GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

No. PC-VI/2009/DAC/1

New Delhi, Dated 16.02.2009

The General Secretary,
All India Railwaymen's Federation,
4, State Entry Road,
New Delhi – 110055

The General Secretary, National Federation of Indian Railwaymen, 3-Chelmsford Road, New Delhi – 110055

Dear Sirs,

Subject: Setting up of Anomalies Committee to settle the anomalies arising out of the implementation of the Sixth Pay Commission's recommendations.

I am directed to say that in terms of an agreement with the Staff Side of the National Council, it has been decided to set up the Departmental Anomalies Committee for Railways consisting of the representatives of the Official Side and the Staff Side to settle the anomalies arising out of the 6th Central Pay Commission's recommendations, subject to the following conditions, namely:-

1. <u>Definition of Anomaly</u>

Anomaly will include the following type of cases :-

- (a) Where the Official Side and the Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Sixth Central Pay Commission itself without the Commission assigning any reason; and
- (b) Where the maximum of the revised scale is less than the amount at which one is entitled to be fixed except in those cases where the same is as a result of modified fixation formula adopted by the Government; and
- (c) Where the amount of revised allowance is less than the existing rate.

2. Composition:

The Departmental Anomaly Committee for Railways will consist of the representatives of the Official Side and three members each from the AIRF and NFIR who are members of the Departmental Council. The composition of the Committee shall be as under:-

OFFICIAL SIDE 1. Adv. (Staff) (Chairman of the Committee) 2. EDF (E) 3. EDPC-I 4. EDPC-II STAFF SIDE NFIR 1. Shri Guman Singh 2. Shri M. Raghavaiah 3. Shri R. P. Bhatnagar AIRF 1. Shri Umraomal Purohit 2. Shri Shiva Gopal Mishra 3. Shri Rakhal Das Gupta

- 3. The National Anomalies Committee, appointed under the Department of Personnel & Training's O.M. No11/2/2008-JCA dated 04.02.09 will deal with the anomalies common to two or more Departments and in respect of common categories of employees. The Departmental Anomalies Committee for Railways will deal with Anomalies pertaining to Railways only and having no repercussions on the employees of another Ministry/Department. The items already taken up by the 'Fast Track Committee' will not be considered by the Anomalies Committee.
- 4. The Anomalies Committee shall receive anomalies through Secretary, Staff Side of respective Council upto six months from the date of its constitution and it will finally dispose of all the anomalies within a period of one year from the date of its constitution. Any recommendations of the Anomaly Committee to resolve the anomaly shall be subject to the approval of the Government. Cases where there is a dispute about the definition of "anomaly" and those where there is a disagreement between the Staff Side and the Official Side on the Anomaly will be referred to an "Arbitrator" to be appointed out of a panel of names proposed by the two sides. However, this arbitration will not be a part of the JCM Scheme.

Yours faithfully,

For Secretary, Railway Board

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