNS/1 (3501210), dated 30.06.2025

Sub: Creation of additional Supervisory Level Posts in Group-C (Level-6 & Level-7)

Railway Board has initiated a proposal for Creation of Additional Supervisory Level Posts in Group 'C' (Level-6 & Level-7) in various technical cadres (including the Operating Departments). In this regard, Zonal Railways are requested to furnish the following information:-

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GS IRTSA and Zonal Secy SCR intensively tour IRTSA SCR sub units

Addressed 11 subunits of IRTSA SCR and inter acted with members

From 25th to 27th June K.V.Ramesh General Secretary IRTSA and Er.MMVGK. Raju Zonal Secretary IRTSA SCR toured around various sub units of IRTSA South Central Railway. They held meeting with members of following sub units,

- 1) Train Set Maintenance Depot, Moula Ali
- 2) Diesel Shed, Molua Ali
- 3) Rail Weld Plant, Moula Ali
- 4) Lalaguda Workshop
- 5) Coaching Depot, Secundrabad
- 6) S&T workshop, Mettuguda
- 7) Coach Care Centre, Namapally, Hyderabad
- 8) Coaching Depot, Vijayawada
- 9) Diesel Shed, Vijayawada
- 10) Coaching Depot, Guntur and
- 11) Wagon Workshop, Guntapalli.

In meetings held at above subunits of IRTSA, GS IRTSA explained continuous and relentless efforts made by Team IRTSA for upgrading 25,000 SSEs from level-7 to level-8 w.e.f. 01.12.2022, non-functional financial upgradation to level-9 after completing 4 years of service in level-8, modifications made in 70% selection for Group-B services protecting interest of seniors, Promotions earned in merged grades (JE-II & JE-I and SE & SSE) between 01.01.2006 and the date of notification of RS (RP) Rules 2008 ignored for the purpose of financial upgradation under MACPS, etc. GS further briefed about efforts made by IRTSA to bring all Technical Supervisors working in different areas under one umbrella with uniform designation & uniform training period, 1st class pass travel eligibility for all JEs, CMS & DMS, inclusion of training period for all purposes except for MACPS, etc.

GS IRTSA explained memorandum submitted by IRTSA and presentation made before Railway Board committee, formed to study about stagnation among Supervisors and grant of Group-B status to SSEs. He said IRTSA had represented issues of Technical Supervisors / Rail Engineers exhaustively from 3rd CPC to 7th CPC. Likewise, IRTSA is getting ready to represent all issues of the categories to 8th CPC. Pending legal battle at CAT Chennai pleading for level-7 for JEs & level-8 for SSEs, long pending demand of Group-B status, etc need to be persuaded more vigorously said GS IRTSA.

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"SUCCESS COMES TO THOSE WHO BELIEVE"



Editorial

Creation of additional JE & SSE posts in four technical departments are inevitable, Railways should expediate its initiation, Creation of post should be part of CRC

Indian Railways achieved a growth of 8 per cent in passenger traffic and 5.2 per cent in freight revenue in financial year-24.

In the last 10 years IR added 31000 Km of new tracks. In the financial year 2023-24 itself, Railways added 5200 KM of tracks to its network across the country. Government is pursuing a vision of adding more than 5000 KM tracks on yearly basis for the next 6-8 years. From adding 4 km per day in 2015, Indian Railway is now adding 15 Km per day.

In the year 2024, Indian Railways achieved, 6,450 km of complete track renewal, 8,550 turnout renewals, and raised speeds to 130 kmph over 2,000 km. Electrified 3,210 RKM extending the electrified BG network to 97% with renewable energy capacity reaching 2,014 MW. A record 136 Vande Bharat trains and the first Namo Bharat Rapid Rail were introduced, alongside 21,513 special train trips during peak seasons.

Indian Railways loaded 1,473 MT of freight in 2024, achieving a 3.86% growth, with EDFC and WDFC facilitating over 72,000 train runs.

Work started on 1,198 stations out of 1,337 stations under Amrit Bharat Station Scheme. 10,000 Locomotives being equipped with Kavach safety technology, 9000 technicians trained and bids invited for 15,000 RKM.

On Rolling Stock production, target for production of passenger coaches for IR's Coach PUs has been increased from 7127 in 2024-25 to 10105 coaches in 2025-26, 42% increase in coach production. Similarly, target of loco production has been increased from 1625 in 2024-25 to 1700 in 2025-26.

Above highlights on improved performance of Indian Railways and determined large developmental programme requires additional posts at the level of JE & SSE.

CRC is long due from Oct 2023. Since last CRC in 2013, key changes happened in IR are listed below, which are self-speaking for the justification to increase the posts of JEs and SSEs in all four technical departments of Railways.

1. Number of rolling stocks in possession has increased 32.5% between the year 2011 and 2021, for the period of ten year since last cadre restructure exercise.
2. In the same period total track KM has increased by 11.1% and electrified route km has increased by 128.5%.
3. But total staff strength was reduced by 5.7% over and above the existing deficient staff strength.
4. As on February 2023, Railways is having vacancy of 3.12 lakh (21.2%) in non-gazetted cadre.
5. Introduction of semi high speed trains across Indian Railways and corresponding technological upgradation in P.Way, Bridges, OHE, S&T and their maintenance.
6. Increase in quantum of passenger and freight traffic.
7. To keep the pace with growth, Railways should have to restructure its staffing pattern particularly at supervisory level of technical departments.
8. Supervision and certification of work carried out by non-railway employees (to make up the shortfall in direct manpower, work outsourced to meet increased passenger & freight traffic, outturn, introduction of new technologies, new assets, etc) require higher number of Technical Supervisors at field level.

