

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

....

**PC-VI No. 147  
RBE No. 174 / 2009**

No.F(E)II/2009/DE1/3

New Delhi, dt.23.09.2009

The General Managers/OSDs/CAOs  
All Indian Railways etc.  
(As per Standard Mailing List)

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**Sub:-** Fixation of pay on deputation after implementation of Railway Service  
(Revised Pay) Rules - clarification reg.

**Ref:-** (i) Railway Services(Revised Pay) Rules, 2008 notified vide G.S.R.No.  
643(E) dated 4<sup>th</sup> September, 2008.  
(ii) Railway Board's letter No.F(E)II/94/DE-1/1 dated 5.12.1994.

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In continuation of the instructions issued vide Board's letter No.PC-VI/2008/I/RSRP/1 dated 25.09.2008, on the basis of Ministry of Finance, Department of Expenditure's Office Memorandum No.1/1/2008-IC dated 13.09.2008, a copy of further clarification issued by Ministry of Finance, Department of Expenditure vide their Office Memorandum of same number dated 26.03.2009 on the above subject is enclosed for information and guidance. The instructions contained therein will apply mutatis mutandis to Railway employees also.

Please acknowledge receipt.

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( Sukhender Kaur )  
Deputy Director Finance (Estt.)I  
Railway Board.

DA/As above

No.F(E)II/2009/DE1/3

New Delhi, dt.23.09.2009

Copy to : Deputy Comptroller & Auditor General of India (Railways), Room  
No.224, Rail Bhawan, New Delhi (with 40 spares)

  
for Financial Commissioner/Railways  
.....2/-

F.No.1/1/2008-IC  
Government of India  
Ministry of Finance  
Department of Expenditure  
(Implementation Cell)

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New Delhi, the 26<sup>th</sup> March, 2009

**OFFICE MEMORANDUM**

**Subject:     Fixation of pay on deputation after implementation of CCS  
                 (Revised Pay) Rules- clarification reg.**

Vide this Department's O.M. of even number dated 13<sup>th</sup> September, 2008 clarifications to the CCS (RP) Rules, 2008 were issued. Clarifications 4 and 5 of the said O.M. indicate the position regarding fixation of pay of Government servants (including officers of Group 'A' Services) in cases where they were on deputation and got promoted in the cadre subsequently while still on deputation and where Government servants go on deputation to a lower post, respectively.

2. Consequent upon the issue of the above Clarifications, individual representations and enquiries from some administrative ministries etc. have been received in this Department. While some clarifications were regarding applicability of Department of Personnel & Training (DoPT) O.M. number No.2/29/91-Estt.(Pay-II) dated 5.1.1994, others specifically related to pay fixation while on Central Deputation under the Central Staffing Scheme after the implementation of the revised pay structure as a result of Sixth CPC's recommendations. In this connection, it is hereby clarified that DoPT's consolidated instructions on the subject of transfer of Central Government employees on deputation/foreign service etc., issued vide their O.M. number No.2/29/91-Estt.(Pay-II) dated 05.01.1994 continue to be in vogue. In the light of the same, the following two set of clarifications are given. While clarifications under sub-heading (A) specifically relate to cases of deputation under the Central Staffing Scheme alone, those under sub-heading (B) are applicable in all other cases of deputation:-

**(A)     CASES OF DEPUTATION UNDER THE CENTRAL STAFFING SCHEME**

- (i) The extant Rules relating to Central Staffing Scheme permit officers holding posts in the higher pay scales in their parent cadres to be eligible for deputations under the Central Staffing Scheme for posts in lower scales of pay. Since this dispensation under the Central Staffing

Scheme will continue to apply, Clarification 5 has been issued to regulate such cases;

- (ii) In cases where pay has been regulated in terms of Clarification 4 of this Department's OM of even number dated 13<sup>th</sup> September 2008, the pay of officers belonging to AIS/Group 'A' Services will be fixed on repatriation to their parent cadres from deputation under the Central Staffing Scheme by granting the grade pay of their substantive post in their cadre and fixing pay in the pay band with reference to the pay in the pay band of their next junior who has continued in the cadre, giving notional benefit of increments as at present;
- (iii) In cases where officers of the AIS/Group 'A' Services are on Deputation under the Central Staffing Scheme to a post with a lower grade pay than the grade pay attached to their substantive post in their parent cadre and where their pay has been regulated in terms of Clarification 5 of this Department's OM of even number dated 13<sup>th</sup> September 2008; in such cases, on their subsequent appointment to a higher post while on deputation, the officers will be granted the grade pay of the higher post.

In the case of repatriation to their parent cadre, the Government servant will be granted the higher grade pay of their substantive post and their pay in the pay band will be fixed with reference to the pay in the pay band of their next junior who has continued in the cadre, giving notional benefit of increments as at present.

