

No.AIRF/405(VI CPC)(PRIS)

The Secretary(E), Railway Board, New Delhi

Dear Sir,

Sub: <u>Performance Related Incentive Scheme – Recommendations of Sixth CPC</u>

Ref: Railway Board's letter No.E(P&A)II-2010/PLB-6 dated 13.8.2010

We have received a copy of the note, contained in the above cited letter of the Railway Board, wherein the Railway Board have sought views/comments of the Federation.

After submission of the report of the VI CPC, there had been a discussion between the Secretary(Staff Side), National Council(JCM) and the VI CPC, wherein it was made clear to the Pay Commission that the Productivity Linked Bonus is a bilateral settlement arrived between the Railway Board and the Federations. Therefore, suggestion of the Pay Commission to implement Performance Related Incentive Scheme(PRIS) in the Railways cannot be accepted as a recommendation of the VI CPC.

In view of the above, Performance Related Incentive Scheme(PRIS) is not acceptable to us.

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Yours faithfully,

Dated: November 22, 2010

(Shiva Gopal Mishra) General Secretary

Copy to: General Secretaries, all affiliated unions – for information.