Adding approximately 10,000 posts at the level of JE & SSE will ensure balanced cadre structure for Technical Supervisors and avoid top-heavy structure. It will also ensure promotion for qualified technicians and induction of young new recruits.

DoE, Ministry of Finance in its OM dated 31.07.2023 permits Railways for creation of new grades or posts, proposals involving additional expenditure. DoE also emphasized that Cadre Restructure should be visualized as an exercise for complete man power planning.

It is time for Railways to create additional JE & SSE posts in four Technical Departments of Indian Railways.

General Secretary IRTSA addresses open line Engineers of Coaching Depot, BBQ

16th June: K.V.Ramesh General Secretary IRTSA addressed Engineers of coaching depot, Basin Bridge, Southern Railway. Er.Suresh Kumar welcomed the gathering and thanked IRTSA leadership for their untiring efforts for the upliftment of the category. He said pay level-8 and NFU to level-9 for SSEs is a historical achievement of IRTSA and it will eliminate stagnation for present Junior Engineers. Er.Unni said that every JE & SSE should be member of IRTSA. He said relevance of IRTSA is felt more significantly now for both career growth and for peaceful working.



General Secretary IRTSA explained about achievements of 50% upgradation of SSEs to level-8, NFU to level-9 without any restrictions on completion of four years of service in level-9, protecting the interest of senior Technical Supervisors in 70% selection for Group-B, etc. He said CRC is getting delayed inordinately for no reasons. He further said, 8th CPC is expected to be formed in near future and IRTSA has to grab the opportunity to get justified pay level for Technical Supervisors / Rail Engineers, allowances etc. GS IRTSA appealed for annual membership subscription and contribution for struggle fund from all members.

Members participated in the meeting expressed about difficult working conditions in the coaching depot, inability to avail weekly rest because of shortage of JE & SSE, restrictions in availing leave even on medical reasons, etc. Replying to a query GS IRTSA briefed about UPS and said OPS for all Central Government employees is the demand of all unions and Associations. Members expressed concern on severe shortage of staff in the depot.

IRTSA meeting in SCR Sub units Continued from page-1

In all meetings members expressed hardship and difficulties faced due to shortage of JEs & SSEs and technicians and indiscriminate outsourcing which results in unqualified work force put in place of Railway men, making day to day working miserable. General Secretary and Zonal Secretary SCR appealed to members to contribute Rs.500 membership subscription and Rs.500 struggle fund.

25th June, first day of visit to SCR zone

K.V.Ramesh GS IRTSA addressed the meetings and interacted with Technical Supervisors of

- 1) Train set maintenance depot, Moula Ali
- 2) Diesel Shed, Moula Ali
- 3) Rail Flash Butt Welding Plant and
- 4) Lalaguda Workshop, Secundrabad.

JE, SSE, CMA & CMS working in respective areas attended in large numbers.

GS IRTSA was accompanied by Er.MMVGK Raju Secretary SCR, Er.Mahipal Reddy Secretary Lalaguda and Er. Subramain Treasurer Lalaguda.



Team IRTSA at Mettuguda S&T Workshop



Team IRTSA at Coaching Depot Secundrabad

GS IRTSA visit receives good response for 3rd day

27th June: K.V.Ramesh GS IRTSA along with MMVGK Raju Secretary SCR, Satish Kumar, Sridharachary and other office bearers today held meeting with Technical Supervisors of Coaching Depot Vijayawada, Diesel Shed Vijayawada and Coaching Depot Guntur at Vijayawada.

In the afternoon General Secretary IRTSA addressed large gathering of Technical Supervisors of Guntapalli Wagon Work shop. A felicitation programme for Er.Venkateswaralu SSE/Bogie superannuating on this month was held. Function was graced by Sri.S.Srinivas CWM and other officers. Er.Ansari Basha President, Er.Sudhakar Secretary, Er.Suresh Treasurer, Hemanth Kumar and other office bearers made arrangements for the meeting. **Later Team IRTSA met Sri.S.Srinivas CWM and other officers.**



IRTSA meeting at Vijayawada



IRTSA Meeting at Wagon Workshop, Guntapalli



Team IRTSA at DSL Shed, Moula Ali SC Rly

Second day of GS IRTSA visit to SCR Zone

26th June, K.V.Ramesh GS IRTSA along with Er.MMVGK.Raju Secretary SCR and Er.Subramani Treasurer SCR visited,

- 1) Coaching Depot, Secundrabad,
- 2) S&T work shop Mettuguda and
- 3) Coach Care Centre, Namapally, Hyderabad.

General Secretary IRTSA met Smt.G.Sumana CWM Lalaguda Workshop and discussed about issues pertaining to incentive bonus, PCO Allowance, Bio metric attendance system, etc.



Team IRTSA at Coach Care Centre, Namapally



CWM, Officers, GS IRTSA & Office bearers of IRTSA at Guntapalli Wagon Workshop

IRTSA Loco Branch Lucknow conducts special meeting



4th June: A special meeting was organised by IRTSA loco branch Lucknow. Office bearers and members of IRTSA Loco workshop attended this meeting. Er. Anoop Vajpayee Sr vice President CEC IRTSA addressed the meeting. He briefed about issues in NPS, UPS, incentives for loco workshop, AC for all senior Supervisors, water cooler problem etc. Er. Anoop said IRTSA has to focus and should work extensively for the demands to be made before 8th CPC. Er. Anil Sharma IRTSA president Loco Branch, Er. Ravi Pandey, Secretary Loco branch Sri, Er. Anurag Shrivastav Asst secretary and others addressed the meeting.

New office bearers of IRTSA IZT meets CWM

16th June: Er. Abhay Kumar Gupta President, Er. Pankaj Kumar Kushwaha Secretary IRTSA sub unit Izat Nagar along with new office bearers met CWM Izat Nagar workshop.