- (vi) As per DoPT O.M. No.31/5/2002-EO(MM.I) dated 28<sup>th</sup> February 2002, if an officer (of All-India/Group 'A' Service) has got non-functional Selection Grade in his/her parent cadre then he/she is eligible to draw his/her grade pay from the date he/she has been granted the Non-functional Selection Grade by his/her parent cadre plus deputation allowance but the post of Deputy Secretary held by him/her can be redesignated as Director only when he/she has completed 14 years of service, as on 1<sup>st</sup> July of the year in which 14 years are completed. Following the implementation of the Sixth CPC's recommendations, the conditions regarding appointment of Deputy Secretary under Central Staffing Scheme remain unaltered and, therefore, the provisions of the above clarification of EO (MM) Division still hold good.

#### **B) ALL OTHER CASES OF DEPUTATION**

- (i) In terms of para 3.5 of DoPT O.M. dated 5.01.1994, a person in a higher scale of pay shall not be appointed on deputation to a post in a lower scale of pay. Accordingly, in the case of deputations other than under

the Central Staffing Scheme, Government servants holding posts in a higher grade will continue to be ineligible for appointment on deputation to posts in the lower grades;

- (ii) However, a Government servant already on deputation/foreign service as on 1.1.2006 would be entitled to exercise his option as prescribed in para 4 of DoPT O.M. dated 1.5.1994 for getting his pay fixed on deputation. This option will also be available for future deputations. Accordingly, in terms of sub para (c) of para 4.3 of DoPT O.M. dated 01.05.1994, which states that 'when the scale of pay of the parent post on the basis of which his emoluments are regulated during deputation/foreign service or of the ex-cadre post held by the Government servant on deputation/foreign service is revised either prospectively or from a retrospective date', Government servants on deputation can revise their option if the scale of pay of their parent post or the post held by them on deputation has been revised as a result of implementation of Sixth CPC's recommendations. This will ensure that those Government servants whose parent post or the post held by them on deputation has been upgraded as a result of Sixth Central Pay Commission's recommendations will not suffer a monetary loss on this account; and
- (iii) In cases where pay has been regulated in terms of Clarification 4 of this Department's OM of even number dated 13<sup>th</sup> September 2008, the pay of Government servants will be fixed on repatriation to their parent cadres by granting them the grade pay of their substantive post in their cadre and their pay in the pay band will be fixed with reference to the pay in the pay band of their next junior who has continued in the cadre, giving notional benefit of increments as at present.

4. Hindi version will follow.

  
( ALOK SAXENA )  
DIRECTOR

To

**All Ministries/Departments of the Government of India and others  
as per standard list.**

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

पी०सी०.वा सं०. 147  
आरबीई सं. 174/2009

सं. एफ (ई)II/2009/डीई1/3

नई दिल्ली, दिनांक: 23.09.2009

महाप्रबंधक/विशेष कार्य अधिकारी/मुख्य प्रशासनिक अधिकारी,  
सभी भारतीय रेलें आदि  
(मानक डाक सूची के अनुसार)

**विषय:** रेल सेवा (संशोधित वेतन) नियम के कार्यान्वयन के बाद प्रतिनियुक्ति पर वेतन के निर्धारण के संबंध में स्पष्टीकरण।

**संदर्भ:** (i) सा.का.नि.सं. 643 (ई) दिनांक 04.09.2008 द्वारा अधिसूचित रेल सेवा (संशोधित वेतन) नियम 2008.  
(ii) रेलवे बोर्ड का दिनांक 05.12.1994 का पत्र सं. एफ(ई)II/94/डीई1/1.

वित्त मंत्रालय, व्यय विभाग के दिनांक 13.09.2008 के का.ज्ञा.सं. 1/1/2008-आईसी के आधार पर बोर्ड के दिनांक 25.09.2008 के पत्र सं. पीसी-VI/2008/आई/आरएसआरपी/1 द्वारा जारी किए गए अनुदेशों के क्रम में, उपर्युक्त विषय पर वित्त मंत्रालय, व्यय विभाग द्वारा उनके दिनांक 26.03.2009 के उसी संख्या के कार्यालय ज्ञापन द्वारा आगे जारी किए गए स्पष्टीकरण सूचना एवं मार्गदर्शन के लिए संलग्न हैं। इसमें अंतर्विष्ट अनुदेश आवश्यक परिवर्तनों सहित रेलवे कर्मचारियों पर भी लागू होंगे।

कृपया पावती दें।

संलग्न: यथोक्त।

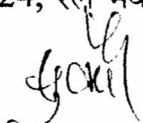
  
(सुखेन्द्र कौर)

उप निदेशक वित्त (स्था.)I  
रेलवे बोर्ड

सं. एफ (ई)II/2009/डीई1/3

नई दिल्ली, दिनांक: 23.09.2009

प्रतिलिपि: भारत के उप नियंत्रक एवं महालेखा परीक्षक (रेलें), कमरा सं. 224, रेल भवन, नई दिल्ली (40 अतिरिक्त प्रतियों सहित) को प्रेषित।

  
कृते वित्त आयुक्त, रेलें