New Office bearers of IRTSA Sub Unit, Izatnagar, Workshop, NE Rly

President	Er. Abhay Kumar Gupta	SSE/Prog
Vice President	Er. Awdhesh Kumar Pal	SSE/BG
	Er. Bhavesh Kumar	SSE/CRS
	Er. Sanjay Kumar Kannoja	SSE/WRS
	Er. Sanjeev Agarwal	JE/Tender Cell
Secretary	Er. Pankaj Kumar Kushwaha	SSE/Welding
Treasurer	Er. Mukesh Baghel	SSE/Smithy
Auditor	Er. R.K. Yadav	SSE/Wagon.
Joint Secretary	Er. Ashish Kumar Gupta	SSE/Tender Cell
	Er. Priyank Parashar	SSE/Inspection
	Er. Dinesh Sharma	SSE/Wheel Shop
	Er. Raj Dhar Sharma	SSE/RTS
Org. Secretary	Er. R.K.Raman	SSE/Planning
	Er. Anand Swaroop	SSE/Drg. Elec.
	Er. Anupam	SSE/Wheel
	Er. Ramesh Yadav	SSE/BG
	Er. Suman Kumar	SSE/CRS
	Er. Amit Kumar	SSE/BTC.
	Er. Jugal Kishor	SSE/BG
	Er. Ramanuj Gupta	SSE/MTS

Org. Secretary	Er. Tejpal Singh	SSE/PR
	Er. Sourabh Kannoja	SSE/PM
	Er. Arun Singh	JE/WRS

Part of Minutes of 63rd meeting of Standing Committee of National Council (JCM) held on 23.04.2025

Item No. 16/SC/63/25 – NPS pensioners to be allowed to CGHS and FMA benefit

On the demand that NPS Pensioners who joined on compassionate ground and retire with less than 10 years' service may be allowed to join CGHS, it was decided that staff side may give a fresh proposal in this regard for consideration of Ministry of Health and Family Welfare.

Item No. 4/SC/63/25 – Revision of Central Government Employees Group Insurance Scheme as proposed by the staff side.

On the demand of Central Government Employees Group Insurance Scheme, it was decided that a copy of the revised proposal of Department of Expenditure may be provided to staff side for their comments.

Item No. 3/19/SC – Maximum coverage under the deposit linked insurance scheme (insurance scheme for central government employees) may be increased from Rs.60,000 to Rs 6.00 lakh.

It was informed that DoPPW has referred to DoE the proposal for enhancement of insurance coverage from Rs.60,000 to Rs.3.5 lak. The matter is under examination in DoE. It was decided the staff side will give its comments in the matter.

Item No. 21/21/SC – Grant of risk allowance to Central Government employees including Defence civilian employees and Railway employees w.e.f 01.07.2017 and inclusion of new hazardous activities in the list of grant of risk allowance.

On the demand of grant of Risk & hardship allowance to Defence civilian employees and Railway employees, it was decided that M/o Railways may refer the matter to D/o Expenditure for its reconsideration. Further, Department of defence would expedite the matter relating to identification of additional posts which may fall into Hazardous category.

Item No.2.2 – The issue of recoveries from retirement benefits of retiring Government servants. Staff side urged to issue clear instructions to Ministries / Departments to prevent such recoveries.

On the issue of recoveries for retiring Government servants, staff side urged to issue clear instructions to Ministries / Departments to prevent such recoveries. Director (DoP & PW) informed that instructions in this regard have been issued vide O.M dated 18.10.2024. It was decided that DoP&PW will issue FAQs in the matter.

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IRTSA meeting with GS NFIR

20th May 2025, M. Shanmugam Central President, K.V. Ramesh General Secretary IRTSA along with other office bearers met Dr. M. Raghavaiah General Secretary NFIR at Unity House Perambur. President IRTSA highlighted main issues of IRTSA to GS NFIR.



IRTSA headed by M. Shanmugam CP IRTSA gave rousing welcome to General Secretary NFIR on his visit to ICF on 20.05.2025.



Earlier on 19th May 2025, K.V. Ramesh General Secretary IRTSA, Er. Sunil Kumar Secretary C&W works and Er. Parthasarathy Joint Secretary C&W works, Southern Railway met GS NFIR. Memorandum on following issues were submitted to GS NFIR. GS NFIR discussed the issues in detail and said he will pursue the demands.

- 1) Classification of posts of SSE, CDMS, CMS & SE(IT) in level-8 as Group-B and outcome of the Railway Board committee (Railway Board Order No. ERB-I/2024/23/65, dated 20.11.2024) to examine issues relating to Supervisory Categories.
- 2) Counting of training period of Junior Engineers (JEs), Senior Section Engineers (SSEs) and other Technical non-gazetted staff for financial upgradation under MACPS.
- 3) All the available and arising DR vacancies of SSE, CMS and CDMA to be filled through promotion from eligible JEs, until recruitment of Graduate Engineers through RRB.
- 4) Creation of posts of SSE in Level-8 at ICF.
- 5) Providing opportunity for submitting representations against gradings below "very good" recorded in APARs for the year 2020-21, 2021-22 & 2022-23 for the purpose of MACPS.
- 6) Issue pertaining to upgrading of APAR in Northern Railway Mechanical workshop, Amristar.

GS IRTSA meets GS NFIR along with Pensioners Association of Railways Bitragunta at Gudur,

21st May 2025: K.V. Ramesh General Secretary IRTSA along with members of Pensioners Association of Railways Bitragunta met Dr. M. Raghavaiah General Secretary NFIR at Gudur. Following issues were highlighted to GS NFIR.

- 1) Establishing new production unit at old steam loco shed area Bitragunta.
- 2) Removal of minimum 20 years of service eligibility for postretirement complimentary pass.
- 3) Restoration of pre covid stopping of express and mail trains at Bitragunta.
- 4) Cadre Restructuring and
- 5) Inclusion of training period for the purpose of MACPS.

Restoration of commuted portion of pension after 12 years.

(Item No. 6/SC/22, Minutes of 63rd meeting of Standing Committee of National Council (JCM) held on 23.04.2025)

It was noted that pensionary benefits had been generally included in the Terms of Reference (ToR) of previous Pay Commissions. It has been decided by the government to constitute 8th Central Pay Commission (8th CPC). However, the staff side insisted that since the matter was already under consideration of DoE for quite some time and broad consensus in the matter had emerged, this matter may be taken up separately instead of being referred to 8th CPC. It was decided to review the demand of staff side by Department of Expenditure.

DoPT issues final orders on Grant of notional increments on 1st July / 1st Jan to the employees who retired on 30th June / 31st Dec respectively for the purpose of calculating their pensionary benefits.

Ref: DoPT O.M No. No. 19/116/2024-Pers.Pol. (Pay) (Pt), dated 20.05.2025.

1. Supreme Court issued final directions in the matter.
2. The judgement dated 11.04.2023 will be given effect to in case of 3rd parties from the date of judgement, enhanced pension will be payable from on and after 01.05.2023.
3. For persons who have filed writ petitions and succeeded, an enhanced pension by taking one increment would have to be paid as per judgement.
4. Above direction in will not apply, where the judgment has not attained finality.
5. In case any retired employee filed an application, before the CAT/High Courts/Supreme Court, the enhanced pension by including one increment will be payable for the period of 3 years prior to the month in which the application was filed.
6. In case any excess payment has already been made, including arrears, such amount paid will not be recovered.
7. The matter has been examined in consultation with D/o Expenditure and D/o Legal Affairs.
8. Grant of the notional increment on shall be reckoned only for the purpose of calculating the pension admissible and not for the purpose of calculation of other pensionary benefits.

Well attended meeting of IRTSA Loco Works and Carriage & Wagon Workshops, Southern Railway

15th May 2025: IRTSA sub units of Loco Works and Carriage & Wagon Workshops, Perambur, Southern Railway conducted their meeting today with good number of Technical Supervisors. Largely attended meeting was addressed by Er.K.V.Ramesh General Secretary IRTSA. Er.Singaravelan Org Secy CEC welcomed the gathering. Er.Gomathi Shankar President Loco works, Er.Sunil Kumar Secretary C&W workshops, Er. C.Grinathan Secretary Loco Works, Er. Farook C&W Workshops, Er.R.Ragupathy Org Secy and Er.G.Aranganathan JGS CEC spoke in the meeting.

Er.S.Balsamy Advisor, Er.Vignesh Kumarn CEC Member and Er.A.Sundaraj CEC Member also participated in the meeting and made arrangements for the meeting.



Er.Singaravelan briefly explained activities of IRTSA in improving the pay level, getting incentive bonus for SSEs, etc. He briefed about unity shown by IRTSA ICF zone and ICF zone is not only solving problems of its members also supports IRTSA Southern Railways in resolving their problems. He also briefed about addressing issues pertaining to loco works. Er.Gomathi Shankar appreciated the efforts of Er.M.Shanmugam Central President along with General Secretary and core team of IRTSA in getting landmark achievements of level-8 and level-9 for Technical Supervisors. He briefed about IRTSA efforts for introduction of incentive bonus for SSEs and retention of 15% incentive bonus for SSEs after 7th CPC. Er.Sunil Kumar in his address said as a categorical Association IRTSA explicitly makes the demands for the category and makes very clear demands. He appreciated the efforts of Team IRTSA particularly President IRTSA at the age of 80. He also explained about the achievement of getting first class pass travel eligibility for all JEs.

Er.C.Girinathan appreciated valid efforts made by IRTSA to change the procedure and eligibility criteria for the -

- selection for 70% Group-B. He requested everyone to keep IRTSA agile. Er.Farook in his brief address said about assistance given by IRTSA during the implementation of upgradation order and thanked GS IRTSA for reviving IRTSA in C&W works and expressed full support from the team of JEs and SSEs. Er.R.Ragupathy said unity has to be build within ourselves for achieving our demands. He said both the Federations consider IRTSA as knowledge partner and appealed for financial contribution for IRTSA. Er.Aranganathan explained about untiring efforts made by Team IRTSA in getting level-8 and level-9 for Technical Supervisors and others. He explained IRTSA's several meeting with Finance Minister, Railway Minister, Minister of state for Finance, Minister of state for Railways, Union Finance Secretary, Special Secretary DoE, CRB Members of Railway Board and officials of Finance Ministry and Railway Board. He also explained help taken from IRTSA from more than 50 members of parliament.

In his detailed speech K.V.Ramesh General Secretary IRTSA explained achievements and benefits of 50% upgradation of SSE, CMS & CDMS from level-7 to level-8, 100% non-functional financial upgradation to level-9 on completion of four years of service in level-8, Modification in 70% Group-B selection procedure in which Seniority of SSEs were protected, Grading of 'outstanding' removed, and advantage given to loco pilots in inter-se-seniority extinct, promotions earned in merged grades (JE-II & JE-I and SE & SSE) between 01.01.2006 and the date of notification of RS (RP) Rules 2008, ignored for the purpose of financial upgradation under MACPS, etc. GS IRTSA briefed about immediate task ahead of IRTSA, representation to 8th CPC, Grant of Group-B status, Cadre restructure, Level-7 for all JEs and level-8 for all SSEs, anomalies in MACPS, etc. He said IRTSA brought all the Technical Supervisors working in four technical departments under one umbrella for getting uniform benefits. He said IRTSA is celebrating its Diamond Jubilee this year and ICF Zone will host 60th All India Annual Conference at Chennai. GS IRTSA appealed to members for immediate contribution of membership subscription and struggle fund.

IRTSA hosts grand farewell to CWM, Carriage & Wagon Works, S.Rly.



IRTSA hosted grand farewell to Shri.K.V.Sundaresan CWM Carriage & Wagon Works, Perambur, Southern Railway on 29th May at BTC conference hall, Carriage and Wagon works. Officers of Southern Railways and ICF including Sri.K.Gopal, CWE LHB, Sri.Anupam Chouhan CVO ICF, Sri.Ravindra Babu CWE Furnishing, Sri.S.Muthukumar CWE Shell, Sri.R.Parimala Kumar CME Material, Sri.P.Sivaraman CME QC and Sri.B.Chandrasekar graced the function and spoke about the contribution made by Shri.K.V.Sundaresan. On behalf of IRTSA M.Shanmugam, President, K.V.Ramesh General Secretary, Munusamy President S.Rly, Sunil Kumar Secretary C&W, Er.Farook and others spoke on the occasion.

Railway Board orders

Railway Board letter No: E(D&A) 2024 GS1-3 (RBE no.38/2025), dated 07.05.2025.

Sub: Participation of Government Servants in the activities of RSSS - regarding.

A copy of Department of Personnel & Training O.M.No: 34013/1(S)/2016-Estt (B), dated 09.07.2024, on the above subject is enclosed herewith for the information and guidance. Instructions contained in O.M dated 30.11.1966 and 28.10.1980 referred to therein, had been circulated over Railways vide Railway Board's letter No. E(D&A)66GS1-14 dated 05.01.1967 and No. E(D&A)81GS1-11 dated 11.09.1981.

DoPT, F.No. 34013/1(S)/2016-Estt (B), dated 09.07.2024.

Subject: Participation of the Government servants in the activities of RSSS – regarding

The undersigned is directed to refer to the OM No.3/10(S)/66-Estt.(B) dated 30.11.1966, OM No. 7/4/70-Estt. (B) dated 25.07.1970 and OM No. 15014/3(S)/80- Estt.(B) dated 28.10.1980 on the above subject.

2.The aforesaid instructions have been reviewed and it has been decided to remove the mention of Rashtriya Swayam Sewak Sangh (R.S.S.S) from the impugned OMs dated 30.11.1966, 25.07.1970 and 28.10.1980.

3.This issues with the approval of Competent Authority.

Ministry of Home Affairs OM No.3/10(S)/66-Estt (B), dated 30.11.1966.

Subject: Association of Government servants with the activities of R.S.S.S / Jamaat-e-Islami.

The undersigned is directed to invite the attention of the Ministry of Finance etc, to the provisions of sub-rule (i) of Rule 5 of the Central Civil Services (Conduct) Rules 1964 under which no Government servant shall be a member of or be otherwise associated with any political party or any organisation which takes part in politics nor shall he take part in, subscribe in aid of, or assist in any other manner, any political movement or activity.

As certain doubts have been raised about Government's policy with respect to the membership of and participation in the activities of the Rashtriya Swayam Sewak Sangh and the Jamaat-e-Islami by Government servants, its is clarified that Government have always held the activities of these two organisations to be of such nature that participation in them by Government servants would attract the provisions of sub-rule (1) of Rule 5 of the Central Civil Services (Conduct) Rules, 1964. Any Government servant, who is a member of or is otherwise associated with their activities is liable to disciplinary action.

The Ministry of Finance etc, are requested to bring the above position to the notice of Government employees working in or under them.

DoPT O.M. No15014/3(S)/80-Estt(B), dated 28.10.1980.

Sub: Association of Government servants with the activities of Rashtriya Swayam Sewak Sangh / Jamaat-e-Islami.

The undersigned is directed to invite the attention of the Ministry of Finance etc, to the provisions of sub-rule (i) of Rule 5 of the Central Civil Services (Conduct) Rules 1964 under which "no Government servant shall be a member of or be otherwise associated with any political party or any organisation which takes part in politics nor shall he take part in, subscribe in aid of, or assist in any other manner, any political movement or activity." Attention of the various Ministries is also drawn to this Ministries OM No.3/10(S)/66-

Estt.(B) dated 30th November, 1966, wherein it was clarified that the Government have always held activities of both the Rashtriya Swayam Sewak Sangh and the Jamaat-e-Islami to be such nature that participation in them by Government servants would attract the provisions of sub-rule (1) of Central Civil Services (Conduct) Rules 1964 and that, any Government Servant, who is a member of is otherwise associated with the aforesaid organisations or with their activities, is liable to disciplinary actions.

2. In the context of the current situation in the country, the need to ensure secular outlook on the part of Government servants is also more important. The need to eradicate communal feelings and communal bias cannot be over emphasised.

3. No notice should be taken by Government and its officers, local bodies, state aided institutions of petitions or representations on communal basis, and no patronage whatsoever should be extended to any communal organisation.

4. Ministry of Finance etc. are, therefore requested to specially bring once again to the notice of all Government employees, working in or under them, the above quoted provisions in para 1 on the subject. It is emphasised that any disregard of these instructions should be considered as a serious act of indiscipline and suitable action initiated against the erring employees.

Railway Board letter No.2025-E(SCT)I / 25/ 1 (RBE No.44/2025) dated 09.05.2025

Re-iteration of the instructions on verifications of claims of candidates belonging to SCs, STs and OBCs for the purpose of appointment to posts/ services - State Level Scrutiny Committee (SLSC) Reports/findings establishing issue of fake/ false Caste certificate and action thereon-reg.

(i) DOP&T's O.M. Nos. 41034/1/2022-Estt.(Res.-I) dated 29.3.2023 and No. 41034/I

(ii) / 2022-Estt.(Res.-I) dated 29.03.2023 circulated vide Board's letter No. 2012-E(SCT)I25/2 dated 11.4.2023;

(iii) DOP&T's O.M. No. 36012/ 6/88/ Estt.(SCT) dated 24.4.1990 circulated vide Board's letter No.90-E(SCT)I/ 31/1 dated 25/31.5.1990 and reiterated vide No.2004-E(SCT)I /99/2 dated 7.7.2005;

(iv) DOP&T vide OM. No. 36033/9/95-Estt.(SCT) dated 10.5.1995 circulated vide Board's letter No.90-E(SCT)I /71/ I dated 27.6.1995;

(v) DOP&T O.M. No.360113/ 2005-Estt.(Res.) dated 9.9.2005.

The nodal Ministry i.e. Ministry of Personal, Public grievances and Pensions (DOP&T) through various O.Ms have issued/ re-iterated instructions/ guidelines regarding streamlining the process of verification of caste certificate of the employees and timely verifications of claims of candidates belonging to SCs, STs and OBCs based on the prima-facie certificate produced by the them for the purpose of appointment to posts/ services. The same have also been re-iterated by Board's office from time to time and latest vide letter No. 2012-E(SCT)I25/ 2 dated 11.4.2023 circulating therewith a copy of DOP&T's O.M. Nos. 41034/ 1/2022-Estt.(Res.-I) dated 29.3.2023 and No. 41034/ I(ii) / 2022-Estt.(Res.-I) dated 29.03.2023 each.

2. Hon'ble Supreme Court, vide its judgment dated 02.09.1994, in the matter of 'Kumari Madhuri Patil V/ s Addi. Commissioner (1995 AIR 94, 1994 SCC (6) 241) has held that the admission wrongly gained or appointment wrongly

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obtained on the basis of false social status certificate necessarily has the effect of depriving the genuine Scheduled Castes or Scheduled Tribes or OBC candidates, as enjoined in the Constitution, of the benefits conferred on them by the Constitution. In pursuance of the above order of the Apex Court, DOP&T vide above referred O.Ms issued detailed guidelines for timely verifications of Caste certificate.

3. As per DOP&T's above OMs dated-29.03.2023, the process for verification of the caste certificate of the employee may be initiated immediately and a communication issued to the concerned State/ UT Authorities within a week of joining of government service by the employee. The State/ UT Authorities have also been requested by DOP&T from time to time to verify the caste/community certificate of the candidates/employees and report the same to the appointing authority within one month of request from such appointing authority. If no report is received from the concerned State/ UT Authorities within a period of one month, the matter may be taken up at the highest level and it may be ensured that the process of verification of the Caste/Tribe/ Community certificate of the employee is completed within a period of six months of her / his joining the service.

4. Despite the existing guidelines and its reiteration from time to time by DOP&T and consequently by Board's office, it has come to the notice that cases of false/fake caste certificates gets detected on the verge of the retirement of the employees, and even in certain cases after the superannuation of the employee. The same has been viewed very seriously by the Railway Board.

5. Instruction already exist which provides that the services of the candidates claiming to be belonging to SCs/ STs would be terminated, if their claims are found to be false on subsequent verification through District Magistrate. DOP&T's O.M. No. 36012/6/88/Estt.(SCT) dated 24.4.1990 (Circulated vide Boards letter No. 90- E(SCT)I/ 31/1 dated 25/31.5.1990 and reiterated vide Board's letter No. 2004- E(SCT)I /99/2 dated 7.7.2005) provides that the Appointing Authorities should, in the offer of appointment to the candidates claiming to be belonging to SCs/ STs, include a clause as follows:

'The appointment is provisional and is subject to the Caste/Tribe certificate being verified through the proper channels and if the verification reveals that the claim to belong to Scheduled Casts/ Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates".

5.1. Further, DOP&T vide OM.No.36033/9/95-Estt.(SCT) dated 10.5.1995 (Circulated vide Board's letter No. 90-E(SCT)I / 71/ 1 dated 27.6.1995) provides that in the offer of appointment to the candidates claiming to belonging to OBC, similar provision/ clause (as like for SC/ ST) should also be included.

5.2. As per DOP&T O.M. No.360113/ 2005-Estt.(Res.) dated 9.9.2005, if any person gets an appointment on the basis of such false claim(certificate), his/ her services may be terminated as per conditions contained in the offer of appointment.

6. Notwithstanding any of the existing guidelines in this subject, recently, a case of fake/false caste certificate based on complaints, established through the findings/proceedings of District level Scrutiny Committee (DLSC), has been referred to Board's office by one of the Railway / Unit wherein it has been seen that the employee

who is at the verge of his superannuation with his career progression risen to the level of Group-A officer from his initial recruitment grade(Clerk grade-I) seeking to decide the level of authority competent to terminate his service, as he is presently holding the post of Group A officer.

6.1. It has been observed by the Board that in such cases, the illegal appointment of an employee on the basis of false/fake caste certificate (ST/ ST/OBC as the case may be) brings him/ her back to the status of his initial appointment in the Railway service and accordingly, it has been decided that necessary action to terminate service of such employee(s) should be taken by the respective Appointing Authority of the level of initial appointment. Therefore, such cases need not to be referred to Board's office.

7. It is also desired, that a suitable clause to the effect of para-6. 1 above, may also be henceforth incorporated in the appointment letter to as make it very clear to the SC/ ST/ OBC candidates.

8. With the above, the extant guidelines/ instructions as mentioned herein are re- iterated and it is desired that the same may please be brought to the notice of all concerned to its strict compliance.

Railway Board letter No.PC-VII/2023/CRC/3, dated 16.05.2025.

Sub: Extension of tenure of Cadre Restructure Committee – 2023.

The Cadre Restructure Committee was formed on 25.04.2022 with a tenure of one year to deliberate upon the requirements of restructuring of Group 'C' cadres across Indian Railways. The tenure of the committee was further extended by one year till 25.04.2024.

2. Now, it has been decided by competent authority to extend the tenure of Cadre Restructuring Committee 2023 for a further period till 31.12.2025. (copy enclosed)

3. Forwarded for information please.

Railway Board Order No.ERB-I/2022/23/22, dated 01.05.2025.

Further to Board's Orders of even number dated 25.04.2022, 27.05.2022, 23.09.2022 and 16.05.2023 constituting a Cadre Restructure Committee to look into the cadre review of Group 'C' employees in zonal Railways, Production Units and Central Training Institutes, Ministry of Railways (Railway Board) have decided to extend the tenure of the committee for a further period up to 31.12.2025.

Railway Board letter No.2023/E(LL)/OTA/3 RBE No. 41/2025, dated 06.05.2025

Sub: Payment of OTA to Supervisory categories/Grades (performing non-supervisory role) of staff of all concerned Departments over the Railways

The issue of non-payment of Overtime Allowance (OTA) to staff in supervisory categories but performing non-supervisory role/duty over Indian Railways had been under consideration as there were demands from both the Federation i.e. AIRF & NFIR in this regard. East Coast Railway had also sought clarification in respect of payment of OTA to Station Superintendent in Grade Pay 4600 working in continuous roster duty i.e. performing duty in non-supervisory role.

2. The matter was examined in Board's office and clarification was issued to East Coast Railway vide letter No.2023/E(LL)/OTA/3 dated 14.02.2024 & 01.05.2024 that as per extant instructions as contained in Railway Servants (HOER) Rules, 2005, those Railway Servants who are

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employed on duty having supervisory character/role are not eligible for Overtime Allowance (OTA), as they are comparatively free to adjust his hours of duty or work during such hours by the virtue of the nature of his work and position. However, the eligible cases for grant of Overtime Allowance (OTA) for all concerned categories of staff posted on supervisory grades but performing non-supervisory role/duty may be examined and considered in consultation with FA&CAO in terms of Board's letter No. E(LL)84/HER/1-27 dated 30.11.1984 (copy enclosed)

3. The above clarification is reiterated for information and necessary action.

Railway Board letter No.E(LL)84/HER/1-27, dated 30.11.1984

Sub: Hours of Employment Regulations Supervisory Staff. Guidelines pending revision of the list of supervisory staff.

A number of references have been received representing that consequent upon the restructuring of cadres and upgradation of posts on percentage basis, the list of Supervisory Staff circulated vide this Ministry's letter No.E(LL)70/HER/16 dated 4.1.1972 may be revised so as to reflect the position now obtaining in the matter.

2. The matter has been examined and it is clarified that the question of revising the list of supervisory staff, which is under the consideration of Departmental Council, has been referred to a committee of the Council. Pending revision of the complete list, the following guidelines should be followed by the Railways: -

Those staff who were earlier considered non-supervisory as per 1972 list and were entitled for overtime but have now been placed after cadre restructuring in categories and scales which are supervisory as per the said list, need not be automatically made ineligible for payment of overtime. In each of such cases a detailed examination should first be carried out in regard to the duties actually performed/allotted (supervisory or non-supervisory) in consultation with your FA & CAO. If such examination reveals that after cadre restructuring redistribution of duties has been made and supervisory functions added to such posts, then overtime in these cases will not be admissible. If, however, no change in the duties and responsibilities has been made and no supervisory functions have been attached to these posts, the staff concerned may be allowed overtime.

Railway Board letter RBE No. 52/2025, dated: 09.06.2025
Sub: Amendment to the Indian Railway Establishment Code, Volume-I, 1985 Edition (Reprint Edition 2008) Chapter V Grant of Maternity Leave, Paternity Leave, Child Adoption Leave, Paternity Leave for Child adoption and Child Care Leave.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President is pleased to direct that Rule No. 551, 551(A), 551(C), 551(D) and 551(E) of the Indian Railway Establishment Code, Volume-I, 1985 Edition (Reprint Edition-2008) may be amended as in the enclosed Advanced Correction Slip No. 149.

Railway Board letter No. 2024/H-1/19/AIRF, dated 09.04.2025

Sub: Validity of UMID Card for treatment in Railway empanelled hospitals in Indian Railways.

Ref: AIRF's letter No.AIRF/101 dated 30.01.2024 & 07.03.2024.

I am directed to refer your letter cited in reference above regarding validity of UNMID Card for treatment in Railway empanelled hospitals in Indian Railways.

In this regard, it is informed that as per the instructions available at point no. (iii) in Railways Board's letter no. 2024/I & Trans. Cell/Health care/P dated 28.08.2024, UMID Card is valid for treatment at all Railway hospitals/Health Units and for referral or emergency treatment at any of IR empanelled Health Care Organisations.

Creation of Additional Supervisory level posts

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- (i) The functional necessity of additional supervisory post.
- (ii) Current work load and supervisory span
- (iii) Impact on efficiency and safety
- (iv) Stagnation statistics at existing levels.
- (v) Long term benefits to cadre management and career progression.

In addition to the above, Zonal Railways are also requested to provide the following supplementary details:-

- (i) Sanctioned strength vis-s-vis actual working strength.
- (ii) Vacancy position
- (iii) Upcoming retirements and projected manpower gaps.
- (iv) Requirement arising from the introduction new technologies, track machines etc.

Accordingly, it is requested to furnish above details regarding Creation of Additional Supervisory Level Post in Group 'C' (Level-6 & Level-7) in P.Way, Bridges, Track Machines, Works etc at the earliest.

Cut-Off Date for Opting Unified Pension Scheme Under NPS Extended to 30 Sep 2025

Circular No.:पीएफआरडीए/2025/04/एसयूपी-सीजी-एसजी/01 To, Date: 26.06.2025

Subject: Extension of cut-off date for exercising Option of Unified Pension Scheme (UPS) under NPS by three months i.e upto 30 September 2025

Please refer to the Regulation 3 (2) (i) of the Pension Fund Regulatory and Development Authority (Operationalisation of the Unified Pension Scheme under National Pension System) Regulations, 2025 dated 19th March 2025, wherein, it is provided that the exercise of option in respect of an eligible employee to covered under UPS shall be undertaken: - (i) within three months from 1st April 2025, or within such extended timelines if any, allowed by the Central Government, in respect of a person mentioned under clause (i) and clause (iii) of sub-regulation (1) of regulation 3 of the above regulations.

2. The Central Government of India has extended the cut-off date for exercising the option for UPS by three months i.e., upto 30th September 2025 in respect of the following

- (i) migration to UPS from NPS by an existing Central Government employee in service as on 1st April 2025, who is covered under NPS,
- (ii) claim by (a) A Central Government employee who was covered under NPS and who has superannuated or voluntarily retired or has retired under Fundamental Rules 56(j) (which is not treated as penalty under Central Civil Services (Classification, Control and Appeal) Rules, 1965), on or before 31st March 2025 or
- (b) the legally wedded spouse in case of a subscriber who has superannuated or retired and has demised prior to exercising the option for UPS.

Shri. Siya Ram Bajpai, Chief Patron IRTSA, longest surviving trade union leader passes away



16th May, 2025: Shri. Siya Ram Bajpai, Chief Patron IRTSA and longest surviving trade union leader passed away on early morning at Lucknow. He was 97 years old. A ferious fighter and sprited trade union leader stood for the cause of working class.

He was arrested and removed from service twice for participating & leading general strike in 1968 & 1974. He groomed many leaders in Railway trade union movement.

His sprited participation in the activities of IRTSA and his able advise as “Chief Parton” benefited immensely Technical Supervisors category. He encouraged youngsters to join IRTSA.



Now Pay your IRTSA membership subscription through QR-code or UPI ID
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 Asst. Central
 Treasurer, Mob No. **9003149567**.

This CEC account is in addition to account maintained at RCF by Central Treasurer. Zones, sub units & members can deposit their fund in any one of the accounts.

CEC office bearers

- All the CEC communications are being done through WhatsApp group “CEC IRTSA” as well as through other groups.
- A separate record will be maintained for CEC IRTSA office bearers for recording their presence in the meetings, agitations, seminars, etc organised by CEC IRTSA.
- All the CEC office bearers are requested to remit their annual membership subscription, struggle fund and subscription for “Voice of Rail Engineers” immediately and inform respective Zonal Treasurers and Central Treasurer.
- All are requested to mobilize 100% annual membership subscription from their zones & sub units.

New Office bearers of IRTSA Lalguda SCR

President	M.A THOUSIF KHAN	SSE/AC
Working President	ANTHONY DENZIL	SSE/TRIMMING
	RAGHURAM MOGILI	SSE/SAFETY
	K.GOPAL	SSE/WATER TANK
	B.ANANTHARAM	SSE/ETL
Vice President	NARENDRA NAIDU	SSE/CARRIAGE
	N.SRIDHAR	SSE/CORROSION
	T.P.RAMA KRISHNA	SSE/PAINT
	P.PANTHU	SSE/ELECTRICAL
	K.MALLIKHARJUN	SSE/CB&UF
Secretary	P.MAHIPAL REDDY	SSE/PC
Treasurer	J.J.AYYAPPA	SSE/CTR
Auditor	P.SURESH	SSE/TENDERS
Asst Treasurer	K.V.B.PRASAD	JE/WATER TANK
Joint Secretary	K.LACHA BABU	SSE/CB&UF
	S.ASHOK KUMAR	SSE/MEMU
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	M.SURESH KUMAR	SSE /DRAWING
	SHYAM BABU	SSE/BUFFER
	J.SESHAIAH	SSE/BTC
	T YADAGIRI	CMS
Organising Secretary	A.SRINIVAS	SSE/PAINT
	SYED ALI AZGAR	JE/WATER TANK
	P.PANDU	SSE/PAINT
	SYED SHABUDDIN	SSE/ELECTRICAL
	SUDHEER	SSE/TRIMMING
	N.SRIRAM	SSE/CWM/O
	SHYAM KUMAR	SSE/COACHING
	M.KIRAN KUMAR	SSE/WHEELSHOP
Advisory Committee	M.M.V.G.K.RAJU	SSE/CTR
	K.L.N.R.SARMA	SSE/AIR BRAKE
	SATHYANARAYANA REDDY	RETD.SSE
	A.V.PAVAN	SSE/MATERIAL
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	J.C.NAIK	SSE/INSPECTION
	MALOTH.RAMA RAO	SSE/CORROSION
	METTA RAMA RAO	Sr.LECTURER/STC
	LEANOARD JASHUA	CI/BTC/LGDS
	K.S.V.N.PRABHAKAR	SSE/INSPECTION
	R.HANMANTH	SSE/INSPECTION

All Zones / sub-units are requested to deposit membership subscription, Struggle fund, donations, etc. in IRTSA central account
Name: IRTSA, Account No: 10083429358, IFSC: SBIN0050540, State Bank of India, RCF, Hussainpur, Kapurthala. (Branch Code-50540) and inform Er. Surjit Singh, Central Treasurer C-301, Silver Palm Apartments, Jalandhar Kunj, Jalandhar-144021 (9714301044)